



SPÓRT ÉIREANN  
SPORT IRELAND

# Sport Ireland Annual Report 2017





**SPÓRT ÉIREANN**  
**SPORT IRELAND**

## **Sport Ireland Annual Report 2017**

|  |    |
|--|----|
| 1. Chairman's Statement  | 3  |
| 2. Chief Executive's Review  | 5  |
| <b>Sport Ireland Structure</b>   |    |
| 3. Sport Ireland Board   | 7  |
| 4. Sport Ireland Staff   | 11 |
| 5. Sport Ireland Committee Overview  | 13 |
| <b>Performance Overview</b>  |    |
| 6. High Performance  | 14 |
| 7. Sport Ireland Institute   | 18 |
| 8. Sport Ireland National Sports Campus  | 22 |
| 9. Sport Ireland Participation   | 25 |
| 10. Sport Ireland Ethics   | 30 |
| 11. National Governing Bodies  | 33 |
| 12. Organisational Development & Change  | 35 |
| 13. Sport Ireland Anti-Doping  | 38 |
| 14. Sport Ireland Coaching   | 42 |
| 15. Sport Ireland Trails   | 45 |
| 16. Corporate Activity   | 47 |
| 17. Research   | 48 |
| 18. Protected Disclosures Annual Report  | 50 |
| 19. Sport Ireland Compliance   | 50 |
| 20. Sport Ireland Policy on Participation in Sport by People with Disabilities | 54 |
| 21. Sport Ireland Financial Statements   | 59 |
| 22. Appendices   | 99 |

**Sport Ireland plans, leads and co-ordinates the sustainable development of competitive and recreational sport in Ireland.**

**Sport Ireland's vision is one where:**

- sport contributes to enhancing the quality of Irish life and everyone is encouraged and valued in sport;
- young people see sport participation as an integral and enjoyable part of their busy lives;
- individuals can develop their sporting abilities and enhance their enjoyment, limited only by their talent and commitment;
- Irish sportsmen and women achieve consistent world-class performance, fairly.

## **Chairman's Statement**

2017 was a strong year for Irish Sport at all levels, from grassroots to high performance.

Central to this was the work of the National Governing Bodies for Sport and their work in the promotion and development of sport across the country, and the national network of Local Sports Partnerships, which are central to ongoing achievement of Sport Ireland's goals in relation to participation.

Sport Ireland's partnership with other agencies was augmented by the securing of Dormant Accounts Funding, which saw a range of new projects being initiated by National Governing Bodies and Local Sports Partnerships. A key priority of the Board of Sport Ireland is creating opportunities for people of all ages and backgrounds to get involved in sport and physical activity. The Dormant Account initiatives are closely linked to the National Physical Activity Plan, and there are now more opportunities for people to get active than ever before.

Sport Ireland is also committed to high performance and clean sport. Through the Sport Ireland Institute, Sport Ireland provides high performance athletes and coaches with the development environment to perform on the world stage through the delivery of world-class supports, people and systems.

In the wake of the publication of Sport Ireland's comprehensive Rio Review, Irish athletes backed up performances in the 2016 Olympic and Paralympic Games with 72 medals on the World stage across the junior and senior levels. What was particularly promising were the performances of our young athletes at both European and World competition. The future is certainly looking bright.

One of the key highlights of the year was undoubtedly the opening of the Sport Ireland National Indoor Arena Phase One by An Taoiseach, Enda Kenny, in January. The Arena has already played host to a number of national and international events, and I look forward to welcoming many more throughout 2018. Work on the second phase of the impressive Sport Ireland National Indoor Arena has commenced and is now well under way as the Sport Ireland National Sports Campus continues to grow apace. Further facilities are being developed for the sports of cycling, badminton, rugby and cricket.

I look forward to another exciting year of sport ahead and I would like to wish all of the National Governing Bodies, Local Sports Partnerships and athletes the very best in 2018. Sport Ireland very much appreciates the support given to us in 2017 by Minister for Transport, Tourism and Sport, Shane Ross and Minister of State for Tourism and Sport Brendan Griffin, who enabled us to

continue our mission to improve standards in high performance sport and to increase participation rates. We urge them to redouble their efforts to maximise state funding for sport now that our public finances and our economy have made very significant improvements.

Finally, I want to thank and pay tribute to the Executive of Sport Ireland, my colleagues on the Board and Committee Members. I wish also to thank the Secretary General of the Department of Transport, Tourism and Sport Graham Doyle, the Assistant Secretary Ken Spratt and their staff for their ongoing assistance and support.

**Kieran Mulvey**

## **Chief Executive's Review**

This is the annual report of Sport Ireland for the year ended 31<sup>st</sup> December 2017.

It is submitted to the Minister for Sport as required under section 17 of the Sport Ireland Act, 2015.

This report outlines the major aspects of Sport Ireland's work including;

- the number of people participating in sport and physical activity
- sustaining high performance by ensuring Ireland's performance in elite international sport improves; and
- building the capacity of National Governing Bodies (NGBs) and Local Sports Partnerships (LSPs); and
- continuing the development of the Sport Ireland National Sports Campus

2017 saw strong participation in sport across the board with the great work of the National Governing Bodies and Local Sports Partnerships continuing to provide opportunities to participants from every corner of Ireland and from all social backgrounds.

Sport Ireland places a particular emphasis on ensuring that sport is progressive and accessible, this is a fundamental principle of the Local Sports Partnerships which aim to remove barriers that prevent participation in sport.

Sport has a significant role to play in raising the levels of physical activity within the population and, in turn, makes a major contribution to the health and well-being of the nation. As demonstrated in this report, we see encouraging numbers of participants in sport and physical activity right across the country and this is a testament to the participation programmes of the National Governing Bodies and Local Sports Partnerships.

April 2017 saw a significant milestone for Sport Ireland with the publication of the Rio Review. This quadrennial review, which was initiated prior to the Rio Olympic and Paralympic Games, identified over 160 recommendations across 14 sports and will act as blueprint for the High Performance community as we head into the Tokyo cycle.

I would like to thank the Minister for Transport, Tourism and Sport Shane Ross and the Minister of State for Tourism and Sport Brendan Griffin and the officials of the Department of Transport, Tourism and Sport for their ongoing support in 2017.

I would also like to extend my thanks to the Board and staff of Sport Ireland for their ongoing excellence in the discharge of their duties.

**John Treacy**



## **Sport Ireland Board**

### **Kieran Mulvey**

Kieran Mulvey is Chairman of Sport Ireland and is the former Director General of the Workplace Relations Commission, a position he held from 1991 to 2016. He is a former General Secretary of the Association of Secondary Teachers, Ireland (ASTI) and Irish Federation of University Teachers (IFUT). Kieran is a Fellow of the Educational Institute of Scotland and is an Honorary Fellow of the Chartered Institute of Personnel and Development (CIPD). Kieran holds Honorary Doctorates from the National University of Ireland and University College Dublin. He has undertaken a number of projects for the Government, the European Union and International Labour Organisation.

### **Bernard Allen**

First elected to Dáil Éireann in 1981, Bernard Allen retained his seat at each subsequent general election until his retirement in 2011. A front bench spokesperson for Health, Social Welfare, Environment and Local Government, Foreign Affairs and Tourism, Sport and Recreation, he was appointed Minister of State at the Department of Education and the Environment with special responsibility for Youth and Sport. Bernard is a member of the Pitch and Putt Union of Ireland, Bol Chumann na hEireann, Golfing Union of Ireland, GAA and FAI. Bernard was a board member of the Irish Sports Council.

### **Seán Benton**

Sean is Chairman of Our Lady's Hospice and Care Services, Harold's Cross and Blackrock; former Chairman of the Education and Finance Board, former Chairman of the Office of Public Works (OPW); previously a Commissioner of the OPW and former Director of Finance at the Department of Health. Seán was a board member of the National Sports Campus Development Authority.



### **Roy Dooney**

Roy is Chairman of the NSCDA Operations Company Ltd and is a Communications Consultant by profession. Roy was a Member of the National Sports Strategy Group from 1995-1997 and a former Commissioner of the Eircom League. He is a former international athlete who represented Ireland at Marathon, Road and Cross-Country championships at European and World levels. Roy is a former coopted member of the Board of Athletics Ireland. Roy was a board member of the National Sports Campus Development Authority.

### **Mary Dorgan**

Mary Dorgan retired from the position of Assistant Chief Executive with the Health and Safety Authority. Mary joined the HSA from Waterford Crystal where she had the role of Human Resources Manager. Mary has served on many Boards and committees, most recently the National College of Art and Design (NCAD) and Waterford Healing Arts. Mary is a certified member (CEDR) of the Mediation Institute of Ireland. Mary was a board member of the Irish Sports Council.

### **Frances Kavanagh**

Frances Kavanagh is a Senior Director of Sport with Special Olympics Ireland and also served as Director of Sport and Competition for the 2003 Special Olympics World Summer Games. She has served on many committees and boards representing Special Olympics at National, European and International level and currently chairs the International Sports Rules Advisory Committee. Frances is a former Board Member and President of the Federation of Irish Sport. Frances was a board member of the Irish Sports Council.

### **John Maughan**

John Maughan served as Senior Football Manager of Mayo, Clare, Roscommon and Fermanagh and led his county to the 1996, 1997 and 2004 All-Ireland Senior Football Finals. John inspired Clare to win the Munster Football title for only the second time in 1992 and also managed NUI Galway in the Sigerson Cup. John held the position of Captain with the Defence Forces of Ireland

and is currently employed by Mayo County Council as a Procurement Officer. John is also a football analyst for RTÉ Radio sport. John was a board member of the Irish Sports Council.

### **Caroline Murphy**

Caroline is a Broadcaster and Psychologist who runs her own Communications Consultancy. She presents 'It Says in the Papers' on Morning Ireland and has many years' experience of Sports Broadcasting in both Radio and Television. She was a member of the National Sports Campus Development Authority and its representative on the High Performance Committee of the Irish Institute of Sport. Caroline was a board member of the National Sports Campus Development Authority.

### **Patrick O'Connor**

Patrick O'Connor is a Solicitor, Coroner, Arbitrator and Notary Public. Patrick is a member of a number of professional and regulatory bodies and associations including The Law Society of Ireland, The Chartered Institute of Arbitrators, Mental Health Tribunal, and the World Rugby, Six Nations and IRFU Disciplinary panels. Patrick has previously served as member, chairman or director of a wide range of professional, sporting and philanthropic organisations including the Board of Management of St. Louis Community School, Hope House, the Irish Association of Suicidology, the Judicial Appointments Advisory Board, the Courts Service Board and the Press Council of Ireland. He has held various offices within the Law Society of Ireland most notably as President (1998-99). Patrick was a board member of the Irish Sports Council.

### **Donal Óg Cusack (*until October 2017*)**

Donal Óg an engineer by profession is a former Cork Hurling goalkeeper and winner of several All-Ireland medals and All-Star Awards. A media pundit and former Chairman of the Gaelic Players Association, Donal Óg was also a part of the Clare Senior Hurling management team. Donal Óg was a board member of the National Sports Campus Development Authority.

### **Liam Sheedy**

Liam Sheedy is Regional Manager with Bank of Ireland. A former Tipperary hurler he went on to manage his county to All-Ireland Minor glory in 2006 and delivered National League and two Munster titles at senior level before capturing All-Ireland success in 2010. Liam is also a RTE hurling analyst on The Sunday Game. Liam was a board member of the Irish Sports Council.

### **Member Attendance at Board Meetings in 2017**

Sport Ireland held 9 meetings in 2017.

| Member           | Total |
|------------------|-------|
| Kieran Mulvey    | 9     |
| Bernard Allen    | 8     |
| Seán Benton      | 9     |
| Roy Dooney       | 8     |
| Mary Dorgan      | 8     |
| Frances Kavanagh | 9     |
| John Maughan     | 9     |
| Caroline Murphy  | 9     |
| Patrick O'Connor | 7     |
| Donal Óg Cusack  | 5     |
| Liam Sheedy      | 8     |

## Sport Ireland Staff

|  |
|--|
| <b>CEO Chief Executive</b>   |
| John Treacy, Chief Executive Officer   |
| <b>Finance, Corporate Services and Communications</b>                        |
| Jason McLoughlin, Director of Finance, Corporate Services and Communications |
| Joanna Gurtman, Finance Manager  |
| Tayo Brown, Finance and Procurement Executive                                |
| Nicola Connolly, Finance Executive   |
| Colm McGinty, Director of Strategic Programmes/Secretary to the Board        |
| David Gash, Communications Manager   |
| <b>Participation and Ethics</b>  |
| Una May, Director of Participation and Ethics                                |
| Siobhan Leonard, Anti-Doping Manager   |
| Gerard Nowlan, Anti-Doping Science Officer                                   |
| Melissa Morgan, Anti-Doping Executive  |
| Bernie Priestley, Code of Ethics Manager                                     |
| Colin Murphy, Code of Ethics and Information Officer                         |
| Emma Jane Clarke, Director of Partnerships and Governance                    |
| Benny Cullen, Partnership and Governance Manager                             |
| Gillian Costelloe, Sports Partnership Executive                              |
| Cormac MacDonnell, National Trails Manager                                   |
| <b>High Performance and National Governing Bodies</b>                        |
| Paul McDermott, Director of High Performance and NGBs                        |
| Niamh O'Sullivan, High Performance Manager                                   |
| Erika Murphy, High Performance Executive                                     |
| Peter Brosnan, Administrative Assistant HP and NGB Units                     |
| Shane Califf, NGB Manager  |
| Melanie Lettis, NGB Executive  |
| <b>Research</b>  |
| Peter Smyth, Director of Research  |

|   |
|---|
| <b>Sport Ireland Coaching</b>   |
| Michael McGeehin, Director of Sport Ireland Coaching                      |
| Deirdre Morrissey, PA to the Director                                     |
| Diarmaid Moloney, IT Technician   |
| Sheelagh Quinn, Head of Corporate Services                                |
| Ann McMahon, Administrator  |
| Helen Quain, Administrator  |
| Declan O'Leary, Head of Coaching Services                                 |
| Adrian Byrne, Coach Education Development Officer                         |
| Fiona Larkin, Coach Education Development Officer                         |
| Hayley Harrison, Coach Education Development Officer                      |
| Yvonne Byrne, Coach Education Development Officer                         |
| Tony Wright, Coach Education Development Officer                          |
| <b>Sport Ireland National Sports Campus</b>                               |
| Bernie O'Shea, Receptionist Sport Ireland National Sports Campus          |
| Stephen Ryan, Head of Administration Sport Ireland National Sports Campus |

## Sport Ireland Committee Overview

| Committee   | Role  | No. of Meetings |
|---|---|-----------------|
| Audit & Risk Committee  | To monitor and review the Sport Ireland internal control and risk management systems; To monitor the integrity of the financial statements, reviewing significant financial reporting judgments; To monitor and review the effectiveness of the Sport Ireland internal audit function.  | 5               |
| High Performance Committee  | To assist and advise Sport Ireland on strategic, investment and operational matters in relation to the High Performance Programme and Institute of Sport.   | 5               |
| NGB Grants Committee  | To consider and recommend NGB grants on an annual basis.  | 2               |
| Anti-Doping Committee   | To assist and advise Sport Ireland in relation to the performance of its functions including providing assistance and advice to Sport Ireland on policy formulation relating to the three strands of testing, education and research required under the terms of the council of Europe Anti-Doping Convention, 1989 and providing assistance and advice to the Sport Ireland staff on policy execution. | 3               |
| Coaching Committee  | To advise Sport Ireland on policy and strategy in relation to the development of Coaching on the island of Ireland.   | 3               |
| Research Committee  | To oversee the Sport Ireland research programme and to report to Sport Ireland on matters relating to the programme.  | 5               |
| National Sports Campus Committee  | The purpose of the National Sports Campus Committee is to assist and advise Sport Ireland in relation to its functions relating to the development of a national sports campus on the site, in accordance with paragraph 6(4)(a) of Schedule 1 of the Sport Ireland Act, 2015.  | 6               |
| Eligibility Committee   | The role of the Eligibility Committee is to make recommendations to the Board as to whether applicant organisations satisfy eligibility criteria as agreed by the Board.  | 1               |
| Steering Group to Oversee Government Support for Ladies Gaelic Football and Camogie | To oversee the Government support for Ladies Gaelic Football and Camogie.   | 1               |

## High Performance

Sport Ireland's High Performance Unit assists National Governing Bodies in the delivery of their high performance programmes. These high performance programmes facilitate the ambitions of athletes and teams in reaching finals and achieving medals at European, World, Olympic and Paralympic level. Sport Ireland's High Performance Unit delivers on a number of functions including:

- **High Performance Programme Funding** - Provision of annual investment to NGBs to deliver their performance plans
- **International Carding Scheme** - Providing funding to targeted athletes to support their training and competition programmes
- **Monitoring and Evaluation** - Tracking and analysing athlete and team performances from junior to senior level
- **Quadrennial Reviews** - Conducting a system wide review of the four-year period leading into the Games
- **Stakeholder Partnerships** - Working closely with key stakeholders to maximise collaboration opportunities within the high performance system and ensuring alignment with high performance policy

### Programme Highlights:

#### *International Medals*

Programmes which are supported by the High Performance Unit delivered 72 medals at European or World Championship events across both junior and senior level. Sport Ireland considers the achievement of 200 major medals over a 4-year Games cycle as a satisfactory return on investment. 2017's medal achievements are a strong start to the Tokyo cycle for a number of high performance programmes.

#### *Launch of the Rio Review*

In April 2017 the Rio Review was officially launched. This quadrennial review, which was initiated prior to the Rio Games and officially concluded in December 2016, identified over 160



recommendations across 14 sports. The Review was widely welcomed and endorsed by the high performance community.

#### *High Performance Funding*

21 National Governing Bodies received €7.3m in High Performance Funding to support the delivery of their Performance Programmes in 2017. The Olympic Council of Ireland received €300,000 for the delivery of its programme which included participating in the European Youth Olympic Festival and the development of a new organisational strategy. Paralympics Ireland received €375,000 for the delivery of its programme which supported Ireland's participation at the World Para Athletic Championships resulting in the achievement of 7 medals.

#### *Direct Athlete Funding*

In 2017 €1.8m was allocated through the International Carding Scheme supporting 82 athletes from 15 sports. Carding is primarily awarded to cover the expenses incurred by an athlete in their training and competition programme which are otherwise not funded by their respective National Governing Body. This criteria based Scheme is recognised as a mechanism to enhance an athlete's individual performance programme.

In 2017 €200,000 was allocated to the Confederation of Golf in Ireland to deliver the Team Ireland Golf Scheme. This supported 12 emerging professional golfers as well as the running of European Challenge Tour in Mount Wolseley, Co. Carlow.

### **Programme Overview:**

#### *High Performance Committee*

The Sport Ireland High Performance Committee aims to assist and advise Sport Ireland in relation to the performance of its functions under section 8 (1) of the Sport Ireland Act 2015, relevant to the achievement of excellence in competitive sport. To deliver on this, the Committee is tasked with advising on the strategic and operational planning for the High Performance Unit and the Sport Ireland Institute; and advising on key initiatives including the High Performance Investment Framework and implementation of the Rio Review recommendations. The High Performance

Unit views the Committee as a model of best practise in governance; and as proven through the Rio Review, strong governance structures contribute to the delivery of lifetime best performances by athletes and teams.

### *Rio Review*

The Rio Review assessed the preparations and experiences of sports that competed in the Olympic and Paralympic Games in 2016. Following its official launch in April 2017, NGBs initiated the implementation process of the recommendations identified.

With a view to delivering enhanced results in Tokyo 2020 and beyond, the Rio Review provided a blueprint of areas to address within each NGB's performance system throughout the Tokyo cycle.

### *High Performance Investment Framework*

In addition to a review of NGBs, the Rio Review also undertook an analysis of the wider high performance system. This Review offered recommendations to Sport Ireland for consideration. Amongst a number of these recommendations, the Review directed a new High Performance Investment Framework. Given that 2017 represented the end of the Rio cycle and the beginning of the Tokyo cycle, it was timely to review and refresh Sport Ireland's investment principles and practices.

The High Performance Unit presented its new Investment Framework to the NGBs in receipt of high performance funding in May 2017. This framework outlined Sport Ireland's Four Investment Principles and the associated tiered model for investment. Following this, 21 NGBs prepared a self-assessed investment submission to Sport Ireland for consideration. The review and analysis of each investment submission and subsequent tiering of sports was completed by the High Performance Committee and approved by the Board of Sport Ireland. Additional funding is now required to fully activate this Investment Framework.

### *Tokyo 2020*

In 2017 the High Performance Unit initiated preparations for Tokyo 2020 collaborating with Paralympics Ireland and the Olympic Council of Ireland.

Sport Ireland established Operational Agreements with the Olympic Council of Ireland and Paralympics Ireland for the period 2017 to 2020. The purpose of these Agreements is to set out a framework by which Sport Ireland, the Olympic Council of Ireland and Paralympics Ireland will manage their relationships and form a strategic partnership throughout the Tokyo cycle.

These Agreements will ensure alignment with high performance policy and acknowledge the need to engage with Sport Northern Ireland.

The High Performance Unit looks forward to continuing its collaboration with the Olympic Council of Ireland and Paralympics Ireland to Tokyo 2020.

## **Sport Ireland Institute**

Under the Sport Ireland Act (2015) Sports Ireland's functions which are delivered in whole or in part by the Sport Ireland Institute are as follows:

- to encourage the promotion, development and co-ordination of, and the achievement of excellence in, competitive sport;
- to support elite athletes in achieving excellence in sport;
- to disseminate information concerning competitive sport or recreational sport

The Sport Ireland Institute works directly with the High Performance National Governing Bodies and provides the following:

- Sport Science and Medicine services
- Athlete lifeskills and advisory support
- HP People Development programmes from our Capability & Expertise department
- Performance planning support
- High Performance Training Centre

## **Programme Highlights**

### *Supporting Sports*

The Sport Ireland Institute supported athletes from 18 high performance sports in 2017. This support is delivered at a number of locations around Ireland and internationally.

### *Boxing*

2017 marked the completion of a partnership agreement between the Sport Ireland Institute and the Irish Athletic Boxing Association (IABA) to provide support and a world class training environment for the IABA High Performance Programme. The agreement was completed in April 2017, following which the permanent move of the boxing high performance unit to the National Sports Campus took place.

### *Increase in usage of HPTC*

While the High Performance Training Centre at the Sport Ireland Institute was opened in early 2016, and became fully operational by April of that year, many of the target sports had their pre Rio training plans in place and didn't heavily utilise the new facility. 2017 on the other hand as the first year of the Olympic/Paralympic Games cycle saw a significant increase in usage of the centre by 64%.

#### *International Camp & Competition support*

Sport Ireland Institute conducts much of its work supporting athletes at International competitions and training camps.

The total number of service days provided by the Sport Ireland Institute Team at International competitions and training camps in 2017 was 211.

