

Report & Financial Statements For The Three Months Ended 31st December 2015



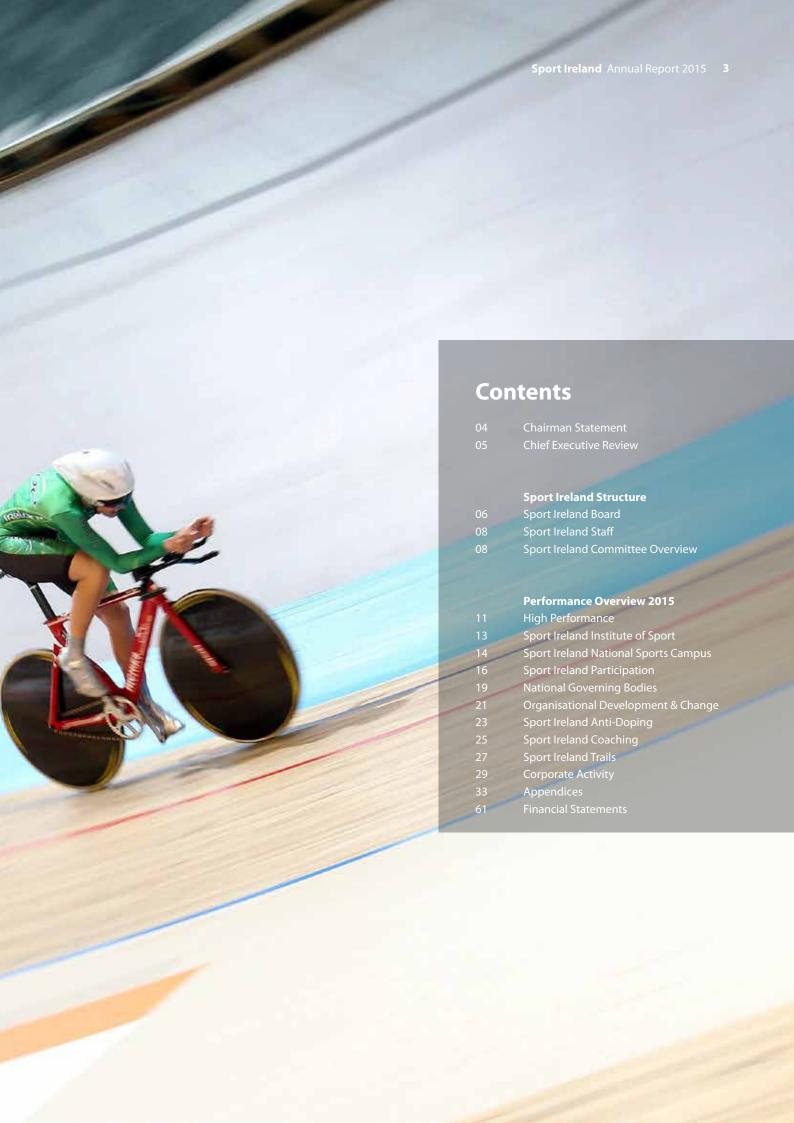


"To plan, lead and co-ordinate the sustainable development of competitive and recreational sport in Ireland and to develop, manage, operate and maintain the Sport Ireland National Sports Campus."

# **Sport Ireland Vision**

- Everyone is encouraged and valued in sport

- Young people see sport participation as an integral and enjoyable part of their busy lives
  Individuals can develop their sporting abilities and enhance their enjoyment, limited only by their talent and commitment
  Irish sportsmen and women achieve consistent world-class performance, fairly
  A thriving Sport Ireland National Sports Campus benefiting sports bodies, elite athletes, sports administration and the



## **Chairman Statement**



Mr Kieran Mulvey Chairman

Sport Ireland, the new Statutory Agency for sport in Ireland was established on the 1st October 2015 and brings together the Irish Sports Council (ISC), National Sports Campus Development Authority (NSCDA) the Irish Institute of Sport and Coaching Ireland into one new, streamlined and dynamic body to drive the future of Irish sport. The establishment of Sport Ireland is a positive move for Irish sport, delivering a single well-structured agency focused on the continued development of Irish sport.

The National Governing Bodies of Sport remain central to Sport Ireland's work in the promotion and development of sport in the country and our national network of Local Sports Partnerships are central to the ongoing achievement of our goals in relation to participation.

The continued success of Irish athletes on the world stage represents the most successful sustained period in the history of high performance sport in Ireland and 2015 was another successful year with many significant achievements and much to be proud of.

This success is built upon the foundations of Sport Ireland's High Performance Strategy, which was underpinned by the successful implementation of recommendations from the independent review following our performance in the London Olympics in 2012 and the second successful transition phase of the International Carding Scheme to Badminton Ireland, Cycling Ireland, Rowing Ireland and Triathlon Ireland.

We are committed to high performance sport. Through the Sport Ireland Institute, Sport Ireland provides high performance athletes and coaches with the environment to perform on the world stage through the delivery of world class supports, people and systems.

The construction of the Institute's High Performance Training Centre is a very important development for Irish sport and for our High Performance athletes, providing them with world-class training facilities here at home. The Government's investment in this project is recognition of the importance of having appropriate facilities and supports in place to help our sportsmen and sportswomen to reach their full potential.

2016 will be an exciting year for sport with the Olympic and Paralympic Games and I would like to wish all the athletes competing the very best of luck. Sport Ireland appreciates very much the support given to us in 2015 by Minister Paschal Donohoe and Minister Michael Ring, who enabled us to continue our mission to improve the standards in high performance sport and to increase participation rates.

Finally, I want to thank and pay tribute to the Executive of Sport Ireland, my colleagues on the Board and Committee Members. I wish also to thank the Secretary General of the Department of Transport, Tourism and Sport and his staff for their ongoing assistance and support.

## **Chief Executive Review**



**John Treacy** Chief Executive

This is the first annual report of Sport Ireland for the three month period ended, 31st December 2015.

This report outlines the major aspects of Sport Ireland's work including;

- the numbers of people participating in sport and physical activity
  - sustaining high performance by ensuring Ireland's performance in elite international sport improves
- building the capacity of National Governing Bodies (NGBs) and Local Sports Partnerships (LSPs)
- continuing the development of the National Sports Campus

Sport Ireland places a particular emphasis on ensuring sport is progressive and attracts participants from every corner of Ireland, from every age group and from all social backgrounds. This is a fundamental principle of the Local Sports Partnerships which aim to remove any barrier that prevents participation in sport.

Sport has a significant role to play in raising the levels of physical activity within the population and, in turn, makes a major contribution to the health of the nation. Across the sporting sector, membership reached record highs with Athletics Ireland recording an increase of 62% since 2010 (to over 50,000 members) while Cycling Ireland has increased by 207% since 2010 (to over 20,000 members). These encouraging numbers are reported in many sports and are testament to the participation programmes of the National Governing Bodies and Local Sports Partnerships.

The National Sports Campus is providing state-of-the-art sports facilities to elite athletes in Ireland while offering valuable amenities to the local community. The Campus boasts an impressive array of facilities and the Government's investment in the campus is recognition of the importance of having appropriate facilities and supports in place to help our sportsmen and women to reach their full potential.

I would like to thank the Minister for Transport, Tourism and Sport Paschal Donohoe T.D. and Minister for Tourism and Sport Michael Ring T.D. and the officials of the Department of Transport, Tourism and Sport for their ongoing support and commitment in 2015.

I would also like to extend my thanks to the Board and the staff of Sport Ireland for their ongoing excellence in the discharge of their

## **Sport Ireland Board**



#### **Kieran Mulvey**

Kieran Mulvey is Chairman of Sport Ireland and has been Chief Executive of the Labour Relations Commission since 1991. He is a former General Secretary of the Association of Secondary Teachers, Ireland (ASTI) and Irish Federation of University Teachers (IFUT). Kieran has also acted as a Consultant with the EU and the International Labour Organisation (ILO) on matters relating to public management, human resources and industrial relations. Kieran is a Fellow of the Educational Institute of Scotland and holds an Honorary Doctorate of Laws from the National University of Ireland.



#### **Bernard Allen**

First elected to Dáil Éireann in 1981, Bernard Allen retained his seat at each subsequent general election until his retirement in 2011. A front bench spokesperson for Health, Social Welfare, Environment and Local Government, Foreign Affairs and Tourism, Sport and Recreation, he was appointed Minister of State at the Department of Education and the Environment with special responsibility for Youth and Sport. Bernard is a member of the Pitch and Putt Union of Ireland, Bol Chumann na hEireann, Golfing Union of Ireland, GAA and FAI. Bernard was a board member of the Irish Sports Council.



#### Seán Benton

Sean is Chairman of Our Lady's Hospice and Care Services, Harold's Cross and Blackrock; former Chairman of the Education and Finance Board, former Chairman of the Office of Public Works (OPW); previously a Commissioner of the OPW and former Director of Finance at the Department of Health. Seán was a board member of the National Sports Campus Development Authority.



