



SPÓRT ÉIREANN
SPORT IRELAND

Sport Ireland Annual Report 2024





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Who We Are

Sport Ireland is the statutory authority for sport in Ireland, and was established on October 1, 2015, under the Sport Ireland Act 2015. It is tasked with functions outlined, within the Act which include leading the development of sport across the country by promoting participation, supporting high performance, advancing coaching and anti-doping practices, and overseeing the continued development and management of the Sport Ireland Campus in Blanchardstown, Dublin 15..

Operating under the Department of Culture, Communications and Sport (formerly the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media in 2024), Sport Ireland plays a central role in delivering the Government's National Sports Policy 2018–2027, which focuses on progressing its three high-level goals of increasing participation, enhancing excellence both in terms of governance and within high-performance sport, and strengthening capacity to enable broader engagement in sport.

This Annual Report reflects the activities and performance of both Sport Ireland and its wholly owned subsidiary, Sport Ireland Facilities DAC. The subsidiary is primarily responsible for the day-to-day management and operation of facilities at the Sport Ireland Campus and is governed through a formal Oversight and Performance Delivery Agreement with Sport Ireland.

In 2024, Sport Ireland was allocated a current budget of €100.4m and a capital budget of €9.6 million, enabling it to deliver key initiatives across participation, performance, inclusion, infrastructure, and organisational development.



Sport Ireland's
2024 budget
allocation was
€100.4m plus a
capital budget
of **€9.6m**





Mission

Ireland is an active nation where people are encouraged to start, continue to participate, progress and achieve in sport.

Vision

An active Ireland where everyone can enjoy the lifelong benefits of sport and physical activity.





Values

Sport Ireland takes pride in its unique and leading role in Irish sport and strives to deliver value for money and excellence in everything it does.

Sport Ireland acts with integrity, upholding the highest ethical standards. We are honest, inclusive and transparent in all our partnership and funding relationships, decisions, and actions. These values will guide us in our delivery of a more active Ireland.

Sport Ireland's core values are:

Inclusion

Integrity

Respect

Excellence

Accountability

Chairperson's Statement



As we enter the second year of our five-year strategy it is only appropriate to pause and reflect on the work done and the work that remains to be done.

Our plans for Sport Ireland and the sport sector are ambitious and at the heart of those plans is our vision of “an active Ireland where everyone can enjoy the benefits of sport and physical activity”.

Sport occupies a special place in Ireland and Sport Ireland is committed to protecting, promoting, and safeguarding that.

More people than ever before take part in sport, and our sporting success has never been at a higher level, as shown by the nation’s strong performances at the Olympics and Paralympics.

In relation to governance, there is good news to report as Sport Ireland continues to support National Governing Bodies in navigating a challenging operational environment. We have enhanced governance and accountability, advanced gender equity across leadership and coaching roles, and expanded public sport participation.

It is a good start, but it is still only a start, and we are mindful that there is still much work to be done, and we are determined to be equal to the task.

Strong governance is foundational to any organisation’s health and long-term success.

It enables effective performance, strategic alignment, and the achievement of both immediate goals and overarching mission. We will continue to support and challenge the sector — not only to review and strengthen governance structures and practices, but, where necessary, to reflect more deeply on the underlying values and approaches that shape how sport is led and delivered.

We are confident that our mission, to develop sport in Ireland, is on the right track. That confidence comes from the Board’s attention to improving our governance practices and ensuring that our strategic goals match with the country’s long-term needs.

We are committed to steering the organisation through a dynamic and evolving environment, further strengthening our dedication to transparency, accountability, and exemplary governance.

Accountability will remain central to our operations, and we are committed to maintaining regular, clear communication to ensure that all key stakeholders are consistently informed of our activities and progress.

Sport Ireland reaffirms its enduring commitment to the sustained development of affiliated sporting facilities on the Sport Ireland Campus over the coming 15-20 years. The planned construction and infrastructure initiatives constitute a significant investment in world-class, high-performance venues.

As Chair it is an honour for me to work alongside such a dedicated group of people on our board of directors. Lastly, on behalf of the Board I would like to thank our CEO, Dr Úna May, and all the Sport Ireland staff for their hard work.

The Board also thanks Minister Catherine Martin TD and Minister Thomas Byrne TD and the officials in the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media for their generous support and funding. We are proud of the trust placed in us by the people of Ireland and every day we strive to be worthy of it.

Finally, the Board wishes good luck to all our athletes who are participating in all forms of sports in 2025. Go n-éirí go geal leat.

John Foley
Sport Ireland Chairperson

We are committed to steering the organisation through a dynamic and evolving environment, further strengthening our dedication to transparency, accountability, and exemplary governance.



CEO's Review



As the CEO of Sport Ireland, I am pleased to present this Annual Report, which highlights the progress and achievements of the organisation in 2024. It also outlines our efforts in monitoring the development, funding, and implementation of our programmes to promote sports, in compliance with government requirements and policies.

For Sport Ireland, 2024 was a landmark year, defined by outstanding achievements, strategic innovation, and a deepening commitment to inclusivity and excellence across every aspect of our sector.

Our athletes and teams delivered historic results, with a record 112 major medals won and Ireland achieving its most successful Olympic Games to date, including seven medals – four of them gold – across four sports.

These achievements were underpinned by a record €25m investment in high performance sport, bringing our total investment for the Paris cycle (2021–2024) to €89m.

Away from the professional arena the Irish Sports Monitor 2024 survey showed that active sports participation has reached its highest ever level – with 49% of the population taking part in sport on a weekly basis in 2024, up from 47% in 2023.

This increase in sports participation is buoyed by the increasing number of teenagers and young adults in Ireland, who have the highest sports participation rates of all age groups.


The rise in active sports participation means Ireland is on track to hit the 50% target laid out in the National Sports Policy 2018–2027.

The percentage of women on boards across the sport sector in Ireland now stands at 48% overall. For the first time, every Local Sports Partnership (LSP) has now achieved the target of 40% representation on their boards. Of the 71 National Governing Bodies of Sport funded bodies, 65 are now at 40% or more, while all NGBs are recruiting to fulfil their gender balance commitment.

Considerable progress has already been made in positioning Ireland as a global leader in sport, and our new strategy is designed to sustain this momentum and drive further transformative development.

At the same time, Sport Ireland recognises the complex and evolving landscape in which we operate – from resource challenges and funding pressures to demographic shifts and governance issues.





We remain committed to confronting these issues head-on, including the persistent societal and structural barriers that disproportionately affect marginalised communities across Ireland.

We are resolute in our commitment to keeping up the tempo we have built so far and addressing these challenges, ensuring that Ireland not only becomes, but remains, an active nation where individuals are empowered to take part in sport at every level.

At the heart of this vision is a cohesive collaboration with our partners, aimed at maximising the effectiveness and impact of the organisations, individuals, and environments that nurture both participation and high performance.

Dr Úna May
Sport Ireland CEO

For Sport Ireland, 2024 was a landmark year, defined by outstanding achievements, strategic innovation, and a deepening commitment to inclusivity and excellence across every aspect of our sector



2024 Highlights

49% 

Increase in sports participation since 2019 levels, with almost half of the population taking part in sport, according to the Irish Sports Monitor

 **112**

High-performance medals won by Irish athletes in 2024, making it a record year


€27m

In 2024, Sport Ireland allocated over €27m in funding to National Governing Bodies through key investment programmes including Core Funding, Women in Sport, and Dormant Accounts

 **29**

Local Sports Partnerships supported nationwide, delivering community-based sport and physical activity programmes


€11.4m

Investment in Local Sports Partnerships, including funding for Sports Inclusion Disability Officers in every LSP

15,800km

Total length of waymarked trails now on the National Trails Register

1st

Launch of the Sport Inclusion Disability Charter, developed with Active Disability Ireland to strengthen inclusion across the sport sector



100s

Of clubs and organisations supported to improve governance, safeguarding and inclusion standards



Millions

Of people reached through national participation campaigns promoting physical activity, inclusion and wellbeing



Meet the Team

Sport Ireland

Sport Ireland is the authority tasked with the development of sport in Ireland. Sport Ireland also has a wholly owned subsidiary, Sport Ireland Facilities DAC, which is responsible for the day-to-day operations and maintenance of the Sport Ireland Campus in Blanchardstown, Dublin 15..

In 2024, we provided direct, regular, financial investment and supports to more than 100 national level sports organisations including core partners and other funded bodies as outlined below. These organisations are at the centre of Irish sport and are key delivery agencies for Sport Ireland in the achievement of our strategic and operational goals. We are committed to working in partnership with them and for them, supporting capability and capacity building.

Core Partners

The collective group of organisations funded by Sport Ireland include National Governing Bodies, Local Sports Partnerships and others such as the Olympic Federation of Ireland, Paralympics Ireland, the Federation of Irish Sport, Active Disability Ireland, Student Sport Ireland, and Age & Opportunity.



National Governing Bodies

The National Governing Bodies of Sport (NGBs) are organisations recognised by Sport Ireland that govern and coordinate the development of a particular sport or sports, usually through constituent clubs and related structures:

- American Football Ireland
- Angling Council of Ireland
- Archery Ireland
- Athletics Ireland
- Badminton Ireland
- Basketball Ireland
- Twirl Ireland Federation
- Bol Chumann na hÉireann
- Canoeing Ireland
- Cricket Ireland
- Croquet Association of Ireland
- Cycling Ireland
- Deaf Sports Ireland
- Diving Ireland
- Fencing Ireland
- Football Association of Ireland
- GAA Handball Ireland
- Gaelic Athletic Association
- Golf Ireland
- Gymnastics Ireland
- Hockey Ireland
- Horse Sport Ireland
- Horseshoe Pitchers Association of Ireland
- Ice Skating Association of Ireland
- Irish Amateur Wrestling Association
- Irish Athletic Boxing Association
- Irish Clay Target Shooting Association
- Irish Ice Hockey Association
- Irish Lawn Bowls
- Irish Judo Association
- Irish Martial Arts Commission
- Irish Rugby Football Union
- Irish Sailing Association
- Irish Surfing Association
- Irish Tenpin Bowling Association
- Irish Waterski and Wakeboard Federation
- Irish Wheelchair Association Sport
- Ladies Gaelic Football Association
- Motorcycling Ireland
- Motorsport Ireland
- Mountaineering Ireland
- National Aero Club of Ireland
- National Community Games
- Olympic Handball Ireland
- Official National Amateur Karate Association of Ireland
- Orienteering Ireland
- Pitch and Putt Ireland
- Racquetball Association of Ireland
- Rowing Ireland
- Rugby League Ireland
- Snooker & Billiards Ireland
- Special Olympics Ireland
- Speleological Union of Ireland
- Swim Ireland
- Table Tennis Ireland
- Taekwondo Ireland
- Tennis Ireland
- The Camogie Association
- Triathlon Ireland
- Trout Anglers Federation of Ireland
- Tug of War Ireland
- Vision Sports Ireland
- Volleyball Ireland
- Weightlifting Ireland





Local Sports Partnerships

Sport Ireland’s network of Local Sports Partnerships (LSPs) consists of 29 organisations which work closely with Local Authorities and other agencies to shape and deliver on policy, create strategic partnerships, and are leaders in influencing the landscape of sport and physical activity at a local level.

Each LSP is the main local leader in facilitating opportunities for regular participation in sport and physical activity for all in their county, by creating strategic partnerships, celebrating diversity, and promoting equity and inclusion.

Sport Ireland’s Statement of Ambition for the network commits to continued advocacy for effectively resourced LSPs at all levels to deliver local opportunities for everyone to enjoy the lifelong benefits of sport and physical activity.



Carlow
Cavan
Clare
Cork
Donegal
Dublin City
Dún Laoghaire-Rathdown
Fingal
Galway
Kerry
Kildare
Kilkenny
Laois
Leitrim
Limerick

Louth
Longford
Mayo
Meath
Monaghan
Offaly
Roscommon
South Dublin County
Sligo
Tipperary
Waterford
Westmeath
Wexford
Wicklow

Each LSP is the main local leader in facilitating opportunities for regular participation in sport and physical activity for all in their county



Our Gameplan

Strategic Priorities 2023-2027 and Impact

This was the second year of implementing Sport Ireland's Statement of Strategy 2023-2027, which sets out a clear vision: "An Active Ireland where everyone can enjoy the lifelong benefits of sport and physical activity." The five-year strategy is built around three core focus areas:

- 1) **Sport development services**
- 2) **Excellent leadership and governance**
- 3) **Social responsibility.**

These are supported by 12 enablers that provide the operational foundation for delivery. In total, the Strategy outlines 28 high-level objectives and 55 key performance indicators (KPIs), which blend qualitative and quantitative outcomes to capture the scope of our work.

Delivering the strategy through annual planning

Sport Ireland's annual strategic implementation planning process translates the five-year strategy into actionable goals. The 2024 Plan set out 51 target actions and 88 KPIs, each aligned with our strategic objectives and the Government's National Sports Policy 2018-2027.

Progress is tracked throughout the year. At the close of 2024, delivery against annual KPIs averaged 85%, an improvement of 7% over 2023. This includes:

- 45 KPIs fully achieved (Green)
- 37 partially achieved (Amber)
- Six with limited progress (Red; <40% completion)

Actions rated Amber or Red have been reviewed and are being prioritised in the upcoming 2025-2027 Implementation Plan to maintain strategic momentum.

In parallel, Sport Ireland monitors progress against its five-year strategic objectives, aiming to advance around 20% of these goals each year. In 2024, we achieved 16% progress, resulting in a cumulative total of 37% at the end of Year 2. While slightly below the annual benchmark, this reflects the longer lead times required for complex, multi-year initiatives. Overall progress remains on track.

Further details on strategic delivery are incorporated throughout this Annual report and summarised in the appendix.



VISION:

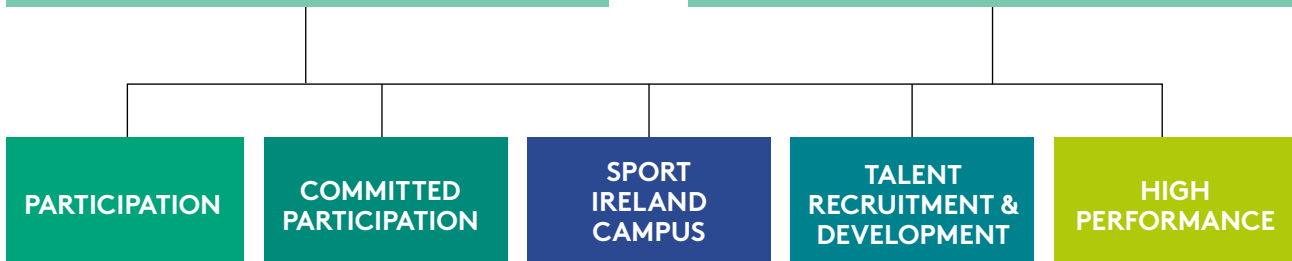
An active Ireland where everyone can enjoy the lifelong benefits of sport and physical activity

MISSION

Ireland is an active nation where people are encouraged to start, continue to participate, progress and achieve in sport

VALUES

-  INCLUSION
-  INTEGRITY
-  RESPECT
-  EXCELLENCE
-  ACCOUNTABILITY



CORE FOCUS AREAS



CORE FOCUS AREAS



SPORT DEVELOPMENT SERVICES

Delivering a thriving sport sector that provides opportunities for participation and performance



EXCELLENT LEADERSHIP AND GOVERNANCE

Optimising capability and capacity



SOCIAL RESPONSIBILITY

Acting in the best interests of the sector and wider society

CORE FOCUS AREA 1



Sport Development Services -

'Delivering a thriving sport sector that provides opportunities for participation and performance'



The sports development framework is central to our mission of ensuring that more people are encouraged to start, continue to participate, progress, and achieve in sport and physical activity. This will be provided via a thriving, well-organised, and supported sport sector.

Participation

Sport Ireland is committed to increasing participation in sport across all ages, communities, and backgrounds. In line with the Government's National Sports Policy 2018–2027, we work with partners across the sector to ensure that a significantly higher proportion of children and adults are regularly involved in all forms of active and social participation in sport.

Achieving this requires meaningful and equitable action to address barriers related to diversity, inclusion, disability, female participation, and socio-economic disadvantage. Sport Ireland continues to lead and support targeted initiatives that break down these barriers and ensure sport is accessible, welcoming, and impactful for everyone.

Volunteering is central to this vision. In 2024, Sport Ireland launched its first-ever Volunteering in Sport Policy, setting out a clear roadmap to support, retain, and grow Ireland's volunteer base. The policy recognises volunteers as a cornerstone of the sporting system and outlines measures to strengthen inclusion, improve recognition, and ensure long-term sustainability. Key actions include targeted investment, improved digital infrastructure, and strategic stakeholder engagement.

As part of the policy's implementation, the Respect Officials Working Group was established and is chaired by Sport Ireland. This group is focused on the treatment and safeguarding of sports officials—reinforcing the principle that safe, respectful environments are essential for all who participate in sport, including those who enable it.

In support of the sector, Sport Ireland hosted the 2024 Sport Development Conference at the National Indoor Arena, welcoming almost 300 development staff from National Governing Bodies and Local Sports Partnerships. With the theme "Sport for Social Good and the Power of Sport", the conference highlighted innovative practices and reaffirmed the critical role sport plays in building stronger, healthier communities.

Local Sports Partnerships

In 2024 over 569,419 people from communities across Ireland took part in sport and physical activity opportunities organised by Local Sports Partnerships (LSPs). These impactful opportunities make people's lives better, creating a positive legacy that can last a lifetime.

In 2024, Sport Ireland invested €19.8m in the LSP Network through Core, Dormant Accounts and other funding streams. Thanks to this funding, every LSP now has a minimum of six core staff including a coordinator, an administrator, a programme manager, and a sports inclusion disability officer, a community sports development officer, and one additional officer, based on local needs.

Alongside this increase in staffing support, 2024 saw the allocation of two new capital funds and a special project:

Participation Nation Agus Amuigh Faoin Spéir

was established to support the achievement of the Programme for Government's participation target by investing in low-cost sport infrastructure, which will spur physical activity in local communities.

The Programme for Government also commits to investment in biodiversity initiatives and to support public bodies to promote and protect biodiversity. The aim of the two funds is to accelerate the provision of open-access sports equipment in biodiversity-rich community settings.

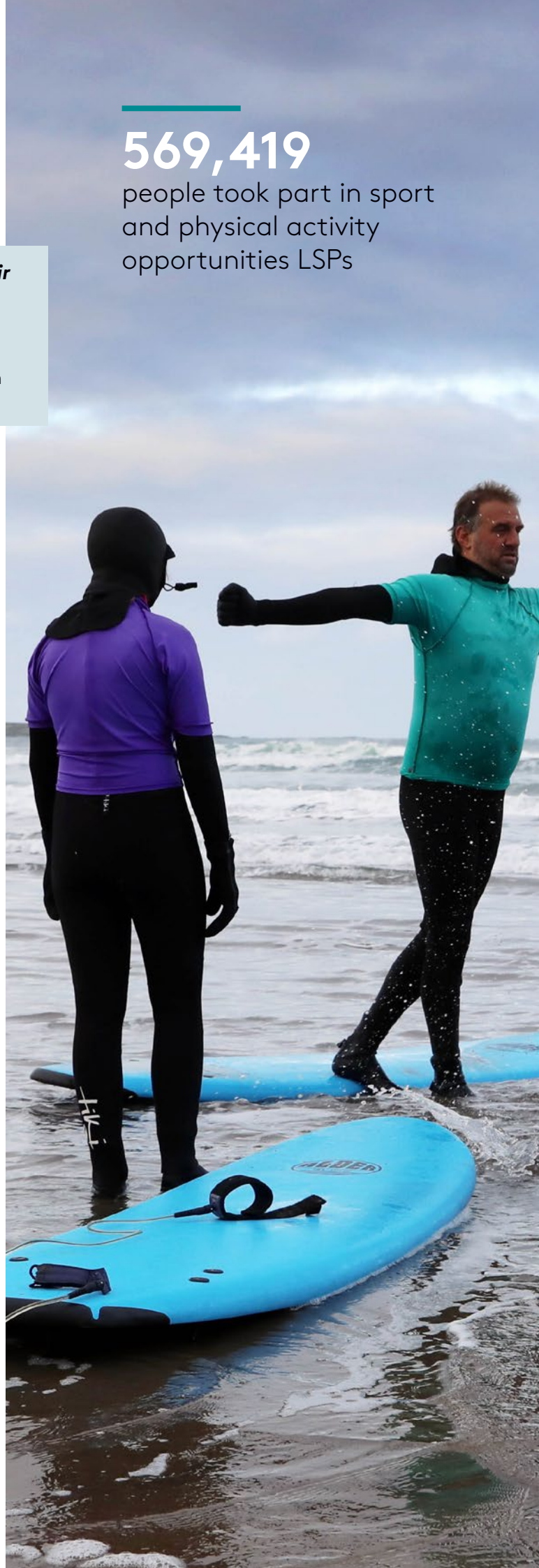
Sport Ireland, working with the Department of Health under the Healthy Ireland initiative, and Department of Tourism, Arts, Culture, Sport, Media and Gaeltacht launched the first Outdoor/Open Water Swimming Infrastructure fund that strengthens and underpins the new National Swimming Strategy.

The aim was to provide funding to support the improvement of open water swimming access across the country with a particular focus on ensuring more accessible venues for open water swimming for people with disabilities. Meath and Louth LSPs have jointly developed a new community sports-led, collaborative approach to community safety and wellbeing in response to recommendations made in the Scoping Report into Community Safety and Wellbeing in Drogheda, commonly referred to as the Geiran report.

Also funded through Dormant Accounts in 2024 were a further four community sports hubs, continuing to ensure there is at least one community sports hub in every county. As of the end of 2024, a total of 80 hubs are in operation since the commencement of the community sports hub model in 2015.

569,419

people took part in sport and physical activity opportunities LSPs





Sport Ireland Outdoors

Sport Ireland leads out on the development and delivery of 'Get Ireland Active', Ireland's most comprehensive activity, sport and recreation website.

Get Ireland Active is the first project of its kind in Ireland and includes every type of activity and recreational and sporting facility. The database features countless trails, clubs, facilities, and public places across the country. This comprehensive resource will help guide future investment and planning decisions for sport and recreational facilities.