#### *HPX*

On October 6<sup>th</sup> and 7<sup>th</sup> in the Sport Ireland National Indoor Arena, 350 delegates from 9 countries attended the 3rd HPX Conference which was coordinated by the Sport Ireland Institute and Sport Ireland Coaching, with support from other Sport Ireland units. Over the two days, 20 sessions were delivered involving 63 speakers, including a large portion of the Sport Ireland Institute team.

#### *Strengthened links with the OCI*

A number of firsts were achieved in partnership with the OCI in 2017. It marked the first occasion in which the Sport Ireland Institute provided support to the Irish Winter Olympic Squad with an educational workshop and a series of medical screens.

The Director of Performance Support supported the European Youth Olympic Festival Team as Deputy Chef de Mission, providing post Games support to the OCI with a comprehensive event debrief.

A number of meetings have also taken place with the OCI with a view to progressing a new performance support delivery model for the full suite of Team Ireland events from EYOF to the

Olympic Games. Of significance is the potential for greater system alignment between the OCI, the NGB's and Sport Ireland in targeting Games success.

### **Programme Overview**

The Sport Ireland Institute provides a large range of performance supports to Irish High Performance Sports. The following is a brief summary from each support discipline in 2017:

- **Athlete Lifeskills:** An athlete lifeskills strategy was developed by the new Head of Athlete Lifeskills to be rolled out over the Tokyo 2020 cycle. The lifeskills team has also been expanded.
- **Medicine:** Sports medicine incorporates the total medical care of athletes from pre-participation medical screening through to management at consultant level of appropriate illnesses or injuries. The services include diagnosis, investigation, treatment and rehabilitation of injuries and illness occurring during or as a consequence of training and competition.
- **Nutrition:** Usage of the Performance kitchen has greatly increased in 2017, particularly with the new Institute Breakfast initiative for athletes, coaches and the HP community two mornings a week.
- **Performance Analysis:** The Sport Ireland Institute, in response to demand from a number of sports, launched a video sharing platform - a centralised online location where competition and training footage can be shared easily across a range of high performance sports.
- **Psychology:** Uptake in sport psychology services increased significantly in 2017. A number of sports such as athletics, clay target shooting, rowing and cycling who had little to no meaningful sport psychology input for the Rio cycle, are now putting structures in place to support their athletes through to Tokyo.
- **Physiology:** Intensive physiological monitoring, testing and support was provided to the Rowing Ireland high performance squad across 2017 in preparation for World Cups,

European and World Championships. Most of this support took place at their domestic training base at the National Rowing Centre in Cork as well as abroad at pre-event training camps in Seville, Banolyes and Gavirate (Italy).

- **Physiotherapy:** The Sport Ireland Institute Rehab team developed the following resources for Athletics Ireland, which are to be included in their future coaching curriculum:
  - Athletics Ireland Trackfit Injury Prevention Programme
  - Athletics Ireland Foot & Ankle Conditioning Programme
  - Athletics Ireland Mobility Programme
- **Strength & Conditioning:** 2017 saw a major increase in quantity of S&C support to elite Irish athletes and increased footfall/usage at the Sport Ireland Institute S&C facility. In particular increases in service delivery have been identified in podium potential sports. S&C service delivery now covers 11 sports on an on-going basis covering 95 athletes. The department also offers regular facility and “project support” to another 5 sports.
- **Capability & Expertise:** An independent review report on the Pursuit of Excellence Programme (PEP) was launched in the Sport Ireland National Indoor Arena in June 2017. The report reviewed the impact of the PEP Programme from 2014 – 2016 and identified a series of recommendations designed to strengthen and evolve the PEP Programme during the 2020 cycle with a similar bespoke support programme offering to Performance Directors being particularly highlighted.
- **Research:** The Sport Ireland Institute are currently supporting four PhD research programmes in partnership with a host of third level institutions and the Irish Research Council.



## Sport Ireland National Sports Campus

Sport Ireland National Sports Campus (NSC) Unit is responsible for the implementation of the Master Plan for the Sport Ireland National Sports Campus; overseeing the development of individual facilities on the Campus; the development of strategies and proposals for future facility development and use; and promoting the use of the Campus at all levels from high performance to participation and by members of the public generally. Responsibility for the day-to-day operation of Campus facilities rests with a wholly-owned subsidiary of Sport Ireland.

### Programme Highlights

- **Sport Ireland National Indoor Arena (NIA)** – the opening of Phase 1 of the Sport Ireland National Indoor Arena in January and the commencement of work on Phase 2 of the NIA (covered synthetic pitches) in July 2017 and ongoing detailed design and stakeholder engagement.
- **Sport Ireland Office Accommodation** – work continued on development of new, permanent office accommodation for Sport Ireland and another NGB.
- **Cricket Ireland High Performance Training Centre** – liaison with Cricket Ireland on proposals for the phased development of a High Performance training facility on the Campus.
- **Campus Master Plan** – the Unit commenced work on the scope of a review of the existing Master Plan and EIS (review to be carried out during 2018).
- **Future development Proposals** – undertook exploratory work and discussions on potential additional sports facilities for the Campus as well as options for development of athlete accommodation, sports administration and development.

### Programme Overview

The primary focus for 2017 remained the ongoing development of the Sport Ireland National Indoor Arena (NIA), which forms a core element of the Campus Master Plan. Phase 1 of the NIA comprises the National Indoor Athletics Training Centre, the National Indoor Training Centre and the National Gymnastics Training Centre. Work on Phase 1 was completed on a sectional basis in late 2016 and early 2017. Throughout 2017, the Unit continued to work with technical

advisers, construction contractor and the operations team on resolution of “snagging” items and any other issues arising since operations commenced.

Significant focus during the year was on the commencement of Phase 2 of the project, which will comprise covered synthetic pitches for rugby, soccer and Gaelic games as well as ancillary facilities – such as changing rooms, strength & conditioning and rehab areas, together with offices, analysis suites and player lounges. While construction work commenced in July 2017, the Unit continued to work on detailed design and stakeholder engagement throughout the year.

As part of a Partnership Strategy with the four main field-sport NGBs for the development of dedicated training facilities contained within the Campus Master Plan, the NSC Unit continues to work with the IRFU and Hockey Ireland to progress the development by both bodies of their own dedicated training facilities. Linked to this strategy, Sport Ireland approved a proposal by Cricket Ireland for the phased development of a new cricket training centre on the Campus – the first phase of the facility, to include grass training creases and synthetic bowling bays with small storage/coaches unit, commenced in December 2017.

In parallel to the primary focus of developing the sports facilities contained within the Campus Master Plan, Sport Ireland maintains a secondary strategy of refurbishing existing buildings on the Campus site (where feasible) to provide office accommodation for sports bodies or for other uses complementary to our high level objectives. During 2017, work continued on the refurbishment of an existing Campus building to provide a new permanent HQ office for Sport Ireland’s Dublin-based staff and one other NGB. Works on this project are expected to be completed in mid-2018.

Work on provision of wheelchair accessible 1km and 2km jogging and fitness trails within the Campus grounds were completed in early 2017 and are now open to members of the public.

The Unit continues to engage with relevant stakeholders to examine the potential for the development of further, additional facilities on the Campus to benefit sport at all levels from recreation to high performance, and in particular to develop new centres of excellence. In addition, the Unit continued to examine options for the provision of both short-stay and long-stay athlete accommodation on the Campus, the potential for additional centralised administrative HQ for sports bodies and the potential to refurbish existing areas within the Campus for developments and uses in the areas of sports science etc. The Unit has also commenced the scoping of a revision

of the existing Campus Master Plan to incorporate those facilities already completed, those for which planning approval is in place but works are yet to commence, and the scope for potential future development. This review process will also examine required infrastructural improvements to enable the Campus to both best serve its existing users and to facilitate continued growth.

### *Campus Operations*

A subsidiary of Sport Ireland, NSCDA (Operations) DAC is responsible for the day-to-day management and operation of the Sport Ireland National Sports Campus facilities including the Sport Ireland National Indoor Arena, the National Aquatic Centre, the National Horse Sport Arena, the National Diving Training Centre, the NSC synthetic and turf pitch facilities, the Campus Conference Centre and the Modern Pentathlon Centre. The company is also responsible for the day-to-day operation of Morton Stadium, Santry and the maintenance of office accommodation for sports bodies based on the Campus.

During 2017, just under 1.1m visits were made to the National Aquatic Centre, a 6.5% increase on 2016. This is the second consecutive year to break the 1m visitor mark, and was the busiest year since the facility came under the direct management of the Campus. The National Aquatic Centre remains in the top 4 paying visitor attractions in the State.

The Sport Ireland National Indoor Arena opened during the year and had 275,000 visitors. The venue hosted a number of events, including the National Indoor Athletics Championships as well as the U18 Ladies European Basketball Championships.

Participation in the academies run by the company saw an increase of 21% on 2016, the equivalent of 2,800 people. Academies are now run for swimming, diving, gymnastics and athletics with attendance exceeding 16,000 for the year. Attendances at Summer Camps increased by 83% and averaged 300 per week for each of the 8 weeks of the summer months.

## **Sport Ireland Participation**

### **Unit Overview**

Sport Ireland's Participation Unit supports a national network of 29 Local Sports Partnerships (LSPs) to co-ordinate and promote the development of sport at local level and increase levels of participation in sport and physical activity. The core work of the LSP Network is aligned to the objectives of the National Physical Activity Plan and includes Strategic Community Sports Development, the delivery of National Programmes, Education & Training initiatives, the Sports Inclusion Disability programme, Women in Sport Programmes, Safeguarding and general participation programmes.

Investment in the three major field sports (the GAA, the FAI and the IRFU) is critical for the continued development of participation at grassroots level.

### **Programme Highlights**

- 345,190 people participated in 949 locally delivered participation initiatives from the LSPs.
- 13,644 female participants took part in 74 local Women In Sport Programmes.
- 13,063 participants took part in the Sport Ireland Cycle Series in five counties.
- 18,000 people took part in the Sport Ireland/Operation Transformation '5k Fun Run' and 'National Walks'.
- 43,252 older adults around Ireland participated in the Go For Life Programmes.
- 17 Sport Inclusion Disability Officer positions were supported to encourage participation for people with disabilities in 20 LSPs.
- 22 Community Sports Development Officers were supported to activate local communities through targeted programmes, education and training for clubs and communities in 22 LSPs.
- 13 new Community Sport and Physical Activity hubs were established while providing continued support to 13 existing Community Sport and Physical Activity hubs across the country through Dormant Accounts.
- 11 urban adventure projects were initiated across the country to create new opportunities for people living in disadvantaged communities to participate in outdoor adventure sports in urban settings.

- 15 Community Coaching courses were supported through dormant account funding delivering specialised training and education courses to over 180 jobseekers and providing work experience opportunities in NGBs/Clubs/LSPs.
- 117 Youth Leadership courses were supported across 23 LSPs to enable young people to deliver physical activity sessions to their peers, under the National Sports Education and Training hub through Dormant Accounts funding.
- Get Ireland Walking, Get Ireland Cycling, Get Ireland Running and Get Ireland Swimming participation initiatives were all delivered in 2017 along with an additional 21 NGB led sports specific participation initiatives through dormant accounts and under National Physical Activity Plan Actions 43, 45 and 47.

### **Programme Overview**

In 2017, €5.8m was allocated to the Local Sports Partnerships and €115,000 was invested in the LSPs under the Women in Sport Programme. In addition, Sport Ireland contributed a further €607,605 to support programmes for Older People (Go for Life) and €255,000 was invested in the Cara Centre to facilitate and support participation for people with a disability.

The Sports Inclusion Disability Programme encourages and facilitates people with disabilities to participate in sport and physical activity and develop sustainable clubs and programmes under the National Physical Activity Plan Action 49.

In November 2017, Sport Ireland launched the ‘Sport Ireland Policy on Participation in Sport by People with Disabilities’. The aim of this document is to provide a clear policy context for the promotion of sport for people with disabilities and a basis for an enhanced and more concentrated approach by Sport Ireland and their partner organisations within this regard. Sport Ireland works with the Local Sports Partnerships to enhance the participation of people with disabilities in sport and physical activity. Currently, every Local Sports Partnership in Ireland has a remit to assist with and support developments for the inclusion of people with a disability in sport and physical activity in their county.

The Community Sports Development Programme supports the development of locally led plans and sustainable physical activity programmes under the National Physical Activity Plan Actions 44 & 46. The Women in Sport programme aims to increase women’s participation in sport by

providing and promoting participation opportunities for women, including women with a disability, women in disadvantaged communities, migrant women, older women and teenage girls.

Sport Ireland was the national coordinator for the European week of Sport in Ireland in 2017. The week, which was an initiative of the European Commission, ran from the 23rd to the 30th of September and over 500 sporting events were delivered throughout the country over that time including a number of flagship events such as the Great Dublin Bike Ride, #BeActive School Campaign and National Fitness Day. Sport Ireland worked with a variety of different partners for the European Week of Sport in 2017 and coordinated a national promotional campaign for the week using online promotion platforms.

Sport Ireland, in conjunction with Cycling Ireland again teamed up in 2017 with the Department of Transport, Tourism and Sport, Dublin City Council, Fingal County Council, Meath County Council and Healthy Ireland for the Great Dublin Bike Ride, which was held on the 24th September. This year the number of participants increased from 5,000 in 2016 to over 6,000. This was a flagship event in Ireland for the European Week of Sport.

In Field Sports our work has seen the GAA connect with young people in every community in Ireland through the Go Games programmes at club and school level. The FAI provides opportunities in sport for young people particularly those with low participation rates such as young people experiencing social exclusion, young people from immigrant communities, those with a disability and women and girls. Meanwhile the IRFU continues its efforts to increase under age participation within schools and community rugby along with specific programmes for girls.

As well as delivering Sport Ireland initiatives the core funding of the Local Sports Partnerships underpins the nationwide rollout of Dormant Accounts Funding and many Healthy Ireland funded initiatives. In 2017, Sport Ireland successfully secured €5m in Dormant Accounts Funding, with over €2.5m directly benefiting Local Sports Partnerships across Ireland. Sport Ireland also secured €740,000 of Healthy Ireland funding for LSP and NGB initiatives while an additional €1.1m of Healthy Ireland funding was invested in LSP sports participation initiatives through the Local Community Development Companies and the Children and Young People Services Committees. This additional funding has supported the delivery of projects designed to specifically implement the actions of the Healthy Ireland National Physical Activity Plan.

Community Sports and Physical Activity Hubs were established to increase the number of people of all ages participating in sport and physical activity in their communities as identified under

National Physical Activity Plan Action 41. The objective of the Community Sports and Physical Activity Hubs in disadvantaged areas is to bring local people together and provide a home for local clubs and sports organisations. Each Community Sports and Physical Activity Hub is unique, however they all work to certain principles, namely grow participation, engage the local community, promote community leadership, offer a range of sporting opportunities and bring all appropriate partners/ groups/people together.

Community Coaching is a specialised training and education programme in sport for jobseekers. This programme is focused on successfully assisting unemployed people to gain employment in the sports sector for example as coaches, referees etc. It also encourages participants to volunteer within their own community or go on to further education. The programme also contributes to the promotion of both physical and mental health amongst participants. The course gives participants a number of different coaching and sports qualifications and the opportunity to test out their newly acquired skills during their supervised work placement within a community-based setting like a school or sports club.

Youth Leadership, which aligns with the National Physical Activity Plan Action Number 48 'Develop programmes to address transitions and drop out from physical activity and sport', focuses on fundamental leadership qualities and includes, amongst other things, inclusive sport adaptations and culminates in a module on pathways in sport and recreation. This programme develops generic leadership skills that can be applied to a variety of sports and/or recreational situations as well as contributing to the personal development of the learner. The initiative provides training for young people, keeping them engaged, increasing their responsibility and developing their confidence and self-esteem and supports an opportunity for lifelong volunteering. The programme also has the potential to impact on both early school dropout in disadvantaged areas and dropout rates from sport within the targeted age group, with many LSPs linking the programme closely to local School Completion Programmes in their areas.

Urban Outdoor Adventure Initiative seeks to create new opportunities for people living in disadvantaged communities to participate in outdoor adventure sports in urban settings, under National Physical Activity Plan Action 37. Opportunities for young people living in disadvantaged communities to experience outdoor adventure sports is limited due to natural environments, distance from traditional outdoor settings (forests, mountains etc.) where activities are usually offered, and need for equipment, supervision, training and support to engage in these sports. The



programme aims to create new opportunities for at risk youth in disadvantaged communities and people with a disability.

### ***Integration***

Through the Local Sports Partnership Network, Sport Ireland focuses on targeting the most inactive communities, including activating minority and migrant groups, social & economically disadvantaged communities, women and people with a disability. Sport Ireland's annual Strategic Planning, Evaluation and Knowledge (SPEAK) Report on the national network details Sport Ireland's work in the area of integration.

## **Sport Ireland Ethics**

In accordance with the Sport Ireland Act 2015, Sport Ireland's remit is to develop and disseminate guidelines and codes of practice promoting best practice for the protection of children in sport consistent with child protection legislation.

### **Programme Highlights**

#### *Safeguarding Seminar June 2017*

Audience: CEOs and National Children's Officers (NCOs) of sports organisations

Key Note Speakers: Philip Browne CEO IRFU and Karen Leach survivor of child sexual abuse in sport

#### *Safeguarding Information Day November 2017*

Audience: National Children's Officers, Safeguarding Tutors and LSP Co-ordinators

Key Note Speakers: Ombudsman for children Office, Data Protection Commissioners Office, Child and Adolescent Mental Health Service (CAMHS) and An Garda Síochana

#### *Consulting with Young People (Phase 1)*

Joint project with DCYA and in line with the National Children's Strategy. Phase 1 of this project was completed in November 2017 with a number of NGB's involved in a train the trainers programme

#### *Parents in Sport Week October 2017*

100 sporting organisations in Ireland and the UK engaged in promoting Parents in Sport Week 2017. Sport Ireland asked sports clubs across the county to rally behind the positive, supporting role that parents play.

#### *Restorative Mediation September 2017*

Attended by NCO's and Safeguarding Tutors to support them in their role within their organisation as another means for conflict resolution

In 2017 the Sport Ireland Ethics Unit trained 16 people in the area of Restorative Mediation.

## **Programme Overview**

Sport Ireland's Code of Ethics and Good Practice for Children's Sport in Ireland is a guidance document that is for the benefit of everyone involved in children's sport - children, parents/guardians and sports leaders, etc.

By following the principles, policy and practice guidelines contained in the Code, adult sport leaders are playing their part in providing an enjoyable and safe environment in which children can learn and thrive. The Code has been adopted and implemented by national governing bodies of sports, clubs, local sports partnerships and community / voluntary groups on an on-going basis since 2000.

It is the relevant organisations responsibility to ensure that a safe environment is maintained at all times for children, while availing of their service.

### *Safeguarding 1, 2 & 3 Workshops*

All Sport Ireland Safeguarding 1, 2 & 3 workshops are rolled out by the Local Sports Partnership Network (LSP). These workshops are readily available to the National Governing Bodies of Sport and the various clubs around the country.

In 2017 Sport Ireland educated over 7,000 participants in the area of Safeguarding over its 3 workshops.

### *Safeguarding 1, 2 & 3 Tutor Training*

Sport Irelands Safeguarding tutor training workshops are offered to Local Sports Partnerships and National Governing Bodies of Sport. There are three different types of workshop which are:

- Safeguarding 1 – Basic Awareness.
- Safeguarding 2 – Club Children's Officer.
- Safeguarding 3 – Designated Liaison Person.

On completion of tutor training (subject to sign off) the participants are then in a position to deliver Sport Irelands Safeguarding workshops.

In 2017 the Sport Ireland Ethics unit trained 28 Safeguarding 1 and 12 Safeguarding 2 & 3 tutors.

*Safeguarding 1: Online Refresher*

Sport Ireland's Safeguarding 1 Online Refresher is a dormant accounts project that was launched in 2017. The online resource is available to all those who wish to refresh their Basic Awareness knowledge (Safeguarding 1). This project was developed in conjunction with the National Governing Bodies of Sport (NGB).

To date this resource has been accessed by more than 1000 participants with the numbers continuing to increase on a daily basis.

## National Governing Bodies

Sport Ireland works in partnership with National Governing Bodies (NGBs) to make them more effective in developing their sport and servicing the needs of their members. The work of the NGB Unit is focused on the ongoing operations, governance and financial management of the NGBs. It also has a key role in liaising with other operational units within Sport Ireland such as High Performance, Coaching, Participation and Anti-Doping.

### Programme Highlights:

- In 2017, over €11.2 million was allocated to the National Governing Bodies of Sport in Ireland. €10.81 million was paid to 58 NGBs through Core Grant Funding, an additional €380,000 in targeted funding for high performance projects, while an additional €600,000 was paid under the Women in Sport Programme.
- 58 NGBs developed and submitted core operational plans to Sport Ireland.
- In 2017, Sport Ireland also supported 24 NGBs with an additional €1 million through the Dormant Accounts Funding stream. Funding was used to deliver specific actions from the National Physical Activity Plan and was focused on 3 key target groups:
  1. The personal and social development of persons who are economically or socially disadvantaged;
  2. The educational development of persons who are educationally disadvantaged;
  3. Persons with a disability.
- As of 2017 all Sport Ireland recognised NGBs have included a dispute resolution mechanism within their Constitution. Just Sport Ireland, a function of the Federation of Irish Sport is supported by Sport Ireland and is the mechanism of choice for many of the NGBs. Just Sport Ireland is an independent dispute resolution service for Irish Sport offering both a Mediation and Arbitration facility.

- Continued monitoring and evaluation of the compliance requirements of NGB funding was carried out by the NGB Support Unit through its Mid-Year Review and annual grants process.

### **Programme Overview:**

In 2017, the NGB core grant facilitated the core activities of NGBs. These activities include administration, delivery of participation programmes, coach development, implementation of strategic plans, employment of professional staff and the hosting of strategically significant events. Core funding also supports the implementation of the Sport Ireland Code of Ethics and Anti-Doping Programmes.

The Women in Sport (WIS) programme was established with an aim to increase female participation in sport. It promotes the positive aspects and health benefits of sport and encourages women to take up coaching, volunteer and leadership positions within sport. The Women in Sport initiative also intends to raise awareness of women's sporting events and projects. There has been a tremendous amount of goodwill and support for the Programme from both sporting organisations and participants alike.

Sport Ireland operates a recognition process for organisations wishing to become eligible for support as National Governing Bodies of Sport. The recognition criteria establish minimum requirements for all organisations wishing to apply for Sport Ireland financial support. No new Governing Bodies received Sport Ireland Recognition in 2017.

NGB Core & Women in Sport Grants paid are included in Appendix B and F.

## **Organisational Development & Change**

Sport Ireland's Organisational Development and Change (ODC) Unit is primarily focused on providing support to the sports organisations which receive funding from Sport Ireland including National Governing Bodies and Local Sports Partnerships. There are several aspects to the unit's work, which include Capability Building, Organisational Development & Change Interventions and Working Groups / Networks.