**Roy Dooney** 

Roy is Chairman of the NSCDA
Operations Company Ltd and is a
Communications Consultant by
profession. Roy was a Member of the
National Sports Strategy Group from
1995-1997 and a former Commissioner
of the Eircom League. He is a former
international athlete who represented
Ireland at Marathon, Road and CrossCountry championships at European
and World levels. Roy is a former coopted member of the Board of Athletics
Ireland. Roy was a board member of the
National Sports Campus Development
Authority.



**Mary Dorgan** 

Mary Dorgan retired from the position of Assistant Chief Executive with the Health and Safety Authority. Mary joined the HSA from Waterford Crystal where she had the role of Human Resources Manager. Mary has served on many Boards and committees including the Board of Waterford Childcare Ltd, Pobal, HSA, Waterford Chamber of Commerce (former President) and Waterford Institute of Technology. Mary is a certified member of the Mediation Institute of Ireland. Mary was a board member of the Irish Sports Council.



Frances Kavanagh

Frances Kavanagh is a Senior Director of Sport with Special Olympics Ireland and also served as Director of Sport and Competition for the 2003 Special Olympics World Summer Games.

She has served on many committees and boards representing Special Olympics at National, European and International level and currently chairs the International Sports Rules Advisory Committee. Frances is a former Board Member and President of the Federation of Irish Sport. Frances was a board member of the Irish Sports Council.



John Maughan

John Maughan served as Senior Football Manager of Mayo, Clare, Roscommon and Fermanagh and led his county to the 1996, 1997 and 2004 All-Ireland Senior Football Finals, John inspired Clare to win the Munster Football title for only the second time in 1992 and also managed NUI Galway in the Sigerson Cup. John held the position of Captain with the Defence Forces of Ireland and is currently employed by Mayo County Council as a Procurement Officer. John is also a football analyst for RTÉ Radio sport. John was a board member of the Irish Sports Council.



**Caroline Murphy** 

Caroline is a Broadcaster and Psychologist who runs her own Communications Consultancy. She presents 'It Says in the Papers' on Morning Ireland and has many years' experience of Sports Broadcasting in both Radio and Television. She was a member of the National Sports **Campus Development Authority** and its representative on the High Performance Committee of the Irish Institute of Sport. Caroline was a board member of the National Sports Campus Development Authority.



Patrick O'Connor

Patrick O'Connor is a Solicitor, Coroner, Arbitrator and Notary Public. Patrick is a member of a number of professional and regulatory bodies and associations including The Law Society of Ireland, The Chartered Institute of Arbitrators, Mental Health Tribunal, and the World Rugby, Six Nations and IRFU Disciplinary panels. Patrick has previously served as member, chairman or director of a wide range of professional, sporting and philanthropic organisations including the Board of Management of St. Louis Community School, Hope House, the Irish Association of Suicidology, the Judicial Appointments Advisory Board, the Courts Service Board and the Press Council of Ireland. He has held various offices within the Law Society of Ireland most notably as President (1998-99). Patrick was a board member of the Irish Sports Council.



Aonraid Dunne – Department of Transport, Tourism and Sport

Aonraid holds a Bachelor of Business Studies degree and is a qualified accountant (BBS, FCCA). She trained and worked in practice before moving to the National Roads Authority as Head of Audit in 2006 and then in 2011 moved to the Department of Transport, Tourism and Sport as Financial Advisor.



**Donal Óg Cusack** 

Donal Óg an engineer by profession is a former Cork Hurling goalkeeper and winner of several All-Ireland medals and All-Star Awards. He is also a media pundit and Chairman of the Gaelic Players Association. Donal Óg has been named as part of the Clare Senior Hurling management team for the 2016 season. Donal Óg was a board member of the National Sports Campus Development Authority.



Maev Nic Lochlainn -Department of Transport, Tourism and Sport

Maev is Head of Sports Policy Division at the Department of Transport, Tourism and Sport. She plays a key role in the development of sport policy, including advancing the National Physical Activity Plan in cooperation with the Department of Health and planning the development of the new Sports Policy Statement, which will set the strategic direction for the recently established Sport Ireland. She was a key advisor to Minister Ring during the passage of the Sport Ireland Bill through the Oireachtas and also leads on International sport engagement, representing Ireland at the EU Sports Directors Forum and attending at EU Sports Councils. A former management consultant with PwC, she has held senior public service roles in Communications and Transport, as well as with Ireland's Permanent Representation to the EU.



**Liam Sheedy** 

Liam Sheedy is Regional Manager with Bank of Ireland. A former Tipperary hurler he went on the manage his county to All-Ireland Minor glory in 2006 and delivered National League and two Munster titles at senior level before capturing All-Ireland success in 2010. Liam is also a RTE hurling analyst on The Sunday Game. Liam was a board member of the Irish Sports Council.

# Member Attendance at Board Meetings in 2015

(1st October - 31st December 2015)

Sport Ireland held three meetings in the 3-month period from 1st October – 31st December 2015.

Member	Total
Kieran Mulvey	3
Bernard Allen	3
Seán Benton	3
Dónal Óg Cusack	1
Roy Dooney	3
Mary Dorgan	2
Frances Kavanagh	3
John Maughan	3
Caroline Murphy	2
Pat O'Connor	3
Liam Sheedy	3
Maev Nic Lochlainn <sup>1</sup>	1
Aonraid Dunne <sup>2</sup>	1

<sup>1</sup>Resigned 20.11.2015

## **Sport Ireland Staff**

#### **Chief Executive**

Mr. John Treacy, Chief Executive Officer

#### **Participation & Ethics**

Dr. Úna May Director of Participation and Ethics

Ms. Siobhán Leonard Anti-Doping Manager

Ms. Kathryn Gallager Anti-Doping Executive

Ms. Bernie Priestley Code of Ethics Manager

Ms. Emma Jane Clarke Partnerships & Governance Manager

Ms. Gillian Costelloe Sports Partnership Executive

Mr. Cormac MacDonnell National Trails Manager

Ms. Michelle Harte Sports Partnership Officer

### **High Performance, Governing Bodies and Communications**

Mr. Paul McDermott Director of High Performance,

NGB & Communications

Mr. Austin Mallon High Performance Manager

Mr. Shane Keane Head of High Performance Planning

Ms. Erika Murphy High Performance Executive

Mr. Paul Farrell Head of Marketing and Communications

#### **Finance and Corporate Services**

Ms. June Menton Director of Finance & Corporate Services

Ms. Nicola Connolly Finance Executive

Ms. Gillian O'Keeffe Finance Officer

Mr. Colm McGinty Sports Programme Manager/ Secretary to the Board

#### Research

Mr. Peter Smyth, Director of Research

#### **Sport Ireland Institute**

Ms. Caroline MacManus, Head of Performance Science

### **Sport Ireland Coaching**

Mr. Michael McGeehin Director of Sport Ireland Coaching

Ms. Sheelagh Quinn Head of Corporate Services

Mr. Declan O'Leary Head of Coaching Services

Mr. Liam Moggan Coach Education Development Officer

Mr. Adrian Byrne Coach Education Development Officer

Ms. Fiona Larkin Coach Education Development Officer

Ms. Hayley Harrison Coach Education Development Officer

Mr. Diarmaid Moloney IT Technician

Ms. Deirdre Morrissey PA to the Director

Ms. Olivia Sweeney PA to the Director

Ms. Ann McMahon Administrator

Ms. Sharon Deedigan Administrator

Ms. Helen Quain Administrator

#### **Sport Ireland National Sports Campus**

Mr. Dave Conway Director of the National Sports Campus

Mr. Stephen Ryan Head of Administration National Sports Campus

Ms. Bernie O'Shea Receptionist National Sports Campus

### **Sport Ireland Committee Overview**

Committee	Role	No. of Meetings in 2015 (3 month ended 31/12/15)
Audit Committee	To monitor and review the Sport Ireland internal control and risk management systems; To monitor the integrity of the financial statements, reviewing significant financial reporting judgments; To monitor and review the effectiveness of the Sport Ireland internal audit function.	1
High Performance Committee	To assist and advise Sport Ireland on strategic, investment and operational matters in relation to the High Performance Programme and Institute of Sport.	1
NGB Grants Committee	To consider and recommend NGB grants on an annual basis	0
Anti- Doping Committee	To assist and advise Sport Ireland in relation to the performance of its functions including providing assistance and advice to Sport Ireland on policy formulation relating to the three strands of testing, education and research required under the terms of the council of Europe Anti-Doping Convention, 1989 and providing assistance and advice to the Sport Ireland staff on policy execution.	0
Coaching Committee	o advise Sport Ireland on policy and strategy in relation to the development of Coaching on the island of Ireland	0
Research Committee	To oversee the Sport Ireland research programme and to report to Sport Ireland on matters relating to the programme	0
National Sports Campus Committee	The purpose of the National Sports Campus Committee is to assist and advise Sport Ireland in relation to its functions relating to the development of a national sports campus on the site, in accordance with paragraph 6(4)(a) of Schedule 1 of the Sport Ireland Act, 2015.	1
Eligibility Committee	The role of the Eligibility Committee is to make recommendations to the Board as to whether applicant organisations satisfy eligibility criteria as agreed by the Board.	0







## **High Performance**

Sport Ireland's High Performance aims to ensure that Ireland's performances in elite international sport improves and also to create consistent success at elite level which is defined as producing Irish athletes in the finals at European, World, Olympic and Paralympic level.