As part of Sport Ireland's remit in co-leading on the implementation on Embracing Ireland's Outdoors, National Outdoor Recreation Strategy 2023-2027, the Outdoors unit received funding from the Department of Rural and Community Development to deliver on a pilot programme to introduce county outdoor recreation officers in six LSPs – Clare, Longford, Sligo, Waterford, Mayo, and Meath.

These outdoor recreation officers will provide expertise and guidance to the outdoor recreation sector in the county and will co-ordinate the development and the delivery of the county outdoor recreation plan in their county.

At the end of 2024, there were 1,104 trails on the National Trails Register (a 3% increase from 2023). This amounts to over 15,800km of waymarked trails across Ireland. During 2024, our panel of inspectors conducted over 340 inspections. We also had 548 trails, and 172 trail-management organisations listed on our national trails register public liability insurance policy.

1,104 trails on the National Trails Register at the end of 2024

National Governing Bodies

In 2024, Sport Ireland allocated over €27m in funding to National Governing Bodies (NGBs) through key investment programmes including Core Funding, Women in Sport, and Dormant Accounts. This funding plays a pivotal role in strengthening organisational capacity, expanding participation opportunities, and supporting programme delivery at all levels — from grassroots to competitive sport.

A core priority for Sport Ireland is to assist NGBs in developing robust structures that support sustained growth in participation and volunteering, while also enhancing organisational resilience and good governance. Ongoing investment has supported measurable progress across the sector, including:

- Strengthened governance frameworks and accountability.
- Improved gender diversity across leadership, participation, and coaching.
- Increased NGB membership and greater public engagement with sport.

The build-up to the Paris 2024 Olympic and Paralympic Games brought heightened visibility and enthusiasm for sport across the country, creating a valuable platform for NGBs to showcase their work and build momentum.

Sport Ireland continues to support NGBs in navigating an evolving operational environment. Sector-wide challenges in 2024 included rising costs, environmental impacts on participation and competition schedules, reduced volunteer availability, and increasing demand for sports facilities. Despite these pressures, NGBs have shown strong commitment and adaptability, supported by strategic guidance and investment from Sport Ireland.

Increased public investment has also led to greater expectations around governance and transparency. Sport Ireland is responding to this through ongoing capacity-building and digital innovation. In 2024, further enhancements were made to the online grant management system, which now supports the full administration of Core and Dormant Accounts Funding programmes. This system has streamlined the application process for NGBs and improved the tracking and evaluation of funded initiatives.

Looking ahead, Sport Ireland remains committed to supporting NGBs as key enablers of sport across the country, ensuring they are equipped to deliver inclusive, well-governed, and impactful programmes in a dynamic environment.

NGB Investment in 2024

€17.3m

NGB Core Investment

€4m

Women in Sport

€5.97m

Dormant Accounts





High Performance

The Sport Ireland High Performance Strategy 2021–2032 continues to guide the long-term development of Ireland’s high-performance system. Its vision is for Ireland to consistently achieve podium success on the world stage, inspiring the nation and future generations.

Strategic Focus & Investment

In 2024, Sport Ireland made a record investment of over €25m in high performance sport, including through the Sport Ireland Institute, marking a significant step forward in delivering the strategic goals of the High Performance Strategy.

Breakdown of 2024 investment includes:

- **€10.8m** to 19 NGBs for high performance programme delivery
- **€950,000** in operational support to the Olympic Federation of Ireland (€500,000) and Paralympics Ireland (€450,000)
- **€4.6m** in direct athlete support, including the International Carding Scheme, Athlete Career Transition (ACT) Programme, Player Funding Scheme (Women’s Hockey), and the Golf Ireland Professional Scheme
- **€1.16m** to support high performance coaching, benefiting 102 coaches — 90 of whom worked with athletes who competed at the Paris Games

The ACT Programme, launched in 2022, supported 15 transitioning athletes in 2024, bringing the total number supported across the Paris Cycle to 53 athletes.

Paris Cycle Success, Medal Performance & System Progress

2024 was a landmark year as Ireland sent its largest-ever team to the Paris Olympic and Paralympic Games, resulting in its most successful Olympic performance to date:

- **Seven Olympic medals** across four sports
- **Six Paralympic medals** from a team of 35 athletes

These achievements are strong indicators of the maturity and growth of the high performance system.

Across all international competitions in 2024, Irish athletes won 112 major medals, including:

- **54** senior-level medals
- **58** medals at U23, Junior, and Youth levels

Across the Paris Cycle (2021–2024), Irish athletes earned 378 major medals, significantly surpassing the target of 270 medals set out in the National Sports Policy 2018–2027.

Sport Ireland Institute

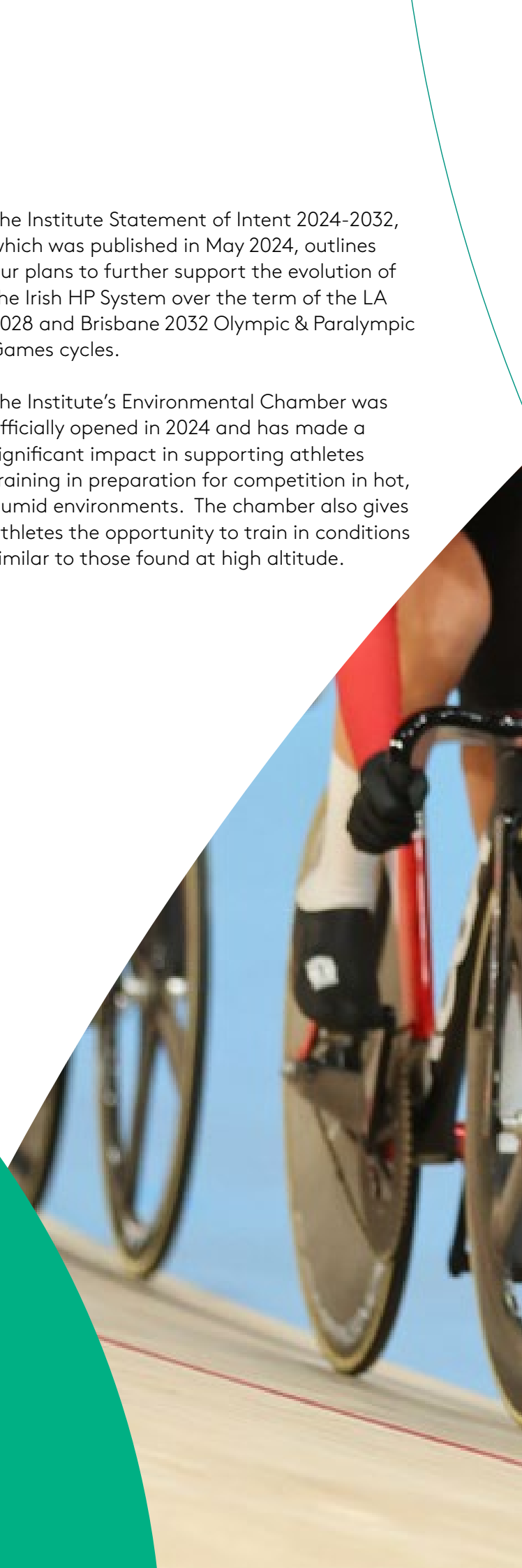
In 2024, 7,446 service support days were provided to the HP System by the team of expert sport scientists and medical professionals of the Sport Ireland Institute, particularly supporting athletes to qualify and perform at the Paris 2024 Olympic and Paralympic Games.

A total of 23 Institute practitioners supported Team Ireland at the Olympic Games and pre-Games training camps with a further 15 practitioners doing so at the Paralympic Games and pre-Games training camps.

Also in 2024, 511 athletes attended the HP Centre and/or received performance support services from the Institute team. This included 24 international athletes from outside of Ireland who trained at the HP Centre with Irish athletes.

The Institute Statement of Intent 2024-2032, which was published in May 2024, outlines our plans to further support the evolution of the Irish HP System over the term of the LA 2028 and Brisbane 2032 Olympic & Paralympic Games cycles.

The Institute's Environmental Chamber was officially opened in 2024 and has made a significant impact in supporting athletes training in preparation for competition in hot, humid environments. The chamber also gives athletes the opportunity to train in conditions similar to those found at high altitude.





7,466

Service support days were provided to the HP System

Sport Ireland Campus Development

In November 2022, the Government reaffirmed its commitment to the phased delivery of the Sport Ireland Campus with the approval of a new masterplan for its future development.

The National Velodrome and Badminton Centre is one of the first projects expected to be delivered under the masterplan. The objective of this project is to contribute to the success of high-performance programmes and to increase participation in both track cycling and badminton, with positive impacts for both national pride and social well-being. The tender process for the project commenced following Ministerial approval in August 2024 and is expected to be completed by Q3 2025. It is anticipated that construction will commence by the end of 2025 with a likely completion date of mid-2027.

The National Cricket Centre will also be delivered under the masterplan and will provide a permanent home for international cricket in Ireland that meets International Cricket Council (ICC) requirements and is in line with international best practice. The objective of this project is to provide playing, training and practice facilities to enable Ireland's elite cricket teams to compete at the highest international levels, to provide Cricket Ireland with the facilities to assist it in growing participation in cricket, and to enable Ireland to act as a host nation for major cricket events and competitions such as the T20 and ODI World Cup competitions. Ministerial approval was announced for the project in August 2024 to proceed to pre-tender phase. It is expected that planning and design will be completed by mid-2025 with the tender phase to follow.





Campus Operations – Sport Ireland Facilities DAC

Sport Ireland Facilities DAC, a wholly owned subsidiary of Sport Ireland, is responsible for the management and operation of the Sport Ireland Campus. 2024 marks the first year of full consolidation of subsidiary operations within Sport Ireland's overarching annual reporting framework, providing a more consolidated account of how the Sport Ireland Campus contributes to national sporting priorities.

The company is currently in the fourth year of its five-year strategic cycle (2021–2025). This strategy is built around six Key Strategic Areas, which guide all aspects of planning and operations:

- 1. High Performance Environment** – Supporting world-class performance and athlete development
- 2. Quality Sporting Event Delivery** – Hosting top-tier sporting competitions at all levels
- 3. Sports Participation** – Driving grassroots and community engagement in sport
- 4. NGB Partner** – Providing an excellent environment and services for National Governing Bodies
- 5. General Event Centre** – Leveraging facilities for sporting and non-sporting events and reinvestment of additional revenue into the Campus
- 6. Building a Great Organisation** – Striving for excellence in governance, standards, and culture

Progress in each of these areas is tracked through a strategic implementation plan comprising 92 actions. As of the end of 2024, 78 actions were completed, with a further 11 in progress and carried into 2025.

1. A World-Class High Performance Environment

Sport Ireland Facilities DAC continues to play a central role in supporting Ireland’s high-performance athletes and teams. In 2024, the Campus served as a base for a wide range of elite preparations, particularly in the lead-up to the Paris 2024 Olympic and Paralympic Games. A total of nine usage agreements were in place with NGBs, providing athletes with world-class training environments in preparation for national and international competitions.

Significant capital investment of €2.9m was allocated to maintain and enhance Campus infrastructure, including upgrades to the National Aquatic Centre (NAC) and the National Indoor Arena (NIA). Key project collaborations in 2024 included development planning for the new Cricket Stadium in partnership with Cricket Ireland and Sport Ireland, and ongoing work toward the National Velodrome and Badminton Centre, part of the Campus Masterplan launched in 2022.

2. Delivering Quality Sporting Events

In 2024, the Sport Ireland Campus strengthened its position as a premier venue for sporting events at all levels. A total of 282 sporting events were hosted across the Campus – up from 235 in 2023 – with notable growth in international competitions and elite-level sport.

Major international events hosted during the year included:

- The 2024 Northern European Gymnastics Championships – the first-ever podium-level international gymnastics event hosted in Ireland.
- The U20 Women’s European Volleyball Championship Finals – held at the Sport Ireland National Indoor Arena.

- The EuroHockey Championship Qualifier, where the senior men’s national hockey team competed among eight nations and secured a third-place finish.
- The UCI Cyclo-cross World Cup, hosted for the third time on the Campus, drawing an estimated 5,000 spectators.

These events significantly enhanced Ireland’s international sporting profile and offered thousands of spectators and participants the opportunity to experience a world-class venue.

Event usage across key venues increased as follows:

Venue	2021*	2022	2023	2024
National Aquatic Centre (NAC)	22	38	48	41
National Indoor Arena Training Centre (NIATC)	9	53	83	104
National Indoor Training Centre (NITC)	9	89	86	129
Other	5	23	18	8
Total	45	203	235	282

* 2021 data affected by Covid-19.

The Campus also hosted several high performance Olympic and Paralympic athletes as part of their final preparations ahead of the Paris 2024 Games. Ireland’s proximity to Paris and the world-class facilities available made the Campus a key pre-Games training base for many national governing bodies.

Looking ahead, the Facilities DAC continues to collaborate with Sport Ireland and the NGB sector to attract more international competitions. Planning is under way for 2025, which will see additional global athletes from disciplines such as tennis and volleyball competing on-site.

3. Supporting Participation and Grassroots Development

Balancing high performance access with community engagement is a core feature of the Campus' operational model. In 2024, a total of 170,741 sport academy visits were recorded, a 9% increase over 2023. Swim participation in particular saw a 14% growth, while athletic academy usage rose by 36%.

Key participation highlights include:

- 14 new participation programmes launched
- Record numbers in Kids' Camps with 3,495 children attending ten different themed offerings
- Stable performance in the Campus School Tour Programme, with 6,913 children from 146 schools

Gym membership remained strong throughout the year, with monthly averages rising to 3,569 members, supported by expanded class offerings, personal training services, and new smart assessment technology .

Outreach initiatives included a Sport Ireland Summer Wellness Programme, in addition to continued partnerships with Fingal LSP, Castleknock Cycling Club, and Erins Isle GAA.

4. Partnering with National Governing Bodies (NGBs)

The Campus provides office and operational space for 35 NGBs, with ongoing service delivery requirements provided to deliver an excellent working environment. Engagement with NGBs continued throughout 2024, including regular check-ins to ensure needs are met and to facilitate optimal training and administrative conditions.

5. Expanding Event and Conference Use

Event days decreased from 47 in 2023 to 29 in 2024 due to Olympic-related facility demand. Events in this category are strategically scheduled during off-peak periods and continue to contribute to Campus revenue and wider sector engagement.

6. Building a Great Organisation

Sport Ireland Facilities DAC continued to invest in its organisational development and standards in 2024. Achievements include:

- ISO 9001 Certification (Quality Management)
- Pool Water Treatment Advisory Group Award – First and only pool in Ireland to achieve this recognition of high standards for water treatment quality and operational practices
- Smarter Travel Silver Award (National Transport Authority)
- Green Flag Award for parkland and environmental stewardship
- Great Place to Work designation for staff environment

Progress was also made toward ISO 45001 (Health & Safety) and ISO 55001 (Asset Management) accreditations.

Health and safety performance improved, with high-risk incidents reduced by 25%, despite overall incident volumes increasing in line with increasing activity levels. A new third-party maintenance contract helped streamline procurement and increase service responsiveness. Sustainability efforts included commencing the connection of a borehole water supply to the NAC.

282

Sporting events were hosted across the Campus in 2024 (up from 235 in 2023)

Organisational Development & Change (ODC)

Sport Ireland's Organisational Development and Change (ODC) team offer learning and development support to funded organisations within the sport sector. Its purpose is to build professional capability, enhance skills and knowledge to support organisational goals.

The Unit's work includes Capability Building, tailored Organisational Development & Change supports and the delivery of sectoral networking events.

During 2024, the Unit delivered a number of leadership, management, and development Programmes. These included both the ACCELERATE & M-Power Programmes. ACCELERATE is Sport Ireland's accredited sector-specific management development programme. Its main aim is to foster excellent management capability in sports organisations funded by Sport Ireland. Thirty-one participants from 26 different organisations took part in the ACCELERATE Programme

M-Power is Sport Ireland's sector specific mentoring programme with a further 40 mentors & mentees engaging through this initiative in 2024.

In addition, the Executive Coaching & Psychometric Testing offerings also continued to be sought throughout 2024, highlighting the value individuals place on their own personal development, awareness, and capability building.

Sport Ireland continued to facilitate a broad range of networking events to support peer learning, idea sharing, and collaboration between funded bodies. Networks covered the areas of leadership, management, communications, human resources, coaching and mentoring.

Sport Ireland Coaching

In 2024, 23,734 coaches were certified through the Coaching Development Programme for Ireland (CDPI), an 8% increase from 2023 across 38 sports. Of the coaches certified 34% of those were female, a 1% year-on-year increase and a 10% rise since 2018, reflecting sustained progress in gender equity.

The Coaching Teenage Girls workshop was revamped and relaunched in partnership with the Women in Sport Unit and HerMoves, becoming the most in-demand course with 61 workshops delivered (double the 2023 figures) and over 785 coaches were certified.

Other workshops delivered by Sport Ireland to support coaches in specialist areas include coaching children and also our priority focus on physical literacy. To support delivery of these workshops, Sport Ireland offered tutor training programmes to expand the tutor workforce with 74 Coaching Teenage Girls Tutors and 37 Physical Literacy Tutors (62% female) trained. The iCoachGirls project also led to the setting up of 12 Play centres around the country, reaching 370 inactive, primary school aged girls and supporting the development of new coaches.

Coach Developer and Officials Support

Following its QQI validation as a Level 7 programme, the Coach Developer course expanded, delivering:

- Three programmes for 61 learners across 20 NGBs
- 56 Coach Developers and Coach Developer Assessors graduated from 15 NGBs at the annual Coach Developer Graduation
- 30 new Coach Developer Assessors trained (from 10 NGBs)
- Completed a two-year project with the FAI to train 81 of FAI development staff and experienced coaches as Coach Developers. These Coach Developers will be deployed by the FAI to support coaches on the ground.

A joint feasibility study with Sport Northern Ireland on Technical Officials in Ireland laid the groundwork for a dedicated Officials Development Manager, starting in 2025.

Coaching Pathways and High Performance

To promote fully-developed coach education pathways, Sport Ireland Coaching supported Gymnastics Ireland, Hockey Ireland, and Badminton Ireland to develop high performance coach education. This work will continue in 2025. .

Sport Ireland Coaching also provided targeted support to 57 NGBs through the development and implementation of annual coaching plans, the design and review of formal coach education awards, and ongoing engagement through the NGB Coaching Officer Network

Further and Higher Education

Sport Ireland Coaching collaborated with Further and Higher Education in 2024 to include coach awards on the National Framework of Qualifications (NFQ). This resulted in the development of a NFQ Level 5 Coach Education Award with Cork ETB and nine NGBs as well as a Diploma in Sports Coach Development with Munster Technological University.

23,734

Coaches were certified through the Coaching Development Programme for Ireland

CORE FOCUS AREA 2



Excellent leadership and governance -
'Optimising capability and capacity'



Governance

Governance Code for Sport

Ensuring high standards of governance remains a core priority for Sport Ireland. In line with the Government's National Sports Policy 2018–2027, all funded bodies are expected to adopt the Governance Code for Sport (Action 31).

As of the end of 2024, 95 of the 100 sport sector organisations have confirmed their adoption of the Code, maintaining the same level of compliance as in 2023. Sport Ireland continues to work closely with the five remaining organisations to support their full alignment, offering guidance and tracking progress through engagement.

During 2024, Sport Ireland continued to deliver Gov-Enhance, our sector-wide governance support programme. This initiative provides tailored assistance, training, and capacity-building resources to organisations seeking to improve their governance practices and meet the key principles of the Code.

A significant milestone was the continued rollout of the 2024 Programme to the same levels of engagement as 2023 (there was an average of 480 participants across both years), with continuous emphasis on embedding specific practices within the Governance Code. The programme culminated with the delivery of the Sport Ireland Annual Governance Conference in November, which was attended by over 170 participants. The theme of the 2024 conference was 'From Policy to Practice: Governance Shaping Leadership and Culture'.

Sport Ireland remains committed to embedding strong governance across the sector, recognising its essential role in building trust, transparency, and accountability in the delivery of sport and physical activity nationwide.

Research and Innovation

In 2024, Sport Ireland advanced its research strategy to strengthen decision-making, support policy development, and catalyse innovation across the sector.

The 2023 Irish Sport Monitor (ISM), published in 2024 showed a 4-percentage point increase in adult sport participation, reaching 47% of the population. While participation levels recovered post-Covid, social participation (e.g. volunteering, coaching and club membership) remained below 2019 figures, informing the development of Sport Ireland's new Volunteering in Sport policy.

Sport Ireland also published a report on sport's alignment with the UN Sustainable Development Goals (SDGs), showing how the National Sports Policy 2018–2027 supports 10 of the 17 SDGs, including those related to health, education, gender equality, climate action, and sustainable communities. Through the Research and Evaluation Grant Schemes, 11 research projects and 13 evaluation projects were supported in 2024. Since 2021, these schemes have funded 90 projects across 45 NGBs, LSPs, and funded bodies, supporting research partnerships with 20 Irish higher education institutions. The schemes are a cornerstone of Sport Ireland's ambition to embed evidence-led practice across the sector.

In October, Sport Ireland hosted the second Sport Innovation & Technology Summit, attracting 360+ delegates from sport, enterprise, and academia. The Summit showcased cutting-edge developments and launched a new Digital Catalyst Fund, supporting 21 digital transformation projects across the sector.

Communications and Marketing

The unit is tasked with delivering on three strategic aims in the Sport Ireland Statement of Strategy 2023-2027 which is to broaden the understanding of Sport Ireland, promote the value of sport and improve NGB, LSP and other partners' communications and marketing capacity and skills. All activities are aligned under each objective.

Human Resources

In 2024, Sport Ireland built on the foundations laid in previous years and continued to strengthen the supports available to our people. We once again earned Great Place to Work® accreditation and were listed among Ireland's Best Workplaces. Additionally, in its first year of entry the subsidiary company, Sport Ireland Facilities DAC, was also accredited with the Great Place to Work. This achievement reflects the growing confidence of staff in the organisation's communication, strategy and leadership.

During the year Sport Ireland published a new Employee Handbook and created an online HR Policy Directory on SharePoint.