### **Programme Highlights**

- The ASPIRE Graduate Employment programme was launched with graduates placed in eight Sport Ireland funded organisations
- The ARENA Leadership Development programme ran with senior leaders from 15 different organisations
- Organisational Development and Change interventions carried out in four organisations on a tailored and specific basis
- 132 hours of executive coaching was carried out with 33 sectoral employees from a range of organisations
- 188 psychometric reports completed and feedback sessions undertaken with sectoral employees
- 577 sector-based employees/board members were trained in an array of business skill areas
- 130 volunteers across the country were trained in an array of soft and technical skills areas

### **Programme Overview**

#### *Organisational Capability Building*

This refers to the strategic management of Organisational Capability Building (OCB) in client sports organisations across eight capability areas:

- Organisational Leadership
- Change Management
- Risk Management
- Strategic Planning



- Employee Performance Management
- Project Management
- Corporate Governance
- Stakeholder Engagement

Organisational Capability was built through a range of Learning, Advisory & Systems support services which included:

- Training Courses, Workshops and Seminars
- E-Learning
- Executive Coaching
- Psychometric & Behavioural Assessments
- Workplace Mediation
- Expert Advice – HR & Employment Law
- Expert Advice - Capability Building
- Senior Level Recruitment Support

#### *Organisational Development and Change Interventions*

Sport Ireland managed a number of interventions delivered on a specific & tailored basis with client sports Organisations. Such interventions took place at Individual, Group and Organisation wide level. The underlying purpose of the activity was the continual improvement of Organisational effectiveness within the client sports Organisations. Such interventions focused on areas including Organisational Assessment & Planning, Team Building, Intergroup Relations, Organisational Design and Cultural Change.

#### *Working Groups and Networks*

Sport Ireland facilitated a range of sectoral working groups and networks which comprised professionals operating in a variety of different career/role types. The purpose of each group is to support peer learning, idea sharing and networking between participants. There are currently three such groups in operation:

- **Leadership, Managing Change, Performance & Projects** (for NGB Chief Executives, LSP Co-ordinators and other sector based Senior Managers)

- **Human Resources** (for sector based Human Resource Management professionals)
- **Stakeholder Engagement** (for sector based Marketing, Communications & PR professionals)

## **Sport Ireland Anti-Doping**

Under the Sport Ireland Act 2015, Sport Ireland's functions in relation to Anti-Doping include

- to facilitate, through the promulgation of guidelines and codes of practice, standards of good conduct, fair play and the elimination of doping in sport;
- to take such action as Sport Ireland considers appropriate, including testing, to combat doping in sport;
- to plan, implement, evaluate and monitor education and information programmes for good conduct, fair play and the elimination of doping in sport;
- in its capacity as the national anti-doping organisation in the State, to direct the collection of samples, to manage the testing and test results of samples and attend hearings, as required.

### **Programme Highlights**

- In Competition samples accounted for 20% and out of competition tests for 80% in the national testing programme
- User Pays programme tests increased by 15%
- 17 education seminars were conducted by Sport Ireland
- Sport Ireland trained a further 28 anti-doping tutors from GAA, Irish Athletic Boxing Association, ONAKAI, FAI, Rowing Ireland, Triathlon Ireland, Cycling Ireland and the IRFU. In 2017, a total of 31 trained tutors trained in 2015, 2016 and early 2017 conducted over 89 education seminars
- Over 950 individuals completed the online anti-doping e-learning course
- Over 30,000 wallet cards were distributed to various NGBs and stakeholders
- There were over 47,000 successful queries in 2017 on the medication checker website [www.eirpharm.com](http://www.eirpharm.com)

### **Programme Overview**

Sport Ireland completed World Anti-Doping Agency's (WADA) Code Compliance Questionnaire (CCQ). The CCQ is a tool developed by WADA to measure compliance of Signatories with the mandatory requirements of the World Anti-Doping Code (Code) and International Standards. Sport Ireland answered a series of questions relating to:

- ADAMS, Budgeting and Reporting;
- Testing and Investigations; Results Management;
- Therapeutic Use Exemptions (TUE);
- Education;
- Data Privacy; and,
- Anti-Doping Organisation (ADO) information.

Upon receipt of CCQs, WADA reviews them to develop Corrective Action Reports (CARs). CARs are designed to assist Signatories in enhancing their anti-doping programs on a priority basis through timelines provided for the implementation of corrective actions. Sport Ireland's CAR will be due in the first quarter of 2018.

The annual Sample Collection Personnel training days took place on November 11<sup>th</sup> and December 11<sup>th</sup> 2017 and 48 sample collection personnel attended these sessions and will be accredited for 2018.

Sport Ireland collaborated with World Rugby for the Women's Rugby World Cup. Sport Ireland conducted sample collection on behalf of World Rugby, which took place in Dublin and Belfast during August 2017. Over 130 tests were carried out over the duration of the tournament. Sport Ireland also assisted World Rugby in educating all participating teams to ensure that all players were aware of anti-doping protocols for the tournament.

There were 81 Therapeutic Use Exemption (TUE) applications in 2017, this was an increase of 14% from 2016 (n=71) and once again these applications came from a diverse range of sports. Of the 81 applications received, a significant portion were for medications that are not/no longer included on the World Anti-Doping Agency Prohibited List and therefore no TUE Certificates were granted for these applications. Athletes are reminded to check their medications carefully prior to making a TUE application using the free 'Medication Checker App', MIMS, on [www.eirpharm.com](http://www.eirpharm.com) or [www.globaldro.com](http://www.globaldro.com) before completing the TUE application form.

Of the valid TUE applications made to Sport Ireland in 2017 (n=32) 27 were approved by the Therapeutic Use Exemption Committee on receipt of an up-to-date medical file, while 5 remained as incomplete applications by the end of 2017. Incomplete applications were because

of non-receipt of a medical file, the medication ultimately not being used or the athlete awaiting further medical assessment.

Sport Ireland encourages anyone who detects, identifies, witnesses, knows of or has reasonable grounds to suspect that cheating has occurred to come forward and report suspected doping violations. A Report Doping online submission form is available through the Sport Ireland website ([www.sportireland.ie/report](http://www.sportireland.ie/report)) which will help to provide a safe and secure way for members of the public to report matters relating to drugs in sport.

Sport Ireland continued to build on the NADO summits that took place in 2016. Sport Ireland hosted leaders from 19 National Anti-Doping Organisations (NADOs) on January 9<sup>th</sup>-10<sup>th</sup> 2017 and attended a second summit in Denver, USA on September 12<sup>th</sup>-13<sup>th</sup>.

The NADO Leaders discussed key international issues including the World Anti-Doping Agency's Governance Structures, the Road Map for Russian Anti-Doping compliance and the establishment of an Independent Testing Authority for International Federations of Sport. After each meeting a collective media statement is issued and these statements are available on [www.sportireland.ie](http://www.sportireland.ie)

Two staff members from the Anti-Doping Unit of the Swedish Sport Confederation (SSC) visited Sport Ireland's Anti-Doping Unit on January 11<sup>th</sup> 2017. SSC are currently reviewing their Information Management Systems and the Anti-Doping Unit showed them how SIMON, Sport Ireland's information management system, assists the Unit in the day to day operational management of the anti-doping programme.

#### *International Meetings Attended 2017*

|   |  |
|---|--|
| NADO Leaders Summit   | 9 <sup>th</sup> -10 <sup>th</sup><br>January |
| Tackling Doping in Sport Conference                               | 8 <sup>th</sup> - 9 <sup>th</sup><br>March   |
| iNADO Workshop & AGM  | 11 <sup>th</sup> – 12 <sup>th</sup><br>March |
| World Anti-Doping Agency's (WADA) Annual Symposium                | 13 <sup>th</sup> - 15 <sup>th</sup><br>March |
| Council of Europe Legal Seminar on Independence of Hearing Panels | 4 <sup>th</sup> April                        |

|   |   |
|---|---|
| Council of Europe T-DO Advisory Group on Legal Issues                                   | 5 <sup>th</sup> April                             |
| Council of Europe T-DO Education Group  | 10 <sup>th</sup> April                            |
| Council of Europe Monitoring Group of the Anti-Doping Convention                        | 3 <sup>rd</sup> May                               |
| CAHAMA meeting  | 4 <sup>th</sup> May                               |
| Visit to Anti-Doping Denmark  | 4 <sup>th</sup> May                               |
| Visit to Nordic Athlete Passport Management Unit  | 5 <sup>th</sup> May                               |
| Anti-Doping Organisations Investigators Meeting   | 23 <sup>rd</sup> -24 <sup>th</sup><br>May         |
| International Conference on Doping & Public Health                                      | 7 <sup>th</sup> -9 <sup>th</sup> June             |
| Council of Europe Meeting of Ad hoc Group on Independence of NADOs                      | 4 <sup>th</sup> July                              |
| Council of Europe T-DO Education Group  | 8 <sup>th</sup> -9 <sup>th</sup><br>September     |
| NADO Leaders Summit   | 12 <sup>th</sup> -13 <sup>th</sup><br>September   |
| CAHAMA Meeting  | 14 <sup>th</sup> -15 <sup>th</sup><br>September   |
| UNESCO Conference of Parties to the International Convention<br>against Doping in Sport | 25 <sup>th</sup> to 26 <sup>th</sup><br>September |
| USADA's Symposium on Anti-Doping Science  | 29 <sup>th</sup><br>September                     |
| WADA Working Group on Governance Matters  | –2 <sup>nd</sup><br>October                       |
| iNADO Athlete & Leader Summit   | 15 <sup>th</sup><br>October                       |
|   | 31 <sup>st</sup><br>October –                     |
|   | 1 <sup>st</sup><br>November                       |

## **Sport Ireland Coaching**

Sport Ireland Coaching has the lead role for coaching in Ireland on an all island basis. Working in partnership with the NGB's and the wider sporting sector, Sport Ireland Coaching leads the development of coaching in Ireland through the implementation of a quality coach and tutor education support programme.

### **Programme Highlights**

- Delivery of the HPX Conference in partnership with Sport Ireland Institute
- Launch of Coach Developer and Coach Assessor courses with NGBs
- Roll out of Coaching Children Tutor Courses
- Partnership with Europe Active in a successful EU Erasmus+ funding application for the “Blueprint” project.
- Progress on the alignment of Tutor/Coach Developer courses to the National Qualifications Framework in partnership with the QQI
- Recruitment of two new Coach Education Development Officers to work in the areas of Quality Assurance and Coach Developer/Assessor courses with NGBs
- Further developed the National Coaching Database.

### **Programme Overview**

#### *Key Statistics*

- 38 National Governing Bodies ran 1,622 approved coach education courses in 2017 and over 20,000 coaches were certified.
- Ladies Gaelic Football Association and the Irish Amateur Wrestling Association ran their first ever Level 2 coach education courses in 2017.
- The Irish Underwater Council delivered a Level 3 Instructor course.
- Tug-of-War certified 11 new Level 1 coaches.
- Canoeing Ireland and the Irish Surfing Association developed a Level 1 (Basic Instructor) award in 2017 but have yet to pilot it.
- There were also a number of coaches certified at Level 2 for Camogie, Rowing, Hockey, Swimming and Badminton.
- Swimming and Rowing also certified coaches at Level 3.

### *NGB Update*

- The GAA completed the review of their Level 2 course in Quarter 3 2017. They have informed Sport Ireland that they are now going to carry out a complete review of their entire coach education programme. The GAA hopes to have this complete by January 2018. Sport Ireland Coaching has offered to assist with the review.
- Sport Ireland Coaching is working closely with the IRFU in the following areas: coach accreditation and re-accreditation processes, tutor training, mentor training, aligning courses with the QQI and online education and training, staff CPD events.
- Basketball Ireland has trained up their first Coach Developer.
- Discussions are ongoing with Motorcycling Ireland to kick start their coach education development programme.
- A barrier to NGB course development continues to be the high turnover in personnel particularly amongst the smaller NGB's.

### *Erasmus+ Project: Blueprint*

In July 2017, Sport Ireland Coaching was informed that it is part of a successful 5 partner application for EU Erasmus+ funding. The successful project is titled “Blueprint for Skills Co-operation and Employment in Active Leisure” (BLUEPRINT). The first meeting of the project will take place in Brussels in February 2018. Funding for the 3 year project totals €388,331.

The active leisure sector (fitness and outdoor sectors) has intensively worked on its own skills agenda in recent years. It recognises the importance of the need for an implementation plan based on the policy recommendations of the Expert Group on Human Resources Development and EU New Skills Agenda. Accordingly, the Blueprint for Skills Co-operation and Employment in Active Leisure project focuses on developing new skills for current and future workers, for improving employability of young people and supporting entrepreneurship and growth across the sector.

### *Sport Ireland Coaching Committee*

Under the Sport Ireland Act 2015 a Coaching Committee was established in 2016. The Sport Ireland Coaching Committee held three meetings in 2017. Mr Sean Benton is the Chair. The purpose of the Committee is to advise Sport Ireland Coaching on policy and strategy in relation



to the development of Coaching on the island of Ireland using the Coaching Development Programme for Ireland as a reference point.

## **Sport Ireland Trails**

Sport Ireland Trails supports the sustainable development of a recreational trails network in Ireland which includes walking, cycling and water trails. The programme promotes standards and good practice for trails and maintains a National Trails Register. The programme also supports and works with a wide range of national and local partners to increase participation in all outdoor sports.

### **Programme Highlights**

- 927 trails were registered under the National Trails Register at the end of 2017
- 253 inspection and advisory assignments were undertaken ensuring trail quality and standards
- Launch of Get Ireland Walking Strategy & Action Plan
- Access Outdoors project with Irish Wheelchair Association
- Introduction of Urban Outdoor Adventure Initiatives through the Local Sport Partnership Network
- [www.irishtrails.ie](http://www.irishtrails.ie) attracted over 355,000 visits in 2017 an increase of 16% on the same period in 2016
- Introduction of Education and Training Programme with over 140 people attending 12 courses in 2017

### **Programme Overview**

Sport Ireland Trails invested €497,806 into its recreational trail programme in 2017. This allowed for 253 inspection, advisory and registration assignments to take place on walking and cycling infrastructure throughout Ireland. A new Education and Training Programme was also developed aiming to build capacity and support agencies and communities throughout the country to plan and develop high quality recreational trail infrastructure.

Sport Ireland Trails continued to work in partnership with a range of State Agencies, Local Authorities and National Governing Bodies in 2017 on a broad range of recreational projects and initiatives. The programme continued to raise awareness about the trails network and outdoor

recreation opportunities that exist in Ireland. The website [www.irishtrails.ie](http://www.irishtrails.ie) continues to be a vital hub of information for outdoor recreation enthusiasts.

Sport Ireland Trails continued to lead the Get Ireland Walking initiative in 2017 which aims to promote and encourage more recreational walking for health, fitness and leisure in Ireland. A range of walking initiatives are now being run under this programme including the Community Walking Programme, Schools Walking, Men's Sheds and a Woodlands for Health Initiative. Get Ireland Walking launched its three year Strategy and Action Plan in October 2017 with a broad range of partners.

Cycling was a significant focus of Sport Ireland Trails in 2017, where a Get Ireland Cycling initiative was initiated and we also worked closely with the Department of Transport, Tourism and Sport to support the development of the National Greenway Strategy. Phase 1 of a Get Ireland Cycling initiative commenced, working with the Department of Transport, Tourism and Sport, Cycling Ireland and other key stakeholders. This is an objective of the National Physical Activity Plan and phase one of the project was funded by Healthy Ireland.

Sport Ireland Trails developed a new Urban Outdoor Adventure Initiative in 2017 and secured funding through the Dormant Accounts Programme to run this initiative in 11 counties. Sport Ireland Trails also worked with the Irish Wheelchair Association to develop a new guideline promoting best practice in the provision of facilities for people with disability in the outdoors.

## Corporate Activity

- A total of 47 Parliamentary Questions were answered by Sport Ireland in 2017
- Sport Ireland provided sponsorship to the 2017 Irish Times/Sport Ireland Sportswoman of the Year Awards
- Sport Ireland Communications Unit continued to provide support in the areas of media, public affairs, corporate communications, events, marketing and digital
- Sport Ireland provided communications and media support to Paralympics Ireland during the 2017 World Para Athletics Championship
- Sport Ireland Communications completed a rebrand of the organisation, with a new identity for the entire organisation and its constituent parts, including the Sport Ireland National Sports Campus

## **Research**

### **The Irish Sports Monitor 2017**

Data collection for the 2017 Irish Sports Monitor report began in early January and continued until the end of December, 2017. This is the seventh report in the Irish Sports Monitor series and examines participation in sport, recreational walking, active commuting and social participation (club membership, volunteering and attending events). In addition to the core questionnaire which tracks physical activity over time, additional questions on investment in sport, coaching/training and wearable technology were included. An interim report was released in December 2017 which detailed initial trends of data collected in the first six months. Analysis of the full year report will begin in early 2018 and it is expected that the report will be launched in quarter two.

### **Children Sport Participation and Physical Activity study (CSPPA)**

A tender process was initiated in July 2017 to conduct the Children's Sport Participation and Physical Activity research project. The project is a follow up to the 2010 CSPPA study which examined sport and physical activity habits of children aged 10-18 years. Barriers and motivations around sport and physical activity are also being explored along with objective measures of physical activity and health measures i.e. blood pressure, fitness and BMI. The study will also examine the relationship between mental health and participation in sport and physical activity among children. In October, 2017 the contract for the study was awarded to a group of researchers from University of Limerick, University College Cork and Dublin College University. Subsequently Sport Northern Ireland agreed to fund the administration of a similar study in Northern Ireland. University of Ulster will administer the study here. Thus the study will be the first ever all-island research project examining participation in sport and physical activity among children. Questions will be piloted in early 2018 and a final report is expected to be published in November, 2018.

### **Athlete's attitude to doping in sport**

Athletes were invited to take part in an online questionnaire exploring their attitudes to doping in sport between August 2016 and February 2017. Questions related to where participants receive information on banned substances, their opinions on banned substances, how often athletes are

tested and their thoughts on this process as well as their opinions on doping in sport. Key findings were presented at the Anti-Doping annual review in March, 2017.

### **LSP Participation Reports**

Reports are developed to aid Local Sports Partnerships in strategic planning using data collected from the 2011 and 2013 Irish Sports Monitor report. The final LSP reports were completed for Kildare and Meath in 2017. The reports provide local information on participation in sport and exercise, recreational walking, meeting the activity guidelines etc. Information was provided to Fingal, Kerry and Limerick LSP to aid strategic planning. Information on club membership was also provided to Dun Laoghaire Rathdown.

### **Other projects**

- A request for tender for a behavioural science study which would examine interventions aimed at disadvantaged communities was published in December, 2017.
- The involvement of organisations in the 2017 European Week of Sport was analysed.
- Data from the Great Dublin Bike Ride participants was collected and analysed.
- Monitoring of the Get Ireland Walking and Active Communities programmes continued and research material was provided for Get Ireland Walking's Strategic Action Plan (2017-2020).
- Information was provided on physical activity habits of those aged over 50 as part of the HSE Healthy and Positive Ageing Initiative.

## **Protected Disclosures Annual Report**

Section 22 of the Protected Disclosures Act 2014 requires the publication of a report each year relating to the number of protected disclosures made in the preceding year and any actions taken in response to such disclosures.

No protected disclosures were received by Sport Ireland in the reporting period up to 31 December 2017.

## **Sport Ireland Compliance**

Sport Ireland has agreed to ensure that all necessary corporate governance obligations (including obligations under the Code of Practice for the Governance of State Bodies), including those for risk management, internal audit and the Public Spending Code are fully complied with.

### ***Statement on How the Board of Sport Ireland Operates***

- The Board is collectively responsible for leading and directing Sport Ireland's activities. While the Board may delegate particular functions to management the exercise of the power of delegation does not absolve the Board from the duty to supervise the discharge of the delegated functions.
- The Board fulfils key functions, including: reviewing and guiding strategic direction and major plans of action, risk management policies and procedures, annual budgets and business plans, setting performance objectives, monitoring implementation and Sport Ireland's performance, and overseeing major capital expenditure and investment decisions.
- The Board conducts its business in accordance with Sport Ireland's 'Code of Governance and Business Conduct' and any procedures referenced therein. The primary role of the Board in plenary session shall be to decide matters of policy, finance and procedure, to analyse and review the various activities of Sport Ireland and its Staff, to consider recommendations from Committees or other delegated authorities concerning

the criteria for awarding financial assistance and to consider applications for financial assistance.

- The Board will at all times comply with the principle of the collective responsibility and authority of Sport Ireland as a body corporate.
- The Board ensures that decisions on major items of expenditure, are aligned with medium and long-term strategies so as to ensure that such expenditure is focused on clearly defined objectives and outcomes.
- The Board shall adopt a statement of strategy for a period of five years ahead. Implementation of the strategy by Sport Ireland shall be supported through an annual planning and budgeting cycle.
- The Board, through the Chairperson, annually consults with the Minister to:
  - define the expectations that the Minister has of Sport Ireland (and Sport Ireland's own expectations);
  - clarify Sport Ireland's role in relation to policy development in the area of sport; and
  - define the parameters surrounding Sport Ireland's resources/income.
- The Board undertakes an annual self-assessment evaluation of its own performance

### ***Board Decision Making & Functions***

The Board of Sport Ireland determines from time to time a formal schedule of matters specifically reserved to it for decision to ensure that the direction and control of the organisation is firmly in hands of the Board. The functions reserved to the Board shall include (save to the extent otherwise determined by the Board) the following matters:

- establishing the processes whereby it recruits a Chief Executive.
- delegation of authority to the Chief Executive to perform the functions and assessment of his/her performance



- receiving and considering regular reports from the Chief Executive on all major elements of Sport Ireland’s activities
- approval of expenditure where such expenditure in any one year is expected to be more than:
  - (a) €10,000 in the case of an individual grantee, or
  - (b) €100,000 in the case of an NGB or other organisation in receipt of a grant, or
  - (c) €25,000 on the purchase of goods or equipment from, or in respect of the provision of professional services by, any single supplier
- approval of all capital expenditures above a threshold of €25,000
- approval of strategic priorities and the terms of the strategy, business and implementation plans prepared by Staff
- adoption of an annual budget and corporate plan
- adoption of audit and risk management policies and monitoring and reporting
- approval of annual reports and financial statements
- approval of all major contracts, leases and arrangements in excess of the limits set out in Sport Ireland’s financial procedures
- approval of significant amendments to the pension benefits of the CEO and staff;
- establishing a policy on senior management remuneration in line with Government guidelines
- determining the procedures to be followed at the Board’s meetings
- approval of significant acquisitions, disposals and retirement of assets of Sport Ireland and its subsidiaries above a threshold of €25,000

### ***Board & Committee Evaluation***

The Board commenced a Review of Board Effectiveness in November 2016, which was completed and reviewed by the Board in February 2017. This is an annual Board Effectiveness and Evaluation Review process which will commence again in February 2018 in relation to 2017. The Board also formally reviews written reports from each Committee at least annually.

