

## **HIGH PERFORMANCE SYSTEM EVALUATION MANAGER HIGHER EXECUTIVE OFFICER GRADE**

### **Job Purpose**

Working closely with the National Governing Bodies, the Sport Ireland High Performance Unit aims to support the achievement of a number of objectives, primarily the delivery of systemic and sustained success at European, World, Olympic and Paralympics level. The work of the High Performance Unit is highly collaborative with the Sport Ireland Institute, Sport Ireland Campus, and other key stakeholders.

Reporting to the Director of High Performance, the High Performance System Evaluation Manager will manage a systematic approach to researching, monitoring and evaluating high performance sport. The role of High Performance System Evaluation Manager will focus on delivering across the Pillars of the Sport Ireland High Performance Strategy 2020-2029.

### **Key Duties and Responsibilities**

The High Performance System Evaluation Manager will have the following principal duties and responsibilities:

#### Strategic Review & Project Management:

- Develop a comprehensive analytic and evaluation framework for the high performance system.
- Lead on the Games Review Project which will result in key strategic outcomes for the high performance system
- Lead on the Quadrennial System Review Project which will support the continuous improvement of high performance NGBs

#### Performance Analysis:

- Provide Sport Ireland with data models that aid investment decisions in high performance sports
- Manage and track performance related data in order to identify critical indicators that have the potential to impact future outcomes
- Collect, collate and integrate experts' insights to enhance the quality and effectiveness of the High Performance Unit business operations

#### Support & Partnerships:

- Collaborate with higher education institutions to develop a partnership between Sport Ireland and NGBs. This collaboration will explore creating links between sports science faculties and research faculties within higher education institutions and NGBs
- Support NGBs in the development of internal monitoring and evaluation tools
- Deliver methods of communicating progress updates and performance outcomes to the NGBs, the Sport Ireland High Performance Committee and Board

#### Research and Innovation

- Continually analyse our practice and learning from other high performance organisations both in Ireland and internationally
- Champion a spirit of innovation within the high performance system, which will lead to improved processes and performance outcomes

This is not an exhaustive list and the role will include any duties required by Sport Ireland from time to time which are appropriate for the position and the needs of the organisation

**Knowledge & Experience**

The post-holder will have:

- A primary degree. A post-graduate qualification in a relevant field would be a significant advantage.
- At least 3 years' experience working in sport. Experience within high performance sport is advantageous
- Strong analytical capability
- Knowledge and understanding of the international sports environment
- Experience in information analysis and report writing
- Well-developed skills in planning, prioritising and project management

**Person Specification**

- Capable of building and maintaining healthy, effective and mutually respectful business relationships with all key stakeholders
- Ability to work independently and collaboratively, use their own initiative, and successfully deliver across a range of different projects and work activities at the same time
- Capable of bringing innovation and expertise from previous projects to bear on existing issues, making proposals for improvements and efficiencies where appropriate.
- High level of proficiency in MS Office (Word, Excel, PowerPoint, Outlook).
- Committed to innovation and continuous improvement in all business activity.

**Additional Information:**

Contract: Full-time, permanent

Salary Scale: €48,868- €61,544 (inclusive of two long service increments) - HEO Standard Scale. The appointment will be made on this scale at a point in line with current Government Pay Policy. New entrants to the public sector commence on the first point of scale.

Location: Sport Ireland National Sports Campus, Snugborough Road, Blanchardstown, Dublin 15

Sport Ireland is an equal opportunities employer.