Recruitment activity remained strong, with 41 campaigns resulting in 39 appointments. These included several new roles linked to our strategic plan and the conversion of key agency positions to permanent contracts, helping us to secure the skills needed for future growth.

Our focus on learning and engagement continued, with 35 training initiatives delivered to 347 participants and 22 engagement events held across the organisation. Staff rated the training programme highly, and the most significant gains in the Great Place to Work survey were in performance management. These results, together with strong scores for diversity and inclusion, demonstrate our commitment to providing an inclusive, supportive and high-performing workplace.

CORE FOCUS AREA 3



Social Responsibility -
*'Acting in the best interests of
the sport sector and wider society'*



Anti-Doping and Safeguarding

Anti-Doping

Sport Ireland operates the Irish Sport Anti-doping Programme, which is part of an international system of testing.

The Sport Ireland 2024 Anti-Doping Annual Report highlighted that a total of 2,029 samples were collected by Sport Ireland in that year, a record number.

There were also several other noteworthy milestones, including the delivery of clean sport education for all travelling athletes and support personnel to the Paris Olympic and Paralympic Games, and the roll-out of paperless testing across both in-competition and out-of-competition testing.

There were also 46 sample collection personnel re-accredited, with four of those being selected to be part of the anti-doping team at the Paris Olympics.

Education remains a key priority for Sport Ireland, with five lead educators being accredited through the International Testing Agencies Clean Sport Education Programme. These lead educators will enable Sport Ireland to broaden the offering of clean sport education right across Ireland.

The unit operates at the highest standard, as evidenced by the maintenance of ISO certification following an audit in November 2024.

2,029

Samples were collected by Sport Ireland

Safeguarding

Sport Ireland continued to strengthen child safeguarding in sport through education, training, and awareness campaigns.

In 2024, nearly 40,000 participants engaged in over 3,000 Safeguarding workshops delivered by Local Sports Partnerships (LSPs) and National Governing Bodies (NGBs), while an additional 11,174 individuals completed the online Safeguarding 1 refresher course.

Now in its third year, the annual Safeguarding Campaign showcased key NGB and sector-wide initiatives through social media, further amplifying its reach.

A dedicated networking session in October brought together more than 50 safeguarding leads from over 40 organisations to share best practices.

Additionally, Sport Ireland launched the Young Voices in Sport Toolkit, a digital resource designed to help clubs and NGBs involve young people in decisions impacting their sporting experiences.

40,000

Participants engaged in over 3,000 Safeguarding workshops delivered by NGBs and LSPs

11,174

Individuals completed the online Safeguarding 1 refresher course

Equality, Diversity and Inclusion

In 2024, Sport Ireland advanced its commitment to Equality, Diversity, and Inclusion (EDI) through multiple initiatives.

A €2m investment from Dormant Accounts Funding supported targeted projects for underrepresented and disadvantaged groups, while the Diversity and Inclusion Advisory Group continued guiding sector-wide policy implementation.

In March, Sport Ireland published Guidance for Transgender and Non-Binary Inclusion in Sport, backed by practical resources to support policy development.

Over 300 sports sector personnel participated in EDI and Anti-Racism workshops, fostering greater awareness and proactive change. Networking events further strengthened collaboration by uniting D&I leads from NGBs and partner organizations.

Additionally, in partnership with Sporting Pride, Sport Ireland celebrated its fourth annual Let's Get Visible campaign, promoting LGBTQ+ inclusion and visibility in sport.

Sport4Empowerment

The Sport4Empowerment (S4E) programme leverages the power of sport to uplift individuals at risk of poverty and social exclusion.

Funded by €11m over a four-year cycle from the European Social Fund+ (ESF+), S4E prioritises education, wellbeing, and employment outcomes to foster long-term social inclusion.

To drive innovation, 11 Local Sport Partnerships (LSPs) recruited Social Innovation in Sport Officers, who designed and delivered community-based interventions tailored to local needs.

These officers participated in regular networking events to exchange insights and enhance collaborative efforts.

Additionally, Programme Guidelines were published to ensure consistent and effective implementation across all LSPs. The initiative marked a significant milestone with its inaugural Sport4Empowerment: Paths to Employment event, which brought together key stakeholders from the sport, community, and employment sectors to align strategies and amplify impact.

Women in Sport

Sport Ireland continues to use its Policy on Women in Sport as a blueprint for its work in this area. With four key target areas (Visibility, Leadership & Governance, Coaching & Officiating, Active Participation), advancing the objectives and actions within the Policy is a core focus for the organisation.

In 2024, Government funding to the Women in Sport Programme increased to €4m. A total of €3m was allocated to 50 NGBs, supporting the creation of new initiatives across areas such as active participation, coaching, officiating and leadership.

The Her Moves campaign, which aims to inspire and support teen girls, entered its second year of operation with growing success. Over 125 programmes were delivered to more than 10,000 girls. The Her Moves website (www.hermoves.ie) was redeveloped into an information hub and populated with new resources such as the 'Period Positive' posters and evidence-based advice to support girls, coaches, parents and teachers.

€4m

Government funding to the Women in Sport programme

125

Programmes delivered as part of Her Moves

15,00

Participants in over 200 outdoors events as part of Her Outdoors Week

To celebrate International Day of the Girl (October 11th) Sport Ireland released the Her Moves campaign video 'It's Complicated'. The video, which was co-designed with teenage girls, depicts the complicated relationship that girls face in sport, while highlighting the solutions that Her Moves provides. 'It's Complicated' was viewed over 40 million times in 2024, driving over 225,000 unique visitors to the re-developed hub.

Women in Sport Week took place from March 4th-10th to increase the visibility of females across all areas of sport. Her Outdoors Week took place in August, with more than 15,000 females participating in over 500 outdoor events across Ireland.

The Women in Sport Leadership Snapshot outlined that the overall percentage of women on boards across the sport sector increased from 42% in 2023 to 48% in 2024.





Disability

In 2024, Sport Ireland continued its support of disability inclusion in sport and physical activity through investment and by working with our key stakeholders.

Core funding of almost €2m was invested in disability-focused NGBs & LSP in 2024. Of the €6.4m allocated to NGBs through Dormant Accounts Funding in 2024, €2m was invested in a 'Sport for All' Disability Training & Education and Disability Capital Fund for the first time. The Equality, Diversity and Inclusion (EDI) Fund of €1.5m also targeted specific disability initiatives in addition to broader EDI initiatives.

At the end of 2023, Sport Ireland started a review of its 2017 Policy on Participation in Sport by People with Disabilities. This review led to the 2024 Statement of Commitment and Action to advance and promote the inclusion of people with a disability in sport across the country.

This 2024 statement reflects the evolution of Sport Ireland's investment in, and commitment to disability inclusion and represents the next phase of our work – building on the strong foundations already in place and ensuring Sport Ireland continues to show leadership in this area, ultimately improving participation rates despite the challenges.

Sustainability

Sustainability is one of five core values that underpin the Campus Masterplan and its design philosophy. Sustainability is also a key enabler within the Sport Ireland Statement of Strategy 2023–2027. Campus design development will incorporate a wide range of low carbon technologies.

Below is a summary of Sport Ireland sustainability activities in 2024:

- Sport Ireland has continued to integrate sustainability into all elements of its campus development.
- Sport Ireland undertook baseline energy and water surveys across all existing assets to provide the required data for upgrades and enhancements.
- Works commenced on the development of a campus-wide waste strategy.
- LED lighting retrofits continued across Campus.
- Increasing sustainable, active modes of travel on Campus progressed.

In 2024, Sport Ireland continued to advance its sustainability agenda in alignment with the evolving national climate policy.

Sport Ireland has integrated Government requirements into its operational and strategic planning. The updated Climate Action Roadmap reflects enhanced focus areas such as energy efficiency, sustainable procurement, and emissions tracking, demonstrating constant progress in compliance with the Climate Action Plan and the 2024 Public Sector Climate Action Mandate.

A key milestone was the publication in early 2024 of the 'Mapping the Contribution of Irish Sport to the SDG Sustainable Development Goals' report referenced within the research section, which outlines how Sport Ireland contributes to goals such as sustainability and climate action.

In 2024 the Sport Ireland Campus also achieved the NTA Smarter Travel Mark Silver. Sport Ireland continues to undertake several exercises to improve our understanding of the impact our organisation has on the environment, and how we can change to ensure we operate and grow sustainably.

As outlined within the table below, since our baseline measurements, our thermal greenhouse gas (GHG) emissions have increased. This is mainly because our Sport Ireland Campus is growing, and more buildings mean more energy is needed for heating and hot water. While we are committed to ensuring that all new facilities are designed and operated with sustainability in mind — employing energy-efficient systems, sustainable materials, and best practices in green construction — we expect our overall emissions will rise if we fully deliver on the ambitions outlined in our Campus Masterplan. However, we are actively exploring cleaner heating solutions and improving building performance to help reduce our impact over time.

Greenhouse Gas (GHG) Emissions 2024 v Baseline

	GHG Baseline (2016-2018)	GHG 2022	GHG 2023	GHG 2024
Thermal	3,570,384	4,216,109	3,624,738	3,706,117
Transport	7,144	29,972	22,267	19,374
Electricity [kgCO₂]	2,288,489	1,908,195	2,185,961	1,864,518
Total	5,866,017	6,154,276	5,832,966	5,590,009

Calculated for 2024 roadmap, also with the GTT tool version 3.14, that included 2023 CO₂ data from SEAI.



How We Line Up

Sport Ireland
Operational Areas



Sport Ireland delivers on its mission through a range of specialist units and functional areas. Each plays a critical role in advancing participation, supporting high performance, and ensuring good governance across the Irish sporting landscape. The following overview outlines the primary responsibilities and focus areas of each operational unit, including the business units within Sport Ireland Facilities DAC.

1. Participation & Sector Development

Participation

Promotes increased engagement and participation in sport nationwide in line with the National Sports Policy. Works through Local Sports Partnerships, our work in Outdoors and cross-sector collaboration to reach all demographics.

National Governing Bodies (NGBs)

Supports NGBs to grow and govern their sports effectively. Focus areas include organisational development, leadership, member services and Women in Sport initiatives. Collaborates closely with NGBs to align with national policy.

Coaching

Leads the development of sports coaching nationally, supporting quality education for coaches and tutors. Works with NGBs to build a skilled and effective coaching workforce.

Organisational Development and Change

Provides support to funded organisations, including NGBs and LSPs. Delivers tailored development, capability-building, and change management services to strengthen the sector's capacity and resilience.

2. High Performance & Athlete Support

High Performance

Leads the development of a sustainable high performance system that delivers success at European, World, Olympic, and Paralympic levels. The unit oversees investment to athletes, teams, and performance programmes, guided by the Sport Ireland High Performance Strategy 2021–2032.

Sport Ireland Institute

Provides elite Irish athletes with access to expert services in sports science, sports medicine, and performance support. Working with a national network of providers, the Institute enables athletes to compete and succeed internationally.

Anti-doping

Manages Ireland's national anti-doping programmes, ensuring clean sport through education, testing, regulation and international compliance. Promotes fairness, integrity, and health in sport through prevention and enforcement initiatives.

3. Sport Ireland Campus Development and Operations

Campus Development

Oversees strategic development of the Sport Ireland Campus in line with the Campus Masterplan. Responsibilities include planning new facilities, optimising use for high performance and community sport, and advancing long-term infrastructure goals.

Sport Ireland Facilities DAC

A wholly-owned subsidiary of Sport Ireland, responsible for the day-to-day management, maintenance and operation of Sport Ireland Campus facilities. These include the National Indoor Arena, the National Aquatic Centre, and other specialised facilities across the Sport Ireland Campus that support both elite and grassroots use. The business units within Sport Ireland Facilities DAC include Operations, Sport Delivery, Estates & Facilities, Marketing & Sales, Finance, Procurement, Health & Safety and Information Technology.

4. Governance, Ethics and Research

Governance and Strategy

Ensures strategic alignment across Sport Ireland and its funded bodies. Oversees delivery of the organisation's strategic plan, promotes strong governance standards, and supports alignment with the National Sports Policy 2018–2027.

Ethics & Integrity

Champions fairness, safety, and inclusion in sport. Leads work in Equality, Diversity & Inclusion (EDI), Safeguarding, and Integrity. Also delivers programmes such as Sport4Empowerment to promote positive sporting environments.

Research and Innovation

Generates insights through research and evaluation to inform policy and programme development. Explores innovative solutions across participation, performance, and high performance sport.

5. Enabling Services

Corporate Affairs, Communications and Marketing

Manages Sport Ireland's communications, branding, stakeholder engagement, and public affairs. Supports campaigns and events that enhance public understanding and advance strategic objectives.

Finance and IT

Delivers essential support services including financial management, procurement compliance, information technology, and digital infrastructure to enable efficient operation across all areas of Sport Ireland.

Sport Ireland's Corporate Governance and Compliance

Overview of Sport Ireland and Sport Ireland Facilities DAC

Sport Ireland is the statutory authority for sport in Ireland, established on October 1st, 2015 under the Sport Ireland Act 2015. It is responsible for the promotion, development, and coordination of sport, including participation, high performance, coaching, and the development and management of the Sport Ireland Campus. The Sport Ireland vision is for "an active Ireland where everyone can enjoy the lifelong benefits of sport and physical activity".

Sport Ireland operates as a non-commercial State body under the aegis of the Department of Culture, Communications and Sport (previously the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media), with a legislative mandate set out in Section 8 of the Sport Ireland Act 2015.

Sport Ireland also has a wholly-owned subsidiary, Sport Ireland Facilities DAC, which is responsible for the day-to-day operations and maintenance of the Sport Ireland Campus. Though a separate legal entity governed by the Companies Act 2014, Sport Ireland Facilities DAC is ultimately under the control of Sport Ireland as its sole shareholder, with alignment maintained through effective oversight and governance structures.

Governance and Compliance Framework

Sport Ireland operates in full compliance with all relevant legal, financial and governance frameworks, including:

- The Code of Practice for the Governance of State Bodies.
- The Public Spending Code.
- Best practices in risk management, internal audit, and corporate governance.

Sport Ireland confirms that all corporate governance obligations were fulfilled in 2024, including those applicable to its subsidiary, Sport Ireland Facilities DAC.

In accordance with Section 8.4 of the Code of Practice, Sport Ireland maintains a formal Oversight Agreement with its parent Department, which clearly outlines the roles, responsibilities and accountability arrangements between the two entities. This agreement remained in place throughout 2024.

Additionally, a separate Oversight and Performance Delivery Agreement is in place between Sport Ireland and Sport Ireland Facilities DAC. This governs the subsidiary's strategic alignment, operational performance, and adherence to public sector governance standards.

Sport Ireland Facilities DAC – A Public Benefit Entity

Sport Ireland Facilities DAC is a Public Benefit Entity (PBE). Its primary purpose is to provide services for the public good rather than a financial return to equity shareholders. This is reflected in the following:

- Over the ten-year period to end-2024, the company generated a cumulative surplus of €1.764m, averaging €176k per year after tax.
- Approximately 39% of total income over this period was received via grant support from Sport Ireland, indicating the company's ongoing reliance on public funding.
- The company operates under an Oversight Agreement with Sport Ireland and adheres to the Code of Practice for the Governance of State Bodies.
- As of December 31, 2024, two of the five company directors also serve on the Sport Ireland Board, supporting integration and alignment.
- The company prioritises bookings for sports organisations at preferential rates to ensure accessibility and public value.
- Equality and human rights obligations, as required under Section 42 of the Irish Human Rights and Equality Commission Act 2014, are fully embedded as outlined towards the end of this section.

Historical Context and Strategic Role of the Subsidiary

The subsidiary, originally established in 2006 as Campus Stadium Ireland Development Ltd (CSID) to manage the National Aquatic Centre, was transferred under the National Sports Campus Development Authority in 2007 and renamed NSCDA (Operations) Ltd. Following the establishment of Sport Ireland in 2015, ownership of the company transferred to Sport Ireland and it was subsequently renamed Sport Ireland Facilities DAC.

The primary function of the DAC, as set out in its constitutional object clause, is to operate and maintain the National Aquatic Centre and wider Campus infrastructure. Its strategic role, as defined in its corporate strategy, is:

"To provide an inspirational, state-of-the-art performance environment and event location that supports the needs of the high performance sport community in Ireland, while also enabling a broad range of participation and recreational activities to take place, making the Campus the home of Irish sport."

Governance and Board Composition

- The Sport Ireland Board comprises 13 members appointed by the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media. At year end 2024, the Sport Ireland Board had 11 members as detailed below.
- The Board of Sport Ireland Facilities DAC comprises of a minimum of two and maximum of 10 Directors, appointed by the Board of Sport Ireland. At year end 2024 the Sport Ireland Facilities DAC Board had five directors as detailed below, two of whom are also members of the Sport Ireland Board.

Sport Ireland Board Members

John Foley (Chairperson)

John has extensive experience in senior leadership roles across a number of industries and has significant experience in leading and developing sporting organisations as CEO and Board member. John is a former CEO of Waterford Crystal and now operates as a business consultant. Since 2009, he has held the position of CEO/Interim CEO with a number of sporting organisations, namely Athletics Ireland, Cycling Ireland and Tennis Ireland.

Lynne Cantwell*

Lynne Cantwell is Ireland's most capped woman in Irish rugby and a former vice-captain & captain for Ireland's 15s & 7s team. She has represented Ireland 86 times over a 13-year period and jointly led Ireland to their first ever Six Nations Triple Crown, Grand Slam title and victory over World Champions, New Zealand in 2013/14. Since retiring she has continued to represent and help progress the game. Lynne is currently the Head of Women's Strategy with the IRFU since January 2025 and prior to this was the Women's High-Performance Manager with South Africa Rugby.

Páraic Duffy

Páraic has lifelong experience of active involvement in sport, as both administrator and participant. Páraic was Principal of St. Macartan's College, Monaghan for 11 years until he became the GAA's first Player Welfare Manager in 2007. In February 2008 he was appointed Director-General of the GAA and served in the role until his retirement in 2018. Páraic currently serves as Chairperson of the Board of Management of Saint Macartan's College and is President of Ulster Schools GAA. He is a member of the Disputes Resolution Authority, sits on several boards and is Coaching Officer in Scotstown G.A.A. club. He is the Chairperson of Sport Ireland's Audit and Risk Committee and was also a Board Director of Sport Ireland Facilities DAC until his resignation in May 2024.

Jerry Grant

Jerry Grant has a background in civil engineering and is an experienced director and executive advisor in the utilities and construction sectors with 25 years at director level including roles as director of MC O'Sullivan Consulting Engineers (MCOS), and 10 years as Managing Director of RPS in Ireland. Jerry has held the roles of specialist advisor, head of asset management, and managing director with Irish Water from 2012 to 2018.

Jerry is a member of the Institute of Arbitrators and is qualified in law and arbitration as well as being a Chartered Fellow of Engineers Ireland. Jerry was appointed as Chairperson of Dublin Port Company in December 2020 and Chairperson of Uisce Éireann in 2024. During his tenure with Sport Ireland, he was Chairperson of the Campus Development Committee and a Board Director with Sport Ireland Facilities DAC.

Kevin Hoy

Kevin is a solicitor and a consultant with Mason, Hayes & Curran LL.P. He did his primary law degree in UCD (BCL, 1984). Kevin was a partner in Mason, Hayes & Curran for more than 20 years and Chairperson of the firm. He established the Financial Services Department and then was Head of the Real Estate Department. Since 2020, Kevin concentrates on learning and development, in particular executive coaching. He has a diploma and an advanced diploma in Business & Executive Coaching from UCD Smurfit School. Kevin has been involved with sport in a voluntary capacity for many years. Currently he is Complaints, Objections and Disciplinary Officer for Dublin Ladies Gaelic Football Association and Chairperson of Clontarf GAA Club in Dublin. Kevin is also active in the wider voluntary sector.

Liz Joyce**

Liz Joyce is an experienced Non-Executive Director and Executive Coach with core capabilities in organisational effectiveness and development, people and culture leadership, governance, and transformation. She has held senior leadership or board level roles in FMCG, Infrastructure, Financial Services, Central Banking/Financial Regulation, Food Processing, the international and national NGO sector and a major national sporting governing body. She is a Chartered Director (CDir) and a non-Executive Director of Gas Networks Ireland.

Olive Loughnane

Olive competed as a high-performance athlete from 2000 – 2013. She represented Ireland at four consecutive Olympic Games and became World Athletics Champion in 2009. She is the current Chairperson of Sport Ireland's High Performance Committee and represents Sport Ireland on the FAI Nominations Committee. Olive holds a B. Comm from University of Galway and a Masters in Leadership and Strategy. The research element of her MA focussed on the delivery of organisational change and implementation of governance reform in the aftermath of an organisational crisis. She works as Director of Transformation with the Sea-Fisheries Protection Authority.

Deirdre Mongan

Deirdre is an experienced Paralympic athlete with extensive international and high performance experience. She represented Ireland at the 2016 Rio Paralympics and has achieved medal success in European and World Championships. Deirdre is a research officer with the Health Research Board and is involved in leadership roles in disability sport as well as being a player and coach at grassroots level.

Miriam O'Callaghan

Miriam O'Callaghan has over 30 years' experience in the health services at senior operational level and across HR, services management and Project Management (construction & special projects). She is a qualified Personal & Executive Coach and holds a diploma in Mediation & Conflict Resolution from NUIM. She is currently engaged in the area of Health professional regulation. She has been a member of a number of state boards – Employment Equality Agency, Broadcasting Complaints Commission, National Sports Campus Authority of Ireland - She was a member of the Board of Offaly Sports Partnership and served as it's Chairperson from 2010 to 2020. Miriam has had significant involvement in sport as a camogie player, coach, All- Ireland referee and administrator culminating in election as National President of the Camogie Association from 2003 – 2006. She played a central role in the development of national strategic plans for the association and she is currently a coach and team selector with Tullamore Camogie club.

Miriam served as the chair of the GAA's National IT Committee 2012-15 and has been an active Club planning facilitator and officer training tutor for many years. She is currently a member of the GAA's National Training and Development Committee.