## ***Risk Assessment***

The Board has carried out a robust assessment of the principal risks facing Sport Ireland, including those that may cause Sport Ireland to suffer loss, damage or disadvantage, or not benefit from opportunities available or not achieve its objectives due to unwanted or uncertain internal or external events or actions. Key risks are categorized into one of the following four categories:

- *Strategic Risks*: the inability to achieve Sport Ireland’s strategic objectives as set out in the Strategic Plan and also, not availing of opportunities when they arise
- *Operational Risks*: the inability to achieve Sport Ireland’s operational objectives including the inability to prevent a loss resulting from inadequate internal processes and systems
- *Financial Risks*: exposure to financial losses arising as a result of inadequate controls or the need to improve the management of Sport Ireland’s financial assets
- *Reputational and Compliance Risks*: exposure to losses arising as a result of adverse publicity, negative public image and the need to improve stakeholder relationship management. Compliance risk is the threat posed to Sport Ireland’s organisational, or reputational standing resulting from violations of laws, regulations, codes of conduct, or organisational standards of practice.

Risks are measured using two dimensions i.e. the probability of the event occurring (likelihood) and the effect on Sport Ireland should the risk materialise (impact), using the process outlined in Sport Ireland’s Risk Management Policy. In 2017 the principal risks and uncertainties affecting Sport Ireland were:

- The risk of negative impact of legacy legal and financial issues on Sport Ireland’s ability to achieve its core objectives.
- The risk that the financial and staff resources required to deliver on, oversee and control Sport Ireland's broad functions are not provided.
- The risk of a breakdown in control processes and/or project management on the development of the National Sports Campus.
- The risk of non-compliance with statutory regulations pertaining to health and safety.

## **Sport Ireland Policy on Participation in Sport by People with Disabilities Annual Report**

Sport Ireland's Policy on Participation in Sport by People with Disabilities was published in 2017.

The policy explicitly sets out Sport Ireland's position in relation to the participation in sport and physical activity by people with disabilities.

### **Overall Policy Actions**

- **Policy Launch:** Policy launched by John Treacy, CEO – 30 November 2017
- **Sport Ireland Unit Meetings:** Unit meetings (12) on Policy implementation – June-July 2017
- **Policy Implementation Group:** PIG Meetings – 22 February 2017 & 10 October 2017
- **Designated Policy Lead:** Staff member designated to play a lead role in policy implementation
- **National Inclusion Seminar:** Attended by SI staff on 30 November 2017
- **Staff Continuing Professional Development:** Workshop held in Sport Ireland with Jon Morgan, Disability Sport Wales – 29 November 2017
- **National Partners:** Meetings with the NDA and HSE
- **Department of Transport, Tourism and Sport – Accessibility Consultation Committee:** Sport Ireland was represented at 4 meetings in 2017
- **Sport Ireland Strategy:** Inclusion, including people with disabilities, to be part of a new strategy

### **Specific Units**

The following was the work conducted by units of Sport Ireland in 2017:

#### *Communications*

- **Branding:** Support provided to CARA on re-branding
- **Policy Publication and Launch:** Oversaw the publishing of the Policy document and organised the policy launch
- **National Inclusion Seminar:** Promoted and reported on the National Inclusion Seminar

#### *Participation – Local Sport Partnership Support*

- **Core LSP Investment:**
  - 2017 Core Grant allocated which supported 17 Sports Inclusion Disability Officer (SIDO) positions in 20 LSPs and the SIDP.
  - 2018 Core Grant processed which will support 19 SIDO positions in 21 LSPs and the SIDP.
- **CARA Investment:**
  - 2017 Core CARA investment processed and allocated.
- **Dormant Accounts:**
  - 2016 Dormant Account CARA centre investment allocated and administered.
  - 2017 Dormant Account CARA centre investment processed and allocated.
  - 2016 Dormant Accounts LSP investment towards NPAP Action 49 allocated and administered.
  - 2017 Dormant Accounts LSP investment towards NPAP Action 49 processed and allocated.
- 2017 Sport Inclusion Seminar supported and well attended by unit staff and LSP representatives.
- Sports Inclusion Disability Officer Case Study included in 2016 SPEAK Report, highlighting the work of SIDOs.

#### *Participation – Trails*

- Dormant Accounts Project on developing Guidelines for Accessible Trails, with IWA-Sport

#### *Participation – Ethics*

- **DSCO Meeting:** Raised awareness around the issue of Participation in Sport for People with Disabilities

#### *Participation – Anti-Doping*

- **Testing:** Approx. 20-30 athletes with a disability are on the registered testing pool across athletics, cycling, swimming, and canoeing. Adjustments are made to the testing process to suit individual athletes
- **Sample Collection Manual:** Part of the sample collection manual has a section regarding athletes with a disability and how the testing procedures can be adjusted to suit the individual. This is adopted from the International Standards for Testing & Investigations.

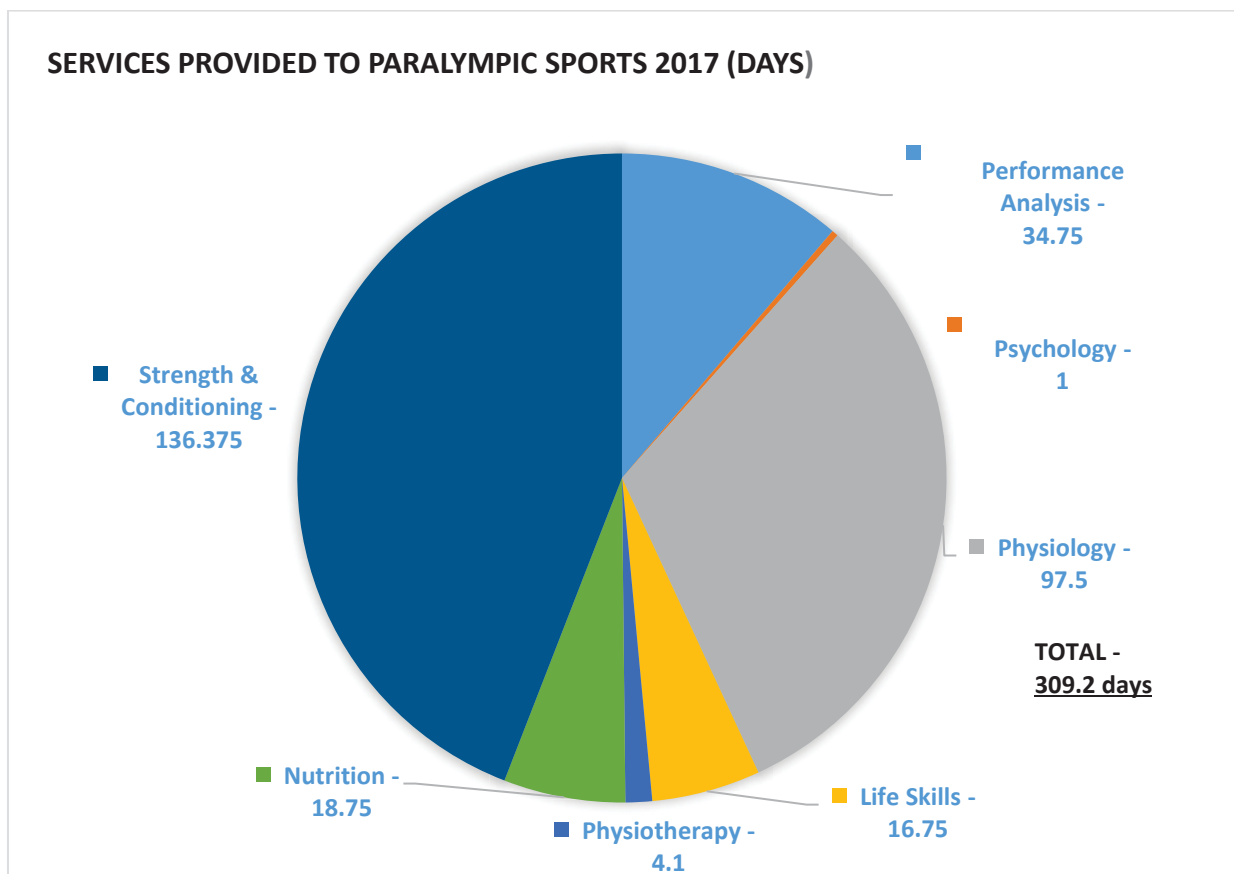
- **Education & Prevention:** Worked closely with Paralympics Ireland and IWA Sport to deliver anti-doping education workshops to both national level athletes and high performance athletes

*High Performance*

- Sport Ireland remains a champion of equal funding to both Paralympic and Olympic athletes
- Transition the Carding Scheme to Paralympics Ireland in November 2017 for its roll-out in 2018
- Duty of Care engagement with the parents of a number of teenage para-athletes in relation to holistic support (education, career development)

- 

*Institute*



### *National Governing Bodies*

- **NGB Briefing:** Provided briefings on the new Policy and CARA's role in supporting NGBs in the development of policies and opportunities in the sport for people with disabilities (33 NGBs attended over 3 briefings – 12-13 September 2017)
- **NGB Grant Process for 2018:** Included questions on members with disabilities; and a theme on Disability Inclusion, for NGBs to consider applying for financial support
- **Dormant Accounts Funding:** Provided funding for projects that included people with disabilities

### *Coaching*

- **Disability NGBs:** Coach education support provided to 4 Disability Sport NGBs – Deaf Sports, IWA-Sport, Special Olympics and Vision Sport
- **Mainstream NGBs:** Meetings held with FAI, Sailing, Triathlon, Gymnastics and Athletics, in conjunction with CARA

### *Research*

- Supported **Special Olympics Ireland** on the SOPHIE project
- **Irish Sports Monitor:** 3 questions included on people with disabilities in the 2017 ISM
- A follow up to the 2010 **Children Sport Participation and Physical Activity study** was contracted in October 2017. It will include a question asking participants if they have a disability which affects their capacity to participate in certain physical activities.
- **Participation Unit:** Supporting the unit with programme evaluations which will include questions on people with disabilities

### *Sport Ireland National Sports Campus*

- Services provided to people with disabilities via facilities, multi-sport camps, sport academies and Tone Zone gym

# **Sport Ireland**

## **FINANCIAL STATEMENTS**

**For the year 1 January 2017 to 31 December 2017**

| <i>Contents</i>   | <i>Page</i> |
|---|-------------|
| Governance Statement and Board Members' Report                    | 61-67       |
| Statement on Internal Control                                     | 68-70       |
| Report of the Comptroller and Auditor General                     | 71-72       |
| Statement of Income and Expenditure and Retained Revenue Reserves | 73          |
| Statement of Comprehensive Income                                 | 74          |
| Statement of Financial Position                                   | 75          |
| Statement of Cash Flows   | 76          |
| Notes to the Financial Statements                                 | 77-97       |



## **Sport Ireland**

### **Governance Statement and Board Members' Report**

For the year ended 31 December 2017.

#### **Governance**

The Board of Sport Ireland was established on a statutory basis on the 1st October 2015 pursuant to the Sport Ireland Act 2015. The functions of the Board are set out in section 8 of this Act. The Board is accountable to the Minister for Transport, Tourism and Sport and is responsible for ensuring good governance and performs this task by setting strategic objectives and targets and taking strategic decisions on all key business issues. The regular day-to-day management, control and direction of Sport Ireland are the responsibility of the Chief Executive Officer (CEO) and the senior management team. The CEO and the senior management team must follow the broad strategic direction set by the Board, and must ensure that all Board members have a clear understanding of the key activities and decisions related to the entity, and of any significant risks likely to arise. The CEO acts as a direct liaison between the Board and management of Sport Ireland.

#### **Board Responsibilities**

The work and responsibilities of the Board are set out in the Sport Ireland Code of Governance and Business Conduct, which also contains details of the matters specifically reserved for Board decision. Standing items considered by the Board include:

- disclosure of interests,
- reports from committees,
- financial reports/management accounts,
- performance reports, and
- reserved functions.

Section 16 of the Sport Ireland Act 2015 requires the Board of Sport Ireland to keep, in such form as may be approved by the Minister for Transport Tourism and Sport with consent of the Minister for Public Expenditure and Reform, all proper and usual accounts of money received and expended by it.

In preparing these financial statements, the Board of Sport Ireland is required to:

- select suitable accounting policies and apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that it will continue in operation, and
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Board is responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, its financial position and enables it to ensure that the financial statements comply with section 16 of the Sport Ireland Act 2015. The maintenance and integrity of the corporate and financial information on the Sport Ireland’s website is the responsibility of the Board.

The Board is responsible for approving the annual plan and budget. An evaluation of the performance of Sport Ireland by reference to the annual plan and budget is carried out by the Board on an ongoing basis with a formal budgetary review being completed at the September 2017 Board meeting.

The Board is also responsible for safeguarding its assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board considers that the financial statements of Sport Ireland give a true and fair view of the financial performance and the financial position of Sport Ireland at 31 December 2017.

### **Board Structure**

The Board consists of a Chairperson and nine ordinary members, all of whom are appointed by the Minister for Transport Tourism & Sport for terms of between three to five years.

| <b>Board Member</b> | <b>Role</b>     | <b>Date Appointed</b> |
|---------------------|-----------------|-----------------------|
| Kieran Mulvey       | Chairperson     | 1 October 2015        |
| John Maughan        | Ordinary Member | 1 October 2015        |
| Liam Sheedy         | Ordinary Member | 1 October 2015        |
| Donal Og Cusack     | Ordinary Member | 1 October 2015        |
| Roy Dooney          | Ordinary Member | 1 October 2015        |
| Mary Dorgan         | Ordinary Member | 1 October 2015        |
| Caroline Murphy     | Ordinary Member | 1 October 2015        |
| Sean Benton         | Ordinary Member | 1 October 2015        |
| Patrick O'Connor    | Ordinary Member | 1 October 2015        |
| Frances Kavanagh    | Ordinary Member | 1 October 2015        |
| Bernard Allen       | Ordinary Member | 1 October 2015        |

There was an annual Board Effectiveness and Evaluation Review process which commenced in February 2018 in relation to 2017 and was completed and reviewed by the Board at the June 2018 meeting.

The Board has established 8 committees and 1 Steering Group as follows:

1. **Audit and Risk Committee:** This Committee comprises of two Board members and two independent members. The role of the Audit and Risk Committee (ARC) is to support the Board in relation to its responsibilities for issues of risk, control and governance and associated assurance. The ARC is independent from the financial management of the organisation. In particular, the Committee ensures that the internal control systems including audit activities are monitored actively and independently. The ARC reports to the Board periodically as required and formally in writing annually.

The members of the Audit and Risk Committee are: Mary Dorgan (Chairperson), Frances Kavanagh, Colm

Brennan and Walter Johnston. There were five meetings of the ARC in 2017.

2. **Anti-Doping Committee:** This Committee comprises of three Board members and seven independent members. The role of this Committee is to assist and advise Sport Ireland in relation to the performance of its functions under section 8 (1)(d) to (g) of the Sport Ireland Act, 2015 including:

- To provide assistance and advice to Sport Ireland on policy formulation relating to the three strands of testing, education and research required under the terms of the Council of Europe Anti-Doping Convention, 1989 and UNESCO's International Convention against Doping in Sport and the World Anti-Doping Code.
- to provide assistance and advice to Sport Ireland's staff on policy execution.

The members of this Committee are Caroline Murphy (Chairperson), Bernard Allen, Pat O'Connor, Brendan Buckley, Mel Christle, Bill Cuddihy, Joan Gilvarry, Pat Guiry, Wendy Henderson and Ruth Wood Martin. There were three meetings of this Committee in 2017.

3. **High Performance Committee:** This Committee comprises of two Board members and four independent members. The role of the High Performance Committee is to assist and advise Sport Ireland in relation to the performance of its functions under Section 8(1) of the Sport Ireland Act 2015, relevant to the achievement of excellence in competitive sport.

The members of this Committee are Liam Sheedy (Chairperson), Roy Dooney, Olive Loughnane, Shaun Ogle, Miriam Malone and Mike Heskin. There were five meetings of this Committee in 2017.

4. **Coaching Committee:** This Committee comprises two Board members and four independent members. The purpose of the Coaching Committee is to assist and advise Sport Ireland in relation to its functions under Section 8(1) relating to the development of coaching and coaches.

The members of this Committee are Sean Benton (Chairperson), John Maughan, Alan Curran, Matthew Wilkie, Ruud Dokter and Mary O'Connor. There were three meetings of this Committee in 2017.

5. **National Sports Campus Committee:** This Committee comprises of four Board members and one independent member. The purpose of the National Sports Campus Committee is to assist and advise Sport Ireland in relation to its functions relating to the development of a Sport Ireland National Sports Campus on the site, in accordance with paragraph 6(4)(a) of *Schedule 1* of the Sport Ireland Act, 2015. The members of this Committee are Pat O'Connor (Chairperson), Roy Dooney, Sean Benton, John Maughan and Ciaran McGivern. There were six meetings of this Committee in 2017.

6. **National Governing Bodies Grants Committee:** This Committee comprises of four Board members. The role of the NGB Grants Committee is to consider and recommend NGB grants on an annual basis.

The members of this Committee are Bernard Allen (Chairperson), John Maughan, Mary Dorgan and Pat O'Connor. There were two meetings of this Committee in 2017.

7. **Eligibility Committee:** This Committee comprises of two Board members and one independent member. The role of this Committee is to make recommendations to the Board as to whether organisations applying for grants satisfy eligibility criteria. The members of this Committee are Frances Kavanagh (Chairperson), Jerry O'Dwyer, Mary Dorgan. There was one meeting of this Committee in 2017.
  
8. **Research Committee:** This Committee comprises of two Board members and two independent members. The role of the Research Committee is to oversee Sport Ireland's research programme and to report to the Board on matters relating to the programme. The members of this Committee are Frances Kavanagh (Chairperson), Caroline Murphy, Sheila O'Flanagan, Paul Donnelly. There were five meetings of this Committee in 2017.
  
9. **Steering Group to Oversee Government Support for Ladies Football & Camogie:** This Steering Group comprises of one Board member and four independent members. The purpose of this Group is to agree the details of the two-year (2017/18) 'Government Support for Ladies Football and Camogie' to support the programmes included in the joint proposal from the Camogie Association, the Ladies Gaelic Football Association (LGFA), and the Women's Gaelic Players Association (WGPA). The members of this Committee are John Maughan (Chairperson), James Lavelle, Helen O'Rourke, Joan O'Flynn, Aoife Lane. There was one meeting of this Group in 2017.

### **Schedule of Attendance, Fees and Expenses**

There were nine Board meetings during 2017. A schedule of attendance at the Board and Committee meetings for 2017 is set out below including the fees and expenses received by each member:

| <b>Board Member</b> | <b>Board Meetings Attended</b> | <b>Audit &amp; Risk Committee</b> | <b>Anti- Doping Committee</b> | <b>High Performance Committee</b> | <b>Coaching Committee</b> | <b>National Sports Campus Committee</b> | <b>NGB Grants Committee</b> | <b>Eligibility Committee</b> | <b>Research Committee</b> | <b>Steering Group to Oversee Government Support for Ladies Football &amp; Camogie</b> | <b>Board Members Emoluments Year ended 31 December 2017</b> | <b>Vouched Expenses 31 December 2017</b> |
|---------------------|--------------------------------|-----------------------------------|-------------------------------|-----------------------------------|---------------------------|---|-----------------------------|------------------------------|---------------------------|---|---|--|
|                     |                                |                                   |                               |                                   |                           |   |                             |                              |                           |   | €   | €  |
| Kieran Mulvey       | 9                              | -                                 | -                             | -                                 | -                         | -                                       | -                           | -                            | -                         | -   | 11,970  | 4,242                                    |
| John Maughan        | 9                              | -                                 | -                             | -                                 | 3                         | 6                                       | 2                           | -                            | -                         | 1   | -   | 5,527                                    |
| Liam Sheedy         | 8                              | -                                 | -                             | 5                                 | -                         | -                                       | -                           | -                            | -                         | -   | 7,695   | 3,551                                    |
| Donal Og Cusack     | 5                              | -                                 | -                             | -                                 | 3                         | 1                                       | -                           | -                            | -                         | -   | 6,413   | 2,287                                    |
| Roy Dooney          | 8                              | -                                 | -                             | 4                                 | -                         | 5                                       | -                           | -                            | -                         | -   | 641   | 374                                      |
| Mary Dorgan         | 8                              | 5                                 | -                             | -                                 | -                         | -                                       | 2                           | 1                            | -                         | -   | 7,695   | 3,838                                    |
| Caroline Murphy     | 9                              | -                                 | 3                             | -                                 | -                         | -                                       | -                           | -                            | 5                         | -   | 7,695   | 1,354                                    |
| Sean Benton         | 9                              | -                                 | -                             | -                                 | 3                         | 5                                       | -                           | -                            | -                         | -   | 7,695   | 2,178                                    |
| Patrick O'Connor    | 7                              | -                                 | 2                             | -                                 | -                         | 6                                       | 2                           | -                            | -                         | -   | 7,695   | 5,466                                    |
| Frances Kavanagh    | 9                              | 5                                 | -                             | -                                 | -                         | -                                       | -                           | 1                            | 5                         | -   | 7,695   | -  |
| Bernard Allen       | 8                              | -                                 | 1                             | -                                 | -                         | -                                       | 2                           | -                            | -                         | -   | 7,695   | 6,012                                    |
| <b>Total</b>        |                                |                                   |                               |                                   |                           |   |                             |                              |                           |   | <b>72,889</b>   | <b>34,829</b>                            |

Under the One Person One Salary (OPOS) principle John Maughan did not receive a Board fee and Roy Dooney received a reduced fee in line with OPOS.

### Key Personnel Changes

Board member, Mr Donal Og Cusack resigned from his position with effect from October 2017.

### Disclosures Required by Code of Practice for the Governance of State Bodies (2016)

The Board is responsible for ensuring that Sport Ireland has complied with the requirements of the Code of Practice for the Governance of State Bodies (“the Code”), as published by the Department of Public Expenditure and Reform in August 2016. The following disclosures are required by the Code:

### Employee Short-Term Benefits Breakdown

Employees’ short-term benefits in excess of €60,000 are categorised into the following bands:

| Annual Salary Bands at the end of the year | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|--|--------------------------------|--------------------------------|
| 60,000-69,999                              | 2                              | 2                              |
| 70,000-79,999                              | 2                              | 6                              |
| 80,000-89,999                              | 4                              | 3                              |
| 90,000-99,999                              | 1                              | -                              |
| 100,000-109,999                            | -                              | -                              |
| 110,000-119,999                            | -                              | -                              |
| 120,000-129,999                            | 1                              | 1                              |

Note: For the purposes of this disclosure, short-term employee benefits in relation to services rendered during the reporting period include salary, overtime allowances and other payments made on behalf of the employee, but exclude employer's PRSI.

