



SPÓRT ÉIREANN  
SPORT IRELAND

Annual Report 2016



Sport Ireland plans, leads and co-ordinates the sustainable development of competitive and recreational sport in Ireland.

**Sport Ireland's vision is one where:**

- sport contributes to enhancing the quality of Irish life and everyone is encouraged and valued in sport;
- young people see sport participation as an integral and enjoyable part of their busy lives;
- individuals can develop their sporting abilities and enhance their enjoyment, limited only by their talent and commitment;
- Irish sportsmen and women achieve consistent world-class performance, fairly.

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## Chairman Statement



**Mr Kieran Mulvey**  
*Chairman*

2016 was another great year for Irish Sport at all levels, from grassroots to high performance.

Central to this was the work of the National Governing Bodies for Sport and their work in the promotion and development of sport across the country, and the national network of Local Sports Partnerships which are central to ongoing achievement of Sport Ireland's goals in relation to participation.

Among the many performances on the world stage to be proud of in 2016, there were outstanding performances in Rio at both the Olympic and Paralympic Games. The Olympic roll of honour received a new addition in Rowing, with Sailing repeating its podium success achieved in Moscow 1980, demonstrating Ireland's ability to be competitive in multiple disciplines.

Team Ireland built on the success of Beijing and London, and notwithstanding problems which arose, Rio was a clear demonstration that Ireland can compete at the very highest levels of international sport. The Rio Review which was completed following the Games will act as a blueprint for Ireland to build on the success of Rio as we look towards the Tokyo 2020 Games.

Sport Ireland is committed to high performance sport. Through the Sport Ireland Institute, Sport Ireland provides high performance athletes and coaches with the environment to perform on the world stage through the delivery of world class supports, people and systems.

The completion and opening of the Sport Ireland Institute's High Performance Training Centre is a welcome and important development for Irish Sports. The centre now provides our High Performance athletes with world-class facilities here at home.

The High Performance Training Centre is just one of the new additions to the Sport Ireland National Sports Campus which has grown to become the epicentre of sporting activity in Ireland. Completion of the first element of the Sport Ireland National Indoor Arena took place in 2016. The new Arena is one of the key missing pieces in the Irish sporting infrastructure and I look forward to it hosting many national and international events in the years ahead. This development, along with the completion of Special Olympics Ireland's new offices and the National Cross Country Track has augmented the Campus' place as Ireland's foremost sporting hub.

I look forward to another exciting year of sport ahead and I would like to wish all of the National Governing Bodies, Local Sports Partnerships and athletes the very best in 2017. Sport Ireland very much appreciates the support given to us in 2016 by Minister Ross and Minister O'Donovan, who enabled us to continue our mission to improve standards in high performance sport and to increase participation rates.

Finally, I want to thank and pay tribute to the Executive of Sport Ireland, my colleagues on the Board and Committee Members. I wish also to thank the Secretary General of the Department of Transport, Tourism and Sport and his staff for their ongoing assistance and support.

# Chief Executive Review



**John Treacy**  
Chief Executive

This is the annual report of Sport Ireland for the year ended 31st December 2016. It is submitted to the Minister for Sport as required under section 17 of the Sport Ireland Act, 2015.

This report outlines the major aspects of Sport Ireland's work including;

- the numbers of people participating in sport and physical activity
- sustaining high performance by ensuring Ireland's performance in elite international sport improves; and
- building the capacity of National Governing Bodies (NGBs) and Local Sports Partnerships (LSPs); and
- continuing the development of the Sport Ireland National Sports Campus

2016 saw strong participation in sport across the board with the great work of the National Governing Bodies and Local Sports Partnerships continuing to provide opportunities to participants from every corner of Ireland and from all social backgrounds.

Sport Ireland places a particular emphasis on ensuring that sport is progressive and accessible, this is a fundamental principle of the Local Sports Partnerships which aim to remove any barrier that prevents participation in sport.

Sport has a significant role to play in raising the levels of physical activity within the population and, in turn, makes a major contribution to the health of the nation. As demonstrated in this report, we see encouraging numbers of participants in sport and physical activity right across

the country and this is a testament to the participation programmes of the National Governing Bodies and Local Sports Partnerships.

2016 marked a significant year for the Sport Ireland National Sports Campus, starting with the completion of the state-of-the-art High Performance Training Centre and concluding with the completion of Phase 1 of the Sport Ireland National Indoor Arena. In between we saw the completion of the National Cross Country Track and office accommodation for Special Olympics which added to the impressive array of facilities now located on the Campus.

The Government's investment in the Campus is recognition of the importance of having appropriate facilities for our athletes and National Governing Bodies. These facilities will help our sportsmen and sportswomen reach their full potential, while offering valuable amenities to the local community. We look forward to another progressive year for the Campus in 2017.

I would like to thank the Minister for Transport, Tourism and Sport Shane Ross and the Minister for Tourism and Sport Patrick O'Donovan and the officials of the Department of Transport, Tourism and Sport for their ongoing support in 2016.

I would also like to extend my thanks to the Board and staff of Sport Ireland for their ongoing excellence in the discharge of their duties.



# Sport Ireland Board



**Kieran Mulvey**

Kieran Mulvey is Chairman of Sport Ireland and is the former Chief Executive of the Labour Relations Commission, a position he held from 1991 to 2016. He is a former General Secretary of the Association of Secondary Teachers, Ireland (ASTI) and Irish Federation of University Teachers (IFUT). Kieran has also acted as a Consultant with the EU and the International Labour Organisation (ILO) on matters relating to public management, human resources and industrial relations. Kieran is a Fellow of the Educational Institute of Scotland and holds an Honorary Doctorate of Laws from the National University of Ireland.



**Bernard Allen**

First elected to Dáil Éireann in 1981, Bernard Allen retained his seat at each subsequent general election until his retirement in 2011. A front bench spokesperson for Health, Social Welfare, Environment and Local Government, Foreign Affairs and Tourism, Sport and Recreation, he was appointed Minister of State at the Department of Education and the Environment with special responsibility for Youth and Sport. Bernard is a member of the Pitch and Putt Union of Ireland, Bol Chumann na hÉireann, Golfing Union of Ireland, GAA and FAI. Bernard was a board member of the Irish Sports Council.



**Seán Benton**

Sean is Chairman of Our Lady's Hospice and Care Services, Harold's Cross and Blackrock; former Chairman of the Education and Finance Board, former Chairman of the Office of Public Works (OPW); previously a Commissioner of the OPW and former Director of Finance at the Department of Health. Seán was a board member of the National Sports Campus Development Authority.



**Roy Dooney**

Roy is Chairman of the NSCDA (Operations Designated Activity Company) and is a Communications Consultant by profession. Roy was a Member of the National Sports Strategy Group from 1995-1997 and a former Commissioner of the Eircom League. He is a former international athlete who represented Ireland at Marathon, Road and Cross-Country championships at European and World levels. Roy is a former coopted member of the Board of Athletics Ireland. Roy was a board member of the National Sports Campus Development Authority.



**Mary Dorgan**

Mary Dorgan retired from the position of Assistant Chief Executive with the Health and Safety Authority. Mary joined the HSA from Waterford Crystal where she had the role of Human Resources Manager. Mary has served on many Boards and committees including the Board of Waterford Childcare Ltd, Pobal, HSA, Waterford Chamber of Commerce (former President) and Waterford Institute of Technology. Mary is a certified member of the Mediation Institute of Ireland. Mary was a board member of the Irish Sports Council.



**Frances Kavanagh**

Frances Kavanagh is a Senior Director of Sport with Special Olympics Ireland and also served as Director of Sport and Competition for the 2003 Special Olympics World Summer Games. She has served on many committees and boards representing Special Olympics at National, European and International level and currently chairs the International Sports Rules Advisory Committee. Frances is a former Board Member and President of the Federation of Irish Sport. Frances was a board member of the Irish Sports Council.



**John Maughan**

John Maughan served as Senior Football Manager of Mayo, Clare, Roscommon and Fermanagh and led his county to the 1996, 1997 and 2004 All-Ireland Senior Football Finals. John inspired Clare to win the Munster Football title for only the second time in 1992 and also managed NUI Galway in the Sigerson Cup. John held the position of Captain with the Defence Forces of Ireland and is currently employed by Mayo County Council as a Procurement Officer. John is also a football analyst for RTÉ Radio sport. John was a board member of the Irish Sports Council.



**Caroline Murphy**

Caroline is a Broadcaster and Psychologist who runs her own Communications Consultancy. She presents 'It Says in the Papers' on Morning Ireland and has many years' experience of Sports Broadcasting in both Radio and Television. She was a member of the National Sports Campus Development Authority and its representative on the High Performance Committee of the Irish Institute of Sport. Caroline was a board member of the National Sports Campus Development Authority.



**Patrick O'Connor**

Patrick O'Connor is a Solicitor, Coroner, Arbitrator and Notary Public. Patrick is a member of a number of professional and regulatory bodies and associations including The Law Society of Ireland, The Chartered Institute of Arbitrators, Mental Health Tribunal, and the World Rugby, Six Nations and IRFU Disciplinary panels. Patrick has previously served as member, chairman or director of a wide range of professional, sporting and philanthropic organisations including the Board of Management of St. Louis Community School, Hope House, the Irish Association of Suicidology, the Judicial Appointments Advisory Board, the Courts Service Board and the Press Council of Ireland. He has held various offices within the Law Society of Ireland most notably as President (1998-99). Patrick was a board member of the Irish Sports Council.



**Liam Sheedy**

Liam Sheedy is Regional Manager with Bank of Ireland. A former Tipperary hurler he went on to manage his county to All-Ireland Minor glory in 2006 and delivered National League and two Munster titles at senior level before capturing All-Ireland success in 2010. Liam is also a RTE hurling analyst on The Sunday Game. Liam was a board member of the Irish Sports Council.



**Donal Óg Cusack**

Donal Óg an engineer by profession is a former Cork Hurling goalkeeper and winner of several All-Ireland medals and All-Star Awards. He is also a media pundit and Chairman of the Gaelic Players Association. Donal Óg is a part of the Clare Senior Hurling management team. Donal Óg was a board member of the National Sports Campus Development Authority.

## Member Attendance at Board Meetings in 2016

Sport Ireland held 10 meetings in 2016.

Member	Total
Kieran Mulvey	9
Bernard Allen	9
Seán Benton	8
Roy Dooney	10
Mary Dorgan	10
Frances Kavanagh	10
John Maughan	9
Caroline Murphy	10
Patrick O'Connor	9
Donal Óg Cusack	7
Liam Sheedy	10

# Sport Ireland Staff

## CEO Chief Executive

Mr. John Treacy, Chief Executive Officer

## Finance, Corporate Services and Communications

Jason McLoughlin, Director of Finance, Corporate Services and Communications

Nicola Connolly, Finance Executive

Colm McGinty, Director of Strategic Programmes/Secretary to the Board

David Gash, Marketing and Communications Manager

## Participation and Ethics

Una May, Director of Participation and Ethics

Siobhan Leonard, Anti-Doping Manager

Gerard Nowlan, Anti-Doping Science Officer

Bernie Priestley, Code of Ethics Manager

Colin Murphy, Code of Ethics and Information Officer

Emma Jane Clarke, Director of Partnerships and Governance

Gillian Costelloe, Sports Partnership Executive

Cormac MacDonnell, National Trails Manager

## High Performance and National Governing Bodies

Paul McDermott, Director of High Performance and NGBs

Niamh O'Sullivan, High Performance Manager

Erika Murphy, High Performance Executive

Shane Califf, NGB Manager

## Research

Peter Smyth, Director of Research

## Sport Ireland Coaching

Michael McGeehin, Director of Sport Ireland Coaching

Deirdre Morrissey, PA to the Director

Diarmaid Moloney, IT Technician

Sheelagh Quinn, Head of Corporate Services

Ann McMahan, Administrator

Helen Quain, Administrator

Declan O'Leary, Head of Coaching Services

Liam Moggan, Coach Education Development Officer

Adrian Byrne, Coach Education Development Officer

Fiona Larkin, Coach Education Development Officer

Hayley Harrison, Coach Education Development Officer

## Sport Ireland National Sports Campus

David Conway, Director of the Sport Ireland National Sports Campus

Bernie O'Shea, Receptionist Sport Ireland National Sports Campus

Stephen Ryan, Head of Administration Sport Ireland National Sports Campus

Campus

## Sport Ireland Institute

Caroline MacManus, Performance Services Manager

## Sport Ireland Committee Overview

Committee	Role	No. of Meetings
<b>Audit Committee</b>	To monitor and review the Sport Ireland internal control and risk management systems; To monitor the integrity of the financial statements, reviewing significant financial reporting judgments; To monitor and review the effectiveness of the Sport Ireland internal audit function.	6
<b>High Performance Committee</b>	To assist and advise Sport Ireland on strategic, investment and operational matters in relation to the High Performance Programme and Institute of Sport.	5
<b>NGB Grants Committee</b>	To consider and recommend NGB grants on an annual basis.	3
<b>Anti-Doping Committee</b>	To assist and advise Sport Ireland in relation to the performance of its functions including providing assistance and advice to Sport Ireland on policy formulation relating to the three strands of testing, education and research required under the terms of the council of Europe Anti-Doping Convention, 1989 and providing assistance and advice to the Sport Ireland staff on policy execution.	4
<b>Coaching Committee</b>	To advise Sport Ireland on policy and strategy in relation to the development of Coaching on the island of Ireland.	3
<b>Research Committee</b>	To oversee the Sport Ireland research programme and to report to Sport Ireland on matters relating to the programme.	3
<b>National Sports Campus Committee</b>	The purpose of the National Sports Campus Committee is to assist and advise Sport Ireland in relation to its functions relating to the development of a national sports campus on the site, in accordance with paragraph 6(4)(a) of Schedule 1 of the Sport Ireland Act, 2015.	7
<b>Eligibility Committee</b>	The role of the Eligibility Committee is to make recommendations to the Board as to whether applicant organisations satisfy eligibility criteria as agreed by the Board.	3
<b>Steering Group to Oversee Government Support for Ladies Gaelic Football and Camogie</b>	To oversee the Government support for Ladies Gaelic Football and Camogie.	3





# High Performance

Sport Ireland operates as the lead agency in the development of Irish High Performance Sport. Working closely with the National Governing Bodies, Sport Ireland's High Performance Unit aims to support the achievement of a number of objectives, specifically:

- Irish athletes winning medals at the Olympic and Paralympic Games
- The delivery of systemic and sustained success at European, World, Olympic and Paralympics level
- To create opportunities for Irish athletes to excel internationally, whilst training and living in Ireland
- To develop and drive the planning and investment processes to National Governing Bodies

## Programme Highlights

- 77 athletes represented Team Ireland across 14 different sports at the 2016 Rio Olympic Games. Finishing 62nd on the overall medals table, Ireland achieved 2 silver medals in rowing and sailing, and 14 Top 10 Place Finishes.
- 48 athletes represented Team Ireland across 10 sports at the 2016 Rio Paralympic Games. Finishing 28th on the overall medals table, Ireland achieved 11 medals in athletics, swimming and cycling (four gold, four silver, three bronze).
- 21 National Governing Bodies received High Performance Funding to support the delivery of their Performance Programmes
- The Olympic Council of Ireland and Paralympics Ireland received High Performance Funding to support their respective campaigns to the 2016 Rio Games
- 12 emerging professional golfers were funded through the Team Ireland Golf Scheme which is administered by the Confederation of Golf in Ireland
- 86 athletes from 14 sports were awarded individual grants through the International Carding Scheme
- Annual grants were paid towards the operational costs of Morton Stadium in Santry and the UL Arena 50m Pool at the University of Limerick.

