**Risk Assessment of Harm - Template**

This risk assessment considers the potential for harm to come to children whilst they are in (insert Club/Region/NGB)’s care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 (ROI) the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 (ROI) states that where a person proposes to operate as a provider of a relevant service, they shall, within 3 months from the date on which they commence as such a provider — Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a “risk”).

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Potential risk of harm to children** | **Likelihood of harm happening L-M-H** | **Required Policy, Guidance and Procedure document** | **Responsibility Club/Region/ National** | **Further action required …** |
| **PROFESSIONAL PRACTICES** |
| **Lack of professional qualification** | **H** | * Coach education policy
* Recruitment policy
 |  | * Proof of qualification to be confirmed
 |
| **Supervision issues** |  | * Supervision policy
* Coach education policy
 |  | * Ongoing review
 |
| **Unauthorised photography & recording activities** |  | * Photography and Use of Images policy
 |  | * Ongoing review
 |
| **Behavioural Issues** |  | * Code of Conduct
* Safeguarding Level 1 (min)
* Complaints & Disciplinary policy
 |  | * Ongoing review
 |
| **Lack of gender balance** **amongst coaches** |  | * Coach education policy
* Supervision policy
 |  | * Ongoing review
 |
| **No guidance for travelling and away trips** |  | * Travel/Away trip policy
* Child Safeguarding
* Training
 |  | * Ongoing review
 |
| **Lack of adherence with misc. procedures in Safeguarding policy (i.e. mobile, photography, transport)** |  | * Safeguarding policy
* Complaints & disciplinary policy
 |  | * Ongoing review
 |
| **COMPLAINTS & DISCIPLINE** |
| **Lack of awareness of a Complaints & Disciplinary policy** | **M** | * Complaints & Disciplinary policy
* User Code of Conduct
* Staff Induction process
 | * Club
 | * Immediate action needed
* Greater communication required
 |
| **Difficulty in raising an issue by child & or parent****Reason: Covered above** |  | * Complaints & Disciplinary procedure/policy
* Communications procedure
 |  | * Review the communication/responsibilities of the procedure/policy as required
 |
| **Complaints not being dealt with seriously** |  | * Complaints & Disciplinary procedure/policy
 |  | * Ongoing review
 |
| **REPORTING PROCEDURES** |
| **Lack of knowledge of organisational and statutory reporting procedures** | **M** | * Reporting procedures/policy
* Coach education policy
* Code of Conduct/Behaviour
 | * NGB
* MP
* DLP
 | * Make policies and procedures available
* Include in Safeguarding Training (SG1)
* Include in Coach Education Training
 |
| **No Mandated Person appointed** |  | * Reporting procedures/policy
 |  | * Publicise identity of Mandated Person
* Train Mandated Person in their role
 |
| **No DLP Appointed** |  | * Reporting procedures/policy
 |  | * Train all DLPs
* Publicise identity of DLPs
 |
| **Concerns of abuse or harm not reported** |  | * Reporting procedures/policy
* Child Safeguarding Training – Level 1
 |  | * Include in Safeguarding Training (SG1)
* Publicise names of CCOs, DLPs, MP(s)
* Publicise internal and external reporting procedures
 |
| **Not clear who YP should talk to or report to** |  | * Post the names of CCOs, DLPs and MP
 |  | * Communicate in Club
* Include in Safeguarding Training (SG1)
 |
| **FACILITIES** |
| **Unauthorised access to designated training areas and to changing rooms, showers, toilets etc.** |  | * Supervision policy
* Coach education
 | * NGB
* Club
 | * Clarify responsibilities before session starts
 |
| **Unauthorised exit from training areas** |  | * Supervision policy
* Coach education
 |  | * Clarify responsibilities before session starts
 |
| **Photography, filming or recording in prohibited areas** |  | * Photography policy and use of devices in private zones
 |  | * Refer to policy and inform Gardai
 |
| **Missing or found child on site** |  | * Missing or found child policy
 |  |  |
| **Children sharing facilities with adults e.g. dressing room, showers etc.**  |  | * Safeguarding policy
 |  | * Plan with facilities management to create a suitable child centred environment in shared facilities
 |
| **RECRUITMENT** |
| **Recruitment of inappropriate people** | **H** | * Safe Recruitment policy
 | * NGB
* Club
* CCO
* Appropriate personnel
 | * Ongoing review
 |
| **Lack of clarity on roles**  |  | * Safe Recruitment policy
 | * NGB
* Club
 | * Check job description Put supervision in place
 |
| **Unqualified or untrained people in role** |  | * Safe Recruitment policy
 | * NGB
* Club
 | * Check qualification Ongoing review
 |
| **COMMUNICATIONS AND SOCIAL MEDIA** |
| **Lack of awareness of ‘risk of harm’ with members and visitors**   | **H** | * Child Safeguarding Statement
* Training policy
 | * National
* Club
* DLP
* CCO
 | * Communicate Child Safeguarding Statement
 |
| **No communication of Child Safeguarding Statement or Code of Behaviour to** **members or visitors**  |  | * Child Safeguarding Statement – display
* Code of Behaviour - distribute
 | * Club Executive
* County
* DLP
* Club Children’s Officer
 | * Communicate Child Safeguarding Statement
* Distribute Code or Sections as appropriate
 |
| **Unauthorised photography & recording of activities**  |  | * Photography and Use of Images Policy
 |  | * Ongoing review
 |
| **Inappropriate use of social media and communications by under 18’s**  |  |  |  | * Ongoing review
 |
| **Inappropriate use of social media and communications with under 18’s**   |  |  |  | * Ongoing review
 |
| **GENERAL RISK OF HARM** |
| **Harm not being recognised** |  | * Safeguarding policy
* Child Safeguarding Training
 |  | * Ongoing review
 |
| **Harm caused by** * **child to child**
* **coach to child**
* **volunteer to child**
* **member to child**
* **visitor to child**
 |  | * Safeguarding policy
* Child Safeguarding Training
 |  | * Ongoing review
 |
| **General behavioural issues*** **Issues of bullying**
* **Vetting of staff/volunteers**
* **Issues of online safety**
 |  | * Code of conduct
* Anti-bullying policy
* Safe recruitment policy/vetting policy
* Social media/online safety policy
 |  | * Take disciplinary action where necessary
* Sign code of conduct
 |

**Explanation of terms used:**

* **Potential risk of harm to children** – these are identified risks of harm to children whilst accessing activities in the Club/Region/Province/NGB.
* **Likelihood of harm happening** – the likelihood of the risk occurring in the Club/Region/Province/NGB measured by you as Low/Medium or High.
* **Required Policy, Guidance and Procedure document** – indication of the policy required to alleviate the risk.
* **Responsibility** – provider should indicate where the responsibility for alleviating the risk lies.
* **Further action…** - indicates further action that might be necessary to alleviate any risk ongoing.

This Risk Assessment document has been discussed and completed by (insert Club/Region/NGB) on **\_\_*/\_\_ /\_\_\_\_***

|  |  |  |  |
| --- | --- | --- | --- |
| Signed |  | Signed |  |
| Name |  | **NAME** |  |
| Role |  | **ROLE** |  |
| Date |  | **DATE** |  |