### Consultancy Costs

Consultancy costs include the cost of external advice to management and exclude outsourced 'business-as-usual' functions.

|   | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|---|--------------------------------|--------------------------------|
|   | €                              | €                              |
| Legal Advice  | 264,713                        | 280,032                        |
| Technical advice  | 410,828                        | 582,350                        |
| Financial/Actuarial advice                                | 3,014                          | 3,137                          |
| Human Resources   | 10,824                         | 10,686                         |
| Business improvement                                      | 72,067                         | 20,934                         |
| Other   | 8,610                          | 46,597                         |
| <b>Total Consultancy Cost</b>                             | <b>770,056</b>                 | <b>943,736</b>                 |
| Consultancy Costs Capitalised                             | 410,828                        | 582,350                        |
| Consultancy Costs charged to the Income & Expenditure and | 359,228                        | 361,386                        |
| <b>Total Consultancy Cost</b>                             | <b>770,056</b>                 | <b>943,736</b>                 |

### Legal Costs and Settlements

The table below provides a breakdown of amounts recognised as expenditure in the reporting period in relation to legal costs, settlements, conciliation and arbitration proceedings relating to contracts with third parties. This does not include expenditure incurred in relation to general legal advice received by (Sport Ireland) which is disclosed in Consultancy costs above.

|                                       | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|---------------------------------------|--------------------------------|--------------------------------|
|                                       | €                              | €                              |
| Legal Fees – Legal Proceedings        | 552,083                        | 1,954,721                      |
| Conciliation and Arbitration Payments | 139,869                        | 23,497                         |
| Settlements                           | -                              | -                              |
| <b>Total Legal Cost</b>               | <b>691,952</b>                 | <b>1,978,218</b>               |

Legal fees specifically relates to costs incurred in relation to the legacy legal case taken against the National

Sports Campus Development Authority (NSCDA now dissolved) by Dublin Waterworld Limited. These proceedings were continued with the substitution in the proceedings of Sport Ireland in so far as they relate to the NSCDA from 2015. The High Court ruled in favour of Sport Ireland in 2017 however the Court has, as yet not made an award of costs in the case pending the outcome of the appeal which is expected in 2018.

The conciliation and arbitration fees relate to conciliation expenditure with regard to the contract for the design and build of the National Indoor Arena.

### Travel and Subsistence Expenditure

Travel and subsistence expenditure is categorised as follows:

|                          | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|--------------------------|--------------------------------|--------------------------------|
|                          | €                              | €                              |
| Domestic                 |                                |                                |
| - Board                  | 33,921                         | 34,617                         |
| - Employees              | 176,869                        | 137,369                        |
| International            |                                |                                |
| - Board                  | 908                            | 8,029                          |
| - Employees              | 47,285                         | 36,604                         |
| <b>Total Travel Cost</b> | <b>258,983</b>                 | <b>216,619</b>                 |

### Hospitality Expenditure

The Income and Expenditure Account includes the following hospitality expenditure:

|                          | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|--------------------------|--------------------------------|--------------------------------|
|                          | €                              | €                              |
| Staff hospitality        | 1,441                          | 1,659                          |
| Client hospitality       | -                              | -                              |
| <b>Total Hospitality</b> | <b>1,441</b>                   | <b>1,659</b>                   |

### Statement of Compliance

The Board has adopted the Code of Practice for the Governance of State Bodies (2016) and has put procedures in place to ensure compliance with the Code. Sport Ireland was in full compliance with the Code of Practice for the Governance of State Bodies for year ended 2017.



Kieran Mulvey,  
Chairman

Date: 10<sup>th</sup> October 2018



John Treacy,  
Chief Executive Officer

Date: 10<sup>th</sup> October 2018

## **Sport Ireland**

### **Statement on Internal Control**

#### **Scope of Responsibility**

On behalf of Sport Ireland I acknowledge the Board's responsibility for ensuring that an effective system of internal control is maintained and operated. This responsibility takes account of the requirements of the Code of Practice for the Governance of State Bodies (2016).

#### **Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a tolerable level rather than to eliminate it. The system can therefore only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded and that material errors or irregularities are either prevented or detected in a timely way.

The system of internal control, which accords with guidance issued by the Department of Public Expenditure and Reform has been in place in Sport Ireland for the year ended 31 December 2017 and up to the date of approval of the financial statements.

#### **Capacity to Handle Risk**

Sport Ireland has an Audit and Risk Committee (ARC) comprising two Board members and two external members, with financial and audit expertise, one of whom is the Chair. The ARC met five times in 2017.

Sport Ireland has also established an internal audit function which is adequately resourced and conducts a programme of work agreed with the ARC.

The ARC has developed a risk management policy which sets out its risk appetite, the risk management processes in place and details the roles and responsibilities of staff in relation to risk. The policy has been issued to all staff who are expected to work within Sport Ireland's risk management policies, to alert management on emerging risks and control weaknesses and assume responsibility for risks and controls within their own area of work.

#### **Risk and Control Framework**

Sport Ireland has implemented a risk management system which identifies and reports key risks and the management actions being taken to address and, to the extent possible, to mitigate those risks.

A risk register is in place which identifies the key risks facing Sport Ireland and these have been identified, evaluated and graded according to their significance. The Unit and Corporate Risk Registers are reviewed by



the ARC on an ongoing basis.

The risk register details the controls and actions needed to mitigate risks and responsibility for operation of controls assigned to specific staff. I confirm that a control environment containing the following elements is in place:

- procedures for all key business processes have been documented,
- financial responsibilities have been assigned at management level with corresponding accountability,
- there is an appropriate budgeting system with an annual budget which is kept under review by senior management,
- there are systems aimed at ensuring the security of the information and communication technology systems,
- there are systems in place to safeguard the assets, and
- control procedures over grant funding to outside agencies ensure adequate control over approval of grants and monitoring and review of grantees to ensure grant funding has been applied for the purpose intended.

### **NSCDA (Operations) Designated Activity Company Oversight function**

As part of the ongoing oversight of the NSCDA (Operations) Designated Activity Company, the Chief Operations Officer reports to the Board of Sport Ireland at every Board meeting with regard to the performance of the campus facilities and any other material issues. Campus facilities activity reports are also examined at every NSCDA (Operations) Designated Activity Company Committee meeting.

The draft annual financial statements of the subsidiary are also reviewed by the Sport Ireland Audit & Risk Committee prior to submission to the Sport Ireland Board for approval each year.

Also, under the oversight agreement between the Department of Transport, Tourism and Sport and Sport Ireland; the subsidiary is also required to provide quarterly reports to the Department on the usage of facilities, financial performance and risk management.

### **Ongoing Monitoring and Review**

Formal procedures have been established for monitoring control processes and control deficiencies are communicated to those responsible for taking corrective action and to management and the Board, where relevant, in a timely way. I confirm that the following ongoing monitoring systems are in place:

- key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and report any identified deficiencies,
- reporting arrangements have been established at all levels where responsibility for financial management has been assigned, and
- there are regular reviews by senior management of periodic and annual performance and financial reports which indicate performance against budgets/forecasts.

## **Procurement**

I confirm that Sport Ireland has procedures in place to ensure compliance with current procurement rules and guidelines and that during 2017 Sport Ireland complied with those procedures.

## **Review of Effectiveness**

I confirm that Sport Ireland has procedures to monitor the effectiveness of its risk management and control procedures. Sport Ireland's monitoring and review of the effectiveness of the system of internal control is informed by the work of the internal and external auditors, the Audit and Risk Committee which oversees their work, and the senior management within Sport Ireland responsible for the development and maintenance of the internal control framework.

I confirm that the Board conducted an annual review of the effectiveness of the internal controls for 2017.

## **Internal Control Issues**

No weaknesses in internal control were identified in relation to 2017 that require disclosure in the financial statements.

On behalf of the Board of Sport Ireland:



Kieran Mulvey,  
Chairman

Date: 10<sup>th</sup> October 2018



# Ard Reachtaire Cuntas agus Ciste Comptroller and Auditor General

## Report for presentation to the Houses of the Oireachtas

### Sport Ireland

#### Opinion on financial statements

I have audited the financial statements of Sport Ireland for the year ending 31 December 2017 as required under the provisions of section 16 of the Sport Ireland Act 2015. The financial statements comprise

- the statement of income and expenditure and retained revenue reserves
- the statement of comprehensive income
- the statement of financial position
- the statement of cash flows and
- the related notes, including a summary of significant accounting policies.

In my opinion, the financial statements give a true and fair view of the assets, liabilities and financial position of Sport Ireland at 31 December 2017 and of its income and expenditure for 2017 in accordance with Financial Reporting Standard (FRS) 102 — *The Financial Reporting Standard applicable in the UK and the Republic of Ireland*.

#### Basis of opinion

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of Sport Ireland and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### Report on information other than the financial statements, and on other matters

Sport Ireland has presented certain other information together with the financial statements. This comprises the annual report including the governance statement and Board members' report and the statement on internal control. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.

**Seamus McCarthy**  
Comptroller and Auditor General

24 October 2018

## Appendix to the report

### Responsibilities of Board members

The governance statement and Board members' report sets out the Board members' responsibilities. The Board members are responsible for

- the preparation of financial statements in the form prescribed under section 16 of the Sport Ireland Act 2015
- ensuring that the financial statements give a true and fair view in accordance with FRS102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Responsibilities of the Comptroller and Auditor General

I am required under section 16 of the Sport Ireland Act 2015 to audit the financial statements of Sport Ireland and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.

- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant doubt on Sport Ireland's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause Sport Ireland to cease to continue as a going concern.
- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

### Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

### Reporting on other matters

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation. I report if there are material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if there is any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

I also report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

**Sport Ireland**  
**STATEMENT OF INCOME AND EXPENDITURE AND RETAINED REVENUE RESERVES**  
*For the year ended 31 December 2017*

|   | Notes | Year ended<br>31 December 2017<br>€ | Year ended<br>31 December 2016<br>€ |
|---|-------|-------------------------------------|-------------------------------------|
| <b>Income</b>   |       |                                     |                                     |
| Oireachtas Grants                                       | 2     | 61,625,757                          | 78,324,394                          |
| Dormant Account Grants                                  | 2     | 4,550,810                           | 4,514,220                           |
| Own Resources   | 3     | 845,959                             | 648,168                             |
| Net Deferred Pension Funding                            | 10c   | 701,000                             | 723,000                             |
| Other Income  | 4     | 280,568                             | 409,965                             |
| Transfer from/(to) the Capital Reserve                  | 9     | (5,015,557)                         | (25,113,878)                        |
| <b>Total Income</b>                                     |       | <b>62,988,537</b>                   | <b>59,505,869</b>                   |
| <b>Expenditure</b>                                      |       |                                     |                                     |
| Current Grants Payable                                  | 5a    | 41,326,835                          | 39,693,811                          |
| Dormant Account Grants                                  | 5b    | 4,469,384                           | 4,027,651                           |
| Healthy Ireland Grants                                  | 5c    | 609,769                             | -                                   |
| Other Programmes  | 6     | 6,013,603                           | 7,212,774                           |
| Administration  | 7     | 624,683                             | 511,993                             |
| Staff Costs   | 8     | 3,736,391                           | 3,270,238                           |
| Retirement benefit costs                                | 10a   | 616,000                             | 591,000                             |
| Depreciation  | 11    | 4,327,092                           | 3,261,228                           |
| <b>Total Expenditure</b>                                |       | <b>61,723,757</b>                   | <b>58,568,695</b>                   |
| <b>Surplus / (Deficit) for the year before Taxation</b> |       | <b>1,264,780</b>                    | <b>937,174</b>                      |
| Taxation  | 14    | -                                   | (636)                               |
| <b>Surplus / (Deficit) for the year After Taxation</b>  |       | <b>1,264,780</b>                    | <b>936,538</b>                      |
| Balance Brought Forward at 1 January                    |       | 270,209                             | (666,329)                           |
| <b>Balance Carried Forward at 31 December</b>           |       | <b>1,534,989</b>                    | <b>270,209</b>                      |

All income and expenditure for the period relates to continuing activities at the Statement of Financial Position date.

The Statement of Cash Flows and notes 1 to 22 form part of these financial statements.

On behalf of the Board of Sport Ireland:



Kieran Mulvey,  
 Chairman  
 Date: 10<sup>th</sup> October 2018



John Treacy,  
 Chief Executive Officer  
 Date: 10<sup>th</sup> October 2018

**Sport Ireland**  
**STATEMENT OF COMPREHENSIVE INCOME**  
*For the year ended 31 December 2017*

|  |       | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|--|-------|--------------------------------|--------------------------------|
|  | Notes | €                              | €                              |
| <b>(Deficit)/Surplus before appropriations</b>                                       |       | <b>1,264,780</b>               | <b>936,538</b>                 |
| Experience (loss)/gains on retirement benefit obligations                            | 10b   | (540,000)                      | 289,000                        |
| Change in assumptions underlying the present value of retirement benefit obligations | 10b   | (208,000)                      | (2,326,000)                    |
| <b>Total actuarial (loss)/gain in the year</b>                                       |       | <b>(748,000)</b>               | <b>(2,037,000)</b>             |
| Adjustment to deferred retirement benefits funding                                   |       | 748,000                        | 2,037,000                      |
| <b>Other Comprehensive Income for the year</b>                                       |       | <b>1,264,780</b>               | <b>936,538</b>                 |

The Statement of Cash Flows and notes 1 to 22 form part of these financial statements.

On behalf of the Board of Sport Ireland:



Kieran Mulvey,  
Chairman  
Date: 10<sup>th</sup> October 2018



John Treacy,  
Chief Executive Officer  
Date: 10<sup>th</sup> October 2018

Sport Ireland  
**STATEMENT OF FINANCIAL POSITION**  
*For the year ended 31 December 2017*

|  | Notes | Year ended<br>31 December 2017<br>€ | Year ended<br>31 December 2016<br>€ |
|--|-------|-------------------------------------|-------------------------------------|
| <b>Fixed Assets</b>  |       |                                     |                                     |
| Property, Plant & Equipment                                      | 12    | 135,418,379                         | 130,402,822                         |
| Financial Assets   | 13    | 1                                   | 1                                   |
| <b>Total Fixed Assets</b>  |       | <b>135,418,380</b>                  | <b>130,402,823</b>                  |
| <b>Current Assets</b>  |       |                                     |                                     |
| Receivables  | 15    | 548,119                             | 471,895                             |
| Cash and cash equivalents  |       | 4,745,387                           | 3,417,937                           |
|  |       | <b>5,293,506</b>                    | <b>3,889,832</b>                    |
| <b>Current Liabilities (amounts falling due within one year)</b> |       |                                     |                                     |
| Payables   | 16    | (3,758,518)                         | (3,619,624)                         |
| <b>Net Current (Liabilities)/Assets</b>                          |       | <b>1,534,988</b>                    | <b>270,208</b>                      |
| <b>Retirement Benefits</b>                                       |       |                                     |                                     |
| Retirement benefit obligations                                   | 10d   | (13,389,000)                        | (12,148,000)                        |
| Deferred retirement benefit funding asset                        | 10b   | 13,389,000                          | 12,148,000                          |
| <b>Total Net Assets</b>  |       | <b>136,953,368</b>                  | <b>130,673,031</b>                  |
| <b>Representing</b>  |       |                                     |                                     |
| Capital Account  | 9     | 135,418,379                         | 130,402,822                         |
| Retained revenue reserves  |       | 1,534,989                           | 270,209                             |
| <b>Equity</b>  |       | <b>136,953,368</b>                  | <b>130,673,031</b>                  |

The Statement of Cash Flows and notes 1 to 22 form part of these financial statements.

On behalf of the Board of Sport Ireland:



Kieran Mulvey,  
Chairman  
Date: 10<sup>th</sup> October 2018



John Treacy,  
Chief Executive Officer  
Date: 10<sup>th</sup> October 2018

Sport Ireland  
**STATEMENT OF CASH FLOWS**  
*For the year ended 31 December 2017*

|  |       | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|--|-------|--------------------------------|--------------------------------|
|  | Notes | €                              | €                              |
| <b>Reconciliation of Net Operating Surplus</b>         |       |                                |                                |
| Operating (Deficit)/Surplus                            |       | 1,264,780                      | 937,174                        |
| Loss/(Gain) on Disposal of Tangible Fixed Assets       |       | -                              | 960                            |
| Depreciation   | 11    | 4,327,092                      | 3,261,228                      |
| Bank Interest Received                                 | 4     | (2,542)                        | (5,160)                        |
| Taxation Paid  |       | -                              | (9,341)                        |
| Transfer (from) Capital Reserve                        | 9     | (4,327,092)                    | (3,262,188)                    |
| (Increase)/Decrease in Receivables                     | 15    | (76,224)                       | 895,929                        |
| Increase/(Decrease) in Payables                        | 16    | 138,894                        | (1,249,755)                    |
|  |       | <b>1,324,908</b>               | <b>568,847</b>                 |
| <b>Net Cash Inflow from Operating Activities</b>       |       |                                |                                |
| <b>Cash Flow Statement</b>                             |       |                                |                                |
| <b>Net Cash Inflows from Operating Activities</b>      |       | <b>1,324,908</b>               | <b>568,847</b>                 |
| <b>Returns on Investments and servicing of finance</b> |       |                                |                                |
| Bank Interest  | 4     | 2,542                          | 5,160                          |
| <b>Capital Expenditure</b>                             |       |                                |                                |
| Payments to acquire Fixed assets                       |       | (9,342,649)                    | (28,376,066)                   |
| Receipts from disposal of Fixed Assets                 |       | -                              | -                              |
| <b>Net Cash Flows from Capital Expenditure</b>         |       | <b>(9,342,649)</b>             | <b>(28,376,066)</b>            |
| <b>Cash Flows from Financing Activities</b>            |       |                                |                                |
| Capital Grants   |       | <b>9,342,649</b>               | <b>28,376,066</b>              |
| <b>Net Cash Flows from Financing Activities</b>        |       | <b>9,342,649</b>               | <b>28,376,066</b>              |
| <b><i>(Decrease)/Increase in Cash</i></b>              |       | <b>1,327,450</b>               | <b>574,007</b>                 |
| <b>Movement in net funds for the year</b>              |       |                                |                                |
| Cash at Bank 1 January                                 |       | 3,417,937                      | 2,843,930                      |
| <b><i>Cash at Bank 31 December</i></b>                 |       | <b>4,745,387</b>               | <b>3,417,937</b>               |



## **Notes to the Financial Statements**

For the year ended 31 December 2017

### **1. Accounting Policies**

The basis of accounting and significant accounting policies adopted by Sport Ireland are set out below. They have all been applied consistently throughout the year.

#### **a) General Information**

Sport Ireland's primary objectives as set out in Part II of the Sport Ireland Act 2015 are as follows:

- To encourage the promotion, development and co-ordination of competitive sport and the achievement of excellence in competitive sport;
- To develop strategies for increasing participation in recreational sport and to co-ordinate their implementation by all bodies (including public authorities and publicly funded bodies) involved in promoting recreational sport and providing recreational facilities;
- To take such action as is considered appropriate, including testing, to combat doping in sport;
- Where the Board considered it appropriate to do so, to initiate and encourage research concerning either or both competitive sport and recreational sport;
- Where the Board considered it appropriate to do so, to facilitate research and disseminate information concerning either or both competitive sport and recreational sport;
- To develop, promote, operate and maintain Sport Ireland National Sports Campus;

Sport Ireland is a Public Benefit Entity (PBE).

#### **b) Statement of Compliance**

The financial statements of Sport Ireland for the year ended 31 December 2017 have been prepared in accordance with generally accepted accounting practice including FRS 102, the financial reporting standard applicable in the UK and Ireland issued by the Financial Reporting Council (FRC), as promulgated by Chartered Accountants Ireland.

#### **c) Basis of Preparation**

The financial statements have been prepared under the historical cost convention, except for certain assets and liabilities that are measured at fair values as explained in the accounting policies below. The financial statements are in the form approved by the Minister for Transport, Tourism and Sport with the concurrence of the Minister for Public Expenditure and Reform under the Sport Ireland Act 2015.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to Sport Ireland's financial statements.

#### **d) Consolidated Financial Statements**

## Notes to the Financial Statements

For the year ended 31 December 2017

NSCDA (Operations) Designated Activity Company is wholly owned by Sport Ireland and operates and maintains the facilities on the sport campus.

Sport Ireland is exempt from the requirement to present the annual financial statements as consolidated with the subsidiary. Under Section 9 (g) of FRS102 this is not required under the statutory framework or as part of the format agreed with the Minister for Transport Tourism and Sport.

The financial statements of NSCDA (Operations) Designated Activity Company are presented separately. Further information in respect of the subsidiary is given in Note 13 to the financial statements.

### e) Revenue

#### Oireachtas Grants

Oireachtas grants are generally recognised on a cash basis with the exception of unspent capital grants provided for specific purposes which are deferred and recognised in the year the expenditure is incurred.

#### Refunds of grants paid

Grants paid become refundable in certain circumstances, such as liquidation/dissolution of the recipient company, or if the conditions of the grant are not met. Grant refunds are recognised when it is probable that the money will be received by Sport Ireland and the amount can be estimated reliably; therefore they are accounted for on an accruals basis. There were no Grant refunds in 2017.

#### Interest income

Interest income is recognised on an accruals basis.

#### Other Revenue

Other revenue is recognised on an accruals basis.

### f) Grants Paid

Grants are paid to grantee organisations based on the Sport Ireland funding application process which commences in Quarter 3 each year. Grantee organisations have been made aware of the reporting requirements under circular 13/2014, Management of and Accountability for Grants from Exchequer Funds and Sport Ireland reviews all grantee bodies financial statements to ensure compliance in this regard.

### g) Property, Plant and Equipment

Property, Plant and Equipment are stated at cost less accumulated depreciation, adjusted for any provision for impairment. Depreciation is provided on all property, plant and equipment, at rates estimated to write off the cost less the estimated residual value of each asset on a straight line basis over their estimated useful lives, as follows:

|  |       |           |
|--|-------|-----------|
| NAC & Campus Facilities                | 2%    | per annum |
| Campus Facilities (30 Years lifecycle) | 3.33% | per annum |

## Notes to the Financial Statements

For the year ended 31 December 2017

|  |        |           |
|--|--------|-----------|
| Campus Facilities (10 Years lifecycle)   | 10%    | per annum |
| Campus Facilities (5 Years lifecycle)    | 20%    | per annum |
| Infrastructure, Master Planning & Design | 15%    | per annum |
| Campus Capital Projects Strategy         | 100%   | per annum |
| Land & Buildings (50 Years lifecycle)    | 2%     | per annum |
| Buildings (30 Years lifecycle)           | 3.33%  | per annum |
| Office Fit out /Fixtures & Fittings      | 20%    | per annum |
| Computers & IT Equipment                 | 33.33% | per annum |
| Motor Vehicles                           | 20%    | per annum |

It should be noted that land on the Sport Ireland National Sports Campus, Abbotstown House and any assets that are under construction are not depreciated. Once projects under construction are completed relevant depreciation rates are applied.

Residual value represents the estimated amount which would currently be obtained from disposal of an asset, after deducting estimated costs of disposal, if the asset were already of an age and in the condition expected at the end of its useful life.

If there is objective evidence of impairment of the value of an asset, an impairment loss is recognised in the Statement of Income and Expenditure and Retained Revenue Reserves in the year.

### **h) Financial assets**

#### Other Financial Assets

NSCDA (Operations) Designated Activity Company is wholly owned by Sport Ireland and its share capital represents one ordinary share of one Euro par value. NSCDA (Operations) Designated Activity Company operates and maintains the facilities on the sports campus.