## Programme Overview

The High Performance Unit is tasked with leading and delivering on Sport Ireland's High Performance Strategy. The central aim of High Performance is to deliver both athletes and teams to finals and podiums at European, World, Olympic and Paralympic level. To achieve this, Sport Ireland works closely with the National Governing Bodies who have the identified potential to deliver this success on a consistent and repeatable basis. Investment

is delivered annually to each of the 21 National Governing Bodies' High Performance Programmes and this is underpinned by direct investment to senior athletes through the International Carding Scheme. At the other end of the performance pathway, National Governing Bodies are responsible for establishing a robust talent pipeline within their sport, which will ensure there is continuity in the delivery of world-class Irish athletes; this is supported through Sport Ireland's Performance Programme Funding.

At the conclusion of the Rio Games, a review was conducted with each participating Olympic and Paralympic sport. The Rio Review aimed to assess the sports' quadrennial campaigns, and establish a blueprint for progressing forward to Tokyo 2020. The Rio Review was officially completed by December 2016.

In 2016, €10.18 million was invested in 21 Performance Programmes including the Olympic Council of Ireland and Paralympics Ireland. €1.82 million was invested in 86 athletes through the International Carding Scheme, with a further €200,000 invested in 12 players under the Team Ireland Golf Scheme. The Sport Ireland Institute received €1.7 million to support the operation of their facility and the delivery of support services to the various High Performance sports.

The High Performance Committee, which is a sub-committee of Sport Ireland, worked throughout 2016 to assist and advise the Board on strategic, investment and operational matters relating to High Performance sport in Ireland. Comprising of eight members, the Committee is chaired by Liam Sheedy, a Sport Ireland Board member, along with independent representatives and representatives from key bodies of Irish High Performance sport. The High Performance Unit continued to work in partnership with other units and organisations in the pursuit of enhanced elite performance including the Sport Ireland Institute; Sport Ireland Coaching; Sport Northern Ireland; the Olympic Council of Ireland; and Paralympics Ireland.





## Sport Ireland Institute

Sport Ireland Institute delivers world class support to high performance athletes. Sport Ireland Institute works directly with NGBs in developing sports specific science and medical support networks so that each sport has the support it needs to impact on performance.

### Programme Highlights

- 2,700 days of support services (science, medicine and lifestyle) were delivered to over 200 athletes and 25 coaches from 18 sports
- 14 Institute staff were directly involved in supporting the Olympic and Paralympic teams in Rio at the Games and pre-Games holding camps
- Of the 13 medals won in Rio, 12 athletes were directly supported by the Institute
- Since the Institute's High Performance Centre opened in January 2016 there have been 5,479 athlete appointments for a range of support services and 3,780 hours of support delivered at the centre.
- 104 blood tests, 76 medical referrals and 3 cardiac screens were delivered by the Institute
- 220 athletes, coaches, managers and family members attended the Rio Transition Programme – The Evolution Series
- 24 national coaches / performance directors were supported through the Pursuit of Excellence programme (PEP). A total of 54% (68 out of 125) of athletes in Rio representing Ireland were coached by 18 PEP coaches across 16 sports. Of the 13 medals won in Rio, 10 were coached by PEP coaches

### Programme Overview

The Sport Ireland Institute delivers its vision and purpose through a focus on three strands of support to the Irish High Performance Sport - Systems, Athlete Performance Support, and Capability and Expertise Development.

**Athlete Performance Support** – a range of science, medicine and lifestyle services managed in partnership with the Performance Directors and targeted to support realisation of athlete potential. Supports include strength and conditioning, medical and sports physiotherapy, nutrition, physiology, psychology, athlete lifestyle and performance analysis. In addition the Institute provides a range of referral and analysis supports including rapid referral, clinical psychology, blood analysis and imaging.

**Capability and Expertise Development** – focusing on high performance leaders, coaches and support staff. Through the Pursuit of Excellence Programme the Institute worked with Olympic and Paralympic coaches in 2016 to support their preparation and performance at the Rio Games.

**System Support** – working in partnership with the Sport Ireland High Performance Unit and typically through engagement with Performance Directors and CEOs to support effective planning, strategy building and problem solving.

# Sport Ireland National Sports Campus

Sport Ireland National Sports Campus (NSC) Unit is responsible for implementation of the Master Plan for the Sport Ireland National Sports Campus; overseeing the development of individual facilities on the Campus; the development of strategies and proposals for future facility development and use; and promoting the use of the Campus at all levels from high performance to participation and by members of the public generally. Responsibility for the day-to-day operation of Campus facilities rests with a wholly-owned subsidiary of Sport Ireland.

## Programme Highlights

- Sport Ireland National Indoor Arena (NIA) – the completion of the first element of the NIA took place in December 2016 with the handover to Sport Ireland of the multi-sport National Indoor Training Centre.
- Special Olympics Ireland (SOI) HQ – work on the provision of a new permanent HQ for Special Olympics Ireland was completed in October 2016.
- Sport Ireland Office Accommodation – work commenced on development of new, permanent office accommodation for Sport Ireland and another NGB.
- NSC Trim Trails – substantive ground works on the development of an accessible 1km and 2km running, walking and exercise trail within the Campus were completed.
- Cricket Ireland High Performance Training Centre – liaison with Cricket Ireland on proposals for the development of a High Performance training facility on the Campus.
- National Cross Country Track – came into use following works in 2015, including the hosting of the National Cross Country Championships in November 2016.

jump & pole-vault areas, permanent seating for 400 spectators which can be increased to 1,900 (or higher for non-track events), and ancillary facilities for changing, medical, officials/event and media requirements.

- National Gymnastics Training Centre catering for all gymnastics disciplines with permanent equipment installations, foam pits and floor area, as well as viewing gallery.
- National Indoor Training Centre, a multi-sport facility catering for over 20 sports in a variety of configurations, 3-court (basketball) in size but capable of being sub-divided into 3 separate areas with retractable & movable seating for 1,500 spectators, and ancillary facilities for changing, officials and event/seminar requirements.

Phase 2 will comprise covered synthetic pitches for rugby, soccer and Gaelic games as well as ancillary facilities.

Work on the first element of Phase 1 (the National Indoor Training Centre) was completed in December 2016 in time to host its first event, the Badminton Ireland “Irish Open” from 7th to 10th December. In addition to accommodating the training needs of a variety of sporting bodies, the NIA will also provide an appropriate and permanent facility for the hosting of local, regional and national competitions and championships for a wide range of NGBs. At the same time, the facility will also be used to deliver a range of programmes aimed at encouraging and promoting increased sports participation and active lifestyles at the recreational user level.

### Partnership Development

As part of a Partnership Strategy with the four main field-sport NGBs for the development of dedicated training facilities contained within the Campus Master Plan, the GAA completed the development of their new “National Games Development Centre” at the Campus, which was opened in April 2016. The NSC Unit continued to work with the IRFU and Hockey Ireland to

progress the development by both bodies of their own dedicated training facilities. Linked to this strategy, Sport Ireland approved a proposal by Cricket Ireland for the phased development of a new cricket training centre on the Campus – the first phase of the facility will include grass training creases and synthetic bowling bays with small office block to facilitate coaches and storage unit. The new facility will address a significant deficit in appropriate training facilities to enable the continued growth of cricket in Ireland at high performance and development levels. The planning process for the facility will be completed in the first half of 2017 with works to commence as soon as possible thereafter.

### Special Olympics Ireland Offices and Sport Ireland Offices

In parallel to the primary focus of developing the sports facilities within the Campus Master Plan, Sport Ireland maintains a secondary strategy of refurbishing existing buildings on the Campus site (where feasible) to provide office accommodation for sports bodies. During 2016, two such accommodation projects were in train. Work on the provision of new headquarters accommodation for Special Olympics Ireland (project managed on behalf of Sport Ireland by the Office of Public Works) were completed in October with SOI taking occupation that same month, before an official opening by the Minister of State for Tourism & Sport on 10th November 2016. In addition, plans were completed, and sanction received, for the refurbishment of an existing Campus building to provide a new permanent HQ office for Sport Ireland’s Dublin-based staff and one other NGB. Works on this project commenced in late 2016 with completion expected by the end of 2017.

## Programme Overview

### Sport Ireland National Indoor Arena

The primary focus of the Unit in 2016 was the completion of construction work on Phase 1 of the Sport Ireland National Indoor Arena (NIA), which has long been identified as a key missing piece of national sporting infrastructure and forms a core element of the Campus Master Plan. The NIA is being progressed on a phased basis – Phase 1 comprises:

- National Indoor Athletics Training Centre with retractable 200m banked running track, 60m and 110m sprint tracks, throw,

### National Velodrome and Badminton Centre

In March 2015, planning permission for the development of a National Velodrome and Badminton Centre on the Campus was secured. The scheme for the facility, prepared in conjunction with Cycling Ireland and Badminton Ireland, will comprise a 250m cycling track and also house up to 16 badminton courts within the track area, in addition to changing and other ancillary facilities. During 2016 the preliminary work on the procurement process for the project was commenced, while work on a supporting business plan and cost benefit analysis was also undertaken.

### National Cross Country Track

The new National Cross Country Track (work on which was completed in 2015) came into use for the first time following the required "growing-in" period during 2016, and played host to the National Cross Country Championships in November 2016. Work on provision of 1km and 2km jogging and fitness trails within the Campus grounds commenced in late 2016. The trail will be open to members of the public and will be wheelchair accessible.

The Unit continues to engage with relevant stakeholders to examine the potential for the development of further, additional facilities on the Campus to benefit sport at all levels from recreation to high performance.

### NSCDA (Operations Designated Activity Company)

A subsidiary of Sport Ireland, NSCDA (Operations Designated Activity Company) is responsible for the day-to-day management and operation of the National Sports Campus facilities including the National Aquatic Centre, National Indoor Arena, National Horse Sport Arena, National Diving Training Centre, National Sports Campus synthetic and turf pitch facilities, the Campus Conference Centre and Modern Pentathlon Centre. The company is also responsible for the day-to-day operation of Morton Stadium, Santry and the maintenance of office accommodation for sports bodies provided on Campus.

During 2016, over 1,036,000 visits were made to the National Aquatic Centre (up from 990,000 in 2015) making it the busiest year since the facility came under the direct management of the Campus and cementing its position within the top four paying visitor attractions in the State, and the first year to break the 1 million visitor mark. Numbers also continued to grow at the swimming, diving & gymnastics academies throughout 2016, with enrolments across 5 terms exceeding 14,000, an increase on 2015 of 10%, while attendances at Summer Camps increased by 11% to 1,161. Other facilities at the Campus saw continued growth in visitor numbers, with footfall at the NSC Synthetic Pitches totalling 97,823 (up 5% on 2015).



# Sport Ireland Participation

Sport Ireland's Participation Unit supports a national network of 29 Local Sports Partnerships (LSPs) delivering programmes locally to all target groups, including the harder to reach. LSPs are at the forefront of sport at grassroots level and know what is needed in terms of local sports development. LSPs deliver a range of training and education courses locally and provide support to sports clubs and community-based groups. The Women in Sport programme aims to increase women's participation in sport and promotes the positive aspects of sport and health benefits while also encouraging women to take up volunteer positions.

Sport Ireland manages the roll-out of Safeguarding 1, 2 and 3 workshops through the LSP Network and the National Governing Bodies of Sport. Safeguarding workshops are available to all volunteers and professionals working with children and vulnerable adults in sport.

Investment in the three major field sports (the GAA, the FAI and the IRFU) is critical for the continued development of participation at a grassroots level.

## Programme Highlights

- 291,947 people participated in 861 locally delivered participation programmes from the LSPs.
- An additional 10,404 female participants took part in 70 local Women In Sport Programmes.
- 16 Sport Inclusion Disability Officer posts were supported to encourage participation for people with disabilities.
- 17 Community Sports Development Officers were supported to activate local communities through targeted programmes, education and training for clubs and communities.
- 15,500 participants took part in the An Post/Sport Ireland Cycle Series in five counties.
- 18,500 people took part in the Sport Ireland/Operation Transformation '5k Fun Run' and 'National Walks'.
- 42,382 older adults around Ireland participated in the Go For Life Programmes.
- €250,000 was invested in the Cara Centre to facilitate and support participation for people with a disability.
- Investment of €589,839 was allocated to support the 9 existing Community Sport and Physical Activity hubs and establish 6 new Community Sport and Physical Activity hubs across the country through Dormant Accounts funding.
- Investment of €265,000 was allocated to support the Community Coaching programme and €175,000 was allocated for Youth Leadership courses under the National Sports Education and Training hub through Dormant Accounts funding.

## Programme Overview

In 2016, over €5m was allocated to the Local Sports Partnerships and €114,700 was invested in the LSPs under the Women in Sport Programme. In addition, Sport Ireland contributed a further €607,605 to support programmes for Older People (Go for Life), and €7,225,906 was invested in the Field Sports Programme (GAA, FAI, IRFU) in 2016. An additional €256,500 was invested in the FAI and IRFU under the 2016 Women in Sport Programme.

Sport Ireland continued to work in partnership with a number of organisations in the pursuit of increased participation and physical activity. Our relationship with key partners such as the CARA Centre and Age and Opportunity was supported by cross departmental cooperation with the Department of Transport, Tourism & Sport, the Department of Education as well as the Department of Health and the Health Service Executive in targeting a more active Ireland.

Sport Ireland coordinated the European Week of Sport in Ireland. The week ran from the 10th to the 18th September 2016 and over 480 sporting events were delivered throughout the country over that time including a number of flagship events such as the Great Dublin Bike Ride, SARI Soccerfest, National Fitness Day and a #BeActive School Campaign. Sport Ireland worked with over 145 event organisers and partners for the European Week of Sport in 2016 and coordinated a national promotional campaign for the week focused primarily on social media.

Sport Ireland, in conjunction with Cycling Ireland again teamed up in 2016 with the Department of Transport, Tourism and Sport, Dublin City Council, Fingal County Council, Meath County Council and Healthy Ireland for the Great Dublin Bike Ride, which was held on the 11th September. This year the number of participants increased from 3,000 in 2015 to over 5000. This was a flagship event in Ireland for the European Week of Sport from 10th – 18th September.

In Field Sports our work has seen the GAA connect with young people in every community in Ireland through the Go Games programmes at club and school level. The FAI provides opportunities in sport for young people particularly those with low participation rates such as young people experiencing social exclusion, young people from immigrant communities, those with a disability and women and girls. Meanwhile the IRFU continues its efforts to increase under age participation within schools and community rugby along with specific programmes for girls.

