



CRICKET
IRELAND



Independent Non-Executive Director
Candidate Brief

BACKGROUND

Cricket Ireland is the governing body for the men's and women's game throughout Ireland, with ultimate responsibility for its national and international aspects. Its formal title is The Irish Cricket Union Company Limited by Guarantee. The future of Irish cricket is very bright given the growth of the sport driven by significant success on the international stage in the last decade leading to an unprecedented visibility for Irish cricket at home and abroad.

Our emergence as a sport of national significance is growing following the elevation of Cricket Ireland to ICC Full Membership and Test Status, along with entry into the sport's Future Tours Programme that now sees Ireland playing all three formats of the game at the highest level for the foreseeable future.

Cricket Ireland periodically reviews the skills and experience specifications desired to ensure its Board of Directors best fulfils its remit to oversee a successful commercial organisation, promoting exemplary corporate governance and transparency whilst continuing to develop as an effective and representative governing body fully equipped to lead, develop and govern the sport.

THE BOARD

The Board comprises a Chairman, six nominees of the four provincial cricket unions and five independent directors, appointed to bring specific additional skills and expertise to the Board and provide independent judgement and objective challenge on issues of strategy, governance, performance and resources. All Board members are non-executive and act in a voluntary capacity. Meetings take place approximately every two months: currently they are being held by Zoom but in normal circumstances most would take place in Dundalk. Each Board member is likely to be asked to serve on at least one sub-committee, with a broadly similar meeting pattern.

ROLE AND PURPOSE OF THE POSITION

This newly defined independent director role has been introduced following a recent evaluation by the Board of its effectiveness with the specific objective of constructively challenging and supporting management to ensure the system delivers optimum performance by national squads on the world stage.

SPECIFIC EXPERIENCE REQUIRED

- Experience of high-performance sport at senior representative level (as player, coach, selector, media commentator or high-performance expert)
- Operational experience of a sporting high performance team environment; detailed knowledge of the dynamics and pressures experienced by elite players/athletes/coaches
- Understanding of high performance systems and structures in sport
- Knowledge of cricket desirable but not essential

GENERAL DUTIES OF DIRECTORS

- Acting within the CI constitution and the law as it applies to Cricket Ireland.
- Faithfully fulfilling the fiduciary duties of a Board Director as specified within the Republic of Ireland Companies Act, and adhering to the policies and procedures outlined in CI policies.

- ④ Acting in the best interests of Cricket Ireland at all times and particularly in relation to assets, property, statutory obligations and management requirements as outlined in CI policies.
- ④ Acting independently and not on behalf of any other person or organisation.
- ④ Abiding by Cricket Ireland's Conflicts of Interest or Loyalty policy.
- ④ Not accepting gifts or gifts in kind (above the value of €50 in a calendar year) in the capacity of Board member.
- ④ Acting with integrity, promoting the reputation of Cricket Ireland and not bringing the reputation of the organisation into disrepute.
- ④ Promoting and preserving the obligations of confidentiality and data protection within the Board and Cricket Ireland as a whole.
- ④ Providing adequate time and commitment as required to fulfill the role of Board member, adequately preparing for meetings and participating in committees and special events where appropriate and required.
- ④ Sharing responsibility for Board decisions and bringing a genuinely independent perspective to enhance decision-making.
- ④ Providing informed and impartial guidance and presenting views on topics in meetings while listening to and respecting the input and experience of other Board members.
- ④ Acting as a catalyst for improvement, challenging the status quo where appropriate.
- ④ Not interfering in the duties delegated to the staff but holding them to account through the CEO.
- ④ Working considerately and fairly with all in a way that respects diversity, different roles and boundaries and avoids giving offence.

TERM

- ④ Initial term of three years
- ④ Directors may serve a maximum of two consecutive terms of three years

TIME COMMITMENT

- ④ A flexible commitment of circa 15-20 days per annum including attending 6 regular Board meetings per year (and additional Board conference calls as reasonably required).
- ④ Board sub-committee meetings (to be advised) – this may include chairing sub-committees and/or attendance as a regular member – to be agreed with the Chair.
- ④ AGM
- ④ Match attendance as required.
- ④ Other key meetings and events, including participating in ad-hoc operational projects/meetings subject to availability.

PROCESS

- ④ The closing date for expressions of interest will be Wednesday March 3rd
- ④ A letter from the applicant describing what he or she would bring to the role and a concise CV setting out how and when the relevant experience has been gained should be sent by email to info@cricketireland.ie for the attention of the Chairman of the Nominations Committee, and will be confidential
- ④ If deemed necessary by the Nominations Committee, online interviews will be held in the week beginning March 8th
- ④ If the Board decides to recommend an appointment, it will nominate the person for election at the 2021 Annual General Meeting on April 25th, with a view to their joining the Board at its next meeting on June 16th