### **i) Receivables**

Receivables are recognised at fair value, less a provision for doubtful debts. The provision for doubtful debts is a specific provision, and is established when there is objective evidence that Sport Ireland will not be able to collect all amounts owed to it. All movements in the provision for doubtful debts are recognised in the Statement of Income and Expenditure and Retained Revenue Reserves.

### **j) Payables**

Payables are initially recognised at fair value. Payables are classified as current if payable within one year or less. If not, they are presented as non-current liabilities.

### **k) Operating Leases**

## **Notes to the Financial Statements**

For the year ended 31 December 2017

Rental expenditure under operating leases is recognised in the Statement of Income and Expenditure and Retained Revenue Reserves over the life of the lease. Expenditure is recognised on a straight-line basis over the lease period, except where there are rental increases linked to the expected rate of inflation, in which case the increase is recognised when incurred. Any lease incentives received are recognised over the life of the lease.

### **l) Employee Benefits**

#### Short-term Benefits

Short term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year-end are included in the Payables figure in the Statement of Financial Position.

#### Retirement Benefits

Sport Ireland operates a defined benefit pension scheme, funded annually on a pay-as-you-go basis from monies provided by the Department of Transport, Tourism and Sport and from contributions deducted from staff and members' salaries. Sport Ireland also operates the Single Public Services Pension Scheme ("Single Scheme"), which is a defined benefit scheme for pensionable public servants appointed on or after 1 January 2013. All single scheme employee contributions are transferred to Department of Transport, Tourism and Sport.

Pension costs reflect pension benefits earned by employees, and are shown net of staff pension contributions which are remitted to the Department of Transport, Tourism and Sport. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable, and offset by grants received in the year to discharge pension payments.

Actuarial gains or losses arising on scheme liabilities are reflected in the Statement of Comprehensive Income, and a corresponding adjustment is recognised in the amount recoverable from the Department of Transport, Tourism and Sport.

The financial statements reflect, at fair value, the assets and liabilities arising from Sport Ireland's pension obligations and any related funding, and recognises the costs of providing pension benefits in the accounting periods in which they are earned by employees. Retirement benefit scheme liabilities are measured on an actuarial basis using the projected unit credit method.

### **m) Critical Accounting Judgements and Estimates**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the Statement of Financial Position

## Notes to the Financial Statements

For the year ended 31 December 2017

date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements have had the most significant effect on amounts recognised in the financial statements.

### Impairment of Property, Plant and Equipment

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sell and value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

### Provisions

Sport Ireland makes provisions for legal and constructive obligations, which it knows to be outstanding at the period end date. These provisions are generally made based on historical or other pertinent information, adjusted for recent trends where relevant. However, they are estimates of the financial costs of events that may not occur for some years. As a result of this and the level of uncertainty attaching to the final outcomes, the actual out-turn may differ significantly from that estimated.

### Depreciation and Residual Values

The Board have reviewed the asset lives and associated residual values of all fixed asset classes, and in particular, the useful economic life and residual values of fixtures and fittings, and have concluded that asset lives and residual values are appropriate.

### Retirement Benefit Obligation

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels and mortality rates) are updated annually based on current economic conditions, and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

The assumptions can be affected by:

- (i) the discount rate, changes in the rate of return on high-quality corporate bonds.
- (ii) future compensation levels, future labour market conditions.

## Notes to the Financial Statements

For the year ended 31 December 2017

### 2. Oireachtas Grants

As outlined in Accounting Policy (e) Oireachtas grants are recognised as income on the basis of the amount of cash received. The Oireachtas Grants received by Sport Ireland from Vote 31 – Department of Transport, Tourism and Sport as shown in the financial statements consist of:

|   | Sub-head | Year ended<br>31 December 2017<br>€ | Year ended<br>31 December 2016<br>€ |
|---|----------|-------------------------------------|-------------------------------------|
| Recurrent Grant                             | D.5      | 51,338,102                          | 49,191,000                          |
| Less Refundable Employee Pension Deductions |          | (85,000)                            | (132,000)                           |
| <b>Total Recurrent Grant</b>                |          | <b>51,253,102</b>                   | <b>49,059,000</b>                   |
| Health Service Executive                    |          | 4,095                               | 15,000                              |
| Department of Health                        |          | 31,369                              | 240,000                             |
| Department of Health - Healthy Ireland Fund | B.2      | 664,655                             | -                                   |
| Capital Grant                               | D.5      | 10,502,253                          | 29,224,538                          |
| Capital Funding Deferred                    |          | (829,717)                           | (214,144)                           |
| <b>Total Oireachtas Grants</b>              |          | <b>61,625,757</b>                   | <b>78,324,394</b>                   |
| Dormant Account Grants: Current             | D.6      | 3,650,813                           | 3,500,718                           |
| Dormant Account Grants: Capital             | D.6      | 899,997                             | 1,013,502                           |
| <b>Total Dormant Account Grants</b>         |          | <b>4,550,810</b>                    | <b>4,514,220</b>                    |

Oireachtas grants comprise amounts provided by the Department of Transport, Tourism and Sport in respect of the period concerned and represents the grant paid to Sport Ireland. This grant is used for pay, general administration, programme costs and grants to National Governing Bodies and Local Sports Partnerships. The amount of recurrent grant received in 2017 was €51,338,102. The Board have adhered to the terms of the Service Level Agreement with the Department. The Board have adequate financial control systems in place to manage grants received from the Department.

Capital grants were received from the Department of Transport, Tourism and Sport for the construction of the Sport Ireland National Indoor Arena and for the design, planning and procurement costs associated with the Office Accommodation project development located on the Sport Ireland National Sports Campus, which will accommodate the Sport Ireland staff currently located in West End Office Park. In 2017 Sport Ireland received €10.5m from the Department of Transport Tourism and Sport. In accordance with accounting policies amounts provided for specific purposes not spent at year end are deferred. A total of €9.7m has been recognised in 2017.

## Notes to the Financial Statements

For the year ended 31 December 2017

Dormant Account Grants received from the Department of Transport, Tourism and Sport was €4,550,810 for projects including Community Sports Hub, Community Coaching, Jobseekers Courses, Sports Disability Training and Youth Leadership Training.

Healthy Ireland Grants received from the Department of Health ( paid through Pobal) was €664,655 for projects including Get Ireland Swimming, Walking and Cycling the Great Dublin Bike Ride and Cycle Right.

### 3. Own Resources

|                            | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|----------------------------|--------------------------------|--------------------------------|
|                            | €                              | €                              |
| Rental Income              | 290,000                        | 266,668                        |
| Rent from Sports HQ*       | 114,753                        | 114,567                        |
| Anti-Doping Testing Income | 145,708                        | 127,475                        |
| Player Athlete Services    | 64,700                         | 70,398                         |
| Sport Ireland Institute    | 56,369                         | 9,546                          |
| National Trails Office     | 135,029                        | 11,820                         |
| Coaching Ireland           | 39,400                         | 47,694                         |
| <b>Total Own Resources</b> | <b>845,959</b>                 | <b>648,168</b>                 |

\* This represents contributions to running costs, the costs of which are shown under “Sports HQ” see Note 6.

### 4. Other Income

|                           | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|---------------------------|--------------------------------|--------------------------------|
|                           | €                              | €                              |
| Interest Received         | 2,542                          | 5,160                          |
| An Post Cycling Promotion | -                              | 115,000                        |
| Income from EU            | -                              | 11,187                         |
| Great Dublin Bike Ride    | 116,803                        | 218,203                        |
| Sport Northern Ireland    | 44,637                         | -                              |
| EU European Week of Sport | 116,000                        | 59,935                         |
| Other Income              | 586                            | 480                            |
| <b>Total Other Income</b> | <b>280,568</b>                 | <b>409,965</b>                 |

**Notes to the Financial Statements**

For the year ended 31 December 2017

**5. Grants Payable**

**a) Current Grants Payable**

|   | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|---|--------------------------------|--------------------------------|
|   | €                              | €                              |
| National Governing Bodies of Sport *          | 11,235,971                     | 10,812,575                     |
| International Carding Scheme *                | 1,767,000                      | 1,788,000                      |
| Local Sports Partnerships *                   | 5,756,966                      | 5,431,286                      |
| Youth Field Sports *                          | 7,225,906                      | 7,225,906                      |
| High Performance Grants *                     | 7,306,200                      | 7,301,000                      |
| Womens Participation in Sport *               | 971,500                        | 971,202                        |
| Institute of Sport PEP's Grants *             | -                              | (344)                          |
| An Post Cycling Grant                         | -                              | 115,000                        |
| Bike for Life                                 | -                              | 15,000                         |
| Team Ireland Golf Trust                       | 200,000                        | 200,000                        |
| Irish Open                                    | -                              | 250,000                        |
| Student Sport Ireland                         | 50,000                         | 50,000                         |
| Morton Stadium Grant                          | 150,000                        | 150,000                        |
| Olympic Council of Ireland                    | 277,248                        | 520,000                        |
| Paralympic Council                            | 375,000                        | 615,000                        |
| Irish Special Schools Sport                   | 25,000                         | 25,000                         |
| Federation of Irish Sport                     | 100,000                        | 100,000                        |
| Operation Transformation                      | 16,619                         | -                              |
| Great Dublin Bike Ride Grant                  | 116,803                        | 218,203                        |
| Campus Capital Grant **                       | 650,017                        | 650,518                        |
| Sports Partnership Capital Grant - GAA        | -                              | 25,000                         |
| NAC Operational Grant **                      | 2,095,000                      | 1,320,000                      |
| Older People and Sport                        | 607,605                        | 607,605                        |
| University of Limerick - 50 Metre Pool        | 300,000                        | 300,000                        |
| GAA Inter County Players Support Scheme       | 1,600,000                      | 900,000                        |
| Inter County Ladies Football & Camogie Scheme | 500,000                        | -                              |
| Performance Review Grants                     | -                              | 102,860                        |
| <b>Total Grants Payable</b>                   | <b>41,326,835</b>              | <b>39,693,811</b>              |

\*Analysis of Grants figures are set out in the Appendices to Annual Report.

\*\* Transactions with NSCDA (Operations) Designated Activity Company.



## Notes to the Financial Statements

For the year ended 31 December 2017

### b) Dormant Account Grants

|                                     | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|-------------------------------------|--------------------------------|--------------------------------|
|                                     | €                              | €                              |
| Community Sport Hub *               | 1,245,340                      | 600,594                        |
| Youth Leadership *                  | 295,600                        | 175,000                        |
| Community Coaching *                | 206,475                        | 322,819                        |
| Sports Disability Training          | 362,000                        | 201,200                        |
| Volunteer Support                   | 12,528                         | 30,555                         |
| Evaluation                          | 21,033                         | 28,682                         |
| Administration                      | 376,017                        | 302,641                        |
| Dublin North East Inner City        | 324,500                        | 936,000                        |
| Beat The Street                     | 37,566                         | 338,089                        |
| Ypath                               | 45,000                         | 25,000                         |
| Outdoor Recreation                  | 74,000                         | 216,000                        |
| Get Ireland Cycling                 | 100,000                        | 90,000                         |
| Get Ireland Walking                 | 125,500                        | 117,000                        |
| Get Ireland Swimming                | 111,750                        | 135,000                        |
| Get Ireland Running                 | 111,750                        | 135,000                        |
| NGB Participation Funding           | 432,800                        | 292,500                        |
| Various Programmes                  | 587,525                        | 81,571                         |
| <b>Total Dormant Account Grants</b> | <b>4,469,384</b>               | <b>4,027,651</b>               |

\*Analysis of Grants figures are set out in the Appendices to Annual Report.

### c) Healthy Ireland Grants

|  | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|--|--------------------------------|--------------------------------|
|  | €                              | €                              |
| Special Olympics                                   | 48,799                         | -                              |
| Great Dublin Bike Ride                             | 95,324                         | -                              |
| Operation Transformation                           | -                              | -                              |
| National Fitness Day                               | 36,000                         | -                              |
| Get Ireland Swimming                               | 135,000                        | -                              |
| Get Ireland Walking                                | 90,000                         | -                              |
| Get Ireland Cycling                                | 6,646                          | -                              |
| Cycle Right  | 135,000                        | -                              |
| Children Sport Participation and Physical Activity | 63,000                         | -                              |
| <b>Total Healthy Ireland Grants</b>                | <b>609,769</b>                 | <b>-</b>                       |

**Notes to the Financial Statements**

For the year ended 31 December 2017

**6. Other Programmes**

\*These represent running costs. Income which is directly linked to these costs is shown under "Own Resources" see Note 3.

## Notes to the Financial Statements

For the year ended 31 December 2017

|                                    | RESEARCH       |                  | ANTI DOPING    |                | NGB            | PR             | PARTICIPATION    | HIGH PERFORMANCE | INSTITUTE OF SPORT | COACHING IRELAND |                  | CAMPUS |   | TOTAL     |           |
|------------------------------------|----------------|------------------|----------------|----------------|----------------|----------------|------------------|------------------|--------------------|------------------|------------------|--------|---|-----------|-----------|
|                                    | 2017           | €                | 2017           | €              |                |                |                  |                  |                    | 2017             | €                | 2017   | € | 2017      | €         |
| Anti-Doping Testing                | -              | 1,086,604        | -              | -              | -              | -              | -                | -                | -                  | -                | -                | -      | - | 1,086,604 | 1,100,989 |
| Research Projects                  | 213,401        | -                | -              | -              | -              | -              | -                | -                | -                  | -                | -                | -      | - | 213,401   | 94,672    |
| NGB Development                    | -              | -                | 193,711        | -              | -              | -              | -                | -                | -                  | -                | -                | -      | - | 193,711   | 188,428   |
| Programme Development              | -              | -                | -              | 2,418          | 200,425        | 6,248          | -                | -                | -                  | -                | -                | -      | - | 209,091   | 73,021    |
| EU European Week of Sport          | -              | -                | -              | -              | 110,864        | -              | -                | -                | -                  | -                | -                | -      | - | 110,864   | 100,782   |
| National Trails Office Inspections | -              | -                | -              | -              | 85,828         | -              | -                | -                | -                  | -                | -                | -      | - | 85,828    | 108,676   |
| National Trails Office Grants      | -              | -                | -              | -              | 57,392         | -              | -                | -                | -                  | -                | -                | -      | - | 57,392    | 162,500   |
| Institute Development              | -              | -                | -              | -              | -              | -              | 1,292,406        | -                | -                  | -                | -                | -      | - | 1,292,406 | 1,165,962 |
| Sports HQ *                        | -              | -                | 181,270        | -              | -              | -              | -                | -                | -                  | -                | -                | -      | - | 181,270   | 200,230   |
| Contractors/Outsourced Services    | -              | -                | -              | -              | -              | -              | -                | 194,706          | -                  | 1,257            | -                | -      | - | 195,963   | 436,807   |
| Tutor Training                     | -              | -                | -              | -              | 116,760        | -              | -                | -                | -                  | 28,599           | -                | -      | - | 145,359   | 27,985    |
| Campus Maintenance                 | -              | -                | -              | -              | -              | -              | -                | -                | -                  | -                | 195,704          | -      | - | 195,704   | 226,140   |
| Staff and Training                 | -              | -                | 1,210          | 1,922          | 3,050          | 65             | 4,068            | -                | -                  | 4,053            | 472              | -      | - | 14,840    | 10,576    |
| Office Administration Costs        | -              | 31,170           | 19,277         | 14,826         | 71,784         | 56,256         | 154,489          | -                | -                  | 94,523           | 61,813           | -      | - | 504,138   | 518,250   |
| Travel, Subsistence & Meetings     | -              | 40,589           | 8,634          | 6,595          | 27,354         | 18,190         | 6,716            | -                | -                  | 96,684           | 4,201            | -      | - | 208,963   | 169,287   |
| Professional Fees                  | -              | 189,086          | -              | -              | 43,068         | 19,682         | 2,368            | -                | -                  | -                | 616,309          | -      | - | 870,513   | 2,307,152 |
| Computer Software & Support        | -              | 25,135           | -              | 719            | (392)          | 14,391         | 52,301           | -                | -                  | 22,180           | 658              | -      | - | 114,992   | 72,554    |
| PR, Printing and Stationery        | -              | 5,411            | -              | 236,599        | 17,583         | 20             | 53,655           | -                | -                  | 9,002            | 3,775            | -      | - | 326,045   | 242,638   |
| Postage and Courier                | -              | 1,571            | 29             | 750            | 1,474          | -              | 100              | -                | -                  | 1,179            | 1,416            | -      | - | 6,519     | 6,125     |
| <b>Total Other Programmes</b>      | <b>213,401</b> | <b>1,379,566</b> | <b>404,131</b> | <b>263,829</b> | <b>735,190</b> | <b>114,852</b> | <b>1,760,809</b> | <b>257,477</b>   | <b>884,348</b>     | <b>6,013,603</b> | <b>7,212,774</b> |        |   |           |           |

## Notes to the Financial Statements

For the year ended 31 December 2017

### 7. Administration

|                                     | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|-------------------------------------|--------------------------------|--------------------------------|
|                                     | €                              | €                              |
| Staff Expenses and Training         | 52,282                         | 51,178                         |
| Rent and Property                   | 64,350                         | 62,813                         |
| Maintenance and Repairs             | 9,348                          | 8,189                          |
| Insurance                           | 16,312                         | 18,561                         |
| Telephone                           | 10,297                         | 13,128                         |
| Light and Heat                      | 23,152                         | 19,103                         |
| Travel, Subsistence and Meetings    | 141,483                        | 145,726                        |
| Audit Fees                          | 39,595                         | 27,864                         |
| Professional Fees                   | 48,595                         | 40,966                         |
| Computer Software and Support       | 176,203                        | 88,007                         |
| Printing and Stationery             | 20,077                         | 23,413                         |
| Postage and Courier                 | 9,858                          | 10,081                         |
| Sundry                              | 13,141                         | 2,632                          |
| Loss/(Gain)Disposal of Fixed Assets | (10)                           | 332                            |
| <b>Total Administration</b>         | <b>624,683</b>                 | <b>511,993</b>                 |

### 8. Remuneration

#### (a) Aggregate Employee Benefits

The total staff complement approved by the Minister at 31 December 2017 was 51 permanent. The average number of employees excluding agency was 44. The aggregate employee and related costs were as follows:

|  | Year Ended 31<br>December 2017 | Year Ended 31<br>December 2016 |
|--|--------------------------------|--------------------------------|
|  | €                              | €                              |
| Salaries                                       | 1,688,774                      | 1,576,187                      |
| Staff Pension                                  | 207,674                        | 167,325                        |
| Employers PRSI contributions                   | 165,512                        | 174,694                        |
| Staff Holiday Pay Accrual                      | 2,881                          | 54,663                         |
| Seconded Staff Charge                          | 100,835                        | 98,823                         |
| Campus and Agency Staff                        | 1,570,715                      | 1,106,601                      |
| <b>Total Staff Numbers</b>                     | <b>3,736,391</b>               | <b>3,178,293</b>               |
| Dormant Account Salaries/PRSI Allocation       | 161,632                        | 181,017                        |
| Dormant Account Operational Support Allocation | 92,532                         | 91,945                         |
| <b>Total Staff Cost</b>                        | <b>3,990,555</b>               | <b>3,451,255</b>               |

## Notes to the Financial Statements

For the year ended 31 December 2017

### Staff Costs by Unit

|                  | Salaries         | Staff Pension  | ER PRS <sup>28</sup><br>Contributions | Staff Holiday<br>Pay Accrual | Seconded Staff<br>Charge | Agency Staff     | 31 December<br>2017 |
|------------------|------------------|----------------|---------------------------------------|------------------------------|--------------------------|------------------|---------------------|
| Administration   | 322,224          | 207,674        | 32,311                                | 2,881                        | -                        | 212,168          | 777,258             |
| Research         | 74,129           | -              | 1,368                                 | -                            | -                        | 42,907           | 118,404             |
| Anti Doping      | 179,725          | -              | 18,404                                | -                            | -                        | 181,536          | 379,665             |
| NGB              | 61,209           | -              | 6,311                                 | -                            | -                        | 339,064          | 406,584             |
| PR               | 47,520           | -              | 4,907                                 | -                            | -                        | 67,801           | 120,228             |
| Participation    | 133,535          | -              | 13,029                                | -                            | -                        | 87,668           | 234,232             |
| High Performance | 188,342          | -              | 19,379                                | -                            | -                        | 79,263           | 286,984             |
| Institute        | 10,075           | -              | 1,026                                 | -                            | -                        | 407,455          | 418,556             |
| Coaching Ireland | 619,483          | -              | 63,450                                | -                            | -                        | 41,002           | 723,935             |
| Dormant Account  | 145,943          | -              | 15,689                                | -                            | -                        | 92,532           | 254,164             |
| Campus           | 52,532           | -              | 5,327                                 | -                            | 100,835                  | 111,851          | 270,545             |
| <b>TOTAL</b>     | <b>1,834,717</b> | <b>207,674</b> | <b>181,201</b>                        | <b>2,881</b>                 | <b>100,835</b>           | <b>1,663,247</b> | <b>3,990,555</b>    |

The dormant account salaries figure €161,631 represents salaries allocated directly against Dormant Account funding in 2017, as approved by the Department of Transport, Tourism and Sport. The total Sport Ireland expenditure allocated against Dormant Account funding is €376,017 as per note 5(b).

#### (b) Short Term Benefits

|                                  | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|----------------------------------|--------------------------------|--------------------------------|
|                                  | €                              | €                              |
| Basic Pay                        | 2,015,918                      | 1,931,898                      |
| Overtime                         |                                |                                |
| Allowances                       |                                |                                |
| <b>Total Short Term Benefits</b> | <b>2,015,918</b>               | <b>1,931,898</b>               |

#### (c) Termination Benefits

There were no termination benefits paid in 2017.

#### (d) Key Management Personnel

Key management personnel in Sport Ireland consists of the of the Chief Executive Officer and Sport Ireland Board members. The total value of employee benefits for key management personnel is set out below.

|                                       | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|---------------------------------------|--------------------------------|--------------------------------|
|                                       | €                              | €                              |
| Key Management Personnel              | 200,062                        | 201,238                        |
| <b>Total Key Management Personnel</b> | <b>200,062</b>                 | <b>201,238</b>                 |

## Notes to the Financial Statements

For the year ended 31 December 2017

This does not include the value of retirement benefits earned in the period. The CEO is the only member of the Sport Ireland pension scheme included in Key Management and his entitlements in that regard do not extend beyond the terms of the model public service pension scheme.

### (e) Chief Executive Officer Salary and Benefits

The CEO remuneration package for the financial period was as follows:

|                         | 31 December 2017 | 31 December 2016 |
|-------------------------|------------------|------------------|
|                         | €                | €                |
| Basic Pay               | 127,174          | 125,000          |
| <b>Total CEO Salary</b> | <b>127,174</b>   | <b>125,000</b>   |

The CEO is a member of the Sport Ireland pension scheme. The value of retirement benefits earned in the period is not included above.

The CEO received a recoupment of travel and subsistence expenses of €8,379 in the 12 months ended 31 December 2017 (€7,963 in the 12 months ended 31 December 2016).