Roger O'Connor

Roger is a highly qualified sports business leader, having attained a Bachelor of Commerce Degree and a Master's of Business Administration, both from UCD. He has been a full member of the Association of Chartered Certified Accountants since 1997. He has extensive experience working in elite professional sport, holding the positions of managing director and head of finance and regulations at ERC, the organiser and rights holder of the Heineken Cup rugby tournament and as CFO of the newly redeveloped Curragh Racecourse Ltd.

Roger's current position is Director of Commercial Affairs with ICON plc. He is Chairperson of Sport Ireland's subsidiary (Sport Ireland Facilities DAC), Chairperson of the Anti-Doping Committee and is a member of Sport Ireland's Audit and Risk Committee.

Iognáid Ó Muircheartaigh

Iognáid's career has been in the fields of administration, research, academia and management. He is a former president of NUI Galway. During his term of office, he led the University to a period of unprecedented growth in student numbers, capital developments, research income and philanthropic fundraising. He served as chair and board member of the Irish Universities Quality Board (IUQB). His research has been published in international journals and he has served as a visiting professor at Stanford University, the US Naval Postgraduate School in Monterey California, the University of Connecticut, and Glasgow University. He has also served on many boards in the public, private and voluntary sectors.

He has been involved in athletics as a competitor at national and international level and was selected as captain of the first (united) Irish team since 1937 to compete internationally in the European Cup, which was held in Santry in 1967. He also coached athletics and served on the board of Athletics Ireland. He plays golf and served as a Board member of the Golfing Union of Ireland, which he helped guide through the process of combining with the Irish Ladies Golfing Union leading to the establishment of Golf Ireland, a single body to promote the game of golf in Ireland.

Deirdre Ryan

Deirdre is Director of Sustainability and Quality Assurance in Bord Bia where she is responsible for the management and development of Ireland's national quality assurance and sustainability programmes for the agri-food sector. As a member of Bord Bia's Senior Leadership Team, she contributes to the wider Bord Bia strategy delivery, ongoing corporate governance and budgetary management of the organisation. Prior to 2020 she was Head of Corporate Social Responsibility with Lidl Ireland and Northern Ireland and Interim Head of Communications. Deirdre was an international high-jumper with 13 years' experience competing on the senior international stage of sport. She was an Irish Olympian at London 2012 and has competed at multiple European and World Championships, culminating in a 5th place position at the 2011 World Championship in Daegu. Deirdre holds an MSc in Business Sustainability and an MBS in International Business from UCD Smurfit Graduate School, and a Commerce International from University College Dublin. She has completed executive education programmes at Stanford University and INSEAD university in recent years.

Sport Ireland Facilities DAC Board Directors

The table below details the appointment period for Directors that served during 2024:

Board Member	Role	Date Appointed	Date Resigned
Roger O'Connor	Chairperson*	November 12, 2019	
Susan Grady	Director	September 17, 2019	
Michelle Tanner	Director*	February 16, 2022	
Kevin Barnes	Director	May 22, 2024	
Derek McGrath	Director	May 22, 2024	
Páraic Duffy	Director*	February 10, 2021	May 22, 2024
Jerry Grant	Director*	December 14, 2020	July 16, 2024

*These four Directors were also Board Members of Sport Ireland.

Michelle Tanner

Michelle works as the Director of Sport and Physical Activity in Trinity College Dublin where her work includes strategic development, management, staffing, resourcing and promotion of sport, infrastructural projects, representation, stakeholder engagement and planning, with a portfolio of 67 acres of outdoor sports and 13,000sqm of indoor sports facilities. She is an active board and committee member, holding officer positions within Student Sport Ireland and a strategy advisor to Volleyball Ireland.

She is a member of the World University Sports Federation (FISU) Gender Equality Working Group, and she was the first Irish and first female President of the European Network of Academic Sports Services. She has been a member of three European Union (EU) expert groups, executing the EU Work Plan for Sport, and has moderated panel sessions at the EU Sport Forums and other related events. She has a recent post graduate qualification in Governance and an MBA in sports management. Michelle is a former Irish international volleyball player, and is a current youth club coach, manager and national coach developer. Michelle is also a Director of Sport Ireland Facilities DAC.

Notes:

*Jerry Grant and Lynne Cantwell resigned from the Board on July 22, 2024 and December 31, 2024, respectively.

**Liz Joyce was appointed to the Board on the October 11, 2024.



Statement on How the Board of Sport Ireland Operates

The Board is collectively responsible for leading and directing Sport Ireland's activities. While the Board may delegate functions to management, the Board and Executive of its Subsidiary (Sport Ireland Facilities DAC) or committees, the exercise of the power of delegation does not absolve the Board from the duty to supervise the discharge of the delegated functions.

The Board fulfils key functions, including reviewing and guiding strategic direction and major plans of action, risk management policies and procedures, annual budgets and strategic implementation plans, setting performance objectives, monitoring implementation of Sport Ireland's performance and culture, overseeing major capital expenditure and investment decisions and preparing the annual report and financial statements.

The Board conducts its business through a culture of integrity and ethical behaviour and in accordance with Sport Ireland's 'Code of Governance and Business Conduct' and any procedures referenced therein.

The primary role of the Board in plenary session is to decide matters of policy, strategy, finance and procedure, to analyse and review the various activities of Sport Ireland (including its Subsidiary) and its Staff, to consider recommendations from Committees or other delegated authorities concerning general operations and the criteria for awarding financial investment, and to consider applications for financial investment.

The Board at all times complies with the principle of the collective responsibility and authority of Sport Ireland as a body

corporate. The Board takes appropriate steps to ensure that it is supplied in a timely fashion with such information as is necessary or desirable to enable Members to discharge their duties satisfactorily. The Board ensures that decisions on major items of expenditure, are aligned with medium and long-term strategies to ensure that such expenditure is focused on clearly defined objectives and outcomes.

The Board of Sport Ireland has adopted a statement of strategy for a period of five years 2023-2027, with its subsidiary Sport Ireland Facilities DAC operating its five-year cycle from 2020-2025. Implementation of these strategies by Sport Ireland is supported through an annual planning and budgeting cycle. The Board has completed a review of actual performance of the 2024 implementation plan as updated within the Strategy section.

The Board, through the Chairperson, annually consults with the Minister to:

- define the expectations that the Minister has of Sport Ireland (and Sport Ireland's own expectations);
- clarify Sport Ireland's role in relation to policy development in the area of sport; and
- define the parameters surrounding Sport Ireland's resources/income.

Consistent with governance best practice and the requirements of the Code of Practice for the Governance of State Bodies (2016) the Board undertakes an annual evaluation of its performance.

Board Decision Making & Functions

The Board of Sport Ireland determines from time to time a formal schedule of matters specifically reserved to it for decision to ensure that leadership, direction, and control of the organisation is firmly in the hands of the Board.

The functions reserved to the Board include (save to the extent otherwise determined by the Board) the following matters:

1. establishing the processes whereby it recruits a Chief Executive (including succession planning), sets his/her job description, determines the terms of his/her contract (having regard to applicable Government guidelines) and reviews his/her performance.
2. delegation of authority to the Chief Executive to perform the functions and assessment of his/her performance.
3. receiving and considering regular reports from the Chief Executive on all major elements of Sport Ireland's activities.
4. approval of expenditure where such expenditure in any one year is expected to be more than:
 - a) €10,000 in the case of an individual grantee, or
 - b) €100,000 in the case of an NGB or other organisation in receipt of a grant or
 - c) €50,000 on the purchase of goods or equipment from, or in respect of the provision of professional services by, any single supplier.
5. approval of all capital projects, Schedule of Frameworks and Contracts, and expenditures above a threshold of €100,000 including professional fees (e.g. project management, design fees), both in terms of selection of the provider and the budget, to be assigned to the provider, in accordance with Sport Ireland's Gated Approval Process. Note: Capital Projects and expenditures above €50,000 but below €100,000, and for which total expenditure can be met from within the current year's capital budget, will require the approval of the Sport Ireland Campus Committee only (with the Board notified of the decision). All projects above this €100,000 threshold, and all projects which will lead to multi-annual contractual commitments, will require full Board approval.
6. approval of strategic priorities and the terms of the strategy, business and implementation plans prepared by staff and designed to deliver such priorities, including criteria for evaluating performance.
7. adoption of an annual budget and corporate plan on notification of the actual level of available income, setting guidelines for budget variance and monitoring expenditure on a quarterly basis.
8. adoption of audit and risk management policies and monitoring and reporting as required on their implementation.
9. approval of Annual Reports, Financial Statements, Statements on Internal Control and Assurance Frameworks prepared by Sport Ireland's staff.
10. approval of all major contracts, leases, and arrangements in excess of the limits set out in Sport Ireland's financial procedures.
11. approval of significant amendments to the pension benefits of the CEO and staff.
12. establishing a policy on senior management remuneration in line with Government guidelines, to include the pension benefits of the Chief Executive and other staff (which may require Ministerial approval) and monitoring the implementation of that policy.

13. approval of assurances of compliance with statutory and administrative requirements in relation to the approval of the appointment, number, grading, and conditions of all staff, including remuneration and superannuation.
14. determining the procedures to be followed at the Board's meetings (and exceptionally when decisions are required between Board meetings) in the form of standing orders. Such standing orders will be reviewed from time to time, but in all events not less than once every three years, and when adopted shall be deemed to form part of the Code. Note the Standing Orders were last reviewed in Q4 2024.
15. approval of significant acquisitions, disposals, and retirement of assets of Sport Ireland and its subsidiaries above a threshold of €50,000.
16. appointing and directing as many committees or working groups as necessary to assist in the performance of its functions and approving/amending the terms of reference of such committees or working groups as required. Note: In accordance with Sport Ireland's Standing Orders the Board shall appoint and remove the Chairpersons and members of all Sport Ireland Committees. The maximum term of appointment to a Committee (and the Board of Sport Ireland Facilities DAC) is eight years, unless otherwise approved by the Board.
17. approval of a decision to suspend, withhold, or restore funding to a NGB or other organisation in receipt of a grant.
18. approval or rejection of an application for recognition of a NGB.
19. setting and monitoring Sport Ireland's culture, in terms of the values and behaviours which deliver the strategy and obtaining assurance that Sport Ireland's operations are aligned with its culture.
20. reviewing, on an annual basis, the implementation of arrangements set out in the Code of Governance and Business Conduct and proposing and approving, if appropriate, any changes to the Code.
21. approval of the Code of Governance and Business Conduct and ensuring that it is updated regularly in response to evolving governance obligations or circumstances.
22. approval of Sport Ireland's financial policies and procedures and ensuring that they reflect good governance practice and expected norms and put in place a process to keep these regularly updated and formally reviewed.
23. in the absence of the Chairperson at a meeting of the Board, the appointment of an acting Chairperson from the Members presents at the meeting.
24. approval of the following matters relating to Sport Ireland Facilities DAC.
 - a) The establishment of a subsidiary.
 - b) Changes to Sport Ireland Facilities DAC's constitution.
 - c) The appointment of a Chief Operating Officer (or equivalent) to manage and direct the activities of the company, on the recommendation of the Board of Sport Ireland Facilities DAC.
 - d) The appointment or removal of Directors of the Board of Sport Ireland Facilities DAC.
 - e) The nomination of the Chairperson of the Board of Sport Ireland Facilities DAC.
 - f) The Strategic Plan, on the recommendation of the Board of Sport Ireland Facilities DAC.
 - g) All Sport Ireland Facilities DAC matters requiring Ministerial consent.
 - h) The approval of the annual budget for Sport Ireland Facilities DAC.

- i) The approval of significant acquisitions, disposals and retirement of assets of Sport Ireland Facilities DAC above a threshold of €150,000.
 - j) Approval of all Sport Ireland Facilities DAC borrowings, including overdraft facilities.
 - k) Approval of capital projects at the Sport Ireland Campus site which constitute an amendment from the approved Campus Masterplan.
 - l) Approval of capital projects, above a threshold of €500,000.
 - m) Approval of substantial transactions and contracts in excess of €500,000.
 - n) Appointment, reappointment or removal of Sport Ireland Facilities DAC's external legal advisor, if any.
 - o) Initiation or settlement of any litigation which could have a significant reputational impact on Sport Ireland or have a material financial impact €100,000 on the Sport Ireland Facilities DAC.
 - p) The issuance of Sport Ireland Facilities DAC's financial statements, on the recommendation of the Board of Sport Ireland Facilities DAC.
 - q) Significant extension of the subsidiary company's activities into new areas.
 - r) Any decision to cease to operate all or any material part of Sport Ireland Facilities DAC business.
25. approval of the establishment of new subsidiaries of Sport Ireland.

Board & Committee Evaluation

The annual Board Effectiveness Review commenced in Q4 of 2024 and was completed in December 2024. There were two actions arising from the internal review, accepted by the Board that are being implemented in 2025. The Board also reviews reports from each Committee as a standing agenda item at each Board meeting.

Given the ongoing transition to an Executive-led Board for Sport Ireland Facilities DAC, a derogation was granted by Sport Ireland to take a tailored approach to the 2024 internal effectiveness review of the Facilities DAC Board once the timeframe for the transition has been agreed.

Promoting Diversity & Inclusion

There are a number of areas of Sport Ireland's work that promote diversity and inclusion, and these are detailed in the relevant sections of this Report including Sport Ireland's Diversity and Inclusion Policy, Women in Sport Policy and Sport Ireland's Statement of Commitment and Action to Disability Inclusion in Sport launched in November 2024.

Gender Balance in the Board membership

As of December 31, 2024, the Board had five (42%) male and six (55%) female members with two vacancies. This composition meets the Government's target for a minimum of 40% representation of each gender on State Boards. Sport Ireland remains committed to maintaining and advancing gender balance at the Board and committee levels. The following measures support this commitment:

- The appointment process to the Board of Sport Ireland is a matter for the Minister in accordance with the Sport Ireland Act 2015.
- Sport Ireland will continue to advise the Minister in relation to current vacancies as to the need to promote better gender balance in Board membership.
- Ensuring gender balance is a key consideration in the composition of Sport Ireland Committees.

- **Ministerial Appointments:** In line with the Sport Ireland Act 2015, appointments to the Board and the Chairpersons of several sub-Committees are made by the Minister. Sport Ireland continues to advise the Minister of the importance of gender-balanced representation when considering appointments.
- **Vacancy Guidance:** Sport Ireland provides recommendations on gender balance when informing the Minister of current or upcoming vacancies.
- **Subsidiary Board and Committees:** Gender balance is also a key factor in the composition of the Board of Sport Ireland Facilities DAC and Sport Ireland Committees, ensuring inclusive representation across the organisation's governance structures.

Risk and Opportunity Management

The Board has identified and carried out an appropriate assessment of the principal risks facing Sport Ireland. These include those that may cause Sport Ireland to suffer loss, damage or disadvantage, or not benefit from opportunities available, or not achieve its objectives due to unwanted or uncertain internal or external events or actions.

Key risks are categorised into one of the following four categories:

1. **Strategic Risks:** the inability to achieve Sport Ireland's strategic objectives as set out in the Strategic Plan and also, not availing of opportunities when they arise.
2. **Operational Risks:** the inability to achieve Sport Ireland's operational objectives including the inability to prevent a loss resulting from inadequate internal processes and systems.

3. **Financial Risks:** exposure to financial losses arising as a result of inadequate controls or the need to improve the management of Sport Ireland's financial assets.

4. **Reputational and Compliance Risks:** exposure to losses arising as a result of adverse publicity, negative public image, and the need to improve stakeholder relationship management. Compliance risk is the threat posed to Sport Ireland's organisational or reputational standing resulting from violations of laws, regulations, codes of conduct, or organisational standards of practice.

Sport Ireland's Risk Appetite Statement specifies the amount of risk the organisation is willing to seek or accept in the pursuit of its long-term objectives.

It depicts the areas where the organisation has low tolerance for risk (Health & Safety, Ethics (i.e. no appetite for breaches of, or deviations from, best practice standards in the areas of Child Protection and Anti-Doping)) and the areas where the Board of Sport Ireland recognise the need to be innovative and accept a degree of risk (High Performance, Women in Sport, Research).

Business units within Sport Ireland maintain Risk Registers that capture the risks relevant to their operations and associated mitigation measures. Risks are measured using two dimensions i.e. the probability of the event occurring (likelihood) and the effect on Sport Ireland should the risk materialise (impact), using the process outlined in Sport Ireland's Risk Management Policy.

Risk Management is a Standing Item at each regular Sport Ireland Board, Sport Ireland Facilities DAC Board and Audit & Risk Committee meetings. In 2024 the principal risks and challenges affecting Sport Ireland were:

- The risk that the staff resources required to deliver on, oversee, and control Sport Ireland’s broad functions, strategic priorities, and National Sports Policy deliverables are not provided (Strategic Risk).
- Risk of Athlete Welfare issues emerging in NGBs’ High-Performance programmes, given the priority focus on the Paris Olympics and Paralympics (Strategic Risk).
- The Sport Ireland Campus Capital funding model, including:
 - The risk of incurring significant design and planning costs in the absence of clear commitment from Government for the realisation of Masterplan projects.
 - The degree of uncertainty on capital funding to underpin and enable the delivery of major capital projects and renewal of key assets at the Sport Ireland Campus (Operational Risk).
 - The risk that Sport Ireland Facilities DAC does not operate on a sustainable financial basis as the Campus expands in line with the Masterplan (Operational Risk).
- Risk of fraud including Cyber threats or misuse of financial resources within Sport Ireland or its operational subsidiary Sport Ireland Facilities DAC (Financial Risk).
- Inconsistent adoption of governance best practices across the sport sector – including compliance with gender balance targets on boards – and challenges in the roll-out of the Energy Support Grant Scheme (Reputational & Compliance Risk).

Emergent opportunities were also discussed at Board level, and these included:

- The strengthening of alignment and governance between Sport Ireland and its subsidiary Sport Ireland Facilities DAC including:
 - Sport Ireland’s CEO being empowered by the Board with line management and overall budgetary authority in early 2024.
 - A comparative analysis of the governance of subsidiaries in Public Bodies and potential models for the future management and governance of Sport Ireland Facilities DAC, including the approval of the transition to an executive-led governance model during 2025, within the ambit of Sport Ireland and the organisational structure to support leadership and oversight for all campus development and operational activities.
- The roll-out and implementation of the new Volunteering in Sport Policy, setting out a clear roadmap to support, retain and grow Ireland’s volunteer base through targeted investment, digital supports and stakeholder engagement.
- The publication of Guidance for Transgender and Non-Binary Inclusion in Sport, aimed at supporting decision making and policy development across the sector.
- The publication of Sport Ireland’s updated Disability Inclusion in Sport: Statement of Commitment and Action, and the appointment of a new Disability in Sport Lead role that commenced in early 2025, to champion and coordinate delivery nationally.
- Continued progress in the roll-out and use of “Get Ireland Active”, the national database of sport and recreation facilities, launched late in 2023 to ensure the platform meets its full potential and supports national policy objectives.

Some of the key actions taken in 2024 which underpin Sport Ireland’s Risk Management approaches are included below:

- During 2024, the Board considered the Corporate Risk Register at its March and October meetings.
- The Board discussed key strategic challenges and risks at its Board Away Day in August 2024.
- The Audit & Risk Committee formally reviewed Corporate Risks at its meetings in March and September 2024 and Corporate Risk trends in May 2024.
- The Audit & Risk Committee also reviewed the following Subsidiary/Unit Level Risk Registers during 2024:
 - Sport Ireland Research and Innovation (March 2024)
 - Sport Ireland Facilities DAC (June 2024)
 - Sport Ireland Marketing, Communications and Corporate Affairs (Nov 2024)

Internal Audit

As part of Sport Ireland’s Internal Audit plan for 2024, several Business Units of Sport Ireland, Sport Ireland’s subsidiary company (Sport Ireland Facilities DAC), National Governing Bodies, and Local Sports Partnerships were selected for audits.

The Audit & Risk Committee of the Board of Sport Ireland continue to monitor the status of all audits to ensure recommendations are implemented promptly. With specific regard to the audits of National Governing Bodies and Local Sports Partnerships, the Executive continues to monitor progress on the implementation of required recommendations and has scheduled liaison meetings where appropriate.

Gender Pay Gap Reporting

In line with national requirements, Sport Ireland Facilities DAC completed its first Gender Pay Gap Report in 2024. The report identified a gender pay gap of 8%, which is below the national average of 11% (CSO, 2023).

This figure reflects the average hourly earnings of male and female employees across the organisation, and indicates that, on average, male employees earn more than female employees. It is important to note that the gender pay gap is not a measure of equal pay for equal work, but rather an overall representation of pay distribution across roles and grades.

Sport Ireland Facilities DAC is committed to addressing the factors contributing to this gap. Actions being taken include:

- Aligning recruitment and promotion strategies to support a balanced pipeline of talent across all levels.
- Enhancing performance review processes to ensure transparency and fairness.
- Undertaking a targeted training and development needs analysis to support career progression opportunities for all staff.

Progress on these actions will be reviewed annually and form part of the organisation’s broader commitment to equality, diversity and inclusion in the workplace.

Freedom of Information

During 2024 Sport Ireland received 46 Freedom of Information requests, a decrease of 1% in comparison to the previous year. In 2024, one request was appealed under internal review and subsequently the internal review decision was appealed to the Office of the Information Commissioner.

Programme Areas	Total Number of Requests	Granted	Part Granted	Refused	Withdrawn	Handled Outside of FOI
National Governing Bodies	25	0	7	1	10	7
Campus Development	3	0	1	1	0	1
High Performance	4	0	1	0	1	2
Corporate Governance	5	0	0	0	3	2
Safeguarding and Ethics	6	0	2	1	0	3
Outdoors	3		3		0	0
Total 2024	46	0	14	3	14	15
Vs. Total 2023	47	3	31	4	0	9

Protected disclosures

In accordance with section 22 of the Protected Disclosures Act 2014 Sport Ireland (including Sport Ireland Facilities DAC) did not receive any reports under protected disclosure in the reporting period up to 31 December 2024.

Public-sector duty

Under Section 42 of the Irish Human Rights and Equality Commission Act 2014, Sport Ireland is legally required to:

- Eliminate discrimination,
- Promote equality of opportunity, and
- Protect the human rights of the people to whom it provides services, as well as its staff.