The Community Sport and Physical Activity Hub project is a collective of progressive sports clubs and other local organisations that want to work together to improve the sport offered in their local community. The developments of six new hubs were funded throughout Ireland with the support of Dormant Accounts in 2016 and the nine hubs that were established in 2015 were also supported to develop further. The Dormant Account funded project Community Coaching was targeted at the delivery of specialised training and education courses for jobseekers including work experience opportunities in NGBs/Clubs/LSPs. Sport Ireland approved 20 course applications under this competitive bid process, targeting over 240 people. 70 Youth Leadership courses were delivered by 20 LSPs across the Network in 2016 to enable young people to deliver physical activity sessions to their peers.





# National Governing Bodies

Sport Ireland works in partnership with National Governing Bodies (NGBs) to make them more effective in developing their sport and servicing the needs of their members. The work of the NGB Unit is focused on the ongoing operations, governance and financial management of the NGBs. It also has a key role in liaising with other operational units within Sport Ireland such as High Performance, Coaching, Participation and Anti-Doping.

## Programme Highlights

- In 2016, over €11.4 million was allocated to the National Governing Bodies of Sport in Ireland. €10.8 million was paid to 58 NGBs through Core Grant Funding, while an additional €600,000 was paid under the Women in Sport Programme.
- 58 NGBs developed and submitted core operational plans to Sport Ireland.
- In 2016, Sport Ireland also supported 20 NGBs with an additional €1 million euro through the Dormant Accounts Funding stream. Funding was used to deliver specific actions from the National Physical Activity Plan and were focused on 3 key target groups:
  1. The personal and social development of persons who are economically or socially disadvantaged;
  2. The educational development of persons who are educationally disadvantaged.
  3. Persons with a disability.
- As of 2016 all Sport Ireland recognised NGBs have included a dispute resolution mechanism within their Constitution. Just Sport Ireland, a function of the Federation of Irish Sport is supported by Sport Ireland and is the mechanism of choice for many of the NGBs. Just Sport Ireland are an independent dispute resolution service for Irish Sport offering both a Mediation and Arbitration facility.
- Continued monitoring and evaluation of the compliance requirements of NGB funding was carried out by the NGB Support Unit through its Mid-Year Review and annual grants process.

## Programme Overview

In 2016, the NGB core grant facilitated the core activities of NGBs. These activities include administration, delivery of participation programmes, coach development, implementation of strategic plans, employment of professional staff and the hosting of strategically significant events. Core funding also supports the implementation of the Sport Ireland Code of Ethics and Anti-Doping Programmes. The Women in Sport (WIS) programme was established with an aim to increase female participation in sport. It promotes the positive aspects and health benefits of sport and encourages women to take up coaching, volunteer and leadership positions within sport. The Women in Sport initiative also intends to raise awareness of women's sporting events and projects. There has been a tremendous amount of goodwill and support for the Programme from both sporting organisations and participants alike.

Sport Ireland operates a recognition process for organisations wishing to become eligible for support as National Governing Bodies of Sport. The recognition criteria establish minimum requirements for all organisations wishing to apply for Sport Ireland financial support. In 2016 the Irish Ice Skating Association received full Sport Ireland Recognition after the successful completion of their two year probation period. In the same year the Irish Ice Hockey Association was granted provisional recognition with a view to full Sport Ireland recognition by 2018.



# Organisational Development & Change

The Organisational Development & Change unit works in partnership with National Governing Bodies and Local Sports Partnerships to assist them to reach their desired levels of capability through Organisational Development and Change activity.

## Programme Highlights

- 120 hours of executive coaching provided for sectoral employees
- 130 Behavioural/Psychometric reports (MBTI, EQ-i Belbin & Strengthscope) and feedback sessions conducted with sectoral employees
- 500+ sector based employees/board members attended numerous training courses in an array of soft and technical skills
- 300 club volunteers in Dublin, Sligo, Athlone, Limerick, Waterford and Cork attended numerous training courses in an array of skills focused on club development
- 70 organisations provided with an organisational capability advisory service
- 40 organisations provided with a HR/ER advisory service
- Tailored OD interventions commenced for a number of organisations focused on Cultural, Team Effectiveness and Systems change
- Working Groups & Networks established and operational for Chief Executives and Senior Managers, HR Professionals and Marketing/Communications professionals

## Programme Overview

The Organisational Development & Change Unit continued to provide a range of support services for the sports sector in 2016.

### Organisational Capability Building

The Unit continued to successfully provide its Organisational Capability Building services in the areas of Learning, Advisory

and Systems support. The eight target capabilities are: Organisational Leadership, Change Management, Risk Management, Strategic Planning, Employee Performance Management, Project Management, Corporate Governance and Stakeholder Engagement.

### Organisational Development & Change Interventions

This refers to the management of a wide array of Organisational Development & Change interventions delivered on a specific & tailored basis with client sports organisations. Such interventions take place at Individual, Group or Organisation wide level. The underlying purpose of this activity is the continual improvement of organisational effectiveness within the client sports organisations. The different types of interventions can generally be grouped as follows:

- Structural, Strategic & Transformational Change
- Human Resource & Human Process

Such interventions include but are not limited to the following:

- Team Building, Intergroup Relations & Conflict Resolution, Large Group Interventions, Organisational Design, Culture Change, Diversity & Wellness, Talent Management, Leadership Development, Strategic Development & Change, Reward Systems, Employee Engagement & Involvement

### Working Groups & Networks

This refers to the management and facilitation of a range of sectoral working groups and networks. Such groups typically meet on a quarterly basis and are comprised of professionals operating in a variety of different career/role types. The purpose of each group is to support peer learning, idea sharing and networking between participants. There are currently three such groups in operation:

- Leadership, Managing Change, Performance & Projects
- Human Resources
- Stakeholder Engagement



# Sport Ireland Anti-Doping

Under the Sport Ireland Act (2015), Sport Ireland's functions in relation to Anti-Doping include

- to facilitate, through the promulgation of guidelines and codes of practice, standards of good conduct, fair play and the elimination of doping in sport
- to take such action as Sport Ireland considers appropriate, including testing, to combat doping in sport
- to plan, implement, evaluate and monitor education and information programmes for good conduct, fair play and the elimination of doping in sport
- in its capacity as the national anti-doping organisation in the State, to direct the collection of samples, to manage the testing and test results of samples and attend hearings, as required

## Programme Highlights

- 10% increase in blood testing figures increased
- In competition samples accounted for 18% and out of competition tests for 82% in the national testing programme
- 21% increase in User Pays programme tests
- 19 education seminars were conducted by Sport Ireland
- Sport Ireland trained a further 18 anti-doping tutors from GAA, Athletics Ireland, Swim Ireland, and Gymnastics Ireland and in 2016 trained tutors from the Sport Ireland tutor training programme delivered a combined total of 52 seminars within their respective sports
- Sport Ireland has continued to work with Ireland Active to support the Safe Selling of Supplements initiative within Ireland fitness facilities
- 30,000+ wallet cards were distributed to various NGB's and stakeholders.
- The Institute of National Anti-Doping Organisations (iNADO) granted Sport Ireland their Quality Recognition for Sport Ireland's Sample Collection Programme. Sport Ireland was the first NADO to receive this recognition
- 47,000 successful queries in 2016 on the medication checker website [www.eirpharm.com](http://www.eirpharm.com), an increase of nearly 50% over the previous year

## Programme Overview

The Anti-Doping Unit attended two National Anti-Doping Organisation Summits in August and October 2016. Leaders of a number of key National Anti-Doping Organisations (NADOs) came together for special summits in Copenhagen and Bonn to discuss reforms that best serve the interests of clean athletes and restore confidence in the integrity of anti-doping decisions in international sport in the aftermath of the McLaren Report.

Siobhan Leonard was invited by Rio 2016 to work in the test planning department under the direction of the Rio 2016 Anti-Doping Operations Manager. The NADOs of Canada, China, Japan, and South Africa also supported this request. Her main role was to assist in assimilating intelligence information into the Test Distribution Plan on an ongoing basis, so that the mission orders issued each night for testing the next day would include targeted selections based on the most up-to-date intelligence.

Sport Ireland has increased its anti-doping presence on social media. A social media strategy was developed to increase awareness around key issues and also increase athlete engagement in promoting clean sport.

In 2016 Sport Ireland developed an e-learning course and which will be accessible on all devices and will be released early 2017. This course is designed for athletes and athlete support personnel and covers the following key topics:

- Anti-doping rule violations
- Testing procedures blood & urine
- How to check medications
- Therapeutic Use Exemptions
- The risk of supplements and herbal remedies
- Consequences of doping

The annual Sample Collection Personnel training days took place on October 22nd and November 21st 2016 and 50 sample collection personnel attended these sessions and will be accredited for 2017.

There were 71 Therapeutic Use Exemption (TUE) applications in 2016, this was a decrease of 7% from 2015 (n=75) and once again these applications came from a diverse range of sports. Of the 71 applications received, a significant portion were for medications that are not/no longer included on the World Anti-Doping Agency Prohibited List and therefore no TUE Certificates were granted for these applications. Athletes are reminded to check their medications carefully prior to making a TUE application using the free 'Medication Checker App', MIMS, on [www.eirpharm.com](http://www.eirpharm.com) or [www.globaldro.com](http://www.globaldro.com) before completing the TUE application form.

Of the valid TUE applications made to Sport Ireland in 2016 (n=46), 40 were approved by the Therapeutic Use Exemption Committee on receipt of an up-to-date medical file, while 6 remained as incomplete applications by the end of 2016. Incomplete applications were because of non-receipt of a medical file, the medication ultimately not being used or the athlete awaiting further medical assessment.

Sport Ireland encourages anyone who detects, identifies, witnesses, knows of or has reasonable grounds to suspect that cheating has occurred to come forward and report suspected doping violations. A Report Doping online submission form is available through the Sport Ireland's website which will help to provide a safe and secure way for members of the public to report matters relating to drugs in sport.



# Sport Ireland Coaching

Sport Ireland Coaching has the lead role in the development of coaching in Ireland on an all-island basis. The role includes highlighting the importance of quality coaching in developing athletes and providing opportunities for participants.

## Programme Highlights

- 1687 coaching courses were approved in 2016
- 9,236 coaches qualified in 2016
- 25 tutors participated in tutor courses in 2016 and will graduate in 2017
- 6 assessors trained
- 65 sports specific tutors trained (GAA, FAI, Special Olympics, Swimming, Underwater Council)
- 13 Adventure Sports tutors trained
- Sport Ireland Coaching continued its work on the alignment of the Adventure Sports Framework to the Coaching Development Programme for Ireland (CDPI) during 2016
- Sport Ireland Coaching continued its work with Sport NI on the development of an action plan for the Sport Matters Implementation Group (SMIG)
- Tutor Development Course 32 delivered from February to May 2016.

## Programme Overview

Sport Ireland Coaching received a proposal from John Bales, President of the International Council for Coach Education (ICCE) for Sport Ireland Coaching to run, on behalf of ICCE, the European pilot of the NCDA Coach Developer Programme in October 2017 in Ireland.

A partnership between Nippon Sport Science University and the ICCE, the NCDA Coach Developer Programme represents a unique professional development opportunity for coach developers from around the world working in national coaching organisations, national and international sport federations and universities.

Sport Ireland Coaching continued to liaise with QQI in 2016. QA policies and guidelines were issued and Sport Ireland Coaching conducted a self-evaluation against these. The next steps will involve re-engaging with QQI to agree QA policies and procedures. The Coaching Committee met three times in 2016. The purpose of the Committee is to assist and advise Sport Ireland in relation to its functions relating to the development of coaching and coaches.

Sport Ireland Coaching acted as a partner in the following European Projects:

- EU Expert Group on Human Resources Development in Sport. The goal of the workgroup is on developing recommendations to encourage volunteering in sport, including best practices on legal and fiscal mechanisms and on practical guidance on compliance of national qualifications with international qualification standard of international sport federations.
- Following a successful bid to the May 2016 Erasmus+ applications Sport Ireland Coaching secured European funding for the iCoachKids project. The main objective of the iCoachKids project is to tackle the lack of existing opportunities for coaches of children to be suitably trained and recognised across Europe.



## Sport Ireland Trails

Sport Ireland Trails coordinates a national recreational trails programme and maintains a National Trails Register. The programme supports a wide range of national and local partners in the planning and development of trails countrywide.

Sport Ireland Trails promotes standards and good practice for trail development, supports new trail initiatives and also undertakes promotional work aimed at increasing the awareness and usage of recreational trails in Ireland.

### Programme Highlights

- 895 trails were registered under the National Trails Register
- 147 inspection and advisory assignments were undertaken ensuring trail quality and standards
- [www.irishtrails.ie](http://www.irishtrails.ie) attracted over 307,000 visits in 2016 an increase of 15% on the same period in 2015
- Continued development of our Education and Training Programme with full programme roll-out to take place in 2017
- Inspections were carried out on 13 cycle routes to support the Smarter Travel Unit in the Department of Transport Tourism and Sport
- Worked with local authorities to develop the Eurovelo 1 cycle route in Ireland
- Secured dormant account funding for specific outdoor recreation initiatives

### Programme Overview

Sport Ireland Trails invested €373,506 into its recreational trail programme in 2016. This allowed for nearly 150 advisory and registration assignments to take place on walking trails throughout Ireland. Sport Ireland Trails have put considerable effort into developing an Education and Training Programme that will upskill and build capacity of people working or volunteering in the area of recreational trails.

Sport Ireland Trails continue to work in partnership with a range of State Agencies, Local Authorities and National Governing Bodies on a broad range of recreational projects. There have been a number of key outdoor recreation projects delivered in 2016 and Sport Ireland Trails support such projects providing best practice advice and guidance. Sport Ireland Trails continues to raise awareness about the trails network in Ireland and also the outdoor recreation opportunities that exist. The website [www.irishtrails.ie](http://www.irishtrails.ie) continues to be a vital hub of information for outdoor recreation enthusiasts.

Sport Ireland Trails continued to be involved in the Get Ireland Walking initiative which aims to promote and encourage more recreational walking and has seen the establishment of community walking groups nationwide. The initiative grew again in 2016 and there are currently over 350 community walking groups.

Cycling is a significant focus of Sport Ireland Trails and we work closely with the Smarter Travel Unit of the Department of Transport, Tourism and Sport and undertake registration and advisory inspections on cycle routes throughout the country. Sport Ireland Trails support the development of the National Greenway Strategy and have provided significant input to the consultation document.

There was funding secured from dormant accounts in 2016 which will increase recreation opportunities in the outdoors including a project in collaboration with Irish Wheelchair Association to develop an accessibility standard for recreational trails.





# Corporate Activity

## Programme Highlights

- A total of 56 Parliamentary Questions were answered by Sport Ireland in 2016
- Sport Ireland provided sponsorship to the 2016 RTÉ Sports Awards and 2016 Irish Times/Sport Ireland Sportswoman of the Year Awards
- Sport Ireland Communications Unit continued to provide support in the areas of media, public affairs, corporate communications, events, marketing and digital
- Sport Ireland developed the #BeActive Digital Campaign, which coincided with the 2016 European Week of Sport
- Sport Ireland Communications completed a rebrand of the organisation, with a new identity for the entire organisation and its constituent parts, including the Sport Ireland National Sports Campus
- Sport Ireland supported Paralympics Ireland's media team's coverage of the Rio 2016 Games on-site in Brazil





# Research

## The Irish Sports Monitor 2015

The 2015 Irish Sports Monitor, the sixth report in the ISM series, was launched on the 27th of October, 2016 by Minister O'Donovan. The report examines participation in sport and exercise, recreational walking and active commuting in addition to flexible modules which explored issues such as pathways into participation and the impact of parenthood on participation. Presentations on data collected were made to Carlow, Dun Laoghaire Rathdown and Wexford Local Sports Partnerships and their boards as well as Sport Ireland staff. Copies of the report were sent to all Local Sports Partnerships and National Governing Bodies. Preparations were also made for the 2017 Irish Sports Monitor which will begin in January 2017.