## 9. Capital Account

|  | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|--|--------------------------------|--------------------------------|
|  | €                              | €                              |
| At 1 January   | 130,402,822                    | 105,288,944                    |
| <b>Transfer from Income and Expenditure Account:</b> |                                |                                |
| Amortisation in line with fixed asset depreciation   | (4,327,092)                    | (3,261,228)                    |
| Funds Allocated to acquire Fixed Assets              | 9,342,649                      | 28,376,066                     |
| Amount Released on Disposal of Fixed Assets          | -                              | (960)                          |
| <b>Net Amount of Transfer for the year</b>           | <b>5,015,557</b>               | <b>25,113,878</b>              |
| <b>At 31 December</b>                                | <b>135,418,379</b>             | <b>130,402,822</b>             |

## 10. Retirement Benefit Costs

### (a) Analysis of total retirement benefit costs charged to the Statement of Income and Expenditure and Retained Revenue Reserves

## Notes to the Financial Statements

For the year ended 31 December 2017

|   | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|---|--------------------------------|--------------------------------|
|   | €                              | €                              |
| Current service cost                              | 466,000                        | 456,000                        |
| Interest on retirement benefit scheme liabilities | 235,000                        | 267,000                        |
| Employee Contributions                            | (85,000)                       | (132,000)                      |
| <b>Total Retirement Benefit Cost</b>              | <b>616,000</b>                 | <b>591,000</b>                 |

### (b) Movement in net retirement benefit obligations during the financial year

|   | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|---|--------------------------------|--------------------------------|
|   | €                              | €                              |
| Net retirement benefit obligation at 1 January          | 12,148,000                     | 9,555,000                      |
| Current service cost                                    | 466,000                        | 456,000                        |
| Interest cost   | 235,000                        | 267,000                        |
| Experience loss/(gain)                                  | 540,000                        | (289,000)                      |
| (Gain)/loss arising from change in assumptions          | 208,000                        | 2,326,000                      |
| Pensions paid in the year                               | (208,000)                      | (167,000)                      |
| <b>Net retirement benefit obligation at 31 December</b> | <b>13,389,000</b>              | <b>12,148,000</b>              |

### (c) Deferred funding for retirement benefits

The Board recognises these amounts as an asset corresponding to the unfunded deferred liability for retirement benefits on the basis of the set of assumptions described above and a number of past events. These events include the statutory basis for the establishment of the retirement benefit scheme, and the policy and practice currently in place in relation to funding public service pensions including contributions by employees and the annual estimates process. The Board has no evidence that this funding policy will not continue to meet such sums in accordance with current practice.

The net deferred funding for retirement benefits recognised in the Statement of Income and Expenditure and Retained Revenue Reserves was as follows:

|   | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|---|--------------------------------|--------------------------------|
|   | €                              | €                              |
| Funding recoverable in respect of current year retirement benefit costs | <b>701,000</b>                 | <b>723,000</b>                 |

The deferred funding asset for retirement benefits at 31 December 2017 amounts to €12.148m.

## Notes to the Financial Statements

For the year ended 31 December 2017

### (d) History of defined benefit obligations

|   | 2017<br>€'000 | 2016<br>€'000 | 2015<br>€'000 | 2014<br>€'000 | 2013<br>€'000 |
|---|---------------|---------------|---------------|---------------|---------------|
| Defined Benefit Obligations                                     | 13,389        | 12,148        | 9,555         | 12,271        | 6,944         |
| Experience losses/(gains) on defined benefit scheme liabilities | 540           | (289)         | 49            | 798           | 78            |

### (e) General description of the scheme

The retirement benefit scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to current “model” public sector scheme regulations. The scheme provides a pension (being 1/80 per year of service), a gratuity or lump sum (being 3/80 per year of service) and spouses and children’s pensions. Normal retirement age is a member’s 65th birthday, and pre-2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation.

Sport Ireland also operates the Single Public Services Pension Scheme (“Single Scheme”), which is a defined benefit scheme for pensionable public servants appointed on or after 1 January 2013. All single scheme employee contributions are transferred to the Department of Public Expenditure and Reform and all current retirement benefit costs are recoverable from the Department of Transport, Tourism and Sport through the pay allocation grant.

This membership rule prevails regardless of the form of the employment contract. Both full- time and part-time staff and permanent and temporary staff join the Single Scheme if their employment commences from 2013 onwards.

The valuation used for FRS102 disclosures has been based on a full actuarial valuation performed on 15 March 2017 by a qualified independent actuary, taking account of the requirements of the FRS in order to assess the scheme liabilities at 31 December 2017.

The principal actuarial assumptions were as follows:

|  | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|--|--------------------------------|--------------------------------|
| Rate of increase in salaries                       | 3.10%                          | 3.00%                          |
| Rate of increase in retirement benefits in payment | 2.60%                          | 2.50%                          |
| Discount rate                                      | 1.98%                          | 1.94%                          |
| Inflation rate                                     | 1.95%                          | 1.85%                          |

#### Mortality

62% of PNML00 for males with improvements (see below).

70% of PNFL00 for females with improvements (see below).



## Notes to the Financial Statements

For the year ended 31 December 2017

The mortality basis explicitly allows for improvements in life expectancy over time, so that life expectancy at retirement will depend on the year in which a member attains retirement age (age 65). The table below shows the life expectancy for members attaining age 65 in 2017 and 2037.

| Year of attaining age 65 | 2017       | 2037       |
|--------------------------|------------|------------|
| Life expectancy - Male   | 21.2 years | 23.7 years |
| Life expectancy - Female | 23.7 years | 25.8 years |

### 11. Depreciation of Fixed Assets

|   | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|---|--------------------------------|--------------------------------|
|   | €                              | €                              |
| Depreciation of Property, Plant and Equipment | 4,327,092                      | 3,261,228                      |
| <b>Total Depreciation</b>                     | <b>4,327,092</b>               | <b>3,261,228</b>               |

### 12 (a). Property, Plant & Equipment 2017

|                            | National<br>Aquatic Centre | Infrastructure<br>& Design | Campus<br>Facilities | Land &<br>Buildings | Office Equip /<br>Computers /<br>Fixtures<br>& Fittings<br>Furniture /<br>Medical<br>Equipment | Motor<br>Vehicle | Total              |
|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--|------------------|--------------------|
|                            | €                          | €                          | €                    | €                   | €  | €                | €                  |
| <b>Cost</b>                |                            |                            |                      |                     |  |                  |                    |
| At beginning of the year   | 74,005,032                 | 9,330,649                  | 53,085,988           | 23,557,829          | 1,833,720  | 22,286           | 161,835,504        |
| Additions for the year     | -                          | 18,855                     | 7,682,462            | 1,598,478           | 42,854   | -                | 9,342,649          |
| Disposals during the year  | -                          | -                          | -                    | -                   | (64,133)   | -                | (64,133)           |
| <b>At 31 December 2017</b> | <b>74,005,032</b>          | <b>9,349,504</b>           | <b>60,768,450</b>    | <b>25,156,307</b>   | <b>1,812,441</b>   | <b>22,286</b>    | <b>171,114,020</b> |
| <b>Depreciation</b>        |                            |                            |                      |                     |  |                  |                    |
| At beginning of the year   | 20,649,294                 | 5,639,882                  | 911,928              | 3,038,846           | 1,170,447  | 22,285           | 31,432,682         |
| Charge for the year        | 1,480,101                  | 941,947                    | 1,204,643            | 498,007             | 202,393  | 1                | 4,327,092          |
| Disposals during the year  | -                          | -                          | -                    | -                   | (64,133)   | -                | (64,133)           |
| <b>At 31 December 2017</b> | <b>22,129,395</b>          | <b>6,581,829</b>           | <b>2,116,571</b>     | <b>3,536,853</b>    | <b>1,308,707</b>   | <b>22,286</b>    | <b>35,695,641</b>  |
| <b>Net Book Value</b>      |                            |                            |                      |                     |  |                  |                    |
| At 1 January 2017          | 53,355,738                 | 3,690,767                  | 52,174,060           | 20,518,983          | 663,273  | 1                | 130,402,822        |
| Net Movement for the year  | (1,480,101)                | (923,092)                  | 6,477,819            | 1,100,471           | (159,539)  | (1)              | 5,015,557          |
| <b>At 31 December 2017</b> | <b>51,875,637</b>          | <b>2,767,675</b>           | <b>58,651,879</b>    | <b>21,619,454</b>   | <b>503,734</b>   | <b>-</b>         | <b>135,418,379</b> |

## Notes to the Financial Statements

For the year ended 31 December 2017

### 12 (b). Property, Plant & Equipment 2016

|                            | National<br>Aquatic Centre | Infrastructure<br>& Design | Campus<br>Facilities | Land &<br>Buildings | Office Equip /<br>Computers /<br>Fixtures<br>& Fittings<br>Furniture /<br>Medical<br>Equipment | Motor<br>Vehicle | Total              |
|----------------------------|----------------------------|----------------------------|----------------------|---------------------|--|------------------|--------------------|
|                            | €                          | €                          | €                    | €                   | €  | €                | €                  |
| <b>Cost</b>                |                            |                            |                      |                     |  |                  |                    |
| At beginning of the year   | 74,005,032                 | 9,320,700                  | 29,546,593           | 18,983,566          | 1,597,532  | 22,286           | 133,475,709        |
| Additions for the year     | -                          | 9,949                      | 23,539,395           | 4,574,263           | 252,459  | -                | 28,376,066         |
| Disposals during the year  | -                          | -                          | -                    | -                   | (16,271)   | -                | (16,271)           |
| <b>At 31 December 2016</b> | <b>74,005,032</b>          | <b>9,330,649</b>           | <b>53,085,988</b>    | <b>23,557,829</b>   | <b>1,833,720</b>   | <b>22,286</b>    | <b>161,835,504</b> |
| <b>Depreciation</b>        |                            |                            |                      |                     |  |                  |                    |
| At beginning of the year   | 19,169,193                 | 4,933,294                  | 449,707              | 2,621,841           | 993,804  | 18,926           | 28,186,765         |
| Charge for the year        | 1,480,101                  | 706,588                    | 462,221              | 417,005             | 191,954  | 3,359            | 3,261,228          |
| Disposals during the year  | -                          | -                          | -                    | -                   | (15,311)   | -                | (15,311)           |
| <b>At 31 December 2016</b> | <b>20,649,294</b>          | <b>5,639,882</b>           | <b>911,928</b>       | <b>3,038,846</b>    | <b>1,170,447</b>   | <b>22,285</b>    | <b>31,432,682</b>  |
| <b>Net Book Value</b>      |                            |                            |                      |                     |  |                  |                    |
| At 1 January 2016          | 54,835,839                 | 4,387,406                  | 29,096,886           | 16,361,725          | 603,728  | 3,360            | 105,288,944        |
| Net Movement for the year  | (1,480,101)                | (696,639)                  | 23,077,174           | 4,157,258           | 59,545   | (3,359)          | 25,113,878         |
| <b>At 31 December 2016</b> | <b>53,355,738</b>          | <b>3,690,767</b>           | <b>52,174,060</b>    | <b>20,518,983</b>   | <b>663,273</b>   | <b>1</b>         | <b>130,402,822</b> |

### 13. Financial Assets

|  |          |          |
|--|----------|----------|
| NSCDA (Operations) Designated Activity Company | 1        | 1        |
| One Ordinary Share Value                       |          |          |
| <b>Total Financial Assets</b>                  | <b>1</b> | <b>1</b> |

| Name   | Registered Office  | Company | Ownership | Issued Share                                      |
|--|--|---------|-----------|---|
| NSCDA (Operations)<br>Designated Activity<br>Company | IIS Building<br>National Sport Campus<br>Blanchardstown<br>Dublin 15 | 419329  | 1         | One Ordinary<br>Share of one<br>Euro Par<br>Value |

A summary of the subsidiary's results are set out below.

|                                | Year ended<br>31 December 2017<br>€ | Year ended<br>31 December 2016<br>€ |
|--------------------------------|-------------------------------------|-------------------------------------|
| Surplus/(deficit) for the year | 39,263                              | 33,236                              |
| Accumulated Surplus/(Deficit)  | (1,664,360)                         | (1,703,624)                         |

## Notes to the Financial Statements

For the year ended 31 December 2017

### 14. Taxation

|  | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|--|--------------------------------|--------------------------------|
|  | €                              | €                              |
| <b>Current Tax:</b>                            |                                |                                |
| Corporation tax on profits of the year         | -                              | 636                            |
| Total Current Tax                              | -                              | 636                            |
| Origination and reversal of timing differences | -                              | -                              |
| Total Deferred Tax                             | -                              | -                              |
| <b>Tax Charge on ordinary activities</b>       | <b>-</b>                       | <b>636</b>                     |

### 15. Receivables

|                          | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|--------------------------|--------------------------------|--------------------------------|
|                          | €                              | €                              |
| Debtors                  | 271,473                        | 234,245                        |
| Accrued Income           | 20,000                         | 16,668                         |
| OPW Suspense Account     | 125,528                        | -                              |
| Prepayments              | 131,118                        | 220,982                        |
| <b>Total Receivables</b> | <b>548,119</b>                 | <b>471,895</b>                 |

### 16. Payables

|   | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|---|--------------------------------|--------------------------------|
|   | €                              | €                              |
| Creditors                                       | 1,616,507                      | 2,701,679                      |
| Other Accruals                                  | 183,391                        | 120,269                        |
| Deferred Income                                 | -                              | 20,630                         |
| Due to Department of Transport, Tourism & Sport | 1,031,877                      | 202,160                        |
| PAYE/PRSI                                       | 95,132                         | 91,956                         |
| Value Added Tax                                 | 571,712                        | 257,969                        |
| Professional Services Withholding Tax           | 259,899                        | 224,961                        |
| <b>Total Payables</b>                           | <b>3,758,518</b>               | <b>3,619,624</b>               |

### 17. Lease Commitments

At 31 December 2017 Sport Ireland had the following future minimum lease payments under non-cancellable operating leases for each of the following periods:

## Notes to the Financial Statements

For the year ended 31 December 2017

|                                  | Year ended<br>31 December 2017 | Year ended<br>31 December 2016 |
|----------------------------------|--------------------------------|--------------------------------|
|                                  | €                              | €                              |
| Payable within one year          | -                              | 153,858                        |
| Payable within two to five years | -                              | -                              |
| Payable after five years         | -                              | -                              |
| <b>Total Lease Commitments</b>   | <b>-</b>                       | <b>153,858</b>                 |

The annual rent payable is €153,858 per annum. Sport Ireland occupies premises at Westend Office Park, Blanchardstown on which the Office of Public Works holds a lease entered into in 1999 for 25 years. A 5 year rent review was carried out in June 2010 for the period commencing 1st July 2010. The Office of Public Works has not activated the rent review in 2017. Sport Ireland has informed the OPW of the intent to move from Westend Office Park to the Sport Ireland National Sports Campus during 2018, therefore rent is payable on a pay as you go basis until the date of vacation in 2018.

Sport Ireland has a Memorandum of Understanding with the University of Limerick dated 15 September 2001, this covers accommodation, light & heat and security provided by University of Limerick to Coaching Ireland. The annual amount paid for rent to the University is €38,000.

### 18. Related Party Disclosures

Please refer to Note 8(e) for a breakdown of the remuneration and benefits paid to key management personnel.

Sport Ireland adopts procedures in accordance with the guidelines issued by the Department of Public Expenditure and Reform covering the personal interests of Board members. In the normal course of business, Sport Ireland may approve grants or enter into other contractual arrangements with entities in which Sport Ireland members are employed or are otherwise interested.

In cases of potential conflict of interest, Board members do not receive Board documentation or otherwise participate in or attend discussions regarding these transactions. A register is maintained and available on request of all such instances.

In the normal course of business the Board may approve grant payments to undertakings in which Board members are employed or may otherwise have an interest. The Board adopted procedures in accordance with guidelines issued by the Department of Public Expenditure and Reform in relation to the disclosure of interests by Board members and these procedures have been adhered to during the period.

The following members disclosed an interest in organisations to which grants were approved in 2017.

## Notes to the Financial Statements

For the year ended 31 December 2017

- Frances Kavanagh is an employee of Special Olympics who received €1,260,000 under NGB Grants.
- John Maughan is an employee of Mayo County Council. Mayo Local Sports Partnership is part of Mayo County Council, Mayo Local Sports Partnership received €386,351 under Local Sport Partnership and Dormant Account grants.
- Liam Sheedy is member of the Management Committee of the GAA. The GAA received €2,409,653 in Youth Field Sport Grants, €1,600,000 for the GAA Inter County Players Support Scheme and €18,000 under Dormant Account.
- NSCDA (Operations) Designated Activity Company is a subsidiary of Sport Ireland and received €650,017 of Capital Grant and €2,095,000 of Operational Grant in 2017.
- Kieran Mulvey, on behalf of the Government, was the author of a report on the regeneration of Dublin's North East Inner City. Dublin City Sport and Wellbeing Partnership received Dormant Accounts Funding of €194,000 for the Dublin North East Inner City RAPID Community Sports Project.

### 19. Contingent Liabilities

Sport Ireland is involved in a small number of legal proceedings as follows:

Section 34(2) of the Sport Ireland Act 2015 provided that legal proceedings relating to the National Sports Campus Development Authority (NSCDA now dissolved) would be continued, with the substitution in the proceedings of Sport Ireland, in so far as they so relate, for the Authority. Accordingly Sport Ireland has commitments and contingent liabilities in relation to legal costs and potential exposure in relation to claims as follows:

In 2010, in its ruling on the legal proceedings concerning the non-payment of a VAT invoice issued by the former Campus Stadium Ireland Development Company on the creation of the lease on the National Aquatic Centre, the Supreme Court awarded costs in the matter against NSCDA. No claim for costs has yet been received and no provision has been made for these costs which on receipt of a claim will be subject to finalisation and taxing.

In June 2013, Dublin Waterworld Limited (DWW) initiated legal proceedings in the Commercial Court against NSCDA seeking damages pursuant to the VAT proceedings referred to above (i.e. on foot of the actions taken by Campus Stadium Ireland Development/NSCDA to recover VAT on the lease of the NAC). Sport Ireland has made full provision for its expected legal costs in relation to this case but has not provided for the claim for damages as the outcome of the case is uncertain and the costs cannot be reliably estimated. In 2017, the High Court ruled in favour of Sport Ireland in a separate legal case taken by Dublin Waterworld Limited (DWW), in which that company had sought damages pursuant to the VAT proceedings referred to

## **Notes to the Financial Statements**

For the year ended 31 December 2017

above. The court has, as yet, not made an award of costs in the case, pending the outcome of the appeal which is expected to be heard in Q1 2019.

NSCDA (Operations) Designated Activity Company, a subsidiary of Sport Ireland is also involved in a number of legal cases.

The financial statements of NSCDA (Operations) Designated Activity Company include full provision for the estimated legal costs associated with these cases.

## **20. Commitments**

Under a Partnership Strategy for the development of the field-sport elements of the Campus Master Plan, Sport Ireland has entered into separate agreements with the GAA, FAI, Hockey Ireland and IRFU whereby Sport Ireland, subject to certain conditions, is committed to granting 99 year leases on certain of its lands (as identified in the Master Plan), at peppercorn rents, to the bodies concerned. The agreements also commit to the provision of matching funding up to €500,000 for the development by each of the bodies of these facilities, totalling €2 million, of which €975,000 was paid to sports bodies up to 31 December 2017.

Capital Commitments:

An amount of €20,984,753 has arisen as a result of contractual commitments for construction works on Campus facilities in 2017. The construction of Phase 2 of the National Indoor Arena and the Sport Ireland Office Accommodation projects both continue in 2018.

## **21 Events After the Reporting Date**

No other significant events were noted since the year end.

## **22. Approval of the financial statements**

The financial statements were approved by the Board of Sport Ireland on 10<sup>th</sup> October 2018.