## **Three Month Programme Highlights**

- \*23 National Governing Bodies of Sport were allocated funding under the High Performance Programme to support their high performance plans
- \*78 athletes were awarded individual grants through the International Carding Scheme
- 15 medals were achieved by Irish athletes and teams at World and European events
- \*Eight emerging professional golfers were funded through the Team Ireland Golf Programme which is administered by the Confederation of Golf in Ireland
- \*The second transition phase of the Carding Scheme to selected NGBs took place in 2015. Four additional sports took over the management and administration of the Carding Scheme for their athletes. These are: Badminton Ireland, Cycling Ireland, Rowing Ireland and Triathlon Ireland
- \*The Olympic Council of Ireland and Paralympics Ireland were allocated funding to support their core and programme activities with a particular focus on Rio 2016
- \*Annual grants were paid towards the operational costs of Morton Stadium in Santry and the University of Limerick 50m pool in Limerick

## **Programme Overview**

Sport Ireland High Performance is tasked with leading and delivering Sport Ireland's High Performance Strategy. The primary high performance aim is to deliver finalists and medallists at European, World, Olympic and Paralympic level. This entails targeting sports that can produce that calibre of athlete on a consistent and repeatable basis. In practice, this means investing in the current generation of world-class athletes and simultaneously developing junior talent through a structured pathway from junior to elite level.

Sport Ireland appointed the High Performance Committee to assist and advise Sport Ireland on strategic, investment and operational matters in relation to the High Performance Programme and the Irish Institute of Sport. The High Performance Committee is chaired by Liam Sheedy, board member, and it met on one occasion in the three months period from 1st October to the 31st December 2015.

€9m was invested in the High Performance Programme in 2015. Included in this was €6.556m allocated (€781,290 paid in the 3 months ended 31/12/15) to 23 National Governing Bodies to support their high performance plans, with a further €1.548m awarded (€434,250 paid in the 3 months ended 30/09/15) to 78 athletes under the International Carding Scheme.

Sport Ireland has continued to work in partnership with other units and organisations in the pursuit of enhanced elite performance including the Irish Institute of Sport, Coaching Ireland, Sport Northern Ireland and the Sports Institute of Northern Ireland.

Sport Ireland continued joint Operational Agreements with both the Olympic Council of Ireland and Paralympics Ireland in terms of preparation for the Rio 2016 Olympic and Paralympic Games.

Grants paid to promote High Performance are included in Appendix C and D.

\*(Please note figures marked with an asterix are for January - December 2015)





Sport Ireland Institute delivers world class support services to high performance athletes. Sport Ireland Institute works directly with NGBs in developing sports specific science and medical support networks so that each sport has the support it needs to impact on perfor-

## **Three Month Programme Highlights**

- \*187 athletes from 20 National Governing Bodies attended clinics at the Institute HQ
- 1 focused professional development event was delivered
- \*55 athletes availed of cardiac screening coordinated by Institute medical services team
- 31 blood profile tests were carried out for 21 athletes
- 38 referrals for specialist medical care (e.g. cardiac screening, MRIs, DEXA scans and clinical psychology)
- \*24 coaches from 18 sports were involved in the Pursuit of Excellence Podium Programme
- There were 9 applications (8 new applications & 1 re-accreditation) from High Performance Sport Science professionals for membership of the Institutes Professional Quality Assurance Programme
- \*Service Level Agreements were put in place for 11 NGBs in 2015
- Usage commenced of the new High Performance Support and Training Centre
- \*The Rio Transition Programme was launched in 2015 with 126 Athletes and support staff gone through the workshops to date

## **Programme Overview**

Over €1m was allocated to Sport Ireland Institute for the twelve months of 2015. This investment supported High Performance Sport in Ireland through programmes such as the High Performance Planning, High Performance Sports Medicine and Science expertise delivery, Pursuit of Excellence Programme, Professional Quality Assurance Programme, Performance Life-skills and Blood Analysis Programme.

Sport Ireland Institute of Sport continued to provide direct expertise in essential areas such as Medicine (medical and physiotherapy); Science (physiology, nutrition, strength and conditioning, performance analysis and psychology); and Performance Life-skills (dual career support for education and employment) through the Irish Institute of Sport High Performance Centre in Abbotstown, at camps, competitions, the University of Limerick and various high performance sports training venues.

Sport Ireland Institute also continued to work in partnership with many organisations in the pursuit of sporting excellence, including NGBs, the High Performance unit, Sport Ireland Coaching, Olympic Council of Ireland, Sport Institute of Northern Ireland and An Garda Siochana.

Sport Ireland Institute is represented on the Rio 2016 Technical Group and is contributing to the preparations for the 2016 Olympics and Paralympics through the delivery of its programmes.

## **Sport Ireland National Sports Campus**

The Sport Ireland National Sports Campus purpose is to provide Irish athletes with a world class holistic sports environment from Participation to High Performance.

## **Three Month Programme Highlights**

- Construction of a new HQ for Special Olympics Ireland commenced
- Construction on Phase one of the Sport Ireland National Indoor Arena continued
- \*2015 saw record visitor numbers achieved at the National Aquatic Centre with a total of 991,554 visits
- Agreements are in place with the FAI, GAA, IRFU and Hockey Ireland to develop field-sport facilities for each of their respective sports

## **Programme Overview**

### **National Indoor Arena**

Following the commencement of construction work in February 2015, work on Phase 1 of the project (National Indoor Athletics Training Centre; National Indoor Training Centre; and National Gymnastics Training Centre) continued apace during the period under review. The project remains within budget and on schedule for a completion of Phase 1 in November 2016. Discussions surrounding the commencement of Phase 2 of the project (covered synthetic pitches) continue.

### **Partnership Development**

Agreements are in place with the FAI, GAA, IRFU and Hockey Ireland to develop fieldsport facilities for each of their respective sports as per the Sport Ireland National Sports Campus Master Plan, with matching funding of up to €0.5m available to each NGB. Two of the NGBs have commenced work on their respective facilities.

#### **National Cross Country track**

Substantive works on the development of the track were completed in 2015, with minor works to be completed in 2016 thereby allowing the facility come into use for the 2016 cross country season.

#### **National Velodrome & Badminton Centre**

On foot of proposals for the construction of a National Velodrome & Badminton Centre on the Campus, the Minister gave approval to commence the procurement process to identify a main contractor for the project in November 2015. This process will be carried out in two stages with prequalification submissions now received.

#### **Jogging & Fit Trail**

In November 2015, approval was given to proceed with tender stage for this project which will provide fully accessible 1k and 2k jogging trails with fitness stations and will be open to the general public. Works are due to commence in mid-2016.

Additional NGB Office Accommodation Plans have been developed for the provision of additional office accommodation for Sport Ireland and a small number of NGBs on the Campus site through the refurbishment of the courtyard of Abbotstown House. In November 2015, approval to commence the procurement stage was received.

### **NSCDA (Operations) Limited**

A subsidiary of Sport Ireland – NSCDA (Operations) Limited – is responsible for the day-to-day management and operation of the Sport Ireland National Sports Campus facilities as well as Morton Stadium, Santry.

National Aquatic Centre: 2015 saw record visitor numbers achieved at the Centre with a total of 991,554 visits (compared to 931,074 for 2014), while the performance of the Swim, Diving and Synchronised

Swimming academies saw total enrolments of 12,700 across 5 terms throughout the

#### **Morton Stadium**

As well as hosting the National Senior Athletics Championships, the Stadium also plays host to a number of other local, regional and national athletics events and competitions (including the annual Morton games), as well as being used as a training venue. The stadium is also used by other non-athletics organisation as part of highperformance training programmes, and as a venue for other sports (e.g. soccer). Visitor numbers at the stadium in 2015 grew to 100,440 (up 14% on 2014).

#### **Other Campus facilities**

All other areas of the Campus saw continued growth in 2015. Usage agreements are in place with Horse Sport Ireland and Pentathlon Ireland for the National Horse Sport Arena and the Modern Pentathlon Training Centre respectively, while new programmes and services have been rolled-out at these facilities and the National Diving Training Centre. The NSC Synthetic Pitches saw footfall in 2015 grow to 93,236 (up 26% from 73,948 in 2014).



## **Sport Ireland Participation**

Sport Ireland Participation supports a national network of 29 Local Sports Partnerships (LSPs) delivering programmes across all target groups. The Women in Sport programme aims to increase women's participation in sport and promote the positive aspects of sport and health benefits while also encouraging women to take up volunteer positions. This programme was showcased at a national Women in Sport conference hosted by the Department of Justice and the Department of Transport, Tourism and Sport. Investment in Field Sports (GAA, FAI, IRFU) is critical for the continued development of participation at a grassroots level.