## Student Sport Ireland

The Student Sport Ireland study was launched on the 25th February, 2016. The project was delivered by a third level consortium from Dublin City University, Waterford Institute of Technology, University of Limerick and University of Ulster and was the first all island study of participation in sport among third level students. Since the launch Sport Ireland has contributed to a number of meetings regarding the emerging policy issues from the research.

## Athlete's attitude to doping in sport

Data collection for a study examining athlete's attitude to doping in sport began in August, 2016. Questions were replicated from the World Anti-Doping Organisation to allow for international comparison

## LSP Participation Reports

Fingal LSP participation report was finalised in 2016. This was the sixteenth LSP participation report completed since 2014. These reports use data collected through the Irish Sports Monitor to provide localised information for each LSP. The reports examine overall participation in sport and exercise, recreational walking, meeting the activity guidelines etc. for each LSP and aims to assist with strategic planning. In some cases counties were combined due to insufficient sample size. Preliminary work began on the final two reports, Kildare and Meath, which were finalised in 2017.

## Other projects

- Worked with Special Olympics Ireland on SOPHIE (Special Olympics Programmes Health Impact Evaluation) study which was launched in 2016. This study examined the impact of Special Olympics on participants. Input was provided into the oversight, analysis and drafting of the report.
- Provided information for the midterm review of the Community Coaching and Community Sports Hubs programmes through online questionnaires, interviews and focus groups.
- Collected and analysed feedback from organisations involved in the 2016 European Week of Sport.
- Undertook analysis of Great Dublin Bike Ride.
- Assisted with ongoing monitoring of Get Ireland Walking and Active Communities programmes.

## Protected Disclosures Annual Report

Section 22 of the Protected Disclosures Act 2014 requires the publication of a report each year relating to the number of protected disclosures made in the preceding year and any actions taken in response to such disclosures.

No protected disclosures were received by the Sport Ireland in the reporting period up to 31 December 2016.



## Financial Statements

### For the year 1 January 2016 to 31 December 2016

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## Board Members' Report

### For the year ended 31 December 2016.

Sport Ireland was established on a statutory basis on 1 October 2015 by Ministerial Order pursuant to the Sport Ireland Act 2015.

#### Board Members' Responsibilities

Section 16 of the Sport Ireland Act, 2015 requires Sport Ireland to keep, in such form as may be approved by the Minister for Transport, Tourism and Sport with consent of the Minister for Public Expenditure and Reform, all proper and usual accounts of money received and expended by it.

In preparing these financial statements, Sport Ireland is required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that it will continue in operation;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Board is responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, its financial position which enables it to ensure that the financial statements comply with Section 16 of Sport Ireland Act 2015 and generally accepted accounting practice, including FRS102 "The Financial Reporting Standard applicable in the UK and Ireland" issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland. The Board is also responsible for safeguarding its assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Kieran Mulvey  
Chairman  
12th December 2017



John Treacy  
Chief Executive Officer  
12th December 2017

# Statement on Internal Financial Control

## Responsibility for Internal Financial Control

On behalf of the Board of Directors of Sport Ireland I acknowledge our responsibility for ensuring that an effective system of internal financial control is maintained and operated.

A system of internal financial control can provide only reasonable and not absolute assurance that the assets are safeguarded, transactions authorised and properly recorded, and that material errors or other irregularities are either prevented or would be detected in a timely manner.

### Key Control Environment

Sport Ireland has taken steps to ensure an appropriate control environment was in place by:

- Clearly defining management responsibilities and powers;
- Establishing formal procedures for monitoring the activities and safeguarding the assets of the organisation;
- Developing a culture of accountability across all levels of the organisation.

Sport Ireland has established processes to identify and evaluate business risks by:

- Identifying the nature and extent of risks facing the Board;
- Assessing the likelihood and impact of identified risks occurring and initiating a programme for managing those risks;
- Working closely with Government and various Agencies to ensure that there is a clear understanding of the Board's goals and support for the Board's strategies to achieve those goals.

The system of internal financial control is based on a framework of regular management information, administrative procedures including segregation of duties, and a system of delegation and accountability. In particular it includes:

- A comprehensive budgeting system with an annual budget which is reviewed and agreed by the Board;
- Regularly reviewed by the Board are periodic and annual financial reports which indicate financial performance against forecasts;
- Setting targets to measure financial and other performance.

The work of internal audit is informed by analysis of the risks to which Sport Ireland was exposed and annual internal audit plans are based on this analysis. The internal audit plans were approved by the Board's Audit Committee. Annual audits of two grantee organisations were completed. The Internal Auditors presented to the Audit Committee on a quarterly basis the level of Internal Audit activity for that quarter. The report reflected the Internal Auditor's opinion on the adequacy and effectiveness of the system of internal financial control.

Sport Ireland's monitoring and review of the effectiveness of the system of internal financial control was informed by the work of the internal auditor, the Audit Committee which oversaw the work of the internal auditor, the executive managers within Sport Ireland who have responsibility for the development and maintenance of the financial control framework and comments made by the Comptroller and Auditor General in his management letter. Sport Ireland prepared the 2016 financial statements under the 2009 Code of Practice for the Governance of State Bodies.

### Weaknesses in contract development

In January 2015, following a procurement procedure on e-tenders, the National Sports Campus Development Authority (NSCDA) signed a contract for the construction of the National Indoor Arena in 2 phases at a total cost of €51 million (ex VAT). NSCDA were of the opinion that the

contract provided for omission or cancellation of Phase 2 of the contract without penalty. In October 2015, NSCDA was dissolved and its assets liabilities and contracts transferred to the newly formed Sport Ireland.

In January 2017, Sport Ireland sought to omit Phase 2 of the project as the Department of Transport Tourism and Sport was not in a position to provide the required funding in 2017. The contractor rejected the request and noted its intention to trigger the conciliation clause available in the contract.

Following conciliation in Q1 2017, and consultation with the Department, Sport Ireland decided to proceed with Phase 2 based on agreement with the contractor. As a result, the final cost of Phase 1 was completed for €37.2 million (ex VAT), the additional expenditure being approved by Sport Ireland's project technical advisor as additional certified costs for Phase 1. The revised budget of Phase 2 amounts to €21.3m (ex VAT). Advice from Sport Ireland's technical advisors confirmed that this still presented the best value available for this project, given the movement in the construction industry rates over the period concerned and the likely arbitration costs if an agreement was not reached.

Sport Ireland incurred expenditure of €210,000 with regard to technical and legal support in relation to the conciliation process.

Sport Ireland has also appointed a full time National Sports Campus Development Director who will review and update its contract management procedures.

### Grants Management and Accountability

The Department of Public Expenditure and Reform (DPER) Circular 13/2014 Management of and Accountability of Grants from Exchequer Sources (the Circular) outlines the public financial management principles, procedures and additional reporting requirements to be followed in the management of grant funding provided from public money. Sanction was obtained from DPER to pre fund grant payments to eligible sporting bodies in March 2017. With regard to Section 5 - Grantees Responsibilities, in September 2017 Sport Ireland issued instructions and a standard template to the grantees in respect of the required disclosures / responsibilities under the Circular 13/2014. The effective date of implementation of the Circular for the grantees is 2018, i.e. their 2017 Financial Statements. Sport Ireland will ensure that as a term and condition of the grant, all Grantees will be notified of their Responsibilities under the Circular and make them aware of their responsibilities as per Section 5 of Circular 13/2014.

### Annual Review

I confirm that the Board conducted a review of the effectiveness of the system of internal financial control in the year ended 31 December 2016.



Kieran Mulvey  
Chairman  
12th December 2017

Sport Ireland Annual Report 2016

# Report of the Comptroller and Auditor General

Report for presentation to the Houses of the Oireachtas

## Sport Ireland

I have audited the financial statements of Sport Ireland for the year ended 31 December 2016 under the Sport Ireland Act 2015. The financial statements comprise the statement of income and expenditure and retained revenue reserves, the statement of comprehensive income, the statement of financial position, the statement of cash flows and the related notes. The financial statements have been prepared in the form prescribed under Section 16 of the Act, and in accordance with generally accepted accounting practice.

## Responsibilities of the Board

The Board is responsible for the preparation of the financial statements, for ensuring that they give a true and fair view and for ensuring the regularity of transactions.

## Responsibilities of the Comptroller and Auditor General

My responsibility is to audit the financial statements and to report on them in accordance with applicable law.

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation.

My audit is carried out in accordance with the International Standards on Auditing (UK and Ireland) and in compliance with the Auditing Practices Board's Ethical Standards for Auditors.

## Scope of audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements, sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of

- whether the accounting policies are appropriate to Sport Ireland's circumstances, and have been consistently applied and adequately disclosed
- the reasonableness of significant accounting estimates made in the preparation of the financial statements, and
- the overall presentation of the financial statements.

I also seek to obtain evidence about the regularity of financial transactions in the course of audit.

In addition, I read Sport Ireland's annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by me in the course of performing the audit. If I become aware of any apparent material misstatements or inconsistencies, I consider the implications for my report.

## Opinion on the financial statements

In my opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of Sport Ireland as at 31 December 2016 and of its income and expenditure for 2016; and

- have been properly prepared in accordance with generally accepted accounting practice.

In my opinion, the accounting records of Sport Ireland were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

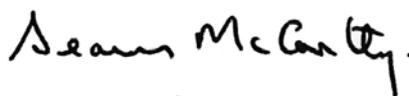
## Matters on which I report by exception

I report by exception if I have not received all the information and explanations I required for my audit, or if I find

- any material instance where money has not been applied for the purposes intended or where the transactions did not conform to the authorities governing them, or
- the information given in Sport Ireland's annual report is not consistent with the related financial statements or with the knowledge acquired by me in the course of performing the audit, or
- the statement on internal financial control does not reflect Sport Ireland's compliance with the Code of Practice for the Governance of State Bodies, or
- there are other material matters relating to the manner in which public business has been conducted.

## Weaknesses in contract development

I draw attention to the statement on internal financial control which discloses weaknesses in the development of a construction contract that Sport Ireland took over on 1 October 2015 from the National Sports Campus Development Authority, following its dissolution. As a result of the contract weaknesses, Sport Ireland was not in a position to exercise an option to postpone Phase 2 of the contract. Following a conciliation process, the final cost of Phase 2 is budgeted at €21.3 million (excluding VAT). Sport Ireland also incurred expenditure of €0.2 million associated with the conciliation process and legal costs.



**Seamus McCarthy**  
Comptroller and Auditor General  
22 December 2017

# Statement of Income and Expenditure and Retained Revenue Reserves

For the year ended 31 December 2016

Income	Note	Year ended 31 December 2016	Year ended 31 December 2015
		€	€
Oireachtas Grants	2	78,324,394	69,656,912
Dormant Account Grants	2	4,514,220	1,921,035
Own Resources	3	648,168	689,564
Net Deferred Pension Funding	10c	723,000	854,000
Other Income	4	409,965	458,595
Transfer (to)/from the Capital Reserve	9	(25,113,878)	(19,814,123)
<b>Total Income</b>		<b>59,505,869</b>	<b>53,765,983</b>
<b>Expenditure</b>			
Grants Payable	5	39,693,811	37,965,420
Dormant Account Grants	5	4,027,651	1,807,857
Other Programmes	6	7,212,774	6,749,394
Administration	7	511,993	659,583
Staff Costs	8	3,270,238	3,553,200
Retirement benefit costs	10a	591,000	770,000
Reduction in Value of Fixed Assets	12	3,261,228	3,881,343
<b>Total Expenditure</b>		<b>58,568,695</b>	<b>55,386,797</b>
<b>Surplus/(Deficit) for the Period before Taxation</b>		<b>937,174</b>	<b>(1,620,814)</b>
Taxation	14	(636)	(8,705)
<b>Surplus/(Deficit) for the Period after Taxation</b>		<b>936,538</b>	<b>(1,629,519)</b>
Balance Brought Forward at 1 January		(666,329)	963,190
<b>Balance Carried Forward at 31 December</b>		<b>270,209</b>	<b>(666,329)</b>

All income and expenditure for the period relates to continuing activities at the Statement of Financial Position date.

The Statement of Cash Flows and notes 1 to 22 form part of these financial statements.

On behalf of the Board of Sport Ireland:



Kieran Mulvey  
Chairman  
12th December 2017



John Treacy  
Chief Executive Officer  
12th December 2017

## Statement of Comprehensive Income

For the period ended 31 December 2016

	Note	Year ended 31 December 2016	Year ended 31 December 2015
		€	€
<b>(Deficit)/Surplus before appropriations</b>		<b>936,538</b>	<b>(1,629,519)</b>
Experience (loss)/gains on retirement benefit obligations	10b	289,000	(49,000)
Change in assumptions underlying the present value of retirement benefit obligations	10b	(2,326,000)	3,568,000
<b>Total actuarial (loss)/gain in the period</b>		<b>(2,037,000)</b>	<b>3,519,000</b>
Adjustment to deferred retirement benefits funding		2,037,000	(3,519,000)
<b>Other Comprehensive Income for the period</b>		<b>936,538</b>	<b>(1,629,519)</b>

The Statement of Cash Flows and notes 1 to 22 form part of these financial statements.

On behalf of the Board of Sport Ireland:



Kieran Mulvey  
Chairman  
12th December 2017



John Treacy  
Chief Executive Officer  
12th December 2017

# Statement of Financial Position

For the period ended 31 December 2016

	Note	Year ended 31 December 2016	Year ended 31 December 2015
		€	€
<b>Fixed Assets</b>			
Property, Plant & Equipment	12	130,402,822	105,288,944
Financial Assets	13	1	1
<b>Total Fixed Assets</b>		<b>130,402,823</b>	<b>105,288,945</b>
<b>Current Assets</b>			
Receivables	15	471,895	1,367,824
Cash and cash equivalents		3,417,937	2,843,930
		<b>3,889,832</b>	<b>4,211,754</b>
<b>Current Liabilities (amounts falling due within one year)</b>			
Payables	16	(3,619,624)	(4,878,084)
<b>Net Current (Liabilities)/Assets</b>		<b>270,208</b>	<b>(666,330)</b>
<b>Retirement Benefits</b>			
Retirement benefit obligations	10b	(12,148,000)	(9,555,000)
Deferred retirement benefit funding asset	10c	12,148,000	9,555,000
<b>Total Net Assets</b>		<b>130,673,031</b>	<b>104,622,615</b>
<b>Representing</b>			
Capital Account	9	130,402,822	105,288,944
Retained revenue reserves		270,209	(666,329)
<b>Equity</b>		<b>130,673,031</b>	<b>104,622,615</b>

The Statement of Cash Flows and notes 1 to 22 form part of these financial statements.