Sport Ireland fully embraces this duty as a core principle of its operations. In 2024, Sport Ireland continued to embed equality and human rights across its policies, programmes, and internal culture. Key frameworks and initiatives that support this work include:

- Sport Ireland’s Diversity and Inclusion Policy
- Sport Ireland’s Women in Sport Policy
- Sport Ireland’s Statement of Commitment and Action to Disability Inclusion in Sport (launched November 2024)
- Sport Ireland’s Customer Service Charter
- Contributions to the Migrant Integration Strategy and the LGBTI+ National Inclusion Strategy

Details of Sport Ireland’s activity in these areas are outlined in the relevant sections of this report.

Sport Ireland aligns its practice with the three-step approach recommended by the Irish Human Rights and Equality Commission to:

1. **Assess** – Identify gaps or inequalities in sport participation;
2. **Address** – Design and support programmes to close these gaps;
3. **Report** – Monitor and publicly report on progress.

In line with Action 6 of the National Sports Policy 2018–2027, Sport Ireland takes an evidence-based approach to addressing participation gradients in Irish sport. The duty is not a one-time task, but an ongoing commitment woven into our strategic and operational planning.

Internal Culture and Staff Experience

As part of maintaining its Great Place to Work certification, Sport Ireland conducted a staff engagement survey in 2024. Within the “Diversity & Inclusion” section, staff were asked about their experiences of fairness and respect in relation to: Sexual orientation, Race, Gender and Age. The results were in line with, or exceeded, sectoral benchmarks for best practice. These insights reaffirm Sport Ireland’s internal commitment to creating a workplace that reflects the values of inclusion, equality, and respect.

The Official Language Acts

Sport Ireland is fully committed to fulfilling its statutory obligations under the Official Languages Acts 2003 and 2021, ensuring that services and communications respect and promote the Irish language.

In 2024, the following actions were undertaken to support compliance and continuous improvement:

- **Staff Training:** Over 40 staff members participated in Official Languages Act Awareness Training, delivered by Oifig an Choimisinéara Teanga in November 2024.
- **Irish Language Learning:** Online Irish language classes were offered to all staff, with three employees completing a full term of instruction during the year.
- **Bilingual Materials and Signage:** An annual audit confirmed that all signage across the Sport Ireland Campus and stationery used across units are fully bilingual and compliant with current regulations.
- **Complaints Review:** A review of all language-related complaints was undertaken to identify root causes and implement preventative measures.
- **Advertising Compliance (Section 10A):** Sport Ireland met the requirement to allocate at least 20% of total annual advertising expenditure to Irish language advertising and its obligation to spend 5% of total advertising with Irish language media was also fully achieved.

Sport Ireland remains committed to strengthening its Irish language services and embedding bilingualism across its operations in line with national language policy.



Financial Statements

For the year January 1 2024 to
December 31 2024

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Governance Statement and Board Members' Report

For the year ended 31 December 2024

Governance

The Board of Sport Ireland was established on a statutory basis on the 1st October 2015 pursuant to the Sport Ireland Act 2015. The functions and accountability of the Board are set out in the Sport Ireland Code of Governance and Business Conduct and the Code of Practice for the Governance of State Bodies. The Board is accountable to the Minister for Culture, Communications and Sport and is responsible for ensuring good governance and performs this task by setting strategic objectives and targets, and by taking strategic decisions on all key business issues. The regular day-to-day management, control and direction of Sport Ireland are the responsibility of the Chief Executive Officer (CEO) and the senior management team.

The CEO and the senior management team must follow the broad strategic direction set by the Board and must ensure that all Board members have a clear understanding of the key activities and decisions related to the entity, and of any significant risks likely to arise. The CEO, who is the Accountable Officer, acts as a direct liaison between the Board and the management of Sport Ireland.

Board Responsibilities

The work and responsibilities of the Board are set out in the Sport Ireland Code of Governance and Business Conduct, which also contains details of the matters specifically reserved for Board decision.

Key items considered by the Board include:

- disclosure of interests,
- reports from committees,
- risk management,
- financial reports/management accounts,
- performance reports, and
- reserved functions.

Section 16 of the Sport Ireland Act 2015 requires the Board of Sport Ireland to keep, in such form as may be approved by the Minister for Culture, Communications and Sport, with the consent of the Minister for Public Expenditure, Infrastructure, Public Service Reform and Digitalisation, all proper and usual accounts of money received, expended and all property, assets and liabilities including an income and expenditure account and a balance sheet and in particular, shall keep such special accounts (if any) as the Minister may from time to time direct.

In preparing these financial statements, the Board of Sport Ireland is required to:

- select suitable accounting policies and apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that it will continue in operation, and
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Board is responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, its financial position and enables them to ensure that the financial statements comply with section 16 of the Sport Ireland Act 2015. The maintenance and integrity of the corporate and financial information on Sport Ireland's website is the responsibility of the Board.

The Board is responsible for approving the annual plan and budget. An evaluation of the performance of Sport Ireland by reference to the annual plan and budget is carried out by the Board on an ongoing basis with a formal budgetary review being completed at the August 2024 Board meeting.

The Board is also responsible for safeguarding its assets, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board considers that the financial statements of Sport Ireland give a true and fair view of the financial performance and the financial position of Sport Ireland at 31 December 2024.

Board Structure

The Board consists of a chairperson and 12 ordinary members, all of whom are appointed by the Minister for Culture, Communications and Sport for terms of between three to five years.

As of year-end 2024, there are two vacancies to be filled.

Board Member	Role	Date Appointed
John Foley	Chairperson (Current)	29-May-23
Olive Loughnane	Ordinary Member	10-Aug-18
Roger O'Connor	Ordinary Member	10-Aug-18
Iognáid Ó Muircheartaigh	Ordinary Member	21-Oct-20
Miriam O'Callaghan	Ordinary Member	26-Jul-21
Páraic Duffy	Ordinary Member	26-Jul-21
Michelle Tanner	Ordinary Member	26-Jul-21
Deirdre Ryan	Ordinary Member	26-Jul-21
Deirdre Mongan	Ordinary Member	13-April-23
Kevin Hoy	Ordinary Member	13-April-23
Liz Joyce	Ordinary Member	11-Oct-24
Deirdre Ryan	Ordinary Member	(C
Deirdre Mongan	Ordinary Member	(C
Kevin Hoy	Ordinary Member	(C

Jerry Grant resigned from the Board with effect from 16th July 2024.

Lynne Cantwell resigned from the Board with effect from 31st December 2024.

The Board has established 10 Committees which are as follows:

1. Audit and Risk Committee: The role of the Audit and Risk Committee (ARC) is to support the Board in relation to its responsibilities for issues of risk, control and governance and associated assurance. The ARC is independent from the financial management of the organisation. In particular, the Committee ensures that the internal control systems including audit activities are monitored actively and independently. The ARC reports to the Board periodically as required and formally in writing annually. As of year-end, this Committee comprises three Board members and four external members. The Audit & Risk Committee consists of Páraic Duffy (Chairperson), Roger O'Connor, Miriam O'Callaghan, Padraic Moran, Sinead O'Connor, Malachy Quinn and Martina Conville. There were six meetings of the ARC in 2024.

2. Anti-Doping Committee: The role of this Committee is to assist and advise Sport Ireland in relation to the performance of its functions under section 8 (1) (d) to (g) of the Sport Ireland Act 2015, including:

- to provide assistance and advice to Sport Ireland on policy formulation relating to the three strands of testing, education and research as required under the terms of the Council of Europe Anti-Doping Convention, 1989 and UNESCO's International Convention against Doping in Sport and the World Anti-Doping Code.
- to provide assistance and advice to Sport Ireland's staff on policy execution.

As of year-end, this Committee comprises two Board members and five external members. The members of this Committee are Roger O'Connor (Chairperson), Páraic Duffy, David Gillick, Elizabeth Keane, Ian Weir, Deirdre Duke and Patrick T Murray. There were three meetings of this Committee in 2024.

3. High-Performance Committee:

The role of the High-Performance Committee is to assist and advise Sport Ireland in relation to the performance of its functions under Section 8(1) of the Sport Ireland Act 2015, relevant to the achievement of excellence in competitive sport. As of year-end, this Committee comprises of two Board members and six external members. The members of this Committee are Olive Loughnane (Chairperson), Deirdre Ryan, Peter Sherrard, Stephen McNamara, Richard Archibald, Brian Moore, Natalya Coyle and Des Ryan. There were four meetings of this Committee in 2024.

4. Coaching Committee:

The purpose of the Coaching Committee is to assist and advise Sport Ireland in relation to its functions under Section 8(1) of the Sport Ireland Act 2015, relating to the development of coaching and coaches. As of year-end, this Committee comprises one Board member and seven external members. The members of this Committee are Iognáid Ó Muircheartaigh (Chair), Catherine Flanagan, Colin McEntee, Padraic Moran, Fiona Chambers, Henry Shefflin, Karen Coventry and Alan Curran. There were four meetings of this Committee in 2024.

5. Sport Ireland Campus Committee:

The purpose of the Sport Ireland Campus Committee is to assist and advise Sport Ireland on its functions relating to the development of a Sport Ireland Campus on the site, in accordance with paragraph 6(4) (a) of Schedule 1 of the Sport Ireland Act 2015. As of year-end, this Committee comprises of three Board members and six external members. The members of this Committee are Kevin Hoy (Chairperson), Michelle Tanner, Miriam O'Callaghan, Jerry Grant, Leah Kenny, John Gibney, Claire White, Tom Foley and Peter Fagan. There were seven meetings of this Committee in 2024.

6. Eligibility and Grants Committee:

The role of this Committee is to make recommendations to the Board as to whether organisation's applying for grants satisfy eligibility criteria and to consider and recommend National Governing Body and Local Sports Partnership grants (including Women in Sport grants) on an annual basis. As of year-end, this Committee comprises of all Board members, Deirdre Ryan (Chairperson), Olive Loughnane, Iognáid Ó Muircheartaigh and Deirdre Mongan. There was one meeting of this Committee in 2024.

7. Research & Participation Committee: A key role of this Committee is to oversee Sport Ireland's research programme and to report to the Board on matters relating to the programme. Additionally, the participation function provides advice and guidance to the Sport Ireland Board and Executive regarding the development and monitoring of the Participation Plan for sport and physical activity, under the Sport Ireland Strategy. As of year-end, this Committee comprises of three Board members and three external members. The members of this Committee are Miriam O'Callaghan (Chairperson), Iognáid Ó Muircheartaigh, Michelle Tanner, Alan Curran, Sinead Heraty and Aoife Lane. There were five meetings of this Committee in 2024.

8. Women in Sport Steering Committee: The role of this group is to support the implementation of the Women in Sport Policy, and to support and guide the work of the Women in Sport Lead. As of year-end, this Committee comprises three Board members and eight external members. The members of this Steering Committee are Michelle Tanner (Chairperson), Deirdre Ryan, Kevin Hoy, John Sweeney, Alan Milton, Neasa Russell, Aoife Lane, Glen Killane, Lynne Cantwell, Eve McCrystal and Lisa Fallon. There were four meetings of this Committee in 2024.

9. Education & Training Council: The Education & Training Council was established in September 2019 as part of Sport Ireland's application to Quality & Qualifications Ireland as a Higher Education Provider. The Committee oversees the implementation of quality assurance in the education & training programmes offered by Sport Ireland. As of year-end, this Committee comprises of one Board member, one external member and 10 executive members. The members of the Council are Iognáid Ó Muircheartaigh (Chairperson), Mary Beades, Michael McGeehin, Fiona Larkin, Yvonne Byrne, Elaine Cahill, Ciara Munnely, Benny Cullen, Colleen Devine-O'Rourke, Tony Wright, Shane Califf and Helen McHugh. There were four meetings of the Education & Training Council in 2024.

10. Succession Planning Committee: The role of this Committee is to assist Sport Ireland on succession planning for Board and Committee members. As of year-end, this Committee comprises of four Board members. The members of this Committee are John Foley (Chairperson), Olive Loughnane, Iognáid Ó Muircheartaigh and Liz Joyce. There was one meeting of this Committee in 2024.

Note: Sport Ireland wholly owns a subsidiary Company (Sport Ireland Facilities DAC). The primary role of the subsidiary Company is to manage, operate and maintain facilities at the Sport Ireland Campus. As of year-end, the Directors of the subsidiary Company are Roger O'Connor (Chairperson), Michelle Tanner, Susan Grady, Kevin Barnes and Derek McGrath. There were seven meetings of the Board of Sport Ireland Facilities DAC in 2024.

Schedule of Attendance, Fees and Expenses

There were 10 Sport Ireland Board meetings during 2024. A schedule of attendance at the Board and Committee meetings for 2024 is set out below including the fees and expenses received by each member:

Board Members	Board Meetings	Audit & Risk	Women in Sport	Anti-Doping	High Performance	Coaching	Sport Ireland Campus	Education & Training	Research & Participation	Grants & Eligibility	Succession Planning	Board Members Emoluments	Vouched Expenses
												€	€
John Foley	10						2				1	11,970	7,419
Lynne Cantwell (resigned 31/12/24)	8		4		3							7,695	-
Olive Loughnane	9				4					1	1	-	3,965
Roger O'Connor	9	4		3								7,695	1,712
Iognaid Ó Muircheartaigh	8					4		4	4		1	7,695	5,538
Jerry Grant (resigned 16/07/24)	6						7					4,489	-
Páraic Duffy	10	6		3								7,695	3,997
Miriam O'Callaghan	10	6					7		5			7,695	5,201
Michelle Tanner	9						6		5			-	312
Deirdre Ryan	8		3		3					1		-	-
Deirdre Mongan	10									1		-	2,368
Kevin Hoy	9		4				7					-	-
Elizabeth Joyce (appointed 11/10/24)	2										1	1,924	-
Total	10	6	4	3	4	4	7	4	5	1	1	56,858	30,512

Under the One Person One Salary (OPOS) principle Olive Loughnane, Michelle Tanner, Deirdre Ryan and Deirdre Mongan did not receive a Board fee in 2024. Kevin Hoy waived his fee in 2024.

Key Personnel Changes

Lynne Cantwell completed her term of appointment on 31 December 2024 and Jerry Grant completed his term of appointment on 16 July 2024.

Elizabeth Joyce was appointed on 11 October 2024.

Disclosures Required by Code of Practice for the Governance of State Bodies (2016)

The Board is responsible for ensuring that Sport Ireland has complied with the requirements of the Code of Practice for the Governance of State Bodies ("the Code"), as published by the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation in August 2016. The following disclosures are required by the Code:

Employee Short-Term Benefits Breakdown

Employees' short-term benefits in excess of €60,000 are categorised into the following bands:

Annual Salary Bands at the end of the year

	Year ended 31 December 2024	Year ended 31 December 2023
60,000-69,999	13	8
70,000-79,999	4	3
80,000-89,999	7	4
90,000-99,999	2	3
100,000-109,999	1	2
110,000-119,999	4	2
120,000-129,999	-	-
130,000-139,999	-	-
140,000-149,999	-	1
150,000-159,999	-	-
160,000-169,999	-	1
170,000-179,999	1	-

Note: For the purposes of this disclosure, short-term employee benefits in relation to services rendered during the year include salary, overtime allowances and other payments made on behalf of the employee but exclude the employer's PRSI.

Change in Revenue Guidance regarding employment status for taxation purposes.

In May 2024, the Irish Revenue issued new guidelines regarding employment status for taxation purposes, which resulted in an increase in payroll tax costs for the company. The impact of these changes has been assessed as follows:

- **Increased payroll tax costs:** The reclassification of certain workers from self-employed to employee status (for tax purposes) has led to an increase in the company's PAYE, PRSI, and USC obligations.
- **Effect on financial statements:** The increase in payroll tax expenses, amounting to €625,881, has been included in the company's operating expenses for the year ending 31 December 2024 (see note 8). The increase in payroll tax liabilities has been recorded as a payable as of 31 December 2024 (see note 15).
- **Impact on prior periods:** As the changes relate to the current financial year, no restatements of prior period figures were necessary.

Annual salary Bands at the end of the year. Regarding those impacted by reclassification from self-employed to employee to employee status	Year ended 31 December 2024
60,000-69,999	4
70,000-79,999	1
80,000-89,999	7
90,000-99,999	2
100,000-109,999	-
110,000-119,999	-
120,000-129,999	1

Consultancy Costs

Consultancy costs include the cost of external advice to management and exclude outsourced 'business-as-usual' functions.

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Legal Advice	208,264	279,329
Technical advice	3,864,649	4,428,617
Financial/Actuarial advice	291,002	202,155
Human Resources	15,775	12,894
Business improvement	58,979	42,220
Other	1,785,234	1,732,437
Total Consultancy Cost	6,223,903	6,697,652
Consultancy Costs Capitalised	3,864,649	4,428,617
Consultancy Costs charged to the Income & Expenditure and Retained Revenue Reserves		
Other	2,359,254	2,269,035
Total Consultancy Cost	6,223,903	6,445,841

Legal Costs and Settlements

The table below provides a breakdown of amounts recognised as expenditure in the year in relation to legal costs, settlements, conciliation and arbitration proceedings relating to contracts with third parties. This does not include expenditure incurred in relation to general legal advice received by Sport Ireland which is disclosed in Consultancy costs above.

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Legal Fees - Legal Proceedings	-	-
Conciliation and Arbitration Payments	-	560,049
Settlements	-	-
Total Legal Cost	-	560,049

The 2023 legal fees represent the final contractor payment in relation to the construction costs of the Sport Ireland Courtyard offices following a conciliation process.

Travel and Subsistence Expenditure

Travel and subsistence expenditure is categorised as follows:

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Domestic		
Board	28,532	33,235
Employees	143,562	131,360
International		
Board	13,374	4,374
Employees **	113,477	73,183
Total Travel Cost	298,945	242,152

**International for Employees include CEO international

Hospitality Expenditure

The Income and Expenditure Account includes the following hospitality expenditure:

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Staff hospitality	8,570	5,027
Client hospitality	665	-
Total Hospitality	9,235	5,027

Statement of Compliance

The Board has adopted the Code of Practice for the Governance of State Bodies (2016) and has put procedures in place to ensure compliance with the Code. Sport Ireland was in full compliance with the Code of Practice for the Governance of State Bodies for the year ended 2024.



John Foley, Chairperson

Date: 10 December 2025



Una May, Chief Executive Officer

Date: 10 December 2025

Statement on Internal Control

Scope of Responsibility

On behalf of Sport Ireland, I acknowledge the Board's responsibility for ensuring that an effective system of internal control is maintained and operated. This responsibility takes account of the requirements of the Code of Practice for the Governance of State Bodies (2016).

Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a tolerable level rather than to eliminate it. The system can therefore only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or detected in a timely way.

The system of internal control, which accords with guidance issued by the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation, has been in place in Sport Ireland for the year ended 31 December 2024 and up to the date of approval of the financial statements.

Capacity to Handle Risk

Sport Ireland has an Audit and Risk Committee (ARC) comprising of three Board members (as of year-end) and four external members, with financial and audit expertise, one of whom is the Chair. The ARC met six times in 2024.

Sport Ireland has also established an internal audit function, currently outsourced, which is adequately resourced and conducts a programme of work agreed with the ARC.

The ARC has developed a risk management policy which sets out its risk appetite, the risk management processes in place and details the roles and responsibilities of staff in relation to risk. The policy has been issued to all staff who are expected to work within Sport Ireland's risk management policies, to alert management on emerging risks and control weaknesses and assume responsibility for risks and controls within their own area of work.

Risk and Control Framework

Sport Ireland has implemented a risk management system which identifies and reports key risks and the management actions being taken to address and, to the extent possible, to mitigate those risks.

A risk register is in place, which identifies the key risks facing Sport Ireland, and these have been identified, evaluated and graded according to their significance. The Unit and Corporate Risk Registers are reviewed by the ARC on an ongoing basis.

The risk register details the controls and actions needed to mitigate risks in Sport Ireland. The risk register also assigns responsibility to specific staff for the operation of controls. I confirm that a controlled environment containing the following elements is in place:

- procedures for all key business processes have been documented,
- financial responsibilities have been assigned at the management level with corresponding accountability,
- there is an appropriate budgeting system with an annual approved budget which is kept under review by senior management,
- there are systems aimed at ensuring the security of the information and communication technology systems,
- there are systems in place to safeguard the assets, and
- control procedures over grant funding to outside agencies ensure adequate control over approval of grants and monitoring and review of grantees provides assurance that grant funding has been applied for the purpose intended.

Sport Ireland Facilities DAC Oversight function

As part of the ongoing oversight of Sport Ireland Facilities DAC, which is the subsidiary company to Sport Ireland, the Chief Operations Officer regularly reports to the Board of Sport Ireland concerning the performance of the campus facilities and any other material issues. Campus facilities activity reports are also examined at every Sport Ireland Facilities DAC Board meeting. Sport Ireland has also agreed to inter-company charges through a service level agreement arrangement with Sport Ireland Facilities DAC. In addition, a Performance Service Delivery and Oversight Agreement has been in place since 2020 with the subsidiary company.

The draft annual financial statements of the subsidiary are also reviewed by the Sport Ireland Audit & Risk Committee prior to submission to the Sport Ireland Board for approval each year.

Ongoing Monitoring and Review

Formal procedures have been established for monitoring control processes. Control deficiencies are communicated to those responsible for taking corrective action and to management and the Board in a timely manner. I confirm that the following ongoing monitoring systems are in place.

- key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and report any identified deficiencies,
- reporting arrangements have been established at all levels where responsibility for financial management has been assigned, and
- there are regular reviews by senior management of periodic and annual performance and financial reports which indicate performance against budgets/forecasts.

Procurement

Sport Ireland ensures that there is an appropriate focus on good practice in purchasing and that procedures are in place to ensure compliance with all relevant guidelines.

Sport Ireland had 5 instances of non-compliant procurement contracts totalling €390,000 and 6 instances of non-competitive procurement contracts totalling €3.5m during the period as set out below.

Non-Compliant:

- 2 suppliers were paid €170,000 where the contract was originally procured compliantly but was extended without approval for a non-competitive process.
- 3 suppliers were paid €220,000 where the aggregate spend was greater than €50,000 without approval for a non-competitive process.