## **Three Month Programme Highlights**

- \*Over 347,806 people participated in locally delivered participation programmes from the LSPs
- \*An additional 9,316 female participants took part in local Women In Sport Programmes
- \*16 Sport Inclusion Officer posts were supported to encourage participation for people with disabilities
- \*40,330 older adults around Ireland participated in the Go For Life **Programmes**
- Over €190,800 was invested in the Cara Centre to facilitate and support participation for people with a disability
- \*Over 18,500 participants completed 1,185 Code of Ethics & Good Practice for Children's Sport courses (Safeguarding 1,2,3 Courses)
- \*Investment of €2,264,174 was allocated to establish Community Sport and Physical Activity hubs across the country and to create a National Sports Education and Training hub
- \*1,870 primary schools completed Hurling Go-Games Blitz Programmes and 2,680 primary schools completed Gaelic Football Go-Games Blitz **Programmes**
- \*Over 22,000 people engaged with FAI social inclusion programmes
- \*Over 31,500 boys and girls participated in Mini Rugby

## **Programme Overview**

In 2015 €4,993,314 was allocated to the Local Sport Partnership network to deliver programmes to all target groups (€673,440 in the 3 months ended 31.12.15). Under the Women in Sport Programme €114,675 was invested in 2015 through the LSP's (€16,585 paid in the 3 months ended 31.12.15). A total of €7,225,906 was allocated to the FAI, GAA & IRFU under the Youth Fields Sports Programme in 2015 (€2,330,247 paid in the 3 months ended 31.12.15). The FAI and IRFU also received €142,500 and €114,000 respectively, under the Women in Sport programme during 2015.

Sport Ireland continued to work in partnership with a number of organisations in the pursuit of increased participation and physical activity. Our relationships with key partners such as the Irish Heart Foundation, Age and Opportunity, was supported by cross departmental cooperation with the Department of Transport, Tourism & Sport, Department of Education as well as the Department of Health and the Health Service Executive in targeting a more active Ireland.

In Field Sports our work has seen the GAA connect with young people in every community in Ireland through the Go Games programmes at club and school level. The FAI provides opportunities in sport for young people particularly those with low participation rates such as young people experiencing social exclusion, young people from immigrant communities, those with a disability and women and girls. Meanwhile the IRFU continues its efforts to increase under age participation within schools and community rugby along with specific programmes for girls.

The Community Sport and Physical Activity Hubs project is a collective of progressive sports clubs and other local organisations that want to work together to improve the sport offered in their local community. The developments of nine hubs were funded

throughout Ireland with the support of Dormant Accounts in 2015. The Dormant Account funded project Community Coaching was targeted at the delivery of specialised training and education courses for jobseekers including work experience opportunities in NGBs/Clubs/LSPs. Sport Ireland approved 55 course applications under this competitive bid process, targeting over 650 people.

Grants paid to promote participation are included in Appendices E,F,G,H.

\* (Please note figures marked with an asterix are for January -December 2015)







## **National Governing Bodies**

Sport Ireland works in partnership with National Governing Bodies (NGBs) to make them more effective in developing their sport and servicing the needs of their members. The work of the NGB Unit is focused on the ongoing operations, governance and financial management of the NGBs. It also has a key role in liaising with other operational units within Sport Ireland such as High Performance, Coaching, Participation and Anti-Doping.

## **Three Month Programme Highlights**

- \*59 NGBs developed core operational
- Two NGBs were audited under the Annual Audit Programme
- In 2015, over €10.8m (€640,123 paid in the 3 Months ended 31/12/15) was allocated to the NGBs
- \*20 Sporting Bodies are located in Irish Sport HQ
- \*56 NGBs have signed up to Just Sport Ireland, the independent dispute resolution service for Irish Sport offering both a Mediation and Arbitration facility
- Continued monitoring and evaluation of the compliance requirements of NGB funding was carried out by the NGB Support Unit through its Mid-Year Review and annual grants process

## **Programme Overview**

In 2015, over €10.8 million was allocated (€640,123 paid in the 3 Months ended 31/12/15) to the National Governing Bodies of Sport in Ireland.

€640,123 was paid to 59 NGBs through Core Grant Funding, while an additional €15,125 was paid under the Women in Sport Programme.

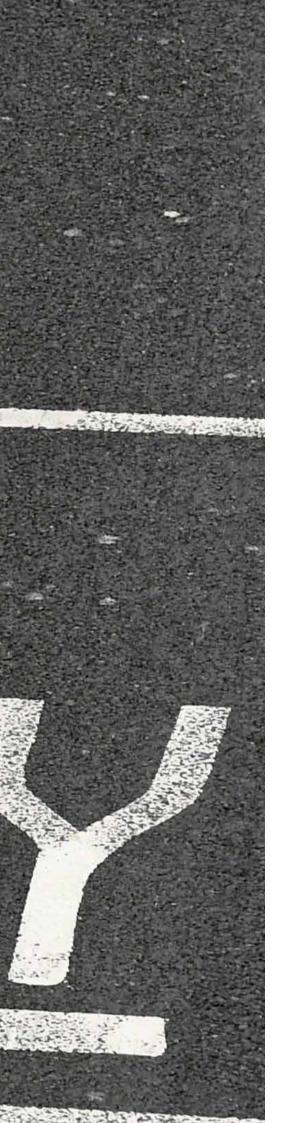
In 2015, the NGB core grant facilitated the administration, participation programmes, coach development, hosting events, implementation of strategic plans and the employment of professional staff and core activities including the Sport Ireland Code of Ethics and Anti-Doping Programmes.

Funding dedicated to the Women in Sport programme is targeted towards programmes rolled out by the NGBs. There has been a tremendous amount of goodwill and support for the Programme from both sporting organisations and participants

Sport Ireland operates a recognition process for organisations wishing to become eligible for Sport Ireland support as National Governing Bodies of Sport. The recognition criteria establish minimum requirements for all organisations wishing to apply for Sport Ireland financial support.

NGBs Grants paid are included in Appendix  $B\ and\ F.\ \mbox{{\it *}}\mbox{{\it (Please note figures marked with an asterix are for}$ January - December 2015)





# **Organisational Development** & Change

The Organisational Development & Change unit works in partnership with National Governing Bodies and Local Sports Partnerships to assist them to reach their desired levels of capability through Organisational Development and Change

## **Three Month Programme Highlights**

- Over 15 Behavioural/Psychometric reports (MBTI, Belbin & Strengthscope) and feedback sessions conducted with sectoral employees
- Over 75 sector based employees/ board members attended numerous training courses in an array of soft and technical skills
- Over 220 volunteers trained in Dublin, Sligo, Athlone and Cork attended numerous training courses in an array of skills focused on club development
- Internal business process mapping exercise completed for Sport Ireland
- Internal Sport Ireland intranet developed
- Tailored Organisational Development intervention plans were developed which focused on cultural and systems change

## **Programme Overview**

The Organisational Development & Change Unit continued to provide a range of support services for the sports sector in 2015. The activity of the Unit is directed in part by the commitments outlined in the Organisational Capability Building Strategy 2014 - 2018.

By December 2015, 67 organisations had signed up to the strategic process. In fulfilment of the strategy, the Unit continued to successfully provide its Organisational Capability Building

services in the areas of Learning, Advisory and Systems support. The eight target capabilities are: Organisational Leadership, Change Management, Risk Management, Strategic Planning, Employee Performance Management, Project Management, Corporate Governance and Stakeholder Engagement.

The Unit also manages a wide array of tailored Organisational Development & Change interventions in client sports organisations which take place at Individual, Group or Organisation wide level. They are managed for the purpose of continuously improving the levels of organisational effectiveness within the client sports organisations. The different types of interventions can generally be grouped as

- Human Process interventions such as Team Building and Intergroup Relations
- Structural interventions such as Reengineering
- Strategic & Transformational change interventions such as Cultural Change and Organizational Design
- Human Resource interventions such as Talent Management & Leadership Development

In addition, the Unit also had responsibility for the development of learner-focused strategy and underpinning architecture (systems, policies & procedures) in order to continually improve the effectiveness of all Education, Learning & Development activity undertaken by the Sport Ireland with its key stakeholders in the sports sector. The activity is focused on a substantial and varied learner demographic including employees, athletes, coaches, tutors, volunteers and students in 3rd level education.





# **Sport Ireland Anti-Doping**

Sport Ireland Anti-Doping Programme acts to protect Ireland's sporting integrity against the threat of doping. It is an essential ethical foundation to Irish sport and a central pillar of Sport Ireland's work which is committed to developing healthy, fair and enjoyable sport.