**APPENDIX A****Freedom of Information**

| <b>Programme Area</b>     | <b>Number of Requests</b> | <b>Response</b>  |
|---------------------------|---------------------------|--|
| National Governing Body   | 24                        | Fully Granted - 16, Partially Granted - 2, Not Granted - 1, Records do not exist - 3, Withdrawn - 1, Non Sport Ireland Related Request - 1 |
| High Performance Unit     | 0                         |  |
| Anti-doping               | 9                         | Fully Granted - 3, Partially Granted - 2, Not Granted - 1, Dealt with outside FOI - 3  |
| Local Sports Partnerships | 2                         | Fully Granted - 1, Dealt with outside FOI - 1  |
| Corporate Services        | 6                         | Fully Granted - 3, Dealt with outside FOI - 1, Records do not exist - 2  |
| <b>Total</b>              | <b>41</b>                 |  |

**APPENDIX B****NGB Grants 2017**

| <b>NGB</b>                                  | <b>Amount €</b> |
|---|-----------------|
| Angling Council of Ireland                  | 14,000          |
| Archery Ireland                             | 12,000          |
| Athletics Ireland                           | 897,000         |
| Badminton Ireland                           | 320,000         |
| Basketball Ireland                          | 618,000         |
| Baton Twirling Sport Association of Ireland | 14,000          |
| Bol Chumann na hÉireann                     | 20,000          |
| Bowling League of Ireland                   | 24,000          |
| Canoeing Ireland                            | 230,000         |
| Confederation of Irish Golf                 | 333,000         |
| Cricket Ireland                             | 355,000         |
| Croquet Association of Ireland              | 5,000           |
| Cycling Ireland                             | 305,000         |
| GAA Handball                                | 90,000          |
| Gymnastics Limited                          | 230,000         |
| Horse Sport Ireland                         | 885,000         |
| Horseshoe Pitchers Association of Ireland   | 5,000           |
| Irish Amateur Boxing Association            | 432,000         |
| Irish Amateur Wrestling Association         | 18,000          |
| Irish American Football Association         | 23,000          |
| Irish Clay Pigeon Shooting Association      | 36,000          |
| Irish Deaf Sports Association               | 61,000          |
| Irish Fencing Federation                    | 29,000          |
| Irish Hockey Association                    | 320,000         |
| Irish Judo Association                      | 70,000          |
| Irish Martial Arts Commission               | 30,000          |
| Irish Olympic Handball Association          | 35,000          |
| Irish Orienteering Association              | 45,000          |
| Irish Sailing Association                   | 323,000         |
| Irish Squash                                | 160,000         |
| Irish Surfing Association                   | 64,000          |
| Irish Table Tennis Association              | 107,000         |
| Irish Taekwondo Union Ltd                   | 9,000           |
| Irish Tenpin Bowling Association            | 27,000          |
| Irish Tug of War Association                | 22,000          |
| Irish Underwater Council                    | 60,000          |
| Irish Waterski & Wakeboard Federation       | 20,000          |



|                                     |                   |
|-------------------------------------|-------------------|
| Irish Wheelchair Association        | 249,000           |
| Ladies Gaelic Football Association  | 400,000           |
| Motor Cycling Ireland               | 24,000            |
| Motor Sport Ireland                 | 137,000           |
| Mountaineering Ireland              | 193,000           |
| National Aero Club of Ireland       | 1,500             |
| National Community Games            | 314,000           |
| ONAKAI                              | 6,000             |
| Paralympics                         | 95,000            |
| Pitch and Putt Union of Ireland     | 63,000            |
| Racquetball Association of Ireland  | 15,000            |
| ROI Billiards & Snooker Association | 63,000            |
| Rowing Ireland                      | 210,000           |
| Rugby League Ireland                | 13,000            |
| Special Olympics Ireland            | 1,260,000         |
| Special Projects & Programmes       | 9,471             |
| Speleological Union of Ireland      | 10,000            |
| Swim Ireland                        | 827,000           |
| Tennis Ireland                      | 353,000           |
| The Camogie Association             | 395,000           |
| Triathlon Ireland                   | 108,000           |
| Vision Sport Ireland                | 35,000            |
| Volleyball Association of Ireland   | 185,000           |
| Weightlifting Ireland               | 22,000            |
| <b>Total</b>                        | <b>11,235,971</b> |

| <b>APPENDIX C</b>                | <b>High Performance</b> |
|----------------------------------|-------------------------|
| <b>NGB</b>                       | <b>Grants 2017</b>      |
|                                  | <b>Amount €</b>         |
| Athletics Ireland                | 835,000                 |
| Badminton Union                  | 130,000                 |
| Confederation of Golf in Ireland | 410,000                 |
| Cricket Ireland                  | 160,000                 |
| Cycling Ireland                  | 325,000                 |
| Gymnastics Ireland               | 120,000                 |
| Horse Sport Ireland              | 530,000                 |
| Irish Taekwondo Union            | 40,000                  |
| Irish Amateur Boxing Association | 700,000                 |
| Irish Canoe Union                | 40,000                  |
| Irish Clay Pigeon Shooting       | 25,000                  |
| Irish Hockey Association         | 530,000                 |
| Irish Judo Association           | 45,000                  |
| Irish Rugby Football Union       | 220,000                 |
| Irish Sailing Association        | 735,000                 |
| Paralympics Ireland              | 665,000                 |
| Pentathlon Ireland               | 260,000                 |
| Rowing Ireland                   | 525,000                 |
| Snowsports Association           | 25,000                  |
| Student Sport Ireland            | 25,000                  |
| Swim Ireland                     | 560,000                 |
| Table Tennis                     | 6,000                   |
| Tennis Ireland                   | 175,200                 |
| Triathlon Ireland                | 220,000                 |
| <b>Total</b>                     | <b>7,306,200</b>        |

**APPENDIX D****International Carding Scheme Grants 2017**

| <b>NGB</b>                             | <b>Athlete Name</b>         | <b>Category</b> | <b>Amount</b> |
|--|-----------------------------|-----------------|---------------|
| Athletics Ireland                      | Robert Heffernan            | Podium          | 40,000        |
| Athletics Ireland                      | Thomas Barr                 | Podium          | 40,000        |
| Athletics Ireland                      | Fionnuala McCormack         | World Class     | 20,000        |
| Athletics Ireland                      | Mark English                | World Class     | 20,000        |
| Athletics Ireland                      | Ciara Mageean               | World Class     | 20,000        |
| Athletics Ireland                      | Michelle Finn               | International   | 12,000        |
| Athletics Ireland                      | Christine McMahon           | International   | 12,000        |
| Athletics Ireland                      | Mens Ream Relay             | International   | 12,000        |
| Athletics Ireland                      | Alex Wright                 | International   | 12,000        |
| Athletics Ireland                      | Brendan Boyce               | International   | 12,000        |
| Athletics Ireland                      | Paul Pollock                | International   | 12,000        |
| Athletics Ireland                      | Ciara Everard               | International   | 12,000        |
| Athletics Ireland                      | Sara Treacy                 | International   | 12,000        |
| Badminton Ireland                      | Scott Evans                 | World Class     | 20,000        |
| Badminton Ireland                      | Chloe Magee                 | International   | 12,000        |
| Badminton Ireland                      | Josh Magee                  | International   | 12,000        |
| Badminton Ireland                      | Sam Magee                   | International   | 12,000        |
| Irish Amateur Boxing Association       | Joe Ward                    | Podium          | 40,000        |
| Irish Amateur Boxing Association       | Kurt Walker/Sean McComb     | World Class     | 32,000        |
| Irish Amateur Boxing Association       | Brendan Irvine              | World Class     | 20,000        |
| Irish Amateur Boxing Association       | Stephen Donnelly            | World Class     | 20,000        |
| Irish Amateur Boxing Association       | Kellie Harrington           | World Class     | 20,000        |
| Irish Amateur Boxing Association       | Christina Desmond           | International   | 12,000        |
| Irish Amateur Boxing Association       | Women's Youth International | International   | 9,500         |
| Irish Amateur Boxing Association       | Joe Ward                    | Medal Bonus     | 7,500         |
| Irish Canoe Union                      | Patrick O'Leary (Para)      | International   | 12,000        |
| Irish Canoe Union                      | Tom Brennan                 | International   | 12,000        |
| Irish Canoe Union                      | Liam Jegou                  | International   | 12,000        |
| Irish Canoe Union                      | Jenny Egan                  | International   | 12,000        |
| Irish Canoe Union                      | Michael Fitzsimon           | International   | 6,000         |
| Irish Clay Pigeon Shooting Association | Aoife Gormally              | International   | 12,000        |

|  |                              |               |        |
|--|------------------------------|---------------|--------|
| Irish Clay Pigeon Shooting Association | Ian O'Sullivan               | International | 12,000 |
| Cycling Ireland                        | Katie George Dunlevy + Pilot | Podium        | 60,000 |
| Cycling Ireland                        | Colin Lynch                  | Podium        | 40,000 |
| Cycling Ireland                        | Eoghan Clifford              | Podium        | 40,000 |
| Cycling Ireland                        | Damien Vereker + Pilot       | World Class   | 30,000 |
| Cycling Ireland                        | Anna Turvey                  | World Class   | 20,000 |
| Cycling Ireland                        | Mark Downey                  | World Class   | 20,000 |
| Cycling Ireland                        | Women's Team Pursuit         |               | 20,000 |
| Cycling Ireland                        | Peter Ryan + Pilot           | International | 18,000 |
| Cycling Ireland                        | Declan Slevin                | International | 12,000 |
| Cycling Ireland                        | Felix English                | International | 12,000 |
| Cycling Ireland                        | Lydia Boylan                 | International | 12,000 |
| Cycling Ireland                        | Lydia Gurley                 | International | 12,000 |
| Cycling Ireland                        | Robyn Stewart                | International | 12,000 |
| Cycling Ireland                        | Shannon McCurley             | International | 12,000 |
| Cycling Ireland                        | Eoin Mullen                  | World Class   | 5,000  |
| Cycling Ireland                        | Caroline Ryan                |               | 5,000  |
| Paralympic Athletics Ireland           | Jason Smyth                  | Podium        | 40,000 |
| Paralympic Athletics Ireland           | Michael McKillop             | Podium        | 40,000 |
| Paralympic Athletics Ireland           | Orla Barry                   | Podium        | 40,000 |
| Paralympic Athletics Ireland           | Noelle Leihan                | Podium        | 40,000 |
| Paralympic Athletics Ireland           | Niamh McCarthy               | Podium        | 40,000 |
| Paralympic Athletics Ireland           | Greta Streimikyte            | World Class   | 20,000 |
| Paralympic Athletics Ireland           | Orla Comerford               | International | 12,000 |
| Paralympic Athletics Ireland           | Patrick Monahan              | International | 12,000 |
| Paralympic Athletics Ireland           | Deirdre Mongan               | International | 9,000  |
| Paralympic Swimming Ireland            | Ellen Keane                  | Podium        | 40,000 |
| Paralympic Swimming Ireland            | Nicole Turner                | World Class   | 20,000 |
| Paralympic Swimming Ireland            | James Scully                 | International | 12,000 |
| Paralympic Swimming Ireland            | Ailbhe Kelly                 | International | 12,000 |
| Pentathlon Ireland                     | Natalya Coyle                | World Class   | 25,000 |
| Pentathlon Ireland                     | Arthur Lanigan O'Keeffe      | World Class   | 20,000 |
| Pentathlon Ireland                     | Additional Admin Grant       |               | 5,000  |

|                           |                           |               |                  |
|---------------------------|---------------------------|---------------|------------------|
| Rowing Ireland            | Gary O Donovan            | Podium        | 40,000           |
| Rowing Ireland            | Paul O'Donovan            | Podium        | 40,000           |
| Rowing Ireland            | Sanita Puspure            | Podium        | 40,000           |
| Rowing Ireland            | Claire Lambe              | World Class   | 20,000           |
| Rowing Ireland            | Mark O Donovan            | International | 12,000           |
| Rowing Ireland            | Shane o Driscoll          | International | 12,000           |
| Rowing Ireland            | Denise Walsh              | International | 12,000           |
| Irish Sailing Association | Annalise Murphy           | Podium        | 40,000           |
| Irish Sailing Association | Ryan Seaton               | World Class   | 20,000           |
| Irish Sailing Association | Matt McGovern             | World Class   | 20,000           |
| Irish Sailing Association | Crews/Transition Athletes |               | 16,000           |
| Irish Sailing Association | Finn Lynch                | International | 12,000           |
| Irish Sailing Association | Saskia Tidey              |               | 5,000            |
| Swim Ireland              | Oliver Dingley            | World Class   | 20,000           |
| Swim Ireland              | Nicholas Quinn            | International | 12,000           |
| Swim Ireland              | Shane Ryan                | International | 12,000           |
| Swim Ireland              | Conor Ferguson            | International | 12,000           |
| Swim Ireland              | Alex Murphy               | International | 12,000           |
| Swim Ireland              | Jordan Sloan              | International | 12,000           |
| Swim Ireland              | Fiona Doyle               | International | 12,000           |
| Swim Ireland              | Relay Team                | International | 12,000           |
| Para Table Tennis         | Rena McCarron Rooney      | International | 6,000            |
| Triathlon Ireland         | Pool Funding              | International | 50,000           |
| Taekwondo Union           | Special Project           |               | 10,000           |
| Hockey Ireland            | Special Project           |               | 60,000           |
| <b>Total Carding 2017</b> |                           |               | <b>1,767,000</b> |

**APPENDIX E****Local Sports  
Partnership Grants  
2017**

| <b>Local Sports Partnership</b>            | <b>Amount €</b>  |
|--|------------------|
| Carlow Sports Partnership                  | 159,893.00       |
| Cavan Sports Partnership                   | 169,005          |
| Clare Sports Partnership                   | 232,152          |
| Cork Sports Partnership                    | 273,332          |
| Donegal Sports Partnership                 | 202,341          |
| Dublin City Sports Partnership             | 229,051          |
| Dun Laoghaire/ Rathdown Sports Partnership | 129,933          |
| Fingal Sports Partnership                  | 154,880          |
| Galway County Local Sports Partnership     | 225,960          |
| Kerry Recreational & Sport Partnership     | 178,987          |
| Kildare Sports Partnership                 | 188,352          |
| Kilkenny Recreation & Sports Partnership   | 217,193          |
| Laois Sports Partnership                   | 211,684          |
| Leitrim Sports Partnership                 | 191,777          |
| Limerick Sports Partnership                | 307,501          |
| Longford Sports Partnership                | 152,690          |
| Louth Local Sports Partnership             | 150,993          |
| Mayo Sports Partnership                    | 248,826          |
| Meath Local Sports Partnership             | 228,892          |
| Monaghan Local Sports Partnership          | 188,615          |
| Offaly Sports Partnership                  | 143,056          |
| Roscommon Sports Partnership               | 127,597          |
| Sligo Sports & Recreation Partnership      | 259,656          |
| South Dublin County Sports Partnership     | 150,884          |
| Tipperary Sports Partnership               | 296,460          |
| Waterford Sports Partnership               | 275,839          |
| Westmeath Sports Partnership               | 181,187          |
| Wexford Sports Partnership                 | 132,754          |
| Wicklow Local Sports Partnership           | 147,476          |
| <b>Total</b>                               | <b>5,756,966</b> |

**Women in Sport  
Grant 2017**

**APPENDIX F**

| <b>National Governing Body/Local Sports Partnership</b> | <b>Amount €</b> |
|---|-----------------|
| Athletics Ireland                                       | 35,000          |
| Badminton Ireland                                       | 40,000          |
| Basketball Ireland                                      | 97,000          |
| Baton Twirling Sport Association of Ireland             | 2,000           |
| BoL Chumann na hEireann                                 | 1,500           |
| Carlow Sports Partnership                               | 2,100           |
| Cavan Sports Partnership                                | 2,500           |
| Clare Sports Partnership                                | 3,750           |
| Confederation of Golf in Ireland                        | 15,000          |
| Cork Sports Partnership                                 | 5,000           |
| Cricket Ireland   | 20,000          |
| Cycling Ireland   | 10,000          |
| Donegal Sports Partnership                              | 3,000           |
| Dublin City Sports Partnership                          | 13,500          |
| Fingal Sports Partnership                               | 2,550           |
| Football Association of Ireland                         | 142,500         |
| GAA Handball Ireland                                    | 8,000           |
| Gymnastics Ireland                                      | 46,000          |
| Irish Deaf Sports Association                           | 1,000           |
| Irish Hockey Association                                | 35,000          |
| Irish Judo Association                                  | 4,000           |
| Irish Olympic Handball                                  | 5,000           |
| Irish Rugby Football Union                              | 114,000         |
| Irish Sailing Association                               | 18,000          |
| Irish Squash  | 10,000          |
| Irish Surfing Association                               | 7,000           |
| Irish Table Tennis Association                          | 25,000          |
| Irish Tug of War Association                            | 4,500           |
| Kerry Local Sports Partnership                          | 2,000           |
| Kildare Sports Partnership                              | 2,000           |
| Kilkenny Recreation & Sports Partnership                | 5,000           |
| Laois Sports Partnership                                | 7,500           |
| Leitrim Sports Partnership                              | 3,000           |
| Limerick Sports Partnership                             | 5,400           |
| Longford Sports Partnership                             | 2,000           |
| Mayo Sports Partnership                                 | 8,250           |
| Meath Local Sports Partnership                          | 6,350           |

|  |                |
|--|----------------|
| Mountaineering Ireland                 | 8,000          |
| National Community Games               | 20,000         |
| Offaly Sports Partnership              | 1,000          |
| Rowing Ireland                         | 45,000         |
| Sligo Sports & Recreation Partnership  | 20,350         |
| South Dublin County Sports Partnership | 2,000          |
| Swim Ireland                           | 70,000         |
| Tennis Ireland                         | 10,000         |
| Tipperary Sports Partnership           | 11,500         |
| Triathlon Ireland                      | 15,000         |
| Volleyball Association of Ireland      | 48,000         |
| Waterford Sports Partnership           | 1,440          |
| Wexford Sports Partnership             | 2,500          |
| Wicklow Local Sports Partnership       | 2,310          |
| <b>TOTAL</b>                           | <b>971,500</b> |



| <b>APPENDIX G</b>               |  | <b>Youth Field Sport<br/>Grant 2017</b> |
|---------------------------------|--|---|
| <b>National Governing Body</b>  |  | <b>Amount €</b>                         |
| Football Association of Ireland |  | 2,565,410                               |
| Gaelic Athletic Association     |  | 2,409,653                               |
| Irish Rugby Football Union      |  | 2,250,843                               |
| <b>TOTAL</b>                    |  | <b>7,225,906</b>                        |

## Appendix H Growth in Grant Expenditure / Analysis of Grants 2013-2017

| Grants                                | 2013<br>'000 | 2014<br>'000 | 2015<br>'000 | 2016<br>'000 | 2017<br>'000 | Total<br>'000 |
|---------------------------------------|--------------|--------------|--------------|--------------|--------------|---------------|
| International Carding Scheme          | 1,623        | 1,554        | 1,548        | 1,788        | 1,767        | 8,280         |
| National Governing Bodies of Sport    | 10,860       | 10,772       | 10,859       | 10,813       | 11,236       | 54,540        |
| Federation of Irish Sport             | 100          | 100          | 100          | 100          | 100          | 500           |
| Local Sports Partnerships             | 5,060        | 4,878        | 4,993        | 5,431        | 5,757        | 26,119        |
| Youth Field Sports                    | 7,606        | 7,226        | 7,225        | 7,226        | 7,226        | 36,509        |
| Gaelic Players Association Men        | 900          | 900          | 900          | 900          | 1,600        | 5,200         |
| Gaelic Players Association Women      | -            | -            | -            | -            | 500          | 500           |
| Older People and Sport                | 608          | 608          | 608          | 608          | 608          | 3,040         |
| Irish Special Schools Sport           | 25           | 25           | 25           | 25           | 25           | 125           |
| Student Sport Ireland                 | 50           | 50           | 50           | 50           | 50           | 250           |
| Recreational Sports                   | 38           | 50           | 40           | -            | -            | 128           |
| Paralympics Ireland                   | 310          | 498          | 325          | 615          | 375          | 2,123         |
| Olympic Council of Ireland            | 397          | 451          | 354          | 520          | 277          | 1,999         |
| Team Ireland Golf Trust               | 164          | 170          | 200          | 200          | 200          | 934           |
| Morton Stadium Grant                  | 150          | 150          | 150          | 150          | 150          | 750           |
| Grants under High Performance         | 6,593        | 7,498        | 6,556        | 7,301        | 7,306        | 35,254        |
| University of Limerick- 50 Metre Pool | 300          | 300          | 300          | 300          | 300          | 1,500         |
| Women's Participation in Sport        | 954          | 953          | 971          | 971          | 971          | 4,820         |
| Institute of Sport PEP's Grants       | 1            | 15           | 7            | -            | -            | 23            |
| An Post Cycling Grant                 | 90           | 90           | 115          | 115          | -            | 410           |
| Get Ireland Active                    | -            | -            | 80           | -            | -            | 80            |
| Opartion Transformation               | -            | -            | 32           | -            | 17           | 49            |
| Great Dublin Bike Ride                | -            | -            | 247          | 218          | 117          | 582           |

|                              |               |               |               |               |               |                |
|------------------------------|---------------|---------------|---------------|---------------|---------------|----------------|
| Campus Capital Grants        | -             | -             | 435           | 650           | 650           | 1,735          |
| Sports Partnership Grants    | -             | -             | 360           | 25            | -             | 385            |
| Campus NAC Operational Grant | -             | -             | 400           | 1,320         | 2,095         | 3,815          |
| <b>Total:</b>                | <b>35,829</b> | <b>36,288</b> | <b>36,880</b> | <b>39,326</b> | <b>41,327</b> | <b>189,650</b> |

## Appendix I Anti-Doping Testing Figures

| National Governing Body            | Comp       | OOB        | Blood      | Total      |
|------------------------------------|------------|------------|------------|------------|
| Athletics Ireland                  | 18         | 85         | 85         | 188        |
| Badminton Ireland                  | 4          | 0          | 0          | 4          |
| Camogie Association                | 4          | 0          | 0          | 4          |
| Canoeing Ireland                   | 0          | 12         | 10         | 22         |
| Cycling Ireland                    | 27         | 81         | 81         | 189        |
| Football Association of Ireland    | 32         | 21         | 0          | 53         |
| Gaelic Athletic Association        | 40         | 67         | 19         | 126        |
| Gymnastics Ireland                 | 0          | 2          | 1          | 3          |
| Horse Sport Ireland                | 8          | 6          | 6          | 20         |
| Irish Athletic Boxing Association  | 4          | 19         | 19         | 42         |
| Irish Martial Arts Commission      | 5          | 0          | 0          | 5          |
| Irish Rugby Football Union         | 0          | 90         | 55         | 145        |
| Irish Squash                       | 2          | 0          | 0          | 2          |
| Irish Tug Of War Association       | 5          | 0          | 0          | 5          |
| Ladies Gaelic Football Association | 4          | 0          | 0          | 4          |
| Motor Cycling Ireland              | 7          | 0          | 0          | 7          |
| Motorsport Ireland                 | 8          | 0          | 0          | 8          |
| Paralympics Ireland                | 0          | 38         | 14         | 52         |
| Rowing Ireland                     | 4          | 25         | 6          | 35         |
| Swim Ireland                       | 12         | 22         | 16         | 50         |
| Triathlon Ireland                  | 9          | 6          | 6          | 21         |
| Weightlifting Ireland              | 4          | 0          | 0          | 4          |
| <b>Total</b>                       | <b>197</b> | <b>474</b> | <b>318</b> | <b>989</b> |

## Appendix J Testing Figures – User Pays

| National Governing Body                                     | Comp       | OOC        | Blood     | Total      |
|---|------------|------------|-----------|------------|
| Athletics Ireland   | 11         | 0          | 0         | 11         |
| Cycling Ireland   | 8          | 0          | 0         | 8          |
| European Professional Club Rugby                            | 8          | 0          | 0         | 8          |
| Federation Internationale de la Peche Sportive en Eau Douce | 2          | 0          | 0         | 2          |
| International Cricket Council                               | 4          | 0          | 0         | 4          |
| Irish Martial Arts Commission                               | 5          | 0          | 0         | 5          |
| Irish Rugby Football Union                                  | 28         | 0          | 0         | 28         |
| Six Nations   | 24         | 0          | 0         | 24         |
| United States Anti-Doping Agency                            | 0          | 11         | 2         | 13         |
| World Rugby   | 51         | 104        | 57        | 212        |
| <b>Total</b>  | <b>141</b> | <b>115</b> | <b>59</b> | <b>315</b> |

**Appendix K**  
**Pending from 2015**

| <b>Sport</b> | <b>In/OOCT</b> | <b>Rule violated</b> | <b>Substance</b>                           | <b>Substance category</b> | <b>Sanctions</b> |
|--------------|----------------|----------------------|--|---------------------------|------------------|
| Soccer       | In Competition | IADR 2.1             | Benzoyllecgonine - a metabolite of cocaine | S6a. Stimulants           | 12 months        |

**Anti-Doping Rule Violations 2016**

| <b>Sport</b>       | <b>In/OOCT</b> | <b>Rule violated</b> | <b>Substance</b>                           | <b>Substance category</b> | <b>Sanctions</b> |
|--------------------|----------------|----------------------|--|---------------------------|------------------|
| Paralympic Cycling | OOCT           | IADR 2.3             | NA   | NA                        | 2 years 6 months |
| Motorcycling       | In Competition | IADR 2.1             | Benzoyllecgonine - a metabolite of cocaine | S6a. Stimulants           | 4 years          |

**Pending Cases**

| <b>In/OOCT</b> | <b>Rule Violated</b> | <b>Sanctions</b> |
|----------------|----------------------|------------------|
| In Competition | IADR 2.1             | Pending          |
| OOCT           | IADR 2.1             | Pending          |



SPÓRT ÉIREANN  
SPORT IRELAND

Sport Ireland,  
The Courtyard,  
Sport Ireland National  
Sports Campus,  
Snugborough Road,  
Blanchardstown,  
Dublin 15,  
D15 PN0N

[www.sportireland.ie](http://www.sportireland.ie)  
@sportireland