On behalf of the Board of Sport Ireland



Kieran Mulvey  
Chairman  
12th December 2017



John Treacy  
Chief Executive Officer  
12th December 2017

## Statement of Cash Flows

For the period ended 31 December 2016

	Note	Year ended 31 December 2016 €	Year ended 31 December 2015 €
<b>Reconciliation of Net Operating Surplus</b>			
Operating (Deficit)/Surplus		937,174	(1,620,814)
Loss/(Gain) on Disposal of Tangible Fixed Assets		960	(37)
Depreciation	11	3,261,228	3,881,343
Bank Interest Received	4	(5,160)	(5,260)
Taxation Paid		(9,341)	-
Transfer (from) Capital Reserve	9	(3,262,188)	(3,881,343)
(Increase)/Decrease in Receivables	15	895,929	(1,117,009)
Payables Increase/(Decrease)	16	(1,249,755)	3,215,851
<b>Net Cash Inflow from Operating Activities</b>		<b>568,847</b>	<b>472,731</b>
<b>Cash Flow Statement</b>			
<b>Net Cash Inflows from Operating Activities</b>		568,847	472,731
<b>Returns on Investments and servicing of finance</b>			
Bank Interest	4	5,160	5,260
<b>Capital Expenditure</b>			
Payments to acquire Fixed assets		(28,376,066)	(23,695,466)
Receipts from disposal of Fixed Assets		-	37
<b>Net Cash Flows from Capital Expenditure</b>		(28,376,066)	(23,695,429)
<b>Cash Flows from Financing Activities</b>			
Capital Grants		<b>28,376,066</b>	<b>23,695,466</b>
<b>Net Cash Flows from Financing Activities</b>		<b>28,376,066</b>	<b>23,695,466</b>
<b>(Decrease)/Increase in Cash</b>		<b>574,007</b>	<b>478,028</b>
<b>Movement in net funds for the period</b>			
Cash at Bank 1 January 2016		2,843,930	2,365,902
Cash at Bank 31 December 2016		<b>3,417,937</b>	<b>2,843,930</b>

# Notes to the Financial Statements

For the period ended 31 December 2016

## 1. Accounting Policies

The basis of accounting and significant accounting policies adopted by Sport Ireland are set out below. They have all been applied consistently throughout the year.

### a) General Information

Sport Ireland's primary objectives as set out in Part II of the Sport Ireland Act 2015 are as follows:

- To encourage the promotion, development and co-ordination of competitive sport and the achievement of excellence in competitive sport;
- To develop strategies for increasing participation in recreational sport and to co-ordinate their implementation by all bodies (including public authorities and publicly funded bodies) involved in promoting recreational sport and providing recreational facilities;
- To take such action as is considered appropriate, including testing, to combat doping in sport;
- Where the Board considered it appropriate to do so, to initiate and encourage research concerning either or both competitive sport and recreational sport;
- Where the Board considered it appropriate to do so, to facilitate research and disseminate information concerning either or both competitive sport and recreational sport;
- To develop, promote, operate and maintain National Sports Campus;

Sport Ireland is a Public Benefit Entity (PBE).

### b) Statement of Compliance

The financial statements of Sport Ireland for the year ended 31 December 2016 have been prepared in accordance with generally accepted accounting practice including FRS 102, the financial reporting standard applicable in the UK and Ireland issued by the Financial Reporting Council (FRC), as promulgated by Chartered Accountants Ireland.

### c) Basis of Preparation

The financial statements have been prepared under the historical cost convention, except for certain assets and liabilities that are measured at fair values as explained in the accounting policies below. The financial statements are in the form approved by the Minister for Transport, Tourism and Sport with the concurrence of the Minister for Public Expenditure and Reform under the Sport Ireland Act 2015.

The comparative information presented in these financial statements for the year ended 31 December 2015, reflects the cumulative information as presented in the audited financial statements of the Irish Sports Council (1 January – 30 September 2015), the National Sports Campus Development Authority (1 January – 30 September 2015) and Sport Ireland (1 October – 31 December 2015).

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to Sport Ireland's financial statements.

### d) Consolidated Financial Statements

NSCDA (Operations) Designated Activity Company is wholly owned by Sport Ireland and operates and maintains the facilities on the sport campus.

Sport Ireland is exempt from the requirement to present the annual financial statements as consolidated with the subsidiary. Under Section 9 (g) of FRS102 this is not required under the statutory framework or as part of the format agreed with the Minister for Transport Tourism and Sport.

The financial statements of NSCDA (Operations) Designated Activity Company are presented separately. Further information in respect of the subsidiary is given in Note 13 to the financial statements.

### e) Revenue

#### Oireachtas Grants

Revenue is generally recognised on an accruals basis, except in the case of Oireachtas Grants which are recognised on a cash receipts basis.

#### Refunds of grants paid

Grants paid become refundable in certain circumstances, such as liquidation/dissolution of the recipient company, or if the conditions of the grant are not met. Grant refunds are recognised when it is probable that the money will be received by Sport Ireland and the amount can be estimated reliably; therefore they are accounted for on an accruals basis. Grant refunds of €52,694 were offset against Grants paid in 2016.

#### Interest income

Interest income is recognised on an accruals basis.

#### Other Revenue

Other revenue is recognised on an accruals basis.

## Notes to the Financial Statements

(forming part of the financial statements)

### f) Property, Plant and Equipment

Property, Plant and Equipment are stated at cost less accumulated depreciation, adjusted for any provision for impairment. Depreciation is provided on all property, plant and equipment, at rates estimated to write off the cost less the estimated residual value of each asset on a straight line basis over their estimated useful lives, as follows:

NAC & Campus Facilities	2%	per annum
Campus Facilities (30 Years lifecycle)	3.33%	per annum
Campus Facilities (10 Years lifecycle)	10%	per annum
Campus Facilities (5 Years lifecycle)	20%	per annum
Infrastructure, Master Planning & Design	15%	per annum
Campus Capital Projects Strategy	100%	per annum
Land & Buildings (50 Years lifecycle)	2%	per annum
Buildings (30 Years lifecycle)	3.33%	per annum
Office Fit out /Fixtures & Fittings	20%	per annum
Computers & IT Equipment	33.33%	per annum
Motor Vehicles	20%	per annum

It should be noted that land on the National Sports Campus, Abbotstown House and any assets that are under construction are not depreciated. Once projects under construction are completed relevant depreciation rates are applied.

Residual value represents the estimated amount which would currently be obtained from disposal of an asset, after deducting estimated costs of disposal, if the asset were already of an age and in the condition expected at the end of its useful life.

If there is objective evidence of impairment of the value of an asset, an impairment loss is recognised in the Statement of Income and Expenditure and Retained Revenue Reserves in the year.

### g) Financial assets

#### Other Financial Assets

NSCDA (Operations) Designated Activity Company is wholly owned by Sport Ireland and its share capital represents one ordinary share of one Euro par value. NSCDA (Operations) Designated Activity Company operates and maintains the facilities on the sports campus.

### h) Receivables

Receivables are recognised at fair value, less a provision for doubtful debts. The provision for doubtful debts is a specific provision, and is established when there is objective evidence that Sport Ireland will not be able to collect all amounts owed to it. All movements in the provision for doubtful debts are recognised in the Statement of Income and Expenditure and Retained Revenue Reserves.

### i) Payables

Payables are initially recognised at fair value. Payables are classified as current if payable within one year or less. If not, they are presented as non-current liabilities.

### j) Operating Leases

Rental expenditure under operating leases is recognised in the Statement of Income and Expenditure and Retained Revenue Reserves over the life of the lease. Expenditure is recognised on a straight-line basis over the lease period, except where there are rental increases linked to the expected rate of inflation, in which case the increase is recognised when incurred. Any lease incentives received are recognised over the life of the lease.

### k) Employee Benefits

#### Short-term Benefits

Short term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year-end are included in the Payables figure in the Statement of Financial Position.

#### Retirement Benefits

Sport Ireland operates a defined benefit pension scheme, funded annually on a pay-as-you-go basis from monies provided by the Department of Transport, Tourism and Sport and from contributions deducted from staff and members' salaries. Sport Ireland also operates the Single Public Services Pension Scheme ("Single Scheme"), which is a defined benefit scheme for pensionable public servants appointed on or after 1 January 2013. All single scheme employee contributions are transferred to Department of Transport, Tourism and Sport.

Pension costs reflect pension benefits earned by employees, and are shown net of staff pension contributions which are remitted to the Department of Transport, Tourism and Sport. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable, and offset by grants received in the year to discharge pension payments.

# Notes to the Financial Statements

(forming part of the financial statements)

Actuarial gains or losses arising on scheme liabilities are reflected in the Statement of Comprehensive Income, and a corresponding adjustment is recognised in the amount recoverable from the Department of Transport, Tourism and Sport.

The financial statements reflect, at fair value, the assets and liabilities arising from Sport Ireland's pension obligations and any related funding, and recognises the costs of providing pension benefits in the accounting periods in which they are earned by employees. Retirement benefit scheme liabilities are measured on an actuarial basis using the projected unit credit method.

## I) Critical Accounting Judgements and Estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the Statement of Financial Position date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements have had the most significant effect on amounts recognised in the financial statements.

### Impairment of Property, Plant and Equipment

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sell and value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

### Provisions

Sport Ireland makes provisions for legal and constructive obligations, which it knows to be outstanding at the period end date. These provisions are generally made based on historical or other pertinent information, adjusted for recent trends where relevant. However, they are estimates of the financial costs of events that may not occur for some years. As a result of this and the level of uncertainty attaching to the final outcomes, the actual out-turn may differ significantly from that estimated.

### Depreciation and Residual Values

The Board have reviewed the asset lives and associated residual values of all fixed asset classes, and in particular, the useful economic life and residual values of fixtures and fittings, and have concluded that asset lives and residual values are appropriate.

### Retirement Benefit Obligation

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels and mortality rates) are updated annually based on current economic conditions, and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

The assumptions can be affected by:

- (i) the discount rate, changes in the rate of return on high-quality corporate bonds.
- (ii) future compensation levels, future labour market conditions.

## Notes to the Financial Statements

(forming part of the financial statements)

### 2. Oireachtas Grants

As outlined in Accounting Policy (e) Oireachtas grants are recognised as income on the basis of the amount of cash received. The Oireachtas Grants received by Sport Ireland from Vote 31 – Department of Transport, Tourism and Sport as shown in the financial statements consist of:

	<b>Vote 31</b>	<b>Year ended</b> <b>31 December 2016</b>	<b>Year ended</b> <b>31 December 2015</b>
	<b>Sub/H</b>	<b>€</b>	<b>€</b>
Recurrent Grant	D.5	49,191,000	44,758,000
Less Refundable Employee Pension Deductions		(132,000)	(84,000)
<b>Total Recurrent Grant</b>		<b>49,059,000</b>	<b>44,674,000</b>
Health Service Executive		15,000	154,320
Department of Health		240,000	100,000
Capital Grant	D.5	29,010,394	24,728,592
<b>Total Oireachtas Grants</b>		<b>78,324,394</b>	<b>69,656,912</b>
Dormant Funds Account: Current	D.6	3,500,718	1,428,526
Dormant Funds Account: Capital	D.6	1,013,502	422,509
<b>Total Dormant Account Grants</b>		<b>4,514,220</b>	<b>1,921,035</b>

Oireachtas grants comprise amounts provided by the Department of Transport, Tourism and Sport in respect of the period concerned and represents the grant paid to Sport Ireland. This grant is used for pay, general administration, programme costs and grants to National Governing Bodies and Local Sports Partnerships. The amount of recurrent grant received in 2016 was €49,191,000. The Board have adhered to the terms of the Service Level Agreement with the Department. The Board have adequate financial control systems in place to manage grants received from the Department.

Capital grants received from the Department of Transport, Tourism and Sport was €29,010,394 for the construction of the National Indoor Arena; completion and fit-out of the Irish Institute of Sport High Performance Training Centre and the Campus Conference Centre; construction of the National Cross Country Track; and design, planning and procurement costs associated with the Office Accommodation project development located on the National Sports Campus, which will accommodate the Sport Ireland staff currently located in West End Office Park.

Dormant Account Grants received from the Department of Transport, Tourism and Sport was €4,514,220 for projects including Community Sports Hub, Community Coaching, Jobseekers Courses, Sports Disability Training and Youth Leadership Training.

## Notes to the Financial Statements

(forming part of the financial statements)

### 3. Own Resources

	Year ended 31 December 2016	Year ended 31 December 2015
	€	€
Rental Income	266,668	320,914
Rent from Sports HQ*	114,567	125,836
Anti-Doping Testing Income	127,475	101,470
Player Athlete Services	70,398	85,966
Irish Institute of Sport Income	9,546	-
National Trails Office	11,820	21,955
Coaching Ireland	47,694	33,423
<b>Total Own Resources</b>	<b>648,168</b>	<b>689,564</b>

\* This represents contributions to running costs, the costs of which are shown under "Sports HQ" see Note 6.

### 4. Other Income

	Year ended 31 December 2016	Year ended 31 December 2015
	€	€
Interest Received	5,160	5,260
An Post Cycling Promotion **	115,000	115,000
Income from EU	11,187	14,900
Great Dublin Bike Ride	218,203	197,000
Healthy Ireland	-	31,840
EU European Week of Sport	59,935	90,000
Other Income	480	4,595
<b>Total Other Income</b>	<b>409,965</b>	<b>458,595</b>

\*\* This represents a contribution from An Post, the grants paid are shown under "An Post Cycling Grant" see Note 5.

## Notes to the Financial Statements

(forming part of the financial statements)

### 5. Grants Payable

	Year ended 31 December 2016	Year ended 31 December 2015
	€	€
<b>a) Current Grants</b>		
National Governing Bodies of Sport *	10,812,575	10,859,099
International Carding Scheme *	1,788,000	1,548,000
Local Sports Partnerships *	5,431,286	4,993,314
Youth Field Sports *	7,225,906	7,225,906
High Performance Grants *	7,301,000	6,556,280
Womens Participation in Sport *	971,202	970,725
Institute of Sport PEP's Grants *	(344)	7,616
Get Ireland Active*	-	80,000
An Post Cycling Grant */**	115,000	115,000
Bike for Life	15,000	-
Team Ireland Golf Trust	200,000	200,000
Irish Open	250,000	-
Student Sport Ireland	50,000	50,000
Morton Stadium Grant	150,000	150,000
Olympic Council of Ireland	520,000	353,325
Paralympic Council	615,000	325,000
Irish Special Schools Sport	25,000	25,000
Recreational Sports	-	40,000
Federation of Irish Sport	100,000	100,000
Operation Transformation	-	31,840
Great Dublin Bike Ride Grant	218,203	247,000
Campus Capital Grant ***	650,518	719,710
Sports Partnership Capital Grant - GAA	25,000	360,000
NAC Operational Grant ***	1,320,000	1,200,000
Older People and Sport	607,605	607,605
University of Limerick - 50 Metre Pool	300,000	300,000
GAA Inter-County Player Support Scheme	900,000	900,000
Performance Review Grants	102,860	-
<b>Total Grants Payable</b>	<b>39,693,811</b>	<b>37,965,420</b>

	Year ended 31 December 2016	Year ended 31 December 2015
	€	€
<b>b) Dormant Account Grants</b>		
Community Sport Hub *	600,594	595,800
Youth Leadership *	175,000	164,298
Community Coaching *	322,819	784,350
Sports Disability Training	201,200	190,800
Educational & Career	5,855	22,166
Youth Coaching	20,212	26,976
Volunteer Support	30,555	23,467
eLearning	55,504	-
Evaluation	28,682	-
Administration	302,641	-
Dublin North East Inner City	936,000	-
Beat the Street	338,089	-
Ypath	25,000	-
Outdoor Recreation	216,000	-
Get Ireland Cycling	90,000	-
Get Ireland Walking	117,000	-
Get Ireland Swimming	135,000	-
Get Ireland Running	135,000	-
NGB Participation Funding	292,500	-
<b>Total Dormant Account Grants</b>	<b>4,027,651</b>	<b>1,807,857</b>

\*Analysis of Grants figures are set out in the Appendices to Annual Report.