## **Three Month Programme Highlights**

- \*120 tests were conducted as part of the National Testing Programme and 79 tests were conducted under the User Pays Programme.
- 38 blood tests were completed out-ofcompetition
- 61 urine tests were completed out-ofcompetition
- 21 urine tests were completed incompetition
- 13 educational seminars were conducted
- 17 Anti-Doping Tutors from the GAA, IRFU and FAI were trained in November 2015

## **Programme Overview**

Sport Ireland signed an agreement with United States Anti-Doping Agency (USADA) to conduct drug testing on the Ultimate Fighting Championship (UFC) on behalf of USADA. Sport Ireland will provide a sample collection service for both in and out of competition testing on competitions taking place in Ireland and athletes training in Ireland. Whereabouts filings and Therapeutic Use Exemptions will be dealt with by USADA.

Anti-Doping Tutor Training took place in November 2015. 17 tutors from the GAA, IRFU and the FAI were trained by the Anti-Doping Unit. These tutors will assist their National Governing Bodies in providing antidoping education to their members.

Sport Ireland commenced a small research project with Ireland Active and the Food Safety Authority Ireland. The research involved accessing sports foods and supplements being sold at an arrange of leisure facilities in relation to compliance labelling laws and presence of illegal health claims and also in terms of presence of stimulants as listed on the WADA list of prohibited substances. The final report will be available in 2016.

The Anti-Doping Unit was also audited by our External Auditor in October 2015 and has been ISO 9001:2008 certified until 2018.

<sup>\* (</sup>Please note figures marked with an asterix are for January -December 2015)





# **Sport Ireland Coaching**

Sport Ireland Coaching has the lead role in the development of coaching in Ireland on an allisland basis. The role includes highlighting the importance of quality coaching in developing athletes and providing opportunities for participants.

## **Three Month Programme Highlights**

- 502 Coaching Courses were approved
- 2,519 Coaches qualified in 2015
- \*28 tutors qualified in 2015
- Coaching Ireland continued its work on the alignment of the Adventure Sports Framework to the Coaching Development Programme of Ireland (CDPI) during 2015
- Coaching Ireland continued its work with Sport Northern Ireland on the development of an action plan for the Sport Matters Implementation Group

## **Programme Overview**

Research and consultation identified the need for further education for those coaches working with children. Four modules were identified for development including introduction to children in sport, coaching the developing child, coaching fundamental movement skills and coaching game craft. Sergio Lara-Bercial (Senior Research Fellow at Leeds Metropolitan University) delivered the first & second pilot of the above workshops.

The Technical Advisory Group (TAG) met in April, June and September 2015. The aim of the group is to advise Coaching Ireland on policy and strategy in relation to the development of coaching on the island of Ireland using the CDPI as a reference point.

During 2015, Coaching Ireland developed a paper on the alignment of the Coaching Development Programme of Ireland (CDPI) coaching levels with the National Framework of Qualifications (NFQ). A more detailed paper on the knowledge, skills and competency for each level is in preparation, along with a similar paper on CDPI tutor levels. Coaching Ireland acted as a partner in the following European Projects:

- \*European Learning Syllabus for outdoor animators (ELESA) Project. This project aims to develop a European Syllabus for the training of outdoor animators and runs from 2013-2015. The project had its final conference in September 2015.
- EU Dual Careers Project. This project will ensure that young sportspeople receive an education and/or professional training alongside their sports training. It will also help European athletes perform well and compete at high international level, while reducing the number who drop out of school, university and sport.
- EU Expert Group on Human Resources Development in Sport. The goal of the workgroup is on developing recommendations to encourage volunteering in sport, including best practices on legal and fiscal mechanisms and on practical guidance on compliance of national qualifications with international qualification standard of international sport federations

<sup>\* (</sup>Please note figures marked with an asterix are for January

<sup>-</sup> December 2015)





## **Sport Ireland Trails**

Sport Ireland Trails coordinates a national recreational trails programme and maintains a National Trails Register. The programme aims to support a wide range of national and local partners in the planning and development of trails countrywide.

## **Three Month Programme Highlights**

- Three Month Programme Highlights
- \*849 trails were registered under the National Trails Register
- \*130 inspection and advisory assignments were undertaken ensuring trail quality and standards.
- Inspections were carried out on nine cycling routes to support the Smarter Travel unit in the Department of Transport Tourism and Sport
- \*Work began with local authorities in 10 counties for the Eurovelo 1 cycle route in Ireland
- Completed a Trail and Recreation assessment of 6 National Parks and 5 Wildlife Reserves along the Wild Atlantic Way and in Wicklow
- Continued working on the development of Blueways across the country with 11 inspection and advisory assignments taking place in 2015 in partnership with Canoeing
- Supported the making of Series Five of Tracks & Trails which will air on RTE in March & April 2016

### **Programme Overview**

Sport Ireland Trails invested over €0.1m into its recreational trails programme in the last 3 months of 2015. Sport Ireland continued to work in partnership with a broad range of State Agencies, Local Authorities and National Governing Bodies on a broad range of recreational projects including the development of recreation infrastructure in the State and also in the promotion of outdoor recreation opportunities for the Irish public.

Sport Ireland Trails continued to lead the Get Ireland Walking initiative which aims to promote and encourage more recreational walking and support the set-up of recreational walking group's countrywide. This programme is supported by the Department of Health to expand the programme and roll out of a new Active Communities Walking Initiative through the Local Sports Partnership network.

<sup>\* (</sup>Please note figures marked with an asterix are for January -





## **Corporate Activity**

## **Three Month Programme Highlights**

- A total of 19 parliamentary questions were answered between 1st October 2015 and 31th December 2015
- Sponsorship was provided to RTE Sport Awards and Irish Times/Sport Ireland Sportswoman of the Year **Awards**
- The Special Olympics Research report is currently being finalised and will be published in late 2016. The report examines the benefits Special Olympics clubs have on participation and health
- Information was provided for Picture Your Rights Children's Report to UNCRC 2015 on social gradients in active and social participation in sport
- Assisted a number of LSPs to evaluate their community coaching programme
- Merger of Irish Sports Council & National Sports Campus Development **Authority Finances and Accounts**

## **Communications Overview**

Sport Ireland continued to provide communications support in the areas of media, public affairs, corporate communications, events, marketing and digital. In 2015, Sport Ireland developed the following campaigns;

- Sport Ireland launched #FindYourTrail. This video encourages people of all ages and ability to enjoy the great Irish
- The "Backing You" Irish Institute of Sport campaign was launched as part of HPX 2015 Conference. In this video, Canoe Slalom Olympic competitor Eoin Rheinisch talks about how the Institute's support system helped transform his competitive career and how it's still helping him today in his role as a coach to future generations.
- Sport Ireland, in partnership with the Camogie Association, Ladies Gaelic Football Association and the Gaelic Athletic Association, developed a promotional video to highlight Ireland's Traditional Gaelic Games throughout the inaugural European Week of Sport.





## **Research Overview**

### **The Irish Sports Monitor 2015**

Data collection for the Irish Sports Monitor (ISM) 2015 began in April. This will be the sixth report in the ISM series and provides a means of accurately monitoring and tracking active and social participation in sport among adults in Ireland.

### **Student Sport Ireland**

This is the first ever all-island study on sports participation within a third level context, the project commenced in late 2013 and will be published in February 2016. The project is being delivered by a third level consortium from Dublin City University, Waterford Institute of Technology, University of Limerick and University of Ulster.

### **Local Sports Partnership's Participation Reports**

13 LSP reports have been drafted since the project commenced in 2014. The reports examine active and social participation in the overall population and a variety of subgroups and will assist LSPs in their strategic planning.

### Payments Made To Suppliers in Three Months October–December 2015

In relation to prompt payments to suppliers, Sport Ireland did not incur penalty interest in respect of any payments in 2015. Sport Ireland performance in relation to the timescale of payments to suppliers from October - December 2015 is illustrated in the table below.

Payments Made To Suppliers in Three Months October – December 2015

Details	Number	Value (€)	Percentage (%) of total payments made
Total Payments Made in Quarter	540	8,569,844	100%
Number of payments made within 15 days	515	7,399,40	86.3%
Number of payments made within 16 days to 30 days	22	1,089,282	12.7%
Number of payments made in excess of 30 days	3	81,161	0.9%
Disputed Invoices	_	-	-
Total	540	8,569,844	100.00%



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# **Board Members' Report**For the period ended 31 December 2015

The Irish Sports Council and National Sports Campus Development Authority were dissolved with effect from 1 October 2015 under the terms of section 30 of the Sport Ireland Act 2015. The staff, assets, rights and obligations of the Council and Authority were transferred to Sport Ireland in accordance with the Act.

#### **Board Members' Responsibilities**

Section 16 of the Sport Ireland Act, 2015 requires Sport Ireland to keep, in such form as may be approved by the Minister for Transport, Tourism and Sport with consent of the Minister for Public Expenditure and Reform, all proper and usual accounts of money received and expended by it.

