



SPÓRT ÉIREANN  
SPORT IRELAND

# ACCELERATE

Management Development  
Programme 2020/2021



ACCELERATE is Sport Ireland's sector specific Management Development Programme. Its main aim is to foster excellent management capability in sports organisations funded by Sport Ireland.

### If you are looking to:

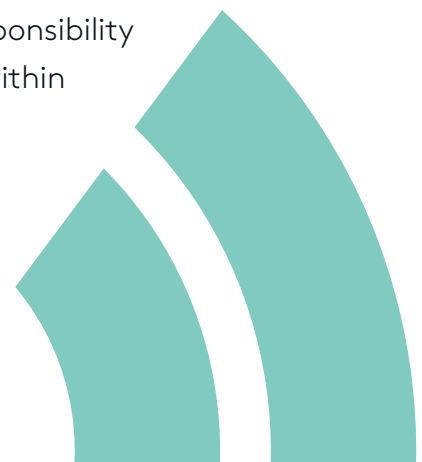
- Develop the skills, acquire the knowledge and understand the behaviours needed to be an effective manager and
- Build a professional network with other managers in the sports sector

**then ACCELERATE is for you!**

ACCELERATE is specifically designed for:

- People currently in Managerial roles with line management responsibility
- People currently in Managerial roles without line management responsibility
- People who are have been identified for a future Managerial role within their organisation

All participants must be employed in sports organisations funded by Sport Ireland.



## The programme experience and key features:

ACCELERATE will be highly experiential and will consist of 3 core modules, namely Self Management, People Management, Project/Financial Management and Governance.

It will include the following elements:

- Psychometric Assessment and Coaching
- Blended Learning (subject to public health advice)
- Networking opportunities and peer support
- Online learning platform and support

## The programme modules:

### SELF-MANAGEMENT

- Self-Awareness
- Character, Competence & Trust
- Time Management

### PEOPLE MANAGEMENT

- Managing Remote Teams
- Legislation, Policies and Regulation
- Diversity and Inclusion
- Wellbeing
- Team Building (optional)
- Conflict Management
- Innovation
- Business Writing Skills
- Performance Management

### PROJECT/FINANCIAL MANAGEMENT AND GOVERNANCE

- Project Management
- Financial Management
- Governance











## When will the programme run?

The programme will commence in December 2020 and will run until May 2021.

DECEMBER 2020	JANUARY 2021	FEBRUARY 2021	MARCH 2021	APRIL 2021	MAY 2021
Preparation	Preparation	Module 1: Self-Management  Module 2: People Management	Module 2 contd: People Management	Module 2 contd: People Management  Module 3: Project/Financial Management	Module 3 contd: Project/Financial Management and Governance

## What are they key dates?

PREPARATION	December 2020 January 2021
MODULE 1: Self-Management	Tuesday 2nd February 2021 Wednesday 3rd February 2021 Tuesday 23rd February 2021
MODULE 2: People Management	Tuesday 23rd February 2021 Wednesday 24th February 2021 Thursday 9th March 2021 Wednesday 10th March 2021 Tuesday 16th March 2021 (optional) Tuesday 31st March 2021 Tuesday 13th April 2021
MODULE 3: Project/Financial Management and Governance	Wednesday 14th April 2021 Wednesday 5th May 2021



## Where will ACCELERATE take place?

Subject to relevant public health advice programme activities will take place virtually or in a classroom. This will be reviewed on a regular basis and will be in-line with Governmental guidelines.



## The application process

To apply, please complete the Application Form and email it to [odc@sportireland.ie](mailto:odc@sportireland.ie) by no later than 12:00pm on Friday 20th November 2020. Applications via post will not be accepted.

All applications will be reviewed by Sport Ireland for eligibility, and applicants will be notified of their status in writing by no later than 3pm on Friday 4th December 2020.