\*\*Income which is directly linked to these grants is shown under "An Post Cycling Promotion" see Note 4.

\*\*\* Transactions with NSCDA (Operations) Designated Activity Company.

## Notes to the Financial Statements

(forming part of the financial statements)

These represent running costs. Income which is directly linked to these costs is shown under "Own Resources" see Note 3. "Own Resources" see note 3.

### 6. Other Programmes

	RESEARCH	ANTI DOPING	NGB	PR	PARTICIPATION	HIGH-PERFORMANCE	SPORT IRELAND INSTITUTE	SPORT IRELAND COACHING	CAMPUS	TOTAL	TOTAL
	2016	2016	2016	2016	2016	2016	2016	2016	2016	31 Dec 2016	31 Dec 2015
	€	€	€	€	€	€	€	€	€	€	€
Anti-Doping Testing	-	1,100,989	-	-	-	-	-	-	-	1,100,989	937,175
Research Projects	94,672	-	-	-	-	-	-	-	-	94,672	126,268
NGB Development	-	-	188,428	-	-	-	-	-	-	188,428	248,098
Programme Training	-	-	-	-	73,021	-	-	-	-	73,021	81,177
EU European Week of Sport	-	-	-	-	100,782	-	-	-	-	100,782	89,007
National Trails Office Inspections	-	-	-	-	108,676	-	-	-	-	108,676	92,887
National Trails Office Grants	-	-	-	-	162,500	-	-	-	-	162,500	178,737
Institute Development	-	-	-	-	-	-	1,165,962	-	-	1,165,962	983,437
Sports HQ *	-	-	200,230	-	-	-	-	-	-	200,230	263,178
Contractors/ Outsourced Services	-	-	-	-	102,330	-	334,477	-	-	436,807	540,378
Tutor Training	-	-	-	-	-	-	-	27,985	-	27,985	34,589
Campus Maintenance	-	-	-	4,594	-	-	-	-	221,546	226,140	198,475
Staff and Training	-	277	3,810	923	4,465	-	184	568	349	10,576	4,241
Office Administration Costs	-	31,564	16,438	14,421	89,193	59,522	138,911	108,022	60,179	518,250	452,546
Travel, Subsistence & Meetings	-	34,437	5,921	5,538	17,490	12,970	15,466	71,265	6,200	169,287	216,871
Professional Fees	-	221,038	27,402	13,527	-	-	3,547	-	2,041,638	2,307,152	1,969,708
Computer Software & Support	-	2,824	-	984	130	-	51,311	15,535	1,770	72,554	106,721
PR, Printing and Stationery	-	3,380	-	214,893	8,128	-	4,642	6,060	5,535	242,638	217,480
Postage and Courier	-	941	265	101	1,009	207	443	1,812	1,347	6,125	8,421
	<b>94,672</b>	<b>1,395,450</b>	<b>442,494</b>	<b>254,981</b>	<b>667,724</b>	<b>72,699</b>	<b>1,714,943</b>	<b>231,247</b>	<b>2,338,564</b>	<b>7,212,774</b>	<b>6,749,394</b>

## Notes to the Financial Statements

(forming part of the financial statements)

### 7. Administration

	Year ended 31 December 2016	Year ended 31 December 2015
	€	€
Staff Expenses and Training	51,178	68,068
Rent and Property	62,813	65,594
Maintenance and Repairs	8,189	8,115
Insurance	18,561	14,352
Telephone	13,128	8,511
Light and Heat	19,103	26,163
Travel, Subsistence and Meetings	145,726	148,080
Audit Fees	27,864	33,500
Professional Fees	40,966	49,651
Computer Software and Support	88,007	185,664
Printing and Stationery	23,413	29,650
Postage and Courier	10,081	11,577
Sundry	2,632	10,695
Loss/(Gain) on Disposal of Fixed Assets	332	(37)
<b>Total Administration</b>	<b>511,993</b>	<b>659,583</b>

### 8. Staff Costs and Numbers

The total staff complement approved by the Minister at 31 December 2016 was 51 permanent. The average number of employees excluding agency was 38. The aggregate employee and related costs were as follows:

	Year ended 31 December 2016	Year ended 31 December 2015
	€	€
Salaries	1,576,187	1,952,789
Staff Pension	167,325	50,837
Employers PRSI contributions	174,694	163,601
Staff Holiday Pay Accrual	54,663	64,101
Seconded Staff Charge	98,823	102,621
Agency Staff	1,198,546	1,219,251
<b>Total Staff Numbers</b>	<b>3,270,238</b>	<b>3,553,200</b>
Dormat Account Salaries Allocation	181,017	-
<b>Total Staff Cost</b>	<b>3,451,255</b>	<b>3,553,200</b>

## Notes to the Financial Statements

(forming part of the financial statements)

### Staff Costs by Unit

	Salaries	Staff Pension	ER PRSI Contributions	Staff Holiday Pay Accrual	Seconded Staff Charge	Agency Staff	Total
Administration	234,500	167,325	34,258	54,663	-	192,229	<b>682,975</b>
Research	72,546	-	1,335	-	-	35,970	<b>109,851</b>
Anti Doping	160,331	-	16,297	-	-	185,654	<b>362,282</b>
NGB	29,857	-	3,076	-	-	316,874	<b>349,806</b>
PR	35,895	-	3,789	-	-	54,617	<b>94,301</b>
Participation	66,640	-	21,084	-	-	63,078	<b>150,802</b>
High Performance	210,399	-	17,102	-	-	59,847	<b>287,347</b>
Sport Ireland Institute	51,722	-	5,284	-	-	196,381	<b>253,388</b>
Sport Ireland Coaching	610,077	-	61,936	-	-	-	<b>672,014</b>
Dormant Account	181,017	-	-	-	-	-	<b>181,017</b>
Campus	104,220	-	10,534	-	98,823	93,896	<b>307,473</b>
<b>Total</b>	<b>1,757,204</b>	<b>167,325</b>	<b>174,694</b>	<b>54,663</b>	<b>98,823</b>	<b>1,198,546</b>	<b>3,451,255</b>

The dormant account salaries figure €181,017 represents salaries allocated directly against Dormant Account funding in 2016, as approved by the Department of Transport, Tourism and Sport. The total Sport Ireland expenditure allocated against Dormant Account funding is €302,641 as per note 5(b).

€1,659 was spent on staff entertainment and hospitality in the 12 months ended 31 December 2016. €93,753 was deducted from staff by way of pension levy and was paid over to the Department of Transport, Tourism and Sport.

### a) Employee Benefits Breakdown

Annual Salary Bands at the end of the period

€	Year ended 31 December 2016	Year ended 31 December 2015
60,000-69,999	2	1
70,000-79,999	6	7
80,000-89,999	3	3
90,000-99,999	-	-
100,000-109,999	-	-
110,000-119,999	-	-
120,000-129,999	1	1

## Notes to the Financial Statements

(forming part of the financial statements)

### b) Key Management Remuneration

Key management includes the CEO and Board. The total paid in 2016 is set out below.

#### Board Members Emoluments

Board Member	Year ended 31 December 2016	Vouched Expenses 31 December 2016	Meetings Attended
	€	€	
Kieran Mulvey	6,983	6,963	9
John Maughan	-	5,068	9
Liam Sheedy	7,695	2,894	10
Donal Óg Cusack	7,695	1,385	7
Roy Dooney	7,695	1,288	10
Mary Dorgan	7,695	3,993	10
Caroline Murphy	7,695	-	10
Sean Benton	7,695	2,546	8
Patrick O'Connor	7,695	6,015	9
Frances Kavanagh	7,695	-	10
Bernard Allen	7,695	7,209	9
<b>Total Board Members</b>	<b>76,238</b>	<b>37,360</b>	

Kieran Mulvey only received fees from June in 2016 under the One Person One Salary rule. John Maughan did not earn a Board fee in 2016 also under the One Person One Salary rule.

The CEO received salary payments of €125,000 in the 12 months ended 31 December 2016.

No bonus payments were made to the CEO. The CEO received recoupment of travel and subsistence expenses of €7,963 in the 12 months ended 31 December 2016 (€7,440 in the 12 months ended 31 December 2015). It should be noted all Board and CEO expenses include all travel costs in relation to attendance at the 2016 Olympic and Paralympic Games.

The CEO is a member of a defined contribution scheme. Contributions of €7,273 were made in the 12 months ended 31 December 2016. The CEO paid €10,217 in pension levy in the 12 months ended 31 December 2016.

During the 12 months to 31 December 2016, 10 Board meetings were held.

### 9. Capital Account

	Year ended 31 December 2016	Year ended 31 December 2015
	€	€
At 1 January	105,288,944	85,394,821
<b>Transfer from Income and Expenditure Account:</b>		
Amortisation in line with fixed asset depreciation	(3,261,228)	(3,881,343)
Funds Allocated to acquire Fixed Assets	28,376,066	23,695,466
Amount Released on Disposal of Fixed Assets	(960)	-
<b>Net Amount of Transfer for the Year</b>	<b>25,113,878</b>	<b>19,814,123</b>
Department direct funding re Special Olympics	-	80,000
<b>At 31 December</b>	<b>130,402,822</b>	<b>105,288,944</b>

## Notes to the Financial Statements

(forming part of the financial statements)

### 10. Retirement Benefit Costs

#### (a) Analysis of total retirement benefit costs charged to the Statement of Income and Expenditure and Retained Revenue Reserves

	Year ended 31 December 2016	Year ended 31 December 2015
	€	€
Current service cost	456,000	589,000
Interest on retirement benefit scheme liabilities	267,000	265,000
Employee contributions	(132,000)	(84,000)
<b>Total Retirement Benefit Cost</b>	<b>591,000</b>	<b>770,000</b>

#### (b) Movement in net retirement benefit obligations during the financial year

	Year ended 31 December 2016	Year ended 31 December 2015
	€	€
Net retirement benefit obligation at 1 January	9,555,000	12,271,000
Current service cost	456,000	589,000
Interest cost	267,000	265,000
Experience loss/(gain)	(289,000)	49,000
Experience (gain)/loss arising from change in liability	2,326,000	(3,568,000)
Pensions paid in the period	(167,000)	(51,000)
<b>Net retirement benefit obligations at 31 December</b>	<b>12,148,000</b>	<b>9,555,000</b>

#### (c) Deferred funding for retirement benefits

The Board recognises these amounts as an asset corresponding to the unfunded deferred liability for retirement benefits on the basis of the set of assumptions described above and a number of past events. These events include the statutory basis for the establishment of the retirement benefit scheme, and the policy and practice currently in place in relation to funding public service pensions including contributions by employees and the annual estimates process. The Board has no evidence that this funding policy will not continue to meet such sums in accordance with current practice.

The net deferred funding for retirement benefits recognised in the Statement of Income and Expenditure and Retained Revenue Reserves was as follows:

	Year ended 31 December 2016	Year ended 31 December 2015
	€	€
Funding recoverable in respect of current year retirement benefit costs	<b>723,000</b>	<b>854,000</b>

The deferred funding asset for retirement benefits at 31 December 2016 amounts to €12.148m.

## Notes to the Financial Statements

(forming part of the financial statements)

### (d) History of defined benefit obligations

	2016	2015	2014	2013	2012
	€'000	€'000	€'000	€'000	€'000
Defined Benefit obligations	12,148	9,555	12,271	6,944	5,506
Experience losses/(gains) on defined benefit scheme liabilities	(289)	49	798	78	16

### (e) General description of the scheme

The retirement benefit scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to current "model" public sector scheme regulations. The scheme provides a pension (being 1/80 per year of service), a gratuity or lump sum (being 3/80 per year of service) and spouses and children's pensions. Normal retirement age is a member's 65th birthday, and pre-2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation. Sport Ireland also operates the Single Public Services Pension Scheme ("Single Scheme"), which is a defined benefit scheme for pensionable public servants appointed on or after 1 January 2013. All single scheme employee contributions are transferred to Department of Transport, Tourism and Sport and all current retirement benefit costs are recoverable from the Department of Transport, Tourism and Sport through the pay allocation grant.

This membership rule prevails regardless of the form of the employment contract. Both full-time and part-time staff and permanent and temporary staff join the Single Scheme if their employment commences from 2013 onwards.

The valuation used for FRS102 disclosures has been based on a full actuarial valuation performed on 15 March 2017 by a qualified independent actuary, taking account of the requirements of the FRS in order to assess the scheme liabilities at 31 December 2016.

The principle actuarial assumptions were as follows:

	Year ended 31 December 2016	Year ended 31 December 2015
Rate of increase in salaries	3.00%	3.00%
Rate of increase in retirement benefits in payment	2.50%	3.00%
Discount rate	1.94%	2.80%
Inflation rate	1.85%	1.70%

### Mortality

62% of PNML00 for males with improvements (see below).

70% of PNFL00 for females with improvements (see below).

The mortality basis explicitly allows for improvements in life expectancy over time, so that life expectancy at retirement will depend on the year in which a member attains retirement age. The table below shows the life expectancy for members attaining age 65 in 2016 and 2036.