In preparing these financial statements, Sport Ireland is required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that it will continue in operation
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in financial statements

The Board is responsible for keeping proper books of account which disclose, with reasonable accuracy at any time, its financial position which enables it to ensure that the financial statements comply with Section 16 of Sport Ireland Act, 2015. The Board is also responsible for safeguarding its assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Kieran Mulvey Chairman 18/5/2016 John Treacy Chief Executive Officer 18/5/2016

## Statement on Internal Financial Control **Responsibility for Internal Financial Control**

On behalf of the Board of Directors of Sport Ireland I acknowledge our responsibility for ensuring that an effective system of internal financial control is maintained and operated.

A system of internal financial control can only provide reasonable and not absolute assurance that the assets are safeguarded, transactions authorised and properly recorded, and that material errors or other irregularities are either prevented or would be detected in a timely manner.

#### **Key Control Environment**

Sport Ireland had taken steps to ensure an appropriate control environment was in place by:

- Clearly defining management responsibilities and powers;
- Establishing formal procedures for monitoring the activities and safeguarding the assets of the organisation;
- Developing a culture of accountability across all levels of the organisation.

Sport Ireland had established processes to identify and evaluate business risks by:

- Identifying the nature and extent of risks facing the Board;
- Assessing the likelihood and impact of identified risks occurring and initiating a programme for managing those risks;
- Working closely with Government and various Agencies to ensure that there is a clear understanding of the Board's goals and support for the Board's strategies to achieve those goals.

The system of internal financial control was based on a framework of regular management information, administrative procedures including segregation of duties, and a system of delegation and accountability. In particular it included:

- A comprehensive budgeting system with an annual budget which was reviewed and agreed by the Board;
- Regularly reviewed by the Board of periodic and annual financial reports which indicate financial performance against forecasts;
- Setting targets to measure financial and other performance.

The work of internal audit was informed by analysis of the risk to which Sport Ireland was exposed and annual internal audit plans were based on this analysis. The internal audit plans were approved by the Board's Audit Committee. As part of the function the Board undertook annual audits of at least five of its grantee organisations. The Internal Auditors presented to the Audit Committee on a guarterly basis the level of Internal Audit activity for that guarter. The report reflected the Internal Auditor's opinion on the adequacy and effectiveness of the system of internal financial control.

Sports Ireland's monitoring and review of the effectiveness of the system of internal financial control was informed by the work of the internal auditor, the Audit Committee which oversaw the work of the internal auditor, the executive managers within Sport Ireland who have responsibility for the development and maintenance of the financial control framework and comments made by the Comptroller and Auditor General in his management letter.

#### **Annual Review**

I confirm that the Board conducted a review of the effectiveness of the system of internal financial control in the period ended 31 December 2015.

On behalf of the Board of Sport Ireland

Kieran Mulvey Chairman 18/5/2016

John Treacy **Chief Executive Officer** 18/5/2016

Sport Ireland Annual Report 2015



## **Report of the Comptroller and Auditor General**

Report for presentation to the Houses of the Oireachtas

#### **Sport Ireland**

I have audited the financial statements of Sport Ireland for the period 1 October 2015 to 31 December 2015 under the Sport Ireland Act 2015. The financial statements comprise the statement of income and expenditure and retained revenue reserves, the statement of comprehensive income, the statement of financial position, the statement of cash flows and the related notes. The financial statements have been prepared in the form prescribed under Section 16 of the Act, and in accordance with generally accepted accounting practice.

#### **Responsibilities of the Board**

The Board is responsible for the preparation of the financial statements, for ensuring that they give a true and fair view and for ensuring the regularity of transactions.

### Responsibilities of the Comptroller and Auditor General

My responsibility is to audit the financial statements and to report on them in accordance with applicable law.

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation.

My audit is carried out in accordance with the International Standards on Auditing (UK and Ireland) and in compliance with the Auditing Practices Board's Ethical Standards for Auditors.

### **Scope of audit of the Financial Statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements, sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of

- whether the accounting policies are appropriate to Sport Ireland's circumstances, and have been consistently applied and adequately disclosed
- the reasonableness of significant accounting estimates made in the preparation of the financial statements, and
- · the overall presentation of the financial statements.

I also seek to obtain evidence about the regularity of financial transactions in the course of audit.

In addition, I read Sport Ireland's annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by me

in the course of performing the audit. If I become aware of any apparent material misstatements or inconsistencies, I consider the implications for my report.

#### **Opinion on the financial statements**

In my opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of Sport Ireland as at 31 December 2015 and of its income and expenditure for the period 1 October 2015 to 31 December 2015; and
- have been properly prepared in accordance with generally accepted accounting practice.

In my opinion, the accounting records of Sport Ireland were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

#### Matters on which I report by exception

I report by exception if I have not received all the information and explanations I required for my audit, or if I find

- any material instance where money has not been applied for the purposes intended or where the transactions did not conform to the authorities governing them, or
- the information given in Sport Ireland's annual report is not consistent with the related financial statements or with the knowledge acquired by me in the course of performing the audit,
- the statement on internal financial control does not reflect Sport Ireland's compliance with the Code of Practice for the Governance of State Bodies, or
- there are other material matters relating to the manner in which public business has been conducted.

I have nothing to report in regard to those matters upon which reporting is by exception.

Seam McConty.

Seamus McCarthy Comptroller and Auditor General 13 Dcember 2016

# Statement of Income and Expenditure and Retained Revenue Reserves

For the period ended 31 December 2015

Income	Note	3 Months ended 31 December 2015	9 Months ended 30 September 2015
		€	€
Oireachtas Grants	2	11,854,723	57,802,189
Dormant Account Grants	2	68,907	1,852,128
Own Resources	3	125,507	564,057
Net Deferred Pension Funding	10c	166,000	688,000
Other Income	4	243,116	215,479
Transfer (to)/from the Capital Reserve	9	(7,023,586)	(12,790,537)
Total Income		5,434,667	48,331,316
Expenditure			
Grants Payable	5	6,781,380	31,184,040
Dormant Account Grants	5	70,015	1,737,842
Other Programmes	6	1,802,334	4,947,060
Administration	7	219,019	440,564
Staff Costs	8	868,044	2,685,156
Retirement benefit costs	10a	144,000	626,000
Depreciation	11	813,167	3,068,176
Total Expenditure		10,697,959	44,688,838
(Deficit)/Surplus for the Period before Taxation		(5,263,292)	3,642,478
Taxation	14	-	(8,705)
(Deficit)/Surplus for the Period after Taxation		(5,263,292)	3,633,773
Balance Brought Forward at 1 October 2015		4,596,963	963,190
Balance Carried Forward at 31 December 2015		(666,329)	4,596,963

All income and expenditure for the period relates to continuing activities at the balance sheet date. The Statement of Income and Expenditure and Retained Revenue Reserves includes all gains and losses recognised in the year.

The Statement of Cash Flows and notes 1 to 17 form part of these financial statements.

On behalf of the Board of Sport Ireland

Kieran Mulvey Chairman 18/5/2016

John Treacy **Chief Executive Officer** 18/5/2016

# **Statement of Comprehensive Income**

For the period ended 31 December 2015

	Note	3 Months ended 31 December 2015	9 Months ended 30 September 2015
		€	€
(Deficit)/Surplus before appropriations		(5,263,292)	3,642,478
Experience (loss)/gains on retirement benefit obligations	10b	(450,000)	401,000
Change in assumptions underlying the present value of retirement benefit obligations	10b	95,000	3,473,000
Total actuarial gain in the period		(355,000)	3,874,000
Adjustment to deferred retirement benefits funding		355,000	(3,874,000)
Other Comprehensive Income for the period		(5,263,292)	3,642,478

The Statement of Cash Flows and notes 1 to 22 form part of these financial statements.

On behalf of the Board of Sport Ireland:

Kieran Mulvey Chairman 18/5/2016

John Treacy **Chief Executive Officer** 18/5/2016

# **Statement of Financial Position**

For the period ended 31 December 2015

	Note	As at 31 December 2015	As at 30 September 2015
		€	
Fixed Assets			
Property, Plant & Equipment	12	105,288,944	98,265,358
Financial Assets	13	1	1
Total Fixed Assets		105,288,945	98,265,359
Current Assets			
Receivables	15	1,367,824	1,144,852
Cash and cash equivalents		2,843,930	5,872,910
		4,211,754	7,017,762
Current Liabilities (amounts falling due within one year)			
Payables	15	(4,878,084)	(2,420,800)
Net Current (Liabilities)/Assets		(666,330)	4,596,962
Retirement Benefits			
Retirement benefit obligations	10d	(9,555,000)	(9,048,000)
Deferred retirement benefit funding asset	10b	9,555,000	9,048,000
Total Net Assets		104,622,615	102,862,321
Representing			
Capital Account	9	105,288,944	98,265,358
Retained revenue reserves		(666,329)	4,596,963
		104,622,615	102,862,321

The Statement of Cash Flows and notes 1 to 22 form part of these financial statements.