## Questions

Should you have any questions in relation to the programme and the application process, please contact the ACCELERATE Programme Lead, Michelle Carty at [odc@sportireland.ie](mailto:odc@sportireland.ie)







## ACCELERATE Management Development Programme 2019/2020

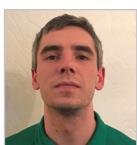
### Participant Testimonials

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*"I would highly recommend ACCELERATE. The course was broad and covered a range of aspects of management that will be beneficial to me in all aspects of my work and personal life. The tutors on the programme were very engaging and encouraged interaction in the class. The virtual lessons were brilliant."*

**Gill Brosnan, Performance Operations Manager, Athletics Ireland**



*"ACCELERATE was a really enjoyable programme. It was great to meet other people from the Sports Sector, connect with and learn from them. I felt that my management skills have developed from the various modules that were covered. My personal awareness has also increased as a result of the psychometric assessment and the modules."*

**Fiach Andrews, Development and Membership Manager, Badminton Ireland**



*"The programme content was clear, relevant and effective. It was delivered in concise modules that were easy to absorb. The main benefits came from doing practical assignments related to my role and organisation, knowledge sharing and interacting with my peers from other sports bodies. I thoroughly enjoyed the programme and would recommend to anyone stepping into a leadership role."*

**Orla Nugent, Programme Executive, Triathlon Ireland**



*"The programme was excellent for my professional growth as the content was very relevant to my position. The tutors were of a high standard and challenged the participants to engage and give their opinions."*

**Paddy O'Reilly, Regional Development Officer, Special Olympics**



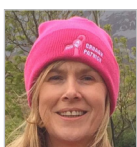
*"The ACCELERATE programme is a fantastic programme. I feel I gained a lot personally and professionally from this course and would highly recommend it. The content is very practical, clear, and helpful for a variety of roles within organisations. The most beneficial part for me was the invaluable learning from my peers within the group. Learning from peers from a similar role to me and those with different roles really helped to develop my management skills."*

**Donna Berry, Hub Coordinator, Laois Sports Partnership**



*"Great course, I really enjoyed it. It was great to interact with others in the same position as me in other organisations. I felt that the learning happened in a variety of ways, from each other, the content in the virtual classroom sessions and the research required for the assignments."*

**James Geraghty, Club Development Officer, Irish Athletic Boxing Association**



*"I really enjoyed the course and found it very practical and informative. I am new to the managerial role and learnt so much that I can put into use."*

**Catherine Ryan, Office Manager, Clare Local Sports Partnership**



*"High quality course and great to connect with others from similar roles. The course was nicely spaced which helped with juggling work commitments also."*

**Richard Doyle, Club and Competition Support Executive, Connacht Rugby**

# Sport Ireland

## ACCELERATE Management Development Programme

### Application Form

#### SECTION 1: Personal Information

Please complete the following information regarding your Application electronically.

Applicant's Name:	
Organisation:	Job Title:
Email Address:	
Phone Number:	Mobile Number:
CEO/Most relevant Senior Leaders Number:	
CEO/Most relevant Senior Leaders Email:	

#### SECTION 2: Personal Statement

Please use the space below to complete a personal statement indicating why you believe you should be selected for the ACCELERATE Management Development Programme. Please indicate what you hope to achieve from participation and how it will build management capability within your organisation.



## SECTION 3: Signatures and Approval

ACCELERATE Applicant: \_\_\_\_\_  
(Name of Applicant, Block Capitals) (Signature)

All applications must be supported by the CEO in the participant's organisation.

I support the above application.

CEO: \_\_\_\_\_  
(Name of CEO/Most relevant Senior Leader, Block Capitals) (Signature)

\*\*In light of the current pandemic I can accept virtual signatures or authorising emails supporting applications if applicants are unable to provide a physical signature on their form.



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### Contact Us

**Sport Ireland**  
The Courtyard  
Sport Ireland Campus  
Snugborough Road  
Blanchardstown  
Dublin 15, D15 PN0N  
+353 1 860 8800  
odc@sportireland.ie  
www.sportireland.ie