Year of attaining age 65	2016	2036
Life expectancy - Male	21.1 years	23.6 years
Life expectancy - Female	23.6 years	25.7 years

## Notes to the Financial Statements

(forming part of the financial statements)

### 11. Depreciation of Fixed Assets

	Year ended 31 December 2016	Year ended 31 December 2015
	€	€
Depreciation of Property, Plant and Equipment	3,261,228	3,881,343
	<b>3,261,228</b>	<b>3,881,343</b>

### 12. (a) Property, Plant & Equipment

	National Aquatic Centre	Infra- structure & Design	Campus Facilities	Land & Buildings	Office Equip- ment/Comput- ers/Fixtures & Fittings/Furni- ture/Medical Equipment	Motor Vehicle	Total
	€	€	€	€	€	€	€
<b>Cost</b>							
At beginning of period	74,005,032	9,320,700	29,546,593	18,983,566	1,597,532	22,286	<b>133,475,709</b>
Additions during period	-	9,949	23,539,395	4,574,263	252,459	-	<b>28,376,066</b>
Disposals during period	-	-	-	-	(16,271)	-	<b>(16,271)</b>
<b>At 31 December 2016</b>	<b>74,005,032</b>	<b>9,330,649</b>	<b>53,085,988</b>	<b>23,557,829</b>	<b>1,833,720</b>	<b>22,286</b>	<b>161,835,504</b>
<b>Depreciation</b>							
At beginning of period	19,169,193	4,933,294	449,707	2,621,841	993,804	18,926	<b>28,186,765</b>
Charge for period	1,480,101	706,588	462,221	417,005	191,954	3,359	<b>3,261,228</b>
Disposals during period	-	-	-	-	(15,311)	-	<b>(15,311)</b>
<b>At 31 December 2016</b>	<b>20,649,294</b>	<b>5,639,882</b>	<b>911,928</b>	<b>3,038,846</b>	<b>1,170,447</b>	<b>22,285</b>	<b>31,432,682</b>
<b>Net Book Value</b>							
At 1 January 2016	54,835,839	4,387,406	29,096,886	16,361,725	603,728	3,360	<b>105,288,944</b>
Net Movement for the period	(1,480,101)	(696,639)	23,077,174	4,157,258	59,545	(3,359)	<b>25,113,878</b>
<b>At 31 December 2016</b>	<b>53,355,738</b>	<b>3,690,767</b>	<b>52,174,060</b>	<b>20,518,983</b>	<b>663,273</b>	<b>1</b>	<b>130,402,822</b>

## Notes to the Financial Statements

(forming part of the financial statements)

### 12. (b) Property, Plant & Equipment

	National Aquatic Centre	Infra-structure & Design	Campus Facilities	Land & Buildings	Office Equipment/Computers/Fixtures & Fittings/Furniture/Medical Equipment	Motor Vehicle	Total
	€	€	€	€	€	€	€
<b>Cost</b>							
At beginning of period	74,005,032	9,258,707	6,988,424	18,384,782	1,103,281	22,286	<b>109,762,512</b>
Additions during period	-	61,993	22,558,169	598,784	556,520	-	<b>23,775,466</b>
Disposals during period	-	-	-	-	(62,269)	-	<b>(62,269)</b>
<b>At 31 December 2015</b>	<b>74,005,032</b>	<b>9,320,700</b>	<b>29,546,593</b>	<b>18,983,566</b>	<b>1,597,532</b>	<b>22,286</b>	<b>133,475,709</b>
<b>Depreciation</b>							
At beginning of period	17,689,093	3,374,633	177,046	2,221,567	890,882	14,469	<b>24,367,690</b>
Charge for period	1,480,100	1,558,661	272,661	400,274	165,191	4,457	<b>3,881,344</b>
Disposals during period	-	-	-	-	(62,269)	-	<b>(62,269)</b>
<b>At 31 December 2015</b>	<b>19,169,193</b>	<b>4,933,294</b>	<b>449,707</b>	<b>2,621,841</b>	<b>993,804</b>	<b>18,926</b>	<b>28,186,765</b>
<b>Net Book Value</b>							
At 1 January 2015	56,315,939	5,884,074	6,811,378	16,163,215	212,399	7,817	<b>85,394,822</b>
Net Movement for the period	(1,480,100)	(1,496,668)	22,285,508	198,510	391,329	(4,457)	<b>19,894,122</b>
<b>At 31 December 2015</b>	<b>54,835,839</b>	<b>4,387,406</b>	<b>29,096,886</b>	<b>16,361,725</b>	<b>603,728</b>	<b>3,360</b>	<b>105,288,944</b>

### 13. Financial Assets

	Year ended 31 December 2016	Year ended 31 December 2015
	€	€
NSCDA (Operations) Designated Activity Company		
One Ordinary Share Value	1	1
<b>Total Financial Assets</b>	<b>1</b>	<b>1</b>

## Notes to the Financial Statements

(forming part of the financial statements)

Name	Registered Office	Company Number	Ownership	Issued Share Capital
NCSDA (Operations) Designated Activity Company	IIS Building National Sports Campus Blanchardstown Dublin 15	419329	1	One Ordinary Share of one Euro Par Value

A summary of the subsidiary's results are set out below.

	Year ended 31 December 2016	Year ended 31 December 2015
	€	€
Surplus/(deficit) for the year	33,236	31,069
Accumulated deficit	1,703,624	1,723,544

### 14. Taxation

	Year ended 31 December 2016	Year ended 31 December 2015
	€	€
<b>Current Tax</b>		
Corporation tax on profits of the period	636	8,705
<b>Total Current Tax</b>	<b>636</b>	<b>8,705</b>
Origination and reversal of timing differences	-	-
Total Deferred Tax	-	-
<b>Tax Charge on ordinary activities</b>	<b>636</b>	<b>8,705</b>

The Corporation Tax current charge relates to the difference between the tax estimate and actual with regard to the NSCDA for 2015. Sport Ireland is not liable for Corporation Tax.

## Notes to the Financial Statements

(forming part of the financial statements)

### 15. Receivables

	Year ended 31 December 2016	Year ended 31 December 2015
	€	€
Debtors	234,245	359,618
Accrued Income	16,668	7,967
Due from Department of Transport, Tourism & Sport	-	11,985
OPW Suspense Account	-	813,546
Prepayments	220,982	174,708
<b>Total Receivables</b>	<b>471,895</b>	<b>1,367,824</b>

## Notes to the Financial Statements

(forming part of the financial statements)

### 16. Payables

	Year ended 31 December 2016	Year ended 31 December 2015
	€	€
Trade Creditors	2,701,679	2,682,217
Other Accruals	120,269	1,626,373
Deferred Income	20,630	11,095
Due to Department of Transport, Tourism & Sport	202,160	21,459
PAYE/PRSI	91,956	64,622
Value Added Tax	257,969	325,537
Relevant Contract Tax	-	663
Professional Services Withholding Tax	224,961	137,413
Taxation	-	8,705
<b>Total Payables</b>	<b>3,619,624</b>	<b>4,878,084</b>

### 17. Lease Commitments

At 31 December 2016 Sport Ireland had the following future minimum lease payments under non-cancellable operating leases for each of the following periods:

	Year ended 31 December 2016	Year ended 31 December 2015
	€	€
Payable within one year	153,858	153,858
Payable within two to five years	-	615,430
Payable after five years	-	461,573
<b>Total Lease Commitments</b>	<b>153,858</b>	<b>1,230,861</b>

The annual rent payable is €153,858 per annum. Sport Ireland occupies premises at Westend Office Park, Blanchardstown on which the Office of Public Works holds a lease entered into in 1999 for 25 years. A 5 year rent review was carried out in June 2010 for the period commencing 1st July 2010. The Office of Public Works has not activated the rent review in 2016. Sport Ireland has informed the OPW of the intent to move from Westend Office Park to the National Sports Campus during Quarter 4 2017.

Sport Ireland has a Memorandum of Understanding with the University of Limerick dated 15 September 2001, this covers accommodation, light & heat and security provided by University of Limerick to Coaching Ireland. The annual amount paid for rent to the University is €38,000.

### 18. Related Party Disclosures

Please refer to Note 8 for a breakdown of the remuneration and benefits paid to key management.

Sport Ireland adopts procedures in accordance with the guidelines issued by the Department of Public Expenditure and Reform covering the personal interests of Board members. In the normal course of business, Sport Ireland may approve grants or enter into other contractual arrangements with entities in which Sport Ireland members are employed or are otherwise interested.

In cases of potential conflict of interest, Board members do not receive Board documentation or otherwise participate in or attend discussions regarding these transactions. A register is maintained and available on request of all such instances.

# Notes to the Financial Statements

(forming part of the financial statements)

In the normal course of business the Board may approve grant payments to undertakings in which Board members are employed or may otherwise have an interest. The Board adopted procedures in accordance with guidelines issued by the Department of Public Expenditure and Reform in relation to the disclosure of interests by Board members and these procedures have been adhered to during the period.

The following members disclosed an interest in organisations to which grants were approved in 2016.

- Frances Kavanagh is an employee of Special Olympics who received €1.2m under NGB Grants.
- John Maughan is an employee of Mayo County Council. Mayo Local Sports Partnership is part of Mayo County Council, Mayo Local Sports Partnership received €373,215 under Local Sport Partnership and Dormant Account grants.
- Liam Sheedy is member of the Management Committee of the GAA. The GAA received €2,409,653 in Youth Field Sport Grants, €900,000 in Gaelic Players Association grants and €25,000 under Sports Partnership Strategy Grant.
- NSCDA (Operations) Designated Activity Company is a subsidiary of Sport Ireland and received €650,518 of Capital Grant and €1,320,000 of Operational Grant in 2016.

## 19. Contingent Liabilities

Sport Ireland is involved in a small number of legal proceedings as follows:

Section 34(2) of the Sport Ireland Act 2015 provided that legal proceedings relating to the National Sports Campus Development Authority (NSCDA now dissolved) would be continued, with the substitution in the proceedings of Sport Ireland, in so far as they so relate, for the Authority. Accordingly Sport Ireland has commitments and contingent liabilities in relation to legal costs and potential exposure in relation to claims as follows:

In 2010, in its ruling on the legal proceedings concerning the non-payment of a VAT invoice issued by the former Campus Stadium Ireland Development Company on the creation of the lease on the National Aquatic Centre, the Supreme Court awarded costs in the matter against NSCDA. No claim for costs has yet been received and no provision has been made for these costs which on receipt of a claim will be subject to finalisation and taxing.

In June 2013, Dublin Waterworld Limited (DWW) initiated legal proceedings in the Commercial Court against NSCDA seeking damages pursuant to the VAT proceedings referred to above (i.e. on foot of the actions taken by Campus Stadium Ireland Development/NSCDA to recover VAT on the lease of the NAC). Sport Ireland has made full provision for its expected legal costs in relation to this case but has not provided for the claim for damages as the outcome of the case is uncertain and the costs cannot be reliably estimated.

In 2017, the High Court ruled in favour of Sport Ireland in a separate legal case taken by Dublin Waterworld Limited (DWW), in which that company had sought damages pursuant to the VAT proceedings referred to above. The court has, as yet, not made an award of costs in the case, pending the outcome of the appeal.

NSCDA (Operations) Designated Activity Company, a subsidiary of Sport Ireland is also involved in a number of legal cases.

The financial statements of NSCDA (Operations) Designated Activity Company include full provision for the estimated legal costs associated with these cases.

## 20. Commitments

Under a Partnership Strategy for the development of the field-sport elements of the Campus Master Plan, Sport Ireland has entered into separate agreements with the GAA, FAI, Hockey Ireland and IRFU whereby Sport Ireland, subject to certain conditions, is committed to granting 99 year leases on certain of its lands (as identified in the Master Plan), at peppercorn rents, to the bodies concerned. The agreements also commit to the provision of matching funding up to €500,000 for the development by each of the bodies of these facilities, totalling €2 million, of which €975,000 was paid to sports bodies up to 31 December 2016.

## 21. Subsequent Events

Sport Ireland awaits the outcome of the appeal in the Dublin Waterworld Limited (DWW) case as detailed in Note 19.

In addition, an amount of €28,798,434 has arisen as a result of contractual commitments for construction works on Campus facilities in 2017. The construction of Phase 2 of the National Indoor Arena continues as detailed under the Statement of Internal Financial Control section, page 5.

## 22. Approval of the financial statements

The financial statements were approved by the Board of Sport Ireland on 12th December 2017.



# Appendices



## Appendix A

### Freedom of Information

Sport Ireland Programme	Freedom of Information Number of Requests	Sport Ireland Response
Anti-Doping	17	Fully Granted - 3, Partially Granted - 8, Not Granted - 2, Dealt with outside FOI - 2, Records do not exist - 1, Withdrawn - 1
National Governing Body	21	Fully Granted - 3, Partially Granted - 4, Not Granted - 2, Dealt with outside FOI - 4, Records do not exist - 5, Directed to correct organisation - 2, Incomplete - 1
High Performance	3	Fully Granted - 2, Partially Granted - 1
Local Sports Partnership	1	Fully Granted - 1
Corporate Services	2	Fully Granted - 2
<b>Total</b>	<b>44</b>	

## Appendix B

### NGB Grants 2016

National Governing Body	Amount €	National Governing Body	Amount €
Angling Council of Ireland	10,000	Irish Squash	160,000
Athletics Ireland	887,000	Irish Surfing Association	64,000
Badminton Ireland	320,000	Irish Table Tennis Association	107,000
Basketball Ireland	588,000	Irish Taekwondo Union	9,000
Baton Twirling Sport Association of Ireland	14,000	Irish Tenpin Bowling Association	27,000
Bol Chumann na hÉireann	27,500	Irish Tug of War Association	22,000
Bowling League of Ireland	24,000	Irish Underwater Council	60,000
Canoeing Ireland	212,075	Irish Waterski & Wakeboard Federation	20,000
Confederation of Golf in Ireland	233,000	Irish Wheelchair Association	240,000
Cricket Ireland	355,000	Ladies Gaelic Football Association	400,000
Croquet Association of Ireland	5,000	Motor Cycling Ireland	30,000
Cycling Ireland	305,000	Motor Sport Ireland	137,000
Fencing Ireland	27,000	Mountaineering Ireland	193,000
GAA Handball	90,000	National Community Games	284,000
Gymnastics Ireland	230,000	ONAKAI	6,000
Horseshoe Pitchers Association of Ireland	4,000	Paralympics Ireland	45,000
Horse Sport Ireland	775,000	Pitch and Putt Union of Ireland	63,000
Irish Amateur Archery Association	17,000	Racquetball Association of Ireland	15,000
Irish Amateur Boxing Association	432,000	ROI Billiards & Snooker Association	63,000
Irish Amateur Wrestling Association	15,000	Rowing Ireland	210,000
Irish American Football Association	23,000	Rugby League Ireland	11,000
Irish Clay Pigeon Shooting Association	36,000	Special Olympics Ireland	1,200,000
Irish Deaf Sports Association	61,000	Speleological Union of Ireland	10,000
Irish Hockey Association	260,000	Swim Ireland	827,000
Irish Judo Association	70,000	Tennis Ireland	357,000
Irish Martial Arts Commission	30,000	The Camogie Association	395,000
Irish Olympic Handball Association	35,000	Triathlon Ireland	112,000
Irish Orienteering Association	45,000	Vision Sport Ireland	35,000
Irish Rugby Football Union	50,000	Volleyball Association of Ireland	185,000
Irish Sailing Association	323,000	Weightlifting Ireland	22,000
		<b>TOTAL</b>	<b>10,812,575</b>

## Appendix C

### High Performance Grants 2016

National Governing Body	Amount €
Athletics Ireland	810,000
Badminton Ireland	125,000
Canoeing Ireland	65,000
Cricket Ireland	160,000
Cycling Ireland	325,000
Confederation of Golf in Ireland	400,000
Gymnastics Ireland	90,000
Horse Sport Ireland	536,000
Irish Rugby Football Union	275,000
Irish Taekwondo Union	35,000
Irish Amateur Boxing Association	900,000
Irish Clay Pigeon Shooting	45,000
Irish Hockey Association	530,000
Irish Judo Association	45,000
Irish Sailing Association	635,000
Paralympics Ireland	690,000
Pentathlon Ireland	230,000
Rowing Ireland	400,000
Snowsports Association	25,000
Swim Ireland	530,000
Tennis Ireland	170,000
Triathlon Ireland	280,000
<b>TOTAL</b>	<b>7,301,000</b>