On behalf of the Board of Sport Ireland

Kieran Mulvey Chairman 18/5/2016

John Treacy **Chief Executive Officer** 18/5/2016

# **Statement of Cash Flows**

For the period ended 31 December 2015

	Note	3 Months ended 31 December 2015	9 Months ended 30 September 2015
Reconciliation of Net Operating Surplus			
Operating (Deficit)/Surplus		(5,263,292)	3,642,478
(Gain) on Disposal of Tangible Fixed Assets		(37)	-
Depreciation	11	813,167	3,068,176
Bank Interest Received	4	(1,276)	(3,984)
Transfer (from) Capital Reserve	9	(813,167)	(3,068,176)
(Increase) in Receivables	15	(222,972)	(894,037)
(Decrease)/Increase in Payables	16	2,457,284	758,567
Net Cash Inflow from Operating Activities		(3,030,293)	3,503,024
Cash Flow Statement			
Net Cash Inflow from Operating Activities		(3,030,293)	3,503,024
Returns on Investments and servicing of finance Bank Interest	4	1,276	3,984
Capital Expenditure Payments to acquire Fixed assets		(7,836,753)	(15,858,713)
Receipts from disposal of Fixed Assets		37	-
Net Cash Flows from Capital Expenditure		(7,836,716)	(15,858,713)
Cash Flows from Financing Activities Capital Grants		7,836,753	15,858,713
Net Cash Flows from Financing Activities		7,836,753	15,858,713
(Decrease)/Increase in Cash		(3,028,980)	3,507,008
Movement in net funds for the period		(3,028,980)	3,507,008
Cash at Bank 1 October		5,872,910	2,365,902
Cash at Bank 31 December		2,843,930	5,872,910

For the period ended 31 December 2015

### 1. Accounting Policies

The basis of accounting and significant accounting policies adopted by Sport Ireland are set out below. They have all been applied consistently throughout the period.

#### a) General Information

The Sport Ireland Act 2015 provided for the dissolution of the Irish Sports Council (ISC) and National Sports Campus Development Authority (NSCDA) and the establishment of Sport Ireland. All the functions, operations, assets and liabilities of ISC & NSCDA were transferred to Sport Ireland on a going concern basis. Note 21 sets out the detail of the net assets transferred together with comparative information for the combined Statement of Income and Expenditure and retained reserves account.

Sport Ireland's primary objectives as set out in Part II of the Sport Ireland Act 2015 are as follows:

- to encourage the promotion, development and co-ordination of competitive sport and the achievement of excellence in competitive
- to develop strategies for increasing participation in recreational sport and to co-ordinate their implementation by all bodies (including public authorities and publicly funded bodies) involved in promoting recreational sport and providing recreational facilities,
- to facilitate, through the promulgation of guidelines and codes of practice, standards of good conduct and fair play in either or both competitive sport and recreational sport,
- to take such action as it considered appropriate, including testing, to combat doping in sport,
- where the Council considered it appropriate to do so, to initiate and encourage research concerning either or both competitive sport and recreational sport,
- where the Council considered it appropriate to do so, to facilitate research and disseminate information concerning either or both competitive sport and recreational sport.
- to develop a sports campus on the site
- to furnish and equip the sports campus with such plant, machinery, equipment and apparatus as it considers appropriate
- to manage, operate and maintain the sports campus
- to encourage and promote the use of the sports campus by persons participating in sport at professional and amateur levels and by members of the public generally

Sport Ireland is a Public Benefit Entity (PBE).

### b) Statement of Compliance

The financial statements of Sport Ireland for the period ended 31 December 2015 have been prepared in accordance with FRS 102, the financial reporting standard applicable in the UK and Ireland issued by the Financial Reporting Council (FRC), as promulgated by Chartered Accountants Ireland. These are Sport Ireland's first set of financial statements.

# c) Basis of Preparation

The financial statements have been prepared under the historical cost convention, except for certain assets and liabilities that are measured at fair values as explained in the accounting policies below. The financial statements are in the form approved by the Minister for Transport, Tourism and Sport with the concurrence of the Minister for Public Expenditure and Reform under the Sport Ireland Act 2015. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to Sport Ireland's financial statements.

# d) Consolidated Financial Statements

NSCDA (Operations) Limited is wholly owned by the National Sports Campus Development Authority and operates and maintains the facilities on the sports campus. In accordance with the exemption provided under Section 297 of the Companies Act 2014, the Authority has not prepared consolidated financial statements. The financial statements of NSCDA (Operations) Limited are presented separately. Further information in respect of the subsidiary company is given in Note 13 to the financial statements

### e) Revenue

Revenue is generally recognised on an accruals basis, except in the case of Oireachtas Grants which are recognised on a cash receipts basis.

### Refunds of grants paid

Grants paid become refundable in certain circumstances, such as liquidation/dissolution of the recipient company, or if the conditions of the grant are not met. Grant refunds are recognised when it is probable that the money will be received by Sport Ireland and the amount can be estimated reliably; therefore they are accounted for on an accruals basis.

(forming part of the financial statements)

#### Interest income

Interest income is recognised on an accruals basis.

#### Other Revenue

Other revenue is recognised on an accruals basis.

#### f) Property, Plant and Equipment

Plant and equipment are stated at cost less accumulated depreciation, adjusted for any provision for impairment. Depreciation is provided on all plant and equipment, at rates estimated to write off the cost less the estimated residual value of each asset on a straight line basis over their estimated useful lives, as follows:

NAC & Campus Facilities	2%-3.33%	per annum
Infrastructure, Master Planning & Design	15%-33.3%	per annum
Land & Buildings	2%-3.33%	per annum
Office Fit out/Fixtures/Computers/Equipment	10%-33%	per annum
Motor Vehicles	20%	per annum

Residual value represents the estimated amount which would currently be obtained from disposal of an asset, after deducting estimated costs of disposal, if the asset were already of an age and in the condition expected at the end of its useful life.

If there is objective evidence of impairment of the value of an asset, an impairment loss is recognised in the Statement of Income and Expenditure and Retained Revenue Reserves in the year.

### g) Financial assets

# **Other Financial Assets**

NSCDA (Operations) Limited is wholly owned by Sport Ireland and it share capital represents One ordinary share of One Euro par value. NSCDA (Operations) Limited operates and maintains the facilities on the sports campus. In accordance with the exemptions available Section 9 of FRS 102, Sport Ireland has not prepared consolidated financial statements. The financial statement of NSCDA (Operations) Limited are presented separately. Further information in respect of the subsidiary company is given in note 14 to the financial statements.

#### h) Receivables

Receivables are recognised at fair value, less a provision for doubtful debts. The provision for doubtful debts is a specific provision, and is established when there is objective evidence that Sport Ireland will not be able to collect all amounts owed to it. All movements in the provision for doubtful debts are recognised in the Statement of Income and Expenditure and Retained Revenue Reserves.

### i) Operating Leases

Rental expenditure under operating leases is recognised in the Statement of Income and Expenditure and Retained Revenue Reserves over the life of the lease. Expenditure is recognised on a straight-line basis over the lease period, except where there are rental increase linked to the expected rate of inflation, in which case the increase are recognised when incurred. Any lease incentives received are recognised over the life of the lease.

# j) Employee Benefits

### **Short-term Benefits**

Short term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year-end are included in the Payables figure in the Statement of Financial Position.

### **Retirement Benefits**

Sport Ireland operates a defined benefit pension scheme, funded annually on a pay-as-you-go basis from monies provided by the Department of Transport, Tourism and Sport and from contributions deducted from staff and members' salaries. Sport Ireland also operates the Single Public Services Pension Scheme ("Single Scheme"), which is a defined benefit scheme for pensionable public servants appointed on or after 1 January 2013. There are no members of the New Single Scheme. The former staff of the NSCDA have transferred into the Sport Ireland defined benefit pension scheme.

Pension costs reflect pension benefits earned by employees, and are shown net of staff pension contributions which are remitted to the Department of Transport, Tourism and Sport. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable, and offset by grants received in the year to discharge pension payments.

Actuarial gains or losses arising on scheme liabilities are reflected in the Statement of Comprehensive Income, and a corresponding adjustment is recognised in the amount recoverable from the Department of Transport, Tourism and Sport.

(forming part of the financial statements)

The financial statements reflect, at fair value, the assets and liabilities arising from Sport Ireland's pension obligations and any related funding, and recognises the costs of providing pension benefits in the accounting periods in which they are earned by employees. Retirement benefit scheme liabilities are measured on an actuarial basis using the projected unit credit method.

#### k) Critical Accounting Judgements and Estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements have had the most significant effect on amounts recognised in the financial statements.

#### **Impairment of Plant and Equipment**

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sell and value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

National Sports Campus Development Authority makes provisions for legal and constructive obligations, which it knows to be outstanding at the period end date. These provisions are generally made based on historical or other pertinent information, adjusted for recent trends where relevant. However, they are estimates of the financial costs of events that may not occur for some years. As a result of this and the level of uncertainty attaching to the final outcomes, the actual out-turn may differ significantly from that estimated.