Non-Competitive:

- 3 suppliers were paid €3.3m where additional work was necessary from the original contractor, where changing contractors was not feasible and the value increase did not exceed 50%.
- 2 suppliers were paid €140,000 where the work was necessary due to extreme urgency brought about by unforeseeable events.
- 1 supplier was paid €85,000 where the works could only be supplied by a particular economic operator (due to the technical nature of the work).

Sport Ireland is working towards compliance and competitiveness in the procurement of all future contracts.

Review of Effectiveness

I confirm that Sport Ireland has procedures to monitor the effectiveness of its risk management and control procedures. Sport Ireland's monitoring and review of the effectiveness of the system of internal control is informed by the work of the internal and external auditors with the last review occurring in Q1 2025. The Audit and Risk Committee oversees their work, and the senior management within Sport Ireland is responsible for the development and maintenance of the internal control framework.

I confirm that the Board conducted an annual review of the effectiveness of the internal controls in line with the requirements of the code.

Internal Control Issues

No weaknesses in internal control were identified in relation to 2024 that require disclosure in the financial statements.

On behalf of the Board of Sport Ireland:



John Foley, Chairperson

Date: 10 December 2025

Ard Reachtaire Cuntas agus Ciste Comptroller and Auditor General

Report for presentation to the Houses of the Oireachtas Sport Ireland

Opinion on the financial statements

I have audited the financial statements of Sport Ireland for the year ended 31 December 2024 as required under the provisions of section 16 of the Sport Ireland Act 2015. The financial statements comprise

- the statement of income and expenditure and retained revenue reserves
- the statement of comprehensive income
- the statement of financial position
- the statement of cash flows, and
- the related notes, including a summary of significant accounting policies.

In my opinion, the financial statements give a true and fair view of the assets, liabilities and financial position of Sport Ireland at 31 December 2024 and of its income and expenditure for 2024 in accordance with Financial Reporting Standard (FRS) 102 The Financial Reporting Standard applicable in the UK and the Republic of Ireland.

Basis of opinion

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of Sport Ireland and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Report on information other than the financial statements, and on certain other matters

Sport Ireland has presented certain other information together with the financial statements. This comprises the annual report including the governance statement and Board members' report, and the statement on internal control. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.



Seamus McCarthy

Comptroller and Auditor General
12 December 2025

Responsibilities of Board members

As detailed in the governance statement and Board members' report, the Board members are responsible for

- the preparation of annual financial statements in the form prescribed under section 16 of the Sport Ireland Act 2015
- ensuring that the financial statements give a true and fair view in accordance with FRS102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of the Comptroller and Auditor General

I am required under section 16 of the Sport Ireland Act 2015 to audit the financial statements of Sport Ireland and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.

- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant doubt on Sport Ireland's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause Sport Ireland to cease to continue as a going concern.
- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records

Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

Reporting on other matters

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

Statement of Income and Expenditure and Retained Revenue Reserves

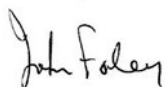
For the year ended 31 December 2024

	Notes	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Income			
Oireachtas Grants	2	110,463,367	115,208,170
Dormant Account Grants	2	12,313,454	11,950,658
Own Resources	3	1,422,047	1,337,749
Net Deferred Pension Funding	10c	1,124,167	1,044,326
Other Income	4	86,832	401,730
Total Income		125,236,203	129,942,633
Expenditure			
Current Grants Payable	5a	84,201,798	84,378,606
Dormant Account Grants	5b	12,313,454	11,950,658
Healthy Ireland Grants	5c	1,847,247	1,277,293
Other Programmes	6	11,917,554	10,469,746
Administration	7	1,840,119	1,344,139
Staff Costs	8	8,751,324	7,241,356
Retirement benefit costs	10a	1,115,000	1,092,000
Depreciation	11	6,820,897	7,278,192
Total Expenditure		128,807,393	125,031,990
(Deficit)/Surplus for the year before transfer from Capital Reserve		(3,571,190)	4,910,643
Transfer from the Capital Reserve	9	1,307,388	(4,767,127)
Surplus/(Deficit) for the year after transfer from Capital Reserve		(2,263,802)	143,516
Balance Brought Forward at 1 January		5,312,757	5,169,241
Balance Carried Forward at 31 December		3,048,955	5,312,757

All income and expenditure for the year relate to continuing activities at the Statement of Financial Position date.

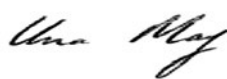
The Statement of Cash Flows and notes 1 to 22 form part of these financial statements.

On behalf of the Board of Sport Ireland:



John Foley, Chairperson

Date: 10 December 2025



Una May, Chief Executive Officer

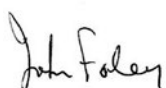
Date: 10 December 2025

Statement of Comprehensive Income

For the year ended 31 December 2024

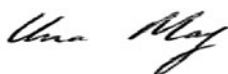
	Notes	Year ended 31 December 2024 €	Year ended 31 December 2023 €
(Deficit) / Surplus for the year after transfer from Capital Reserve		(2,263,802)	143,516
Experience (loss) on retirement benefit obligations	10b	(391,000)	(381,000)
Change in assumptions underlying the present value of retirement benefit obligations	10b	1,074,000	(17,000)
Total actuarial gain / (loss) in the year		683,000	(398,000)
Adjustment to deferred retirement benefits funding		(683,000)	398,000
Other Comprehensive Income for the year		(2,263,802)	143,516

The Statement of Cash Flows and notes 1 to 21 form part of these financial statements. On behalf of the Board of Sport Ireland:



John Foley, Chairperson

Date: 10 December 2025



Una May, Chief Executive Officer

Date: 10 December 2025

Statement of Financial Position

For the year ended 31 December 2024

	Notes	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Fixed Assets			
Property, Plant & Equipment	12	156,413,371	157,720,759
Financial Assets	13	1	1
Total Fixed Assets		156,413,372	157,720,760
Current Assets			
Receivables	14	722,955	1,147,437
Cash and cash equivalents		15,793,606	15,989,195
		16,516,561	17,136,632
Current Liabilities (amounts falling due within one year)			
Payables	15	(13,467,607)	(11,823,876)
Net Current Assets		3,048,954	5,312,756
Retirement Benefits			
Retirement benefit obligations	10d	(17,983,000)	(17,542,000)
Deferred retirement benefit funding asset	10b	17,983,000	17,542,000
Total Net Assets		159,462,326	163,033,516
Representing			
Capital Account	9	156,413,371	157,720,759
Retained revenue reserves		3,048,955	5,312,757
Equity		159,462,326	163,033,516

The Statement of Cash Flows and notes 1 to 21 form part of these financial statements. On behalf of the Board of Sport Ireland:



John Foley, Chairperson

Date: 10 December 2025



Una May, Chief Executive Officer

Date: 10 December 2025

Statement of Cash Flows

For the year ended 31 December 2024

	Notes	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Reconciliation of Net Operating (Deficit)/ Surplus			
(Deficit)/Surplus for the year after transfer from Capital Reserve		(2,263,802)	143,516
Loss/(Gain) on Disposal of Tangible Fixed Assets		-	-
Depreciation	11	6,820,897	7,278,192
Transfer (from) Capital Reserve	9	(6,820,897)	(7,278,192)
(Increase)/Decrease in Receivables	14	424,482	(518,213)
Increase/(Decrease) in Payables	15	1,643,731	(14,389,141)
Net Cash Inflow from Operating Activities		(195,589)	(14,763,838)
Cash Flow Statement			
Net Cash Inflows from Operating Activities		(195,589)	(14,763,838)
Capital Expenditure			
Payments to acquire Fixed assets		(5,513,509)	(12,045,319)
Receipts from disposal of Fixed Assets			
Net Cash Flows from Capital Expenditure		(5,513,509)	(12,045,319)
Cash Flows from Financing Activities			
Capital Grants		5,513,509	12,045,319
Net Cash Flows from Financing Activities		5,513,509	12,045,319
(Decrease)/Increase in Cash		(195,589)	(14,763,838)
Movement in net funds for the year			
Cash at Bank 1 January		15,989,195	30,753,033
Cash at Bank 31 December		15,793,606	15,989,195

Notes to the Financial Statements

1. Accounting Policies

The basis of accounting and significant accounting policies adopted by Sport Ireland are set out below. They have all been applied consistently throughout the year.

a) General Information

Sport Ireland's primary objectives as set out in Part II of the Sport Ireland Act 2015 are as follows:

- To encourage the promotion, development and co-ordination of competitive sport and the achievement of excellence in competitive sport.
- To develop strategies for increasing participation in recreational sport and to co-ordinate their implementation by all bodies (including public authorities and publicly funded bodies) involved in promoting recreational sport and providing recreational facilities.
- To take such action as is considered appropriate, including testing, to combat doping in sport.
- Where the Board considered it appropriate to do so, to initiate and encourage research concerning either or both competitive sport and recreational sport.
- Where the Board considered it appropriate to do so, to facilitate research and disseminate information concerning either or both competitive sport and recreational sport.
- To develop, promote, operate and maintain Sport Ireland Campus.

Sport Ireland is a Public Benefit Entity (PBE).

b) Statement of Compliance

The financial statements of Sport Ireland for the year ended 31 December 2024 have been prepared in accordance with generally accepted accounting practice including FRS 102, the financial reporting standard applicable in the UK and Ireland issued by the Financial Reporting Council (FRC).

c) Basis of Preparation

The financial statements have been prepared under the historical cost convention, except for certain assets and liabilities that are measured at fair values as explained in the accounting policies below. The financial statements are in the form approved by the Minister for Culture, Communications and Sport with the concurrence of the Minister for Public Expenditure, Infrastructure, Public Service Reform and Digitalisation under the Sport Ireland Act 2015.

The following accounting policies have been applied consistently in dealing with items, which are considered material in relation to Sport Ireland's financial statements.

d) Consolidated Financial Statements

Sport Ireland Facilities DAC is wholly owned by Sport Ireland and operates and maintains the facilities on the Sport Ireland Campus.

Sport Ireland is exempt from the requirement to present the annual financial statements as consolidated with the subsidiary. Under Section 9 (g) of FRS102, this is not required under the statutory framework or as part of the format agreed with the Minister for Culture, Communications and Sport.

The financial statements of Sport Ireland Facilities DAC are presented separately. Further information in respect of the subsidiary is given in Note 13 to the financial statements.

e) Revenue

Oireachtas And European Union Grants

Oireachtas and European Union grants are generally recognised on a cash basis with the exception of unspent capital grants and ring-fenced grants provided for specific purposes, which are deferred and recognised in the year the expenditure is incurred.

Refunds of grants paid

Grants paid become refundable in certain circumstances, such as liquidation/dissolution of the recipient company, or if the conditions of the grant are not met. Grant refunds are recognised when it is probable that the money will be received by Sport Ireland and the amount can be estimated reliably; therefore, they are accounted for on an accruals basis. There were no Grant refunds in 2024.

Interest income

Interest income is recognised on an accruals basis.

Other Revenue

Other revenue is recognised on an accruals basis.

f) Grants Payable

Sport Ireland charges all Grant payments to the Income and Expenditure Account on an accruals basis. Grants become payable when the term and conditions are met to grantee organisations based on the Sport Ireland funding application process, which commences in Quarter 3 each year. Grantee organisations have been made aware of the reporting requirements under circular 13/2014, Management of and Accountability for Grants from Exchequer Funds and Sport Ireland reviews all grantee bodies financial statements to ensure compliance in this regard.

g) Property, Plant and Equipment

Property, Plant and Equipment are stated at cost less accumulated depreciation, adjusted for any provision for impairment. Depreciation is provided on all property, plant and equipment, at rates estimated to write off the cost less the estimated residual value of each asset on a straight line basis over their estimated useful lives, as follows:

NAC & Campus Facilities	2%	per annum
Campus Facilities (30 Years lifecycle)	3.33%	per annum
Campus Facilities (10 Years lifecycle)	10%	per annum
Campus Facilities (5 Years lifecycle)	20%	per annum
Infrastructure, Master Planning & Design	15%	per annum
Campus Capital Projects Strategy	100%	per annum
Land & Buildings (50 Years lifecycle)	2%	per annum
Carparks (40 Years lifecycle)	2.5%	per annum
Buildings (30 Years lifecycle)	3.33%	per annum
Office Fit out /Fixtures & Fittings	20%	per annum
Computers & IT Equipment	33.33%	per annum
Motor Vehicles	20%	per annum
Leasehold Improvements	10%	per annum

Land on the Sport Ireland Campus, Abbotstown House, historic infrastructure and any assets that are under construction are not depreciated. Once projects under construction are completed, relevant depreciation rates are applied.

Residual value represents the estimated amount which would currently be obtained from disposal of an asset, after deducting estimated costs of disposal, if the asset were already of an age and in the condition expected at the end of its useful life.

If there is objective evidence of impairment of the value of an asset, an impairment loss is recognised in the Statement of Income and Expenditure and Retained Revenue Reserves in the year.

h) Financial assets

Other Financial Assets

Sport Ireland Facilities DAC is wholly owned by Sport Ireland and its share capital represents one ordinary share of one Euro par value. Sport Ireland Facilities DAC operates and maintains the facilities on the Sport Ireland Campus.

i) Receivables

Receivables are recognised at fair value, less a provision for doubtful debts. The provision for doubtful debts is a specific provision and is established when there is objective evidence that Sport Ireland will not be able to collect all amounts owed to it. All movements in the provision for doubtful debts are recognised in the Statement of Income and Expenditure and Retained Revenue Reserves.

j) Payables

Payables are initially recognised at fair value. Payables are classified as current if payable within one year or less. If not, they are presented as non-current liabilities.

k) Employee Benefits

Short-term Benefits

Short term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year-end are included in the Payables figure in the Statement of Financial Position.

Retirement Benefits

Sport Ireland operates a defined benefit pension scheme, funded annually on a pay-as-you-go basis from monies provided by the Department of Culture, Communications and Sport and from contributions deducted from staff and members' salaries. Sport Ireland also operates the Single Public Services Pension Scheme ("Single Scheme"), which is a defined benefit scheme for pensionable public servants appointed on or after 1 January 2013. Single scheme employee contributions are transferred to the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation. All other employee pension contributions are transferred to the Department of Culture, Communications and Sport.

Pension costs reflect pension benefits earned by employees and are shown net of staff pension contributions. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable and offset by grants received in the year to discharge pension payments.

Actuarial gains or losses arising on scheme liabilities are reflected in the Statement of Comprehensive Income, and a corresponding adjustment is recognised in the amount recoverable from the Department of Culture, Communications and Sport.

The financial statements reflect, at fair value, the assets and liabilities arising from Sport Ireland's pension obligations and any related funding and recognises the costs of providing pension benefits in the accounting periods in which they are earned by employees. Retirement benefit scheme liabilities are measured on an actuarial basis using the projected unit credit method.

I) Critical Accounting Judgements and Estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the Statement of Financial Position date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements have had the most significant effect on amounts recognised in the financial statements.

Impairment of Property, Plant and Equipment

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sell and value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

Provisions

Sport Ireland makes provisions for legal and constructive obligations, which it knows to be outstanding at the year-end date. These provisions are generally made based on historical or other pertinent information, adjusted for recent trends where relevant. However, they are estimates of the financial costs of events that may not occur for some years. As a result of this and the level of uncertainty attaching to the final outcomes, the actual out-turn may differ significantly from that estimated.

Depreciation and Residual Values

The Board have reviewed the asset lives and associated residual values of all fixed asset classes, and in particular, the useful economic life and residual values of fixtures and fittings and have concluded that asset lives and residual values are appropriate.

Retirement Benefit Obligation

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels and mortality rates) are updated annually based on current economic conditions, and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

The assumptions can be affected by:

- (i) the discount rate, changes in the rate of return on high-quality corporate bonds.
- (ii) future compensation levels, future labour market conditions.

2. Oireachtas Grants

As outlined in Accounting Policy Note 1(e) Oireachtas grants are recognised as income on the basis of the amount of cash received. The Oireachtas Grants received by Sport Ireland from Vote 33 Culture, Communications and Sport as shown in the financial statements consist of:

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Recurrent Grant	100,239,000	90,794,000
Energy Grant	-	8,034,170
Dept. Rural & Community Development Grants	507,460	-
Other Grant Information	39,907	-
Less Refundable Employee Pension Deductions	(228,000)	(180,000)
Total Recurrent Grant	100,558,367	98,648,170
Department of Health - Healthy Ireland Fund	1,905,000	1,460,000
Capital Funding	8,000,000	15,100,000
Total Oireachtas Grants	110,463,367	115,208,170
Dormant Account Grants: Current	9,713,704	10,222,903
Dormant Account Grants: Capital	2,599,750	1,727,755
Total Dormant Account Grants	12,313,454	11,950,658

Recurrent Grants:

Sport Ireland charges Grant payments to the Income and Expenditure Account when grants become payable, plus term and conditions are met.

Grants become payable to grantee organisations based on the Sport Ireland funding application process, which commences in Quarter 3 each year to accommodate grant payments the following year. Grantee organisations have been made aware of the reporting requirements under circular 13/2014, Management of and Accountability for Grants from Exchequer Funds and Sport Ireland reviews all grantee bodies financial statements to ensure compliance in this regard.

This grant is used for paying, general administration, programme costs and grants to National Governing Bodies and Local Sports Partnerships. The amount of recurrent grant received in 2024 was €100,239,000 and in 2023 was €90,794,000 representing an increase of €9.445m. As part of this increase, the Department ringfenced an additional €1m for High Performance, €2m for Women in Sport, €2m for Core funding to sporting organisations with the discretionary funding balance to progress the National Sports Plan. The Board has adhered to the terms of the Performance Delivery Agreement with the Department. And the Board has adequate financial control systems in place to manage grants received from the Department.

DPER Sports Energy Support Scheme:

In 2022, Sport Ireland received an additional €35,000,000 from the Department of Culture, Communications and Sport as a Sport Energy Support Scheme (SESS) to provide additional financial support for the sport sector. As part of the closure of the SESS scheme, in 2024 Sport Ireland made a final refund to the Exchequer of €8,778,103 which represents unspent grant allocation. This brings the total grant allocation returned to the Exchequer in 2023 & 2024 under this scheme to €14,772,758.

Capital Grants:

A Capital grant of €8,000,000 was also received from the Department of Culture, Communications and Sport in 2024 to maintain and enhance the facilities on the Sport Ireland Campus.

Dormant Account Grants:

The Dormant Account Grant received from the Department of Culture, Communications and Sport was €12,313,454 for projects including Community Sports Hub, Sports Disability Training, Volunteer Support and Youth Leadership Training.

Healthy Ireland Grants:

The Healthy Ireland Grant received from the Department of Health was €1,905,000 for projects including Get Ireland Swimming, Outdoor Swimming, Walking, Cycling and Running.

3. Own Resources

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Rental Income	424,797	511,161
Rent from Sports HQ*	252,158	154,879
Technology Conference	16,576	-
Anti-Doping Testing Income	135,869	153,109
Player Athlete Services	296,061	289,701
Sport Ireland Institute	33,984	86,439
Sport Ireland Outdoors	175,632	86,750
Sport Ireland Coaching	86,970	55,710
Total Own Resources	1,422,047	1,337,749

* This represents contributions to running costs, which are shown under "Sports HQ" see Note 6.

4. Other Income

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Income from European Union (EU)*	(133,610)	228,966
European Week of Sport: Erasmus & EWOS	32,000	160,000
Other Income: Research income CSPPA study	14,778	12,764
Total Other Income	(86,832)	401,730

* Reversal of EU funding now accounted for on a cash basis, refer note 1 (e).

5. Grants Payable

a) Current Grants

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
National Governing Bodies of Sport*	17,647,250	17,976,500
International Carding Scheme*	4,662,650	4,119,375
Local Sports Partnerships*	11,096,442	10,364,502
Youth Field Sports*	11,741,000	10,440,496
High Performance Grants*	15,453,862	14,852,169
Womens Participation in Sport*	3,571,930	2,862,950
DPER Energy Resilience Scheme****	-	8,034,170
Irish Open	1,680,000	1,850,000
Team Ireland Golf Trust	325,000	325,000
Student Sport Ireland	75,000	70,000
Morton Stadium Grant	150,000	150,000
Olympic Federation of Ireland	550,000	550,000
Paralympic Council	450,000	450,000
Federation of Irish Sport	153,000	125,000
Operation Transformation	-	18,000
Sport Ireland Facilities Capital Grant**	2,624,433	2,866,720
Sport Ireland Facilities Operational Grant**	5,418,698	2,700,000
Older People and Sport	620,000	620,000
University of Limerick- 50 Metre Pool	305,000	300,000
GAA - Inter County Players Support Scheme	5,641,791	5,641,791
ESF LSP Grants	714,000	61,933
EU European Week of Sport (Grants)	126,500	-
Coaching Pathways Grant	74,020	-
National Swimming Strategy	750,000	-
Research Grants	371,222	-
Total Grants Payable	84,201,798	84,378,606

* Analysis of Grants figures are set out in the Appendices to Annual Report.

** Transactions with Sport Ireland Facilities DAC.

*** Covid Resilience Scheme and DPER Energy Scheme. Please see Note 2.

b) Dormant Account Grants

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Community Sport Hub *	1,936,900	1,693,400
Youth Leadership *	-	203,000
Sports Disability Training	805,565	3,035,075
Volunteer Support	1,431,347	1,132,731
Evaluation	482,705	281,186
Administration	450,291	457,684
Outdoor Recreation	330,000	-
Get Ireland Cycling	150,000	162,500
Get Ireland Walking	137,500	137,500
Get Ireland Swimming	150,000	147,500
Get Ireland Running	150,000	147,500
Innovation Programmes	106,225	608,720
NGB Participation Funding	371,150	1,349,950
Diversity	1,746,000	-
Disability Education	232,500	-
Disability Capital Support	1,035,000	-
Various Programmes	2,798,271	2,593,912
Total Dormant Account Grants	12,313,454	11,950,658

*Analysis of Grants figures are set out in the Appendices to Annual Report,

c) Healthy Ireland Grants

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
LSP Grants	673,775	316,996
NGB Grants	73,564	130,900
National Fitness Day	-	7,000
Age & Opportunity	500,000	-
Get Ireland Swimming	120,000	127,000
Get Ireland Walking	120,000	127,000
Get Ireland Cycling	120,000	127,000
Get Ireland Running	120,000	127,000
Campaigns & Promotions	35,561	79,761
Operation Transformation	-	10,000
Special Olympics	10,000	18,000
GAA Healthy Clubs	10,000	7,000
Outdoors National Digital Database	44,347	179,636
Administration Fee	20,000	20,000
	1,847,247	1,277,293

6. Other Programmes

*These represent running costs. Income which is directly linked to these costs is shown under "Own Resources" see Note 3.