## Appendix D

### International Carding Scheme Grants 2016

NGB	Athlete's Name	Category	Amount €
Athletics Ireland	Robert Heffernan	Podium	40,000
Athletics Ireland	Fionnuala McCormack	World Class	20,000
Athletics Ireland	Ciaran O'Lionaird	World Class	20,000
Athletics Ireland	Thomas Barr	World Class	20,000
Athletics Ireland	Paul Robinson	World Class	20,000
Athletics Ireland	Mark English	World Class	20,000
Athletics Ireland	Mens 4 x 4 Relay	World Class	20,000
Athletics Ireland	Alex Wright	International	12,000
Athletics Ireland	Brendan Boyce	International	12,000
Athletics Ireland	Brian Gregan	International	12,000
Athletics Ireland	Ciara Everard	International	12,000
Athletics Ireland	Ciara Mageean	International	12,000
Badminton Ireland	Chloe Magee	International	20,000
Badminton Ireland	Josh Magee	International	20,000
Badminton Ireland	Sam Magee	International	20,000
Badminton Ireland	Scott Evans	International	12,000
Canoeing Ireland	Patrick O'Leary	World Class	20,000
Canoeing Ireland	Tom Brennan	International	12,000
Canoeing Ireland	Liam Jegou	International	12,000
Canoeing Ireland	Jenny Egan	International	12,000
Canoeing Ireland	Olympic Qualification Funding	International	15,000
Irish Amateur Boxing Association	Katie Taylor	Podium	40,000
Irish Amateur Boxing Association	Joe Ward	Podium	40,000
Irish Amateur Boxing Association	Michael Conlan	Podium	40,000
Irish Amateur Boxing Association	Paddy Barnes	Podium	40,000
Irish Amateur Boxing Association	Michael O'Reilly	Podium	20,000
Irish Amateur Boxing Association	Brendan Irvine	Podium	40,000
Irish Amateur Boxing Association	Stephen Donnelly	World Class	20,000
Irish Amateur Boxing Association	Dean Walsh	World Class	20,000
Irish Amateur Boxing Association	Sean McComb	World Class	20,000
Irish Amateur Boxing Association	David Oliver Joyce	World Class	20,000
Irish Amateur Boxing Association	Dean Gardiner	World Class	12,000
Irish Amateur Boxing Association	Darren O'Neill	International	12,000
Irish Amateur Boxing Association	Adan Nolan	International	6,000
Irish Amateur Boxing Association	Ceire Smith	International	12,000
Irish Clay Pigeon Shooting Association	Derek Burnett	Podium	12,000
Cycling Ireland	Eoghan Clifford	Podium	40,000
Cycling Ireland	Katie George Dunlevy	Podium	50,000
Cycling Ireland	Womans Track Programme	World Class	74,000
Cycling Ireland	Colin Lynch	World Class	20,000
Cycling Ireland	Eoin Mullen	World Class	20,000
Cycling Ireland	Peter Ryan	International	12,000
Cycling Ireland	Felix English	International	12,000
Irish Judo Association	Lisa Kearney	World Class	20,000
Paralympic Ireland	Michael McKillop	Podium	40,000
Paralympic Ireland	Jason Smyth	Podium	40,000
Paralympic Ireland	Orla Barry	Podium	40,000
Paralympic Ireland	Deirdre Mongan	Podium	40,000

## Appendix D

### International Carding Scheme Grants 2016

NGB	Athlete's Name	Category	Amount €
Paralympic Ireland	Niamh McCarthy	Podium	40,000
Paralympic Ireland	Noelle Leihan	Podium	40,000
Paralympic Ireland	John Mc Carthy	International	12,000
Paralympic Ireland	Lorraine Regan	International	12,000
Paralympic Swimming Ireland	Ellen Keane	Podium	40,000
Paralympic Swimming Ireland	Nicole Turner	International	12,000
Paralympic Swimming Ireland	Ailbhe Kelly	International	12,000
Paralympic Swimming Ireland	James Scully	International	12,000
Paraequestrian	Helen Kearney	International	12,000
Pentathlon Ireland	Arthur Lanigan O'Keeffe	Podium	40,000
Pentathlon Ireland	Natalya Coyle	World Class	20,000
Rowing Ireland	Sinead Lynch	World Class	20,000
Rowing Ireland	Claire Lamb	World Class	20,000
Rowing Ireland	Gary O Donovan	International	12,000
Rowing Ireland	Paul O'Donovan	International	12,000
Rowing Ireland	Sanita Puspure	International	12,000
Rowing Ireland	Mark O Donovan	International	6,000
Rowing Ireland	Shane O Driscoll	International	6,000
Rowing Ireland	Denise Walsh	International	6,000
Rowing Ireland	Rowing Ireland		24,000
Irish Sailing Association	Annalise Murphy	World Class	20,000
Irish Sailing Association	Ryan Seaton	World Class	20,000
Irish Sailing Association	Matt McGovern	World Class	20,000
Irish Sailing Association	James Espey	World Class	12,000
Irish Sailing Association	Andrea Brewster	International	12,000
Irish Sailing Association	Saskia Tidey	International	12,000
Irish Sailing Association	John Twomey	International	12,000
Irish Sailing Association	Ian Costelloe	International	12,000
Irish Sailing Association	Austin O'Carroll	International	12,000
Swim Ireland	Fiona Doyle	World Class	20,000
Swim Ireland	Daniel Sweeney	International	12,000
Swim Ireland	Nicholas Quinn	International	12,000
Swim Ireland	Christopher Bryan	International	6,000
Swim Ireland	Shane Ryan	International	12,000
Swim Ireland	Diving Programme	International	15,000
Para Table Tennis	Rena McCarron Rooney	World Class	20,000
Triathlon Ireland	Aileen Reid	Podium	20,000
Triathlon Ireland	Bryan Keane	International	12,000
Triathlon Ireland	Ben Shaw	International	12,000
Triathlon Ireland	Para Triathlon Rio	International	20,000
<b>TOTAL</b>			<b>1,788,000</b>

## Appendix E

### Local Sports Partnership Grants 2016

Local Sports Partnership	Amount €
Carlow Sports Partnership	142,499
Cavan Sports Partnership	162,498
Clare Sports Partnership	209,932
Cork Sports Partnership	314,858
Donegal Sports Partnership	188,870
Dublin City Sports Partnership	223,115
Dun Laoghaire/ Rathdown Sports Partnership	167,256
Fingal Sports Partnership	140,104
Galway County Local Sports Partnership	251,193
Kerry Recreational & Sport Partnership	132,893
Kildare Sports Partnership	153,074
Kilkenny Recreation & Sports Partnership	195,823
Laois Sports Partnership	191,161
Leitrim Sports Partnership	166,588
Limerick Sports Partnership	307,860
Longford Sports Partnership	162,674
Louth Local Sports Partnership	132,667
Mayo Sports Partnership	237,010
Meath Local Sports Partnership	220,992
Monaghan Local Sports Partnership	168,510
Offaly Sports Partnership	135,967
Roscommon Sports Partnership	124,619
Sligo Sports & Recreation Partnership	239,756
South Dublin County Sports Partnership	151,045
Tipperary Sports Partnership	251,217
Waterford Sports Partnership	219,979
Westmeath Sports Partnership	162,545
Wexford Sports Partnership	148,854
Wicklow Local Sports Partnership	127,727
<b>TOTAL</b>	<b>5,431,286</b>

## Appendix F

### Women in Sport Grant 2016

National Governing Body/Local Sports Partnership	Amount €
Athletics Ireland	40,000
Badminton Ireland	40,000
Basketball Ireland	97,000
Baton Twirling Sport Association of Ireland	3,000
Cricket Ireland	20,000
Confederation of Golf in Ireland	15,000
Cycling Ireland	13,000
Football Association of Ireland	142,500
GAA Handball Ireland	8,000
Gymnastics Ireland	46,000
Irish American Football Association	3,000
Irish Hockey Association	40,000
Irish Olympic Handball	5,000
Irish Rugby Football Union	114,000
Irish Sailing Association	18,000
Irish Squash	12,000
Irish Surfing Association	7,000
Irish Table Tennis Association	25,000
Irish Taekwondo Union	2,000
Irish Tug of War Association	4,000
Mountaineering Ireland	8,000
National Community Games	20,000
Rowing Ireland	35,000
Swim Ireland	70,000
Tennis Ireland	10,000
Triathlon Ireland	4,000
Volleyball Association of Ireland	52,000
Weightlifting Ireland	3,000
Carlow Sports Partnership	2,100
Cavan Sports Partnership	1,450
Clare Sports Partnership	3,750
Cork Sports Partnership	1,000
Donegal Sports Partnership	3,000
Dublin City Sports Partnership	13,500
Dun Laoghaire/ Rathdown Sports Partnership	1,500
Fingal Sports Partnership	2,550
Galway County Local Sports Partnership	2,750
Kildare Sports Partnership	750
Kilkenny Recreation & Sports Partnership	4,250
Laois Sports Partnership	3,750
Leitrim Sports Partnership	3,000
Limerick Sports Partnership	4,480
Longford Sports Partnership	2,000
Louth Local Sports Partnership	1,680
Mayo Sports Partnership	8,250
Meath Local Sports Partnership	7,000
Monaghan Local Sports Partnership	2,500
Offaly Sports Partnership	3,000
Roscommon Sports Partnership	1,500
Sligo Sports & Recreation Partnership	20,350
South Dublin County Sports Partnership	2,000
Tipperary Sports Partnership	11,500
Waterford Sports Partnership	1,440
Westmeath Sports Partnership	1,750
Wexford Sports Partnership	2,500
Wicklow Local Sports Partnership	1,400
<b>TOTAL</b>	<b>971,200</b>

## Appendix G

### Youth Field Sport Grant 2016

<b>National Governing Body</b>	<b>Amount €</b>
Football Association of Ireland	2,565,410
Gaelic Athletic Association	2,409,653
Irish Rugby Football Union	2,250,843
<b>TOTAL</b>	<b>7,225,906</b>

## Appendix H

### An Post Cycling Series Grant 2016

<b>Local Sports Partnership</b>	<b>Amount €</b>
Clare Sports Partnership	23,000
Cork Sports Partnership	23,000
Meath Local Sports Partnership	23,000
Sligo Sports & Recreation Partnership	23,000
Waterford Sports Partnership	23,000
<b>TOTAL</b>	<b>115,000</b>

## Appendix I

### Pursuit of Excellence Programme 2016

<b>Institute of Sport</b>	<b>Amount €</b>
Irish Hockey Association	3,486
Lindsey Weedon	-3,830
<b>TOTAL</b>	<b>-344</b>

## Appendix J

### Growth in Grant Expenditure Analysis of Grants 2013-2016

Grants	2013	2014	2015	2016	Total
	€'000	€'000	€'000	€'000	€'000
International Carding Scheme	1,623	1,554	1,548	1,788	6,513
National Governing Bodies of Sport	10,860	10,772	10,859	10,813	43,304
Federation of Irish Sport	100	100	100	100	400
Local Sports Partnerships	5,060	4,878	4,993	5,431	20,362
Youth Field Sports	7,606	7,226	7,225	7,226	29,283
Gaelic Players Association	900	900	900	900	3,600
Older People and Sport	608	608	608	608	2,432
Irish Special Schools Sport	25	25	25	25	100
Student Sport Ireland	50	50	50	50	200
Recreational Sports	38	50	40	-	128
Paralympics Ireland	310	498	325	615	1,748
Olympic Council of Ireland	397	451	354	520	1,722
Team Ireland Golf Trust	164	170	200	200	734
Morton Stadium Grant	150	150	150	150	600
Grants under High Performance	6,593	7,498	6,556	7,301	27,948
University of Limerick- 50 Metre Pool	300	300	300	300	1,200
Women's Participation in Sport	954	953	971	971	3,849
Institute of Sport PEP's Grants	1	15	7	-	23
An Post Cycling Grant	90	90	115	115	410
Get Ireland Active	-	-	80	-	80
Operation Transformation	-	-	32	-	32
Great Dublin Bike Ride	-	-	247	218	465
Campus Capital Grants	-	-	435	650	1,085
Sports Partnership Grants	-	-	360	25	385
Campus NAC Operational Grant	-	-	400	1,320	1,720
Irish Open	-	-	-	250	250
<b>TOTAL</b>	<b>35,829</b>	<b>36,288</b>	<b>36,880</b>	<b>39,576</b>	<b>148,573</b>

## Appendices K

### Testing Figures

National Governing Body	Competition	Out of Competition	Blood	Total
Athletics Ireland	16	119	115	250
Camogie Association	4	0	0	4
Canoeing Ireland	0	16	13	29
Cycling Ireland	28	68	59	155
Football Association of Ireland	24	20	0	44
Gaelic Athletic Association	40	40	17	97
Gymnastics Ireland	0	4	0	4
Hockey Ireland	0	6	0	6
Horse Sport Ireland	9	5	5	19
Irish Amateur Archery Association	3	0	0	3
Irish Athletic Boxing Association	0	34	27	61
Irish Judo Association	0	1	1	2
Irish Ladies Golf Union	0	1	0	1
Irish Martial Arts Commission	2	0	0	2
Irish Rugby Football Union	0	75	38	113
Irish Squash	2	0	0	2
Irish Tug Of War Association	4	0	0	4
Ladies Gaelic Football Association	4	0	0	4
Motor Cycling Ireland	12	0	0	12
Motorsport Ireland	8	0	0	8
Paralympics Ireland	0	41	10	51
Rowing Ireland	4	26	2	32
Swim Ireland	8	27	26	61
Triathlon Ireland	9	13	13	35
Weightlifting Ireland	4	0	0	4
<b>TOTAL</b>	<b>181</b>	<b>496</b>	<b>326</b>	<b>1003</b>

## Appendix L

### Testing Figures - User Pays

National Governing Body	Competition	Out of Competition	Blood	Total
Athletics Ireland	8	0	0	8
Cycling Ireland	4	0	0	4
Drug Free Sport New Zealand	3	0	0	3
European Professional Club Rugby	12	0	0	12
Federation Internationale de la Peche Sportive en Eau Douce	2	0	0	2
International Triathlon Union	0	2	2	4
Irish Martial Arts Commission	5	5	0	10
Irish Rugby Football Union	32	0	0	32
Irish Waterski and Wakeboard Federation	5	0	0	5
Six Nations Rugby Ltd	24	0	0	24
UK Anti-Doping	0	4	2	6
Union Internationale de Pentathlon Moderne	6	0	0	6
United States Anti-Doping Agency	6	8	3	17
World Archery	15	0	0	15
World Rugby	24	86	17	127
<b>TOTAL</b>	<b>146</b>	<b>105</b>	<b>24</b>	<b>275</b>

## Appendix M

### Pending from 2015

Sport	In/OOCT	Rule violated	Substance	Substance category	Sanctions
Soccer	In Competition	IADR 2.1	Benzoyllecgonine - a metabolite of cocaine	S6a. Stimulants	12 months

### Anti-Doping Rule Violations 2016

Sport	In/OOCT	Rule violated	Substance	Substance category	Sanctions
Paralympic Cycling	OOCT	IADR 2.3	NA	NA	2 years 6 months
Motorcycling	In Competition	IADR 2.1	Benzoyllecgonine - a metabolite of cocaine	S6a. Stimulants	

### Pending Cases

In/OOCT	Rule Violated	Sanctions
In Competition	IADR 2.1	Pending
OOCT	IADR 2.1	Pending





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