



SPÓRT ÉIREANN
SPORT IRELAND

M-Power Mentoring Programme



www.sportireland.ie

M-Power is Sport Ireland's new sector specific Mentoring Programme. It's main aim is to support the development of the sport sector workforce. Mentoring facilitates learning and can support personal and professional growth. It can lead to fresh insights and perspectives which can enable valuable career progression.

M-Power is specifically designed for two groups of people – people who seek a Mentor or those who would like to become one.

If you want to be a Mentor
(see the application form on page 6):

You need to have the ability to share insights and knowledge gained through professional experience. Mentors are not required to have experience in the sports sector.

You must be available to meet regularly with your Mentee for the programme duration

If you want to be a Mentee:

You must be an employee or a board member of an organisation funded by Sport Ireland.

You must be nominated by your organisation, indicating your mentoring need and the hoped for performance benefits both to you and to your organisation.

You must be available to meet regularly with your Mentor for the programme duration



There are 4 Pillars of Mentoring support available through the M-Power Programme.



Traditional Mentoring

This is when a person in a senior role mentors a person in a junior role in a specific area of expertise.



Women to Women Mentoring

This is when women in senior roles mentor other women in the sports sector. The aim of this pillar is to support the career progression of women in this sector.



Reverse Mentoring

This is when a person in a junior role mentors a person in a senior role. Possible mentoring areas include technology, innovation and social media.



Peer-to-Peer Mentoring

This is when a person who has specific knowledge or skills mentors another who is an equal but is new to that area, e.g. one who has been working with local schools' mentors another who is taking over that task.





What are the benefits of mentoring?

- It creates both personal and professional networks.
- It organically develops leadership across the sector.
- It grows the capability, skills and knowledge for both Mentees and Mentors.

Additional programme information:

- Both Mentees and Mentors will receive training before the commencement of the mentoring sessions.
- There will be constant support provided by the OD&C unit in Sport Ireland for all participants.
- Duration, frequency and scheduling of the sessions will entirely depend on a Mentee's need and availability of a Mentor. We would suggest a maximum of 6 months.
- Continuous cyclical evaluation is carried out during and after the mentoring relationships.

Please note: Mentees will not be charged for the programme nor will Mentors receive payment for their time

When will the programme commence?

The programme will commence in Q4 2019.

The application process for Mentors

To apply for the programme, please fill out the application form on page 6 and email to odc@sportireland.ie by 13th September 2019.

Questions

Should you have any questions in relation to the programme and the application process, please contact Kesiena Ebenade at odc@sportireland.ie

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Application Form for Mentors

The information you provide below will be shared with the mentee.

SECTION 1: Personal Information

Please complete the following information to apply to become a Mentor.

Applicant's Name: _____

Organisation: _____ Job title: _____

Email Address: _____

Phone number: _____ Mobile number: _____

SECTION 2: Professional experience

Please attach your CV with this application.

SECTION 3: Professional experience

Please use the space below to complete a personal statement indicating why you believe you should become a Mentor through the M-Power Mentoring Programme. Please indicate what you hope to achieve from participating in the programme, what has been your experience as a Mentor so far and how you can contribute to improving the skills and knowledge of your Mentee.

SECTION 4: Signatures and Approval

Mentor signature: _____
(Name of applicant, Black Capitals) (Signature)

All applications must be supported by the participant's line manager or appropriate person.

Line manager signature: _____





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Contact Us

Sport Ireland

The Courtyard

Sport Ireland Campus

Snugborough Road, Blanchardstown

Dublin 15, D15 PN0N

+353 1 860 8800

odc@sportireland.ie

www.sportireland.ie