	Anti Doping	NGB	Communications	Participation	High Performance	Institute of Sport	Coaching Ireland	Outdoors	Campus	Total 31 Dec 2024	Total 31 Dec 2023
Anti-Doping Testing	1,991,804	-	-	-	-	-	5,022	-	-	1,996,826	1,730,067
Research Projects	-	3,936	-	520,209	-	30,000	-	1,961	-	556,106	804,337
NGB Development	-	77,040	-	-	-	-	-	-	-	77,040	-
Programme Development	28,582	10,000	-	196,294	431,056	-	15,163	481,900	-	1,162,995	837,046
Women in Sports	-	263,486	-	27,562	-	-	6,144	-	-	297,192	188,079
EU European Week of Sport	-	-	-	10,557	-	-	16,581	-	-	27,138	234,055
SI Outdoors Inspections	-	-	-	-	-	-	-	250,768	-	250,768	293,314
SI Outdoors Grants	-	-	-	-	-	-	-	-	-	-	12,000
Institute Development	-	163	-	-	102,805	3,394,768	-	-	-	3,497,736	3,070,204
Sports HQ*	-	253,980	-	-	-	-	-	-	157,511	411,491	239,288
Contractors/ Outsourced	-	-	-	-	-	255,894	8,109	25,412	-	289,415	327,150
Tutor Training	-	-	-	-	-	-	30,997	-	-	30,997	50,932
Campus Maintenance	-	-	-	-	-	-	-	-	326,644	326,644	238,150
Staff and Training	884	450	6,140	634	160	21,604	1,318	-	1,892	33,082	25,487
Office Administration Costs	43,193	32,795	12,545	40,521	24,964	395,385	121,868	39,820	248,574	959,665	806,852
Travel, Subsistence & Meetings	47,493	6,644	4,539	312,936	72,353	14,640	68,941	17,537	2,689	547,772	343,177
Professional Fees	203,528	-	-	-	201,986	-	14,342	-	-	419,856	350,537
Computer Software & Support	98,563	160,440	34,124	5,826	42,830	98,168	80,414	1,585	4,228	526,178	457,401
PR, Printing and Stationery	8,727	-	462,116	8,316	2,522	17,371	6,553	-	20	505,625	456,413
Postage and Courier	554	-	-	12	-	208	50	206	-	1,030	5,256
Total Other Programmes	2,423,328	808,934	519,464	1,122,867	878,676	4,228,038	375,502	819,189	741,558	11,917,554	10,469,745

7. Administration

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Staff Expenses and Training	341,730	205,611
Rent and Property	47,874	35,073
Maintenance and Repairs	16,706	10,214
Insurance	41,199	49,299
Telephone	11,379	4,791
Light and Heat	18,215	15,914
Board Members Fees	56,858	63,911
Travel, Subsistence and Meetings	231,205	184,993
Audit Fees	97,956	135,462
OC&AG Audit Fee	35,200	35,200
Professional Fees	352,627	217,815
Computer Software and Support	530,240	338,229
Printing and Stationery	36,760	24,640
Postage and Courier	9,137	5,820
Bank Interest & Charges	2,306	2,226
Sundry	(156)	726
Minor Value Assets Purchases	10,883	14,215
Total Administration	1,840,119	1,344,139

8. Remuneration

(a) Aggregate Employee Benefits

The total staff complement approved by the Minister at 31 December 2024 was 105 permanent. The average number of employees excluding the agency was 80. The aggregate employee and related costs were as follows:

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Salaries	4,288,971	3,341,992
Employers PRSI contributions	459,731	356,848
Staff Holiday Pay Accrual	(60,138)	49,199
Campus and Agency Staff	3,436,879	3,493,317
Total Staff Numbers	8,125,443	7,241,356
Contractor payroll contributions*	625,881	-
Total Staff Costs (including contractors)	8,751,324	7,241,356
Dormant Account Salaries/PRSI Allocation**	300,377	232,515
Dormant Account Operational Support Allocation**	157,412	272,058
	457,789	504,573
	9,209,113	7,745,929

- * In May 2024, the Irish Revenue issued new guidelines regarding employment status for taxation purposes, which resulted in an increase in payroll tax costs for the company. The impact of these changes has been assessed as follows:
- Increased payroll tax costs: The reclassification of certain workers from self-employed to employee status (for tax purposes) has led to an increase in the company's PAYE, PRSI, and USC obligations.
 - Effect on financial statements: The increase in payroll tax expenses, amounting to €625,881, has been included in the company's operating expenses for the year ending 31 December 2024 (see note 8). The increase in payroll tax liabilities has been recorded as a payable as of 31 December 2024 (see note 15).
 - Impact on prior periods: As the changes relate to the current financial year, no restatements of prior period figures were necessary.
- ** The Dormant Account and Healthy Ireland salaries, Employers PRSI and Agency figure of €457,789 represent staff costs allocated against both grant schemes as approved

Staff Costs by Unit

	Salaries	ER PRSI Contributions	Staff Holiday Pay Accrual	Agency Staff	31 December 2024	31 December 2023
Administration	860,709	90,684	(60,138)	1,049,716	1,940,971	1,789,279
Anti Doping	407,592	44,483		330,851	782,926	586,770
NGB	492,416	53,675		9,122	555,213	598,493
PR	248,392	27,161		92,144	367,697	260,431
Participation	570,607	62,074		411,287	1,043,968	954,499
High Performance	512,057	54,928		181,252	748,237	683,523
Institute	84,386	9,267		535,225	628,878	619,210
Coaching Ireland	905,203	95,726		215,682	1,216,611	1,076,523
DA/HI	271,221	29,156		157,412	457,789	504,573
Campus	207,609	21,733		611,600	840,942	672,628
Total	4,560,192	488,887	(60,138)	3,594,291	8,583,232	7,745,929
Contractor adjustment*	-	625,881	-	-	625,881	-
Total	4,560,192	1,114,768	(60,138)	3,594,291	9,209,113	7,745,929

* The contractor adjustment relates to additional payroll tax liabilities (PAYE, USC, PRSI) due to a number of contractors who are deemed to be employees for tax purposes as a result of a change in revenue guidelines in May 24.

(b) Short Term Benefits

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Basic Pay	5,049,079	3,931,355
Basic Pay - contractors*	625,881	-
Overtime	-	-
Allowances	-	-
Total Short Term Benefits	5,674,960	3,931,355

* This amount relates to additional payroll tax liabilities (PAYE, USC, PRSI) due to a number of contractors who are deemed to be employees for tax purposes as a result of a change in revenue guidelines in May 24.

(c) Termination Benefits

There were no termination benefits paid in 2024.

(d) Key Management Personnel

Key management personnel in Sport Ireland consists of the Chief Executive Officer and Sport Ireland Board members. The total value of employee benefits for key management personnel is set out below.

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Key Management Personnel	233,467	225,155
Total Key Management Personnel	233,467	225,155

The CEO is the only member of the Sport Ireland pension scheme included in Key Management and her entitlements in that regard do not extend beyond the terms of the model public service pension scheme.

(e) Chief Executive Officer Salary and Benefits

The CEO remuneration package for the year was as follows:

	Year ended 31 December 2024 €	Year ended 31 December 2022 €
Basic Pay	176,609	161,244
Total Salary	176,609	161,244

The CEO is a member of the Sport Ireland pension scheme. The value of retirement benefits earned in the year is not included above.

The CEO received recoupment of travel and subsistence expenses of €7,099 in the 12 months ended 31 December 2024 (€10,726 in the 12 months ended 31 December 2023).

9. Capital Account

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
At 1 January	157,720,759	152,953,632
Transfer from Income and Expenditure account:		
Amortisation in line with fixed asset depreciation	(6,820,897)	(7,278,192)
Funds Allocated to acquire Fixed Assets	5,513,509	12,045,319
Net Movement for the year	(1,307,388)	4,767,127
Amount Released on Disposal of Fixed Assets		
Net Amount of Transfer for the year	(1,307,388)	4,767,127
Total Net Transfer for the year	(1,307,388)	4,767,127
At 31 December	156,413,371	157,720,759

10. Retirement Benefit Costs

10. (a) Analysis of total retirement benefit costs charged to the Statement of Income and Expenditure and Retained Revenue Reserves

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Current service cost	768,000	689,000
Interest on retirement benefit scheme liabilities	575,000	583,000
Employee Contributions	(228,000)	(180,000)
Total Retirement Benefit Cost	1,115,000	1,092,000

10. (b) Net Retirement Benefit Obligation

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Net retirement benefit obligation at 1 January	17,542,000	16,100,000
Current service cost	768,000	689,000
Interest cost	575,000	583,000
Experience loss	391,000	381,000
(Gain)/Loss arising from change in assumptions	(1,074,000)	17,000
Pensions paid in the year	(219,000)	(228,000)
Net retirement benefit obligation at 31 December	17,983,000	17,542,000

The Pension Liability recognised at 31 December 2024 is higher than that recognised at 31 December 2023, this is largely due to higher than expected salary increases, this was more than offset by the change in assumptions, arising higher bond yields, and a lower expectation of future inflation.

Financial Assumptions

Discount Rate

The discount rate is the rate of interest used to discount post-employment benefit obligations and should be determined by reference to market yields on high quality corporate bonds. For this purpose, we based our assumption on the yields available high quality corporate bonds of appropriate duration, at the date of valuation to determine the discount rate of 3.40% per annum (3.30% was the discount rate used at 31 December 2023).

Inflation

The assumed rate of price inflation is 2.10% at the valuation date, which is consistent with the European Central Bank's long-term target for inflation, adjusted to reflect current implied inflation based on market yields and swap yields (2.30% at 31 December 2023).

Salary Increase

Salaries are assumed to increase at 1.15% above inflation at 3.25% per annum (3.45% was used at 31 December 2023).

Pension Increase

Pensions in payment are assumed to increase broadly in line with general salary increases i.e. 2.75% fixed per annum (2.95% was used at 31 December 2023). For members of the Single Public Service Pension Scheme, pensions in payment are assumed to increase in line with inflation (2.10% p.a.).

10. (c) Deferred funding for retirement benefits

The Board recognises these amounts as an asset corresponding to the unfunded deferred liability for retirement benefits on the basis of the set of assumptions described above and a number of past events. These events include the statutory basis for the establishment of the retirement benefit scheme, and the policy and practice currently in place in relation to funding public service pensions including contributions by employees and the annual estimates process. The Board has no evidence that this funding policy will not continue to meet such sums in accordance with current practice.

The net deferred funding for retirement benefits recognised in the Statement of Income and Expenditure and Retained Revenue Reserves was as follows:

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Funding recoverable in respect of current year retirement benefit costs	1,343,000	1,272,000
Pensions paid in the year	(218,833)	(227,674)
Funding Recoverable	1,124,167	1,044,326

The deferred funding asset for retirement benefits at 31 December 2024 amounts to €17,983,000.

10. (d) History of Defined Benefit Obligations

	2024 €'000	2023 €'000
Defined Benefit Obligations	17,983	17,542
Experience losses on defined benefit scheme liabilities	391	381

10. (e) General description of the scheme

The retirement benefit scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to current "model" public sector scheme regulations. The scheme provides a pension (being 1/80 per year of service), a gratuity or lump sum (being 3/80 per year of service) and spouses and children's pensions. Normal retirement age is a member's 65th birthday, and pre-2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation.

Sport Ireland also operates the Single Public Services Pension Scheme ("Single Scheme"), which is a defined benefit scheme for pensionable public servants appointed on or after 1 January 2013. All single scheme employee contributions are transferred to the Department of Public Expenditure National Development Plan Delivery and Reform and all current retirement benefit costs are recoverable from the Department of Transport, Culture, Arts, Gaeltacht, Sport and Media through the pay allocation grant.

This membership rule prevails regardless of the form of the employment contract. Both full-time and part-time staff and permanent and temporary staff join the Single Scheme if their employment commences from 2013 onwards.

The valuation used for FRS102 disclosures has been based on a full actuarial valuation performed on 29 January 2025, by a qualified independent actuary, taking account of the requirements of the FRS in order to assess the scheme liabilities at 31 December 2024.

The principal actuarial assumptions were as follows:	Year ended 31 December 2024	Year ended 31 December 2023
Rate of increase in salaries	3.25%	3.45%
Rate of increase in retirement benefits in payment	2.75%	2.95%
Discount rate	3.40%	3.30%
Inflation rate	2.10%	2.30%

Mortality

58% of PNMLOO for males with improvements (see below).

62% of PNFLOO for females with improvements (see below).

The mortality basis explicitly allows for improvements in life expectancy over time, so that life expectancy at retirement will depend on the year in which a member attains retirement age (age 65). The table below shows the life expectancy for members attaining age 65 in 2024 and 2044.

Year of attaining age 65	2024	2044
Life expectancy - Male	22.1 years	24.3 years
Life expectancy - Female	24.4 years	26.4 years

11. Depreciation of Fixed Assets

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Depreciation of Property, Plant and Equipment	6,820,897	7,278,192
Total Depreciation	6,820,897	7,278,192

12(a). Property, Plant & Equipment 2024

	National Aquatic Centre €	Infra-structure & Design €	Campus Facilities €	Land & Buildings €	Office Equip/ Computers / Fixtures & Fittings Furnitures/ Med Equipment €	Motor Vehicle €	Total €
Cost							
At beginning 2025	74,053,414	17,048,227	94,472,748	37,827,895	3,216,762	22,286	226,641,332
Additions	-	5,337,868	28,284	-	147,357	-	5,513,509
Capitalised items Reclassified*	-	-	-	-	-	-	-
Disposals	-	-	-	-	-	-	-
At 31 Dec 2024	74,053,414	22,386,095	94,501,032	37,827,895	3,364,119	22,286	232,154,841
Depreciation							
At beginning 2024	31,012,908	13,917,678	14,332,304	7,398,297	2,237,100	22,286	68,920,573
Charge for the year	1,481,068	1,637,663	2,421,767	996,172	284,227	-	6,820,897
Disposals	-	-	-	-	-	-	-
At 31 Dec 2024	32,493,976	15,555,341	16,754,071	8,394,469	2,521,327	22,286	75,741,470
Net Book Value							
At 1 January 2024	43,040,506	3,130,549	80,140,444	30,429,598	979,662	-	157,720,759
Net Movement	(1,481,068)	3,700,205	(2,393,483)	(996,172)	(136,870)	-	(1,307,388)
At 31 Dec 2024	41,559,438	6,830,754	77,746,961	29,433,426	842,792	-	156,413,371

*Capitalised items reclassified: Capital Work in Progress (WIP) is initially capitalised under Infrastructure & Design. On completion, this WIP is reclassified under its appropriate asset classification.

12 (b). Property, Plant & Equipment 2023

	National Aquatic Centre	Infra-structure & Design	Campus Facilities	Land & Buildings	Office Equip/ Computers/ Fixtures & Fittings/ Furnitures/ Med Equipment	Motor Vehicle	Total
	€	€	€	€	€	€	€
Cost							
At beginning 2023	74,053,414	17,549,958	91,781,556	28,675,517	2,513,282	22,286	214,596,013
Additions		10,896,093	8,349	617,932	522,945		12,045,319
Capitalised items Reclassified*		(11,397,824)	2,682,843	8,534,446	180,535		
Disposals							
At 31 Dec 2023	74,053,414	17,048,227	94,472,748	37,827,895	3,216,762	22,286	226,641,332
Depreciation							
At beginning 2023	29,531,840	11,550,301	11,908,114	6,593,474	2,036,366	22,286	61,642,381
Charge for the year	1,481,068	2,367,377	2,424,190	804,823	200,734		7,278,192
Disposals							
At 31 Dec 2023	31,012,908	13,917,678	14,332,304	7,398,297	2,237,100	22,286	68,920,573
Net Book Value							
At 1 January 2023	44,521,574	5,999,657	79,873,442	22,082,043	476,916		152,953,632
Net Movement	(1,481,068)	(2,869,108)	267,002	8,347,555	502,746		4,767,127
At 31 Dec 2023	43,040,506	3,130,549	80,140,444	30,429,598	979,662		157,720,759

13. Financial Assets

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Sport Ireland Facilities DAC	-	-
Ordinary Share Value	1	1
Total Financial Assets	1	1

Name	Registered Office	Number	Ownership	Capital
Sport Ireland Facilities DAC	IIS Building Sport Ireland Campus Blanchardstown Dublin 15	419329	1	One Ordinary Share of one Euro Par Value

A summary of the subsidiary's results are set out below.

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
(Deficit)/Surplus for the year	1,522,258	(148,134)
Retained Reserves at end of year	9,449	(1,512,809)

14. Receivables

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Debtors	287,357	379,759
Accrued Income	84,701	395,912
Deposits	10,997	10,997
Prepayments	339,900	360,769
Total Receivables	722,955	1,147,437

15. Payables

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Creditors	4,194,103	5,602,529
Other Accruals	7,971,785	3,625,931
Deferred Income	46,119	1,859,573
PAYE/PRSI	182,211	146,663
Contractors PAYE/PRSI*	625,881	-
Value Added Tax	165,142	272,987
Credit Cards	(2,060)	7,877
Relevant Contract Tax	19,170	12,980
Professional Services Withholding Tax	265,256	295,337
Total Payables	13,467,607	11,823,876

* This amount relates to additional payroll tax liabilities due to a number of contractors who are deemed to be employees for tax purposes as a result of a change in revenue guidelines in May 24. See note 8.

16. Lease Commitments

As at the 31 December 2024 Sport Ireland had a seven year and four- month lease commitment remaining with Shannon Commercial Properties. The ten- year lease agreement was entered into by Sport Ireland on the 1 May 2022 to provide office accommodation for Sport Ireland Coaching.

	Year ended 31 December 2024 €	Year ended 31 December 2023 €
Payable within one year	54,105	54,105
Payable within two to five years	216,420	216,420
Payable after five years	126,245	180,350
Total Lease Commitments	396,770	450,875

17. Related Party Disclosures

Please refer to Note 8(e) for a breakdown of the remuneration and benefits paid to key management personnel.

Sport Ireland adopts procedures in accordance with the guidelines issued by the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation covering the personal interests of Board members. In the normal course of business, Sport Ireland may approve grants or enter into other contractual arrangements with entities in which Sport Ireland members are employed or are otherwise interested.

In cases of potential conflict of interest, Board members do not receive Board documentation or otherwise participate in or attend discussions regarding these transactions. A register is maintained and available on request of all such instances.

In the normal course of business, the Board may approve grant payments to undertakings in which Board members are employed or may otherwise have an interest. The Board adopted procedures in accordance with guidelines issued by the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation in relation to the disclosure of interests by Board members and these procedures have been adhered to during the year.

The following Board members disclosed an interest in organisations to which grants were approved in 2024:

- Lynne Cantwell was appointed as Head of Women's Strategy for Irish Rugby during 2024. She declared a conflict with regard to discussions on funding to the IRFU.
- Liz Joyce was previously a Director of the FAI. She declared a potential perceived conflict with regard to discussions on funding to the FAI.
- Kevin Hoy was previously a partner with Mason, Hayes & Curran solicitors who have provided legal advice to the FAI. He declared a potential conflict with regard to discussions on funding to the FAI
- Miriam O'Callaghan was appointed to the GAA's Training and Development Committee during 2024. She declared a conflict with regard to funding to the GAA.
- Páraic Duffy was previously Ard Stiúrthóir of the GAA. He declared a potential perceived conflict with regard to discussions on funding to the GAA.
- Deirdre Mongan was previously a member of the National Sports Executive Committee of the Irish Wheelchair Association. She declared a conflict with regard to funding to the Irish Wheelchair Association of Sport.

Sport Ireland has availed of the exemption afforded by paragraph 33.1A from the provisions of FRS 102 'Related Party Transactions' from disclosing transactions with wholly owned subsidiaries

18. Contingent Liabilities

Sport Ireland Facilities DAC, a subsidiary of Sport Ireland is involved in a number of legal cases taken by customers in relation to incidents, which occurred in the facilities as operated by the company. The estimated list of claims outstanding at year end as provided by the insurance providers of Sport Ireland Facilities DAC amounted to €342,720. This amount has been fully provided for in the 2024 financial statements of Sport Ireland Facilities DAC.

19. Commitments

Under a Sports Partnership Strategy for the development of the field-sport elements of the Campus Master Plan, Sport Ireland has entered into separate agreements with the GAA, FAI, Hockey Ireland and IRFU whereby Sport Ireland, subject to certain conditions, is committed to granting 99 year leases on certain of its lands (as identified in the Master Plan), at peppercorn rents, to the bodies concerned. The agreements also commit to the provision of matching funding up to €500,000 for the development by each of the bodies of these facilities, totalling €2 million, of which €1,450,000 was paid to the sports bodies up to 31 December 2024

Capital Commitments:

An amount of €1,437,578 has arisen as a result of contractual commitments for construction works on the Sport Ireland Campus in 2024.

20. Contingent Assets

As outlined in the note 8, in May 2024, the Irish Revenue issued new guidelines regarding employment status for taxation purposes, which resulted in an increase in payroll tax costs for Sport Ireland. These payroll taxes will be remitted by Sport Ireland to Revenue. As a publicly funded body, Sport Ireland have an obligation to seek repayment from the contractors/employees of any payroll taxes that should have been deducted from payments made to them during the period, totalling €298,567. Given this reclassification, Sport Ireland are also seeking a refund (from Revenue) of the VAT paid on these amounts, totalling €236,755.

Contingent Asset	Estimated Amount	Likelihood	Key Uncertainties	Expected Timing
<p>Recovery of payroll taxes from employees impacted by change in revenue guidelines. In line with revenue guidelines Sport Ireland are obliged to pay these payroll taxes for 2024 due to reclassification as employees rather than self employed.</p> <p>As a publicly funded body, Sport Ireland have an obligation to seek repayment from the contractors/employees of any amounts that should have been deducted from payments made to them.</p>	€298,567	Probable	Agreement of repayment process with contractors/ employees and further guidance from Revenue in instances where the individuals have already filed and paid tax on Sport Ireland income in relation to 2024.	H2 2026
<p>Recovery of VAT paid on contractor invoices during 2024 on the basis that Revenue guidance now requires reclassification of these individuals as employees from a tax perspective and for relevant payroll taxes to be calculated and remitted by Sport Ireland in relation to the payments made to these individuals during 2024.</p>	€236,755	Probable	Agreement with Revenue in relation to how the amount can be defunded to Sport Ireland.	H1 2026

21. Events After the Reporting Date

No other significant events were noted since the year end.

22. Approval of the financial statements

The financial statements were approved by the Board of Sport Ireland on the 10 December 2025.

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Appendix 1

YE2024 Strategic Plan Implementation Review




Sport Ireland’s vision is of

“An active Ireland where everyone can enjoy the lifelong benefits of sport and physical activity”.

Delivery of the 2023-2027 five-year strategy is based on three core focus areas: 1) sport development services; 2) excellent leadership and governance and 3) social responsibility, underpinned by twelve specific enablers highlighted below. The Strategy details 28 high level strategic objectives and 55 key performance indicators (KPIs), which include a mix of qualitative and quantitative metrics.

2023-2027 Strategic Objectives – YE2024 Status Update


A summary of the status of the 55 KPIs at the end of 2024 (Year 2) in comparison to 2023, as linked to the delivery of the 28 Strategic Objectives is presented below on the % progress by strategic enabler. As highlighted below, 1 KPI is complete, 41 are on track, 4 are at risk and 9 require further attention, with some of these targeted for implementation in the latter half of the strategy. The average % progress for YE2024 (37%) highlighted in green, is trending slightly behind (-3%) of expectation for end of Year 2 (i.e., notionally 40%).

Core Focus Area	Enabler	Objectives	KPIs	Complete	On Track	Further Attention	At Risk	% Progress YE2024	Vs. % Progress YE2023
Sport Development Services 	1. Structures, programmes and project development	4	12	0	11	1	0	44%	18%
	2. Volunteer and professional workforce development	3	5	0	4	1	0	30%	14%
	3. Coaching and officiating	2	5	0	3	2	0	37%	21%
	4. Innovation and digital transformation	2	5	0	3	0	2	34%	22%
	5. Delivery of major events	1	2	0	2	0	0	28%	15%
Excellent Leadership and Governance 	6. Sport Ireland leadership and resources	3	5	0	3	2	0	32%	16%
	7. Good Governance	2	4	0	2	2	0	33%	18%
	8. Communication and Marketing	3	5	0	5	0	0	34%	16%
	9. Research, insights and evidence-based practice	2	2	0	2	0	0	40%	20%
Social Responsibility 	7. Good Governance	2	3	1	2	0	0	73%	47%
	8. Communication and Marketing	2	4	0	4	0	0	39%	20%
	9. Research, insights and evidence-based practice	2	3	0	0	1	2	17%	7%
TOTALS		28	55	1	41	9	4	37%	21%

Note – Enabler 10, Integrity and Ethical Sport includes three KPIs, with one fully completed in 2023 (code of conduct), therefore the average % progress is higher than within other enablers.

2024 Key Achievements by Core Focus Area

A selection of some of the key achievements that have been completed at the end of 2024 and/or are contributing to the “on-track” status of KPIs within the five-year strategy are detailed below:

Core Focus Area	Key Achievements
<p data-bbox="177 645 335 723">Sport Development Services</p> 	<ul data-bbox="368 461 1431 1059" style="list-style-type: none"> • A 2% increase in the number of adults regularly playing sport from 47% to 49%, edging closer to the National Sports Policy 50% target. • Investment support and programmes including over €27m distributed by the NGB team, close on €20m in the LSP Network and a record annual sum of €25m invested in High Performance sport. • The achievement of 112 medals at major international competitions including 7 Olympic medals and 6 Paralympic medals, making it a record year and the most successful Olympic Games performance to date. • Opening of the Institute’s Environmental Chamber, supporting athletes training preparation in various conditions (e.g. hot/humid/high altitude etc.). • Launch of Sport Ireland’s Policy on Volunteering in Sport, setting out a clear roadmap to support, retain and grow Ireland’s volunteer base. • The certification of close to 24,000 coaches through the Coaching Development Programme for Ireland (CDPI) across 38 sports, an 8% increase from 2023. • Government approval for the National Velodrome and Badminton Centre project to proceed to tender and for the National Cricket Centre to move to pre-tender. • The Sport Ireland Campus played host to 282 sporting events (up from 235 in 2023) including four major international level events (Northern European Gymnastics Championships, U20 Women’s European Volleyball Championship Finals, EuroHockey Championship qualifiers and the UCI Cyclo-cross World Cup).
<p data-bbox="167 1211 344 1290">Excellent Leadership and Governance</p> 	<ul data-bbox="368 1081 1431 1554" style="list-style-type: none"> • Significant input across the organisation in the drafting and development of three-year strategy implementation plans to support delivery of the Strategy across 2025-27. • Re-Accreditation of Sport Ireland as a “Great Place to Work” and accreditation of Sport Ireland Facilities DAC also. • Successful roll-out of an online grants management system (SIGMA) supporting the sector in its Core Investment submissions, with High-Performance integration planned for 2025. • Hosting of the second Sport Innovation & Technology Summit, attracting over 360 delegates from enterprise, research, and sport sectors including the launch of a new Digital Catalyst Fund. • Publication of research on sports alignment with the UN Sustainable Development Goals (SDGs), highlighting how the National Sports Policy 2018-2027 supports 10 of the 17 SDGs. • The 2024 Gov-Enhance Programme delivered across multiple events, maintaining prior year engagement figures (circa. 480 participants) focused on embedding practices within the Code across the sport sector. • Publication and launch of the 2023 Irish Sports Monitor (ISM) Report which highlights the trends and opportunities across active and social participation.
<p data-bbox="173 1733 338 1789">Social Responsibility</p> 	<ul data-bbox="368 1576 1431 2074" style="list-style-type: none"> • Promotion of the national Code of Conduct template across Irish sport, including the establishment of the Respect Officials Working Group focusing on the treatment and safeguarding of technical officials. • Publication of a guidance document for transgender and non-binary inclusion in sport. • Launch the “Young Voices in Sport” Toolkit, a digital resource designed to help clubs and NGBs involve young people in decisions impacting their sporting experience and the delivery of EDI & Anti-Racism training. • Promoting clean sport via the collection of circa. 2000 anti-doping samples, the highest ever number since the inception of the Anti-Doping programme. • The development and release of the Her Moves campaign video “It’s Complicated” which was co-designed with teenage girls to depict the complicated relationship they can have with sport and supports for their inclusion. • Publication of the Women in Sport Leadership Snapshot which outlined that the overall percentage of women on boards across the sector increased from 42% in 2023 to 48% in 2024. • Approval and publication of a Disability Inclusion in Sport: Statement of Commitment and Action to advance and promote the inclusion of people with a disability in sport across the country.

Appendix 2

NGB 2024 Core Grant Investment Allocations

Grantee Organisation/Funding	Amount €
Special Olympics Ireland	€1,600,000
Athletics Ireland	€1,230,000
Swim Ireland	€1,175,000
Horse Sport Ireland	€1,070,000
Basketball Ireland	€900,000
Cricket Ireland	€570,000
Ladies Gaelic Football Association	€570,000
Irish Athletic Boxing Association	€570,000
Tennis Ireland	€535,000
Irish Sailing	€520,000
The Camogie Association	€520,000
Cycling Ireland	€500,000
Badminton Ireland	€490,000
Gymnastics Ireland	€420,000
Hockey Ireland	€410,000
Rowing Ireland	€395,000
Golf Ireland	€395,000
Irish Wheelchair Association Sport	€360,000
Canoeing Ireland	€355,000
National Community Games	€320,000
Triathlon Ireland	€300,000
Irish Squash	€300,000
Mountaineering Ireland	€265,000
Volleyball Ireland	€260,000
Motorsport Ireland	€220,000
Table Tennis Ireland	€210,000
Irish Judo Association	€165,000
Pitch and Putt Ireland	€150,000
Irish Surfing	€135,000
GAA Handball Ireland	€130,000
Vision Sports Ireland	€125,000
Diving Ireland	€125,000
Snooker & Billiards Ireland	€100,000
Irish Martial Arts Commission	€90,000
Orienteering Ireland	€85,000
Fencing Ireland	€75,000

Grantee Organisation/Funding	Amount €
Olympic Handball Ireland	€75,000
Weightlifting Ireland	€75,000
Deaf Sports Ireland	€70,000
Irish Lawn Bowls	€70,000
Tug of War Ireland	€60,000
American Football Ireland	€60,000
Motorcycling Ireland	€55,000
Irish Clay Target Shooting Association	€55,000
Irish Tenpin Bowling Association	€55,000
Irish Waterski & Wakeboard Federation	€50,000
Twirl Ireland Federation	€48,000
Racquetball Association of Ireland	€48,000
Angling Council of Ireland	€45,000
Irish Ice Hockey Association	€45,000
ONAKAI	€45,000
Bol Chumann na hÉireann	€40,000
Rugby League Ireland	€40,000
Irish Amateur Wrestling Association	€40,000
Speleological Union of Ireland	€40,000
Archery Ireland	€40,000
Irish Taekwondo Union	€37,000
Croquet Association of Ireland	€35,000
Special Projects & Programmes *	€302,000
Performance Programme Transition**	€230,000
Special Olympics World Games	-
Horseshoe Pitchers Association of Ireland	
National Aero Club of Ireland	
Pentathlon Ireland***	-
Total	€17,300,000

Appendix 3

LSP 2024 Core Grant Investment Allocations

LSP	Amount €
Carlow	€320,778
Cavan	€308,750
Clare	€471,467
Cork	€597,620
Donegal	€437,887
Dublin City	€428,527
Dun Laoghaire Rathdown	€347,371
Fingal	€299,212
Galway	€328,274
Kerry	€215,588
Kildare	€407,415
Kilkenny	€328,263
Laois	€353,565
Leitrim	€302,830
Limerick	€560,679
Longford	€350,746
Louth	€342,311
Mayo	€410,393
Meath	€511,724
Monaghan	€343,001
Offaly	€346,571
Roscommon	€361,233
Sligo	€437,821
South Dublin	€392,371
Tipperary	€408,724
Waterford	€455,042
Westmeath	€319,701
Wexford	€369,892
Wicklow	€349,568
Total	€11,107,324

Appendix 4

2024 High Performance Investment

	2024
HP Programme Funding	€10,886,662
Direct Athlete Support	€4,667,400
HP Additional Funding	€3,175,955
HP Coaching	€1,198,761
Sport Ireland Institute	€4,182,680
HP Operations & Admin Funding (Olympic Federation of Ireland & Paralympic Ireland)	€1,000,000
Total	€25,111,458

High Performance Direct Athlete Support	2024
International Carding Scheme (Includes Athlete Career Transition)	€4,042,400
Hockey Player Funding Scheme (Women's Hockey)	€300,000
Golf Ireland Professional Scheme	€325,000
Total	€4,667,400

Appendix 5

Women in Sport Funding 2024

Governing Body	2024 Allocation
Athletics Ireland	€110,000
Swim Ireland	€110,000
Basketball Ireland	€80,000
Gymnastics Ireland	€80,000
Hockey Ireland	€80,000
Triathlon Ireland	€80,000
Golf Ireland	€75,000
Rowing Ireland	€75,000
Badminton Ireland	€70,000
Cricket Ireland	€70,000
Cycling Ireland	€70,000
Tennis Ireland	€70,000
Canoeing Ireland	€65,000
Irish Athletic Boxing Association	€60,000
Irish Wheelchair Association Sport	€60,000
Volleyball Ireland	€60,000
Irish Sailing	€50,000
Mountaineering Ireland	€50,000
Diving Ireland	€40,000
National Community Games	€35,000
Irish Squash	€35,000
Motorsport Ireland	€35,000
Irish Judo Association	€30,000
ONAKAI	€30,000
Special Olympics Ireland	€30,000
Table Tennis Ireland	€30,000
Fencing Ireland	€20,000
Irish Waterski and Wakeboarding Federation	€20,000
Olympic Handball Ireland	€20,000
Pitch and Putt Ireland	€20,000
Snooker & Billiards Ireland	€20,000
Weightlifting Ireland	€20,000
Irish Martial Arts Commission	€18,000

Governing Body	2024 Allocation
Archery Ireland	€15,000
Irish Lawn Bowls Association	€15,000
Orienteering Ireland	€15,000
Irish Surfing	€14,000
Angling Council of Ireland	€10,000
Irish Clay Target Shooting Association	€10,000
Irish Ice Hockey Association	€10,000
Bol Chumann na hÉireann	€8,000
Croquet Association of Ireland	€8,000
Vision Sports Ireland	€8,000
Racquetball Association of Ireland	€6,500
Irish Amateur Wrestling Association	€2,500
Total	€1,840,000
Additional NGB Special Projects	
Basketball Ireland 3 x 3 Performance Development Programme	€150,000
Racquet Sport Collaboration – Allocation to Tennis Ireland	€10,000
Total	€160,000
Large Field Sport Organisations Women in Sport Funding Allocation	
The Irish Rugby Football Union	€400,000
The Gaelic Games Family	€400,000
The Football Association of Ireland	€200,000
Total	€1,000,000
Additional Women in Sport Grants	
Local Sports Partnership Women in Sport Grant Top Up	€150,000
Her Outdoors Week – NGB/LSP Grant Scheme	€10,000
Total	€160,000
Women in Sport Funding Allocation Summary	
Women in Sport NGB Funding Allocation 2024	€1,840,000
Large Field Sport Organisation WIS Allocation	€1,000,000
Additional NGB Special Projects	€160,000
Additional Women in Sport Grants	€250,000
Total	€3,250,000

Appendix 6

Dormant Accounts Funding to LSPs

Funded Body	Hubs	Training and Education	Volunteer Supports	Sports Inclusion Disability Projects	Active Cities	Urban Outdoor Adventure	Her Moves	Equality, Diversity & Inclusion	Disability Training Framework	Total
Carlow LSP	€47,500	€20,000	€15,000	€30,500	€0	€0	€5,000	€18,600	€0	€136,600
Cavan LSP	€30,000	€0	€0	€30,100	€0	€0	€6,000	€0	€0	€66,100
Clare LSP	€20,000	€0	€36,000	€30,100	€0	€55,000	€7,000	€16,500	€0	€164,600
Cork LSP	€122,000	€20,000	€28,000	€40,000	€140,000	€35,000	€10,000	€30,000	€0	€425,000
Donegal LSP	€115,500	€0	€16,600	€0	€0	€0	€7,000	€30,000	€0	€169,100
Dublin City LSP	€50,000	€18,500	€21,000	€30,100	€125,000	€0	€7,000	€30,000	€0	€281,600
DLR LSP	€0	€0	€11,000	€33,000	€100,000	€0	€7,000	€15,000	€0	€166,000
Fingal LSP	€30,000	€0	€0	€0	€107,500	€0	€6,000	€0	€0	€143,500
Galway LSP	€77,500	€0	€0	€0	€90,000	€0	€10,000	€0	€0	€177,500
Kerry LSP	€20,000	€0	€0	€0	€0	€0	€6,000	€30,000	€0	€56,000
Kildare LSP	€115,500	€15,000	€35,000	€40,000	€0	€0	€10,000	€12,400	€0	€227,900
Kilkenny LSP	€30,000	€0	€14,000	€0	€0	€0	€8,000	€6,000	€0	€58,000
Laois LSP	€134,000	€15,000	€0	€0	€0	€45,000	€7,000	€25,000	€0	€226,000
Leitrim LSP	€112,500	€0	€0	€30,000	€0	€0	€8,000	€30,000	€0	€180,500
Limerick LSP	€63,000	€20,000	€40,000	€40,000	€225,000	€0	€10,000	€25,000	€0	€423,000
Longford LSP	€67,500	€20,000	€0	€0	€0	€0	€7,000	€14,700	€0	€109,200
Mayo LSP	€20,000	€15,000	€40,000	€0	€0	€55,000	€6,000	€18,600	€0	€154,600
Meath LSP	€67,500	€13,000	€11,000	€0	€0	€0	€6,000	€18,600	€0	€116,100
Monaghan LSP	€63,000	€10,000	€40,000	€40,000	€0	€55,000	€10,000	€30,000	€0	€248,000
Offaly LSP	€30,000	€0	€0	€0	€0	€30,000	€8,000	€15,000	€0	€83,000
Roscommon LSP	€130,000	€0	€14,000	€0	€0	€0	€7,000	€30,000	€0	€181,000
Sligo LSP	€89,000	€0	€3,800	€27,300	€0	€0	€2,000	€0	€0	€122,100
South Dublin LSP	€100,500	€0	€25,000	€30,500	€0	€55,000	€7,000	€30,000	€0	€248,000
Tipperary LSP	€0	€10,000	€6,000	€26,000	€107,500	€0	€2,000	€18,600	€0	€170,100
Waterford LSP	€20,000	€0	€0	€38,100	€0	€0	€8,000	€5,000	€0	€71,100
Westmeath LSP	€0	€0	€0	€19,200	€105,000	€0	€7,000	€5,500	€0	€136,700
Wexford Sport	€61,500	€8,500	€8,600	€0	€0	€0	€0	€12,000	€0	€90,600
Wicklow LSP	€47,500	€15,000	€15,000	€15,100	€0	€0	€10,000	€8,500	€0	€111,100
Active Disability Ireland	€0	€0	€0	€0	€0	€0	€0	€0	€300,000	€300,000
Total Allocation	€1,711,500	€200,000	€400,000	€500,000	€1,000,000	€330,000	€200,000	€500,000	€300,000	€5,141,500

Appendix 7

Dormant Accounts Funding to NGBs

Funded Body	EDI	Disability T&E	Disability Capital	Disability Programmes	Volunteer Support	Her Moves	Teen Sport Innovation	Get Ireland Projects	Community Sports Hubs	Total
Gaelic Games*	€100,000	€30,000	€100,000	€70,000	€70,000	€25,000	€19,500			€414,500
Athletics Ireland		€15,000	€55,000		€45,000	€15,000	€5,000	€150,000	€52,500	€337,500
IWA - Sport	€65,000		€100,000	€60,000	€55,000	€15,000				€295,000
Swim Ireland		€12,000	€45,000	€40,000	€30,000	€10,000		€150,000		€287,000
Irish Sailing	€65,000	€10,000	€50,000	€35,000	€50,000				€52,500	€262,500
Mountaineering Ireland	€55,000	€5,000	€25,000		€30,000	€15,000		€125,000		€255,000
Badminton Ireland	€60,000		€55,000		€50,000	€15,000	€18,500		€52,500	€251,000
Cycling Ireland		€10,000	€40,000		€40,000			€150,000		€240,000
Vision Sports Ireland	€65,000	€15,000	€100,000	€60,000						€240,000
Irish Rugby Football Union	€65,000	€15,000	€70,000	€35,000	€50,000					€235,000
Cricket Ireland	€60,000	€15,000	€50,000		€40,000	€15,000			€52,500	€232,500
Basketball Ireland	€60,000		€55,000	€18,000	€50,000	€15,000				€198,000
Irish Athletic Boxing Association	€65,000	€12,500	€40,000	€30,000	€40,000		€10,000			€197,500
Football Association of Ireland	€50,000	€15,000	€70,000	€60,000						€195,000
Special Olympics Ireland	€65,000	€15,000		€60,000	€55,000					€195,000
Canoeing Ireland	€60,000	€15,000		€35,000	€50,000	€10,000	€18,000			€188,000
Golf Ireland	€65,000		€55,000	€35,000	€25,000					€180,000
Hockey Ireland	€45,000		€50,000	€29,000	€30,000	€10,000	€14,000			€178,000
Rowing Ireland	€60,000	€10,000	€60,000		€40,000					€170,000
Tennis Ireland	€40,000	€15,000	€40,000	€50,000	€25,000					€170,000
Gymnastics Ireland	€65,000	€15,000	€52,000	€35,000						€167,000
Volleyball Ireland	€60,000			€40,000	€50,000	€5,000				€155,000
Pitch and Putt Ireland	€40,000	€10,000	€13,000	€30,000	€30,000	€10,000				€133,000
Triathlon Ireland	€40,000				€30,000	€5,000	€10,000			€85,000
Archery Ireland	€20,000	€7,500	€45,000		€11,000					€83,500
Squash Ireland	€55,000					€10,000				€65,000
Olympic Handball Ireland	€55,000				€10,000					€65,000

Funded Body	EDI	Disability T&E	Disability Capital	Disability Programmes	Volunteer Support	Her Moves	Teen Sport Innovation	Get Ireland Projects	Community Sports Hubs	Total
National Community Games		€10,000			€50,000					€60,000
Snooker & Billiards Ireland	€10,000		€25,000		€10,000					€45,000
Table Tennis Ireland	€25,000					€10,000	€5,000			€40,000
Orienteering Ireland	€30,000			€4,000	€4,000					€38,000
Angling Council of Ireland	€20,000		€15,000							€35,000
Irish Lawn Bowls			€25,000	€5,000						€30,000
Irish Surfing Association		€3,000		€14,000	€10,000					€27,000
Diving Ireland	€25,000									€25,000
ONAKAI					€10,000	€10,000				€20,000
Deaf Sports Ireland	€5,000				€10,000					€15,000
Irish Judo						€5,000				€5,000
Weightlifting Ireland	€5,000									€5,000
Total	€1,500,000	€255,000	€1,235,000	€745,000	€100,000	€200,000	€100,000	€575,000	€210,000	€5,820,000

*Sport Ireland will provide consolidated funding to advance a number of individual and collaborative projects within the GAA, LGFA, Camogie Association and GAA Handball. All funding will be released to the GAA for further allocation and distribution. This approach seeks to advance Action 3.6 of the Governments 2021 -2023 Sports Action Plan: *Develop a common funding framework to guide the allocation of State funding for Gaelic Games across all codes.*



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