### **Depreciation and Residual Values**

The Board have reviewed the asset lives and associated residual values of all fixed asset classes, and in particular, the useful economic life and residual values of fixtures and fittings, and have concluded that asset lives and residual values are appropriate.

### **Retirement Benefit Obligation**

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels, mortality rates and healthcare cost trend rates) are updated annually based on current economic conditions, and for any relevant changes to the terms and conditions of the pension and postretirement plans.

# The assumptions can be affected by:

- (i) the discount rate, changes in the rate of return on high-quality corporate bonds
- (ii) future compensation levels, future labour market conditions

(forming part of the financial statements)

### 2. Oireachtas Grants

As outlined in Accounting policy (d) Oireachtas grants are recognised as income on the basis of the amount of cash received. The Oireachtas Grants received by Sport Ireland from Vote 31 – Department of Transport, Tourism and Sport as shown in the financial statements consist of:

	Sub-head	3 Months ended 31 December 2015	9 Months ended 30 September 2015
	Vote 31	€	€
Recurrent Grant	D.5	3,290,298	41,467,702
Less Refundable Employee Pension Deductions		(22,000)	(62,000)
Grant for Current Expenditure		3,268,298	41,405,702
Health Service Executive		-	154,320
Department of Health		-	100,000
Grants for Capital Expenditure	D.5	8,586,425	16,142,167
		11,854,723	57,802,189
Dormant Funds Account:			
Grants for current expenditure	D.6	68,907	1,429,619
Grants for capital expenditure	D.6	-	422,509
		68,907	1,852,128

Oireachtas grants comprise amounts provided by the Department of Transport, Tourism and Sport in respect of the period and is the grant paid to the Sport Ireland. This grant is used for pay, general administration, programme costs and grants to National Governing Bodies and Local Sports Partnerships. The amount of grant received was €3.29m and is included in the Income and Expenditure Account, there was no grant deferred. The Board have adhered to the terms of the Service Level Agreement with the Department. The Board have adequate financial control systems in place to manage grants received from the Department.

Capital grants received from the Department of Transport, Tourism and Sport was €8.59m for the construction of the National Indoor Arena; completion and fit-out of the Irish Institute of Sport High Performance Training Centre and the Campus Conference Centre; construction of the National Cross Country Track; and design, planning and procurement costs associated with the other capital projects such as the Jogging Track and National Velodrome & Badminton Centre.

(forming part of the financial statements)

#### 3. Own Resources

	3 Months ended 31 December 2015	9 Months ended 30 September 2015
	€	€
Rental Income	62,500	258,414
Rent from Sports HQ*	-	125,836
Anti-Doping Testing Income	39,690	61,780
Player Athlete Services	15,939	70,027
Sport Ireland Trails	1,955	20,000
Sport Ireland Coaching	5,423	28,000
	125,507	564,057

<sup>\*</sup>This represents contributions to running costs, the costs of which are shown under "Sports HQ" see Note 6.

### 4. Other Income

	3 Months ended 31 December 2015	9 Months ended 30 September 2015
	€	€
Interest Received	1,276	3,984
An Post Cycling Promotion **	-	115,000
Income from EU	13,000	1,900
Great Dublin Bike Ride	197,000	-
Healthy Ireland	31,840	-
Compensation for Site Investigation	-	2,545
EU European Week of Sport	-	90,000
Other Income	-	2,050
	243,116	215,479

<sup>\*\*</sup> This represents a contribution from An Post, the grants paid are shown under "An Post Cycling Grant" see Note 5.

(forming part of the financial statements)

5. Grants Payable	3 Months ended 31 December 2015	9 Months ended 30 September 2015
	€	€
National Governing Bodies of Sport *	640,123	10,218,976
International Carding Scheme *	434,250	1,113,750
Local Sports Partnerships *	673,440	4,319,874
Youth Field Sports *	2,330,247	4,895,659
High Performance Grants *	781,290	5,774,990
Womens Participation in Sport *	88,710	882,015
Institute of Sport PEP's Grants *	-	7,616
Get Ireland Active*	-	80,000
An Post Cycling Grant */**	40,250	74,750
Team Ireland Golf Trust	100,000	100,000
Student Sport Ireland	-	50,000
Morton Stadium Grant	-	150,000
Olympic Council of Ireland	69,539	283,786
Paralympic Council	-	325,000
Irish Special Schools Sport	25,000	-
Recreational Sports	25,000	15,000
Federation of Irish Sport	25,000	75,000
Operation Transformation	31,840	-
Great Dublin Bike Ride Grant	247,000	-
Campus Capital Grant ***	434,691	285,019
Sports Partnership Capital Grant - GAA	360,000	-
NAC Operational Grant ***	400,000	800,000
Older People and Sport	-	607,605
University of Limerick - 50 Metre Pool	75,000	225,000
Gaelic Players Association	-	900,000
	6,781,380	31,184,040

A significant portion of grants are payable at the beginning of each financial year and have been recognised in the period 1 January 2015 to 30 September 2015.

<b>Dormant Accounts Grants</b>	3 Months ended 31 December 2015	9 Months ended 30 September 2015	
	€	€	
Community Sport Hub *	-	595,800	
Youth Leadership *	-	164,298	
Jobseeker *	-	784,350	
Sports Disability Training	-	190,800	
Educational & Career	22,166	-	
Youth Coaching	25,863	1,113	
Volunteer Support	21,986	1,481	
	70,015	1,737,842	

<sup>\*</sup>Analysis of Grants figures are set out in the Appendices to Annual Report.

\*\* Income which is directly linked to these grants is shown under "An Post Cycling Promotion" see Note 4.

\*\*\* Transactions with NSCDA (Operations) Limited

(forming part of the financial statements)

These represent running costs. Income which is directly linked to these costs is shown under "Own Resources" see Note 3."Own Resources" see note 3.

# 6. Other Programmes

	RESEARCH	ANTI DOPING	NGB	PR	PAR- TICI- PATION	HIGH- PERFOR- MANCE	INSTITUTE OF SPORT	COACHING IRELAND	CAMPUS	TOTAL	TOTAL
	2015	2015	2015	2015	2015	2015	2015	2015	2015	31 Dec 2015	30 Sept 2015
	€	€	€	€	€	€	€	€	€	€	€
Anti-Doping Testing	-	153,377	-	-	-	-	-	-	-	153,377	783,798
Research Projects	21,144	-	-	-	-	-	-	-	-	21,144	105,124
NGB Develop- ment	-	-	59,837	-	-	-	-	-	-	59,837	188,261
Programme Training	-	-	-	-	21,815	-	-	-	-	21,815	59,362
EU European Week of Sport	-	-	-	-	4,739	-	-	-	-	4,739	84,268
National Trails Office Inspec- tions	-	-	-	-	37,602	-	-	-	-	37,602	55,285
National Trails Office Grants	-	-	-	-	7,500	-	-	-	-	7,500	171,237
Institute Development	-	-	-	-	-	-	233,960	-	-	233,960	749,477
Sports HQ *	-	-	55,275	-	-	-	-	-	-	55,275	207,903
Contractors/ Outsourced Services	-	-	-	-	27,997	-	109,891	-	-	137,888	402,490
Tutor Training	-	-	-	-	-	-	-	3,640	-	3,640	30,949
Campus Maintenance	-	-	-	-	-	-	-	-	48,059	48,059	150,416
Staff and Training	-	-	-	307	-	-	-	500	100	907	3,334
Office Ad- ministration Costs	-	7,709	3,537	3,652	22,928	14,896	25,413	15,539	13,502	107,176	345,370
Travel, Subsistence & Meetings	-	4,938	2,157	713	4,316	1,047	5,605	15,188	1,219	35,183	181,688
Professional Fees	-	39,351	42,193	-	-	-	-	-	627,469	709,013	1,260,695
Computer Software & Support	-	1,370	-	34	-	-	4,687	12,760	211	19,062	87,659
PR, Printing and Statio- nery	-	-	-	140,158	1,893	-	347	2,323	19	144,740	72,740
Postage and Courier	-	234	88	58	299	-	79	398	261	1,417	7,004
	21,144	206,979	163,087	144,922	129,089	15,943	379,982	50,348	690,840	1,802,334	4,947,060

(forming part of the financial statements)

# 7. Administration

	3 Months ended 31 December 2015	9 Months ended 30 September 2015
	€	€
Staff and Training	11,527	56,541
Rent and Property	13,530	52,064
Maintenance and Repairs	1,766	6,349
Insurance	3,860	10,492
Telephone	1,581	6,930
Light and Heat	6,063	20,100
Travel, Subsistence and Meetings	26,376	121,704
Audit Fees	12,500	21,000
Professional Fees	20,874	28,777
Computer Software and Support	104,178	81,486
Printing and Stationery	6,707	22,943
Postage and Courier	1,791	9,786
Sundry	8,303	2,392
(Profit) on Disposal of Fixed Assets	(37)	-
	219,019	440,564

# 8. Staff Costs and Numbers

The total staff complement approved by the Minister at 31 December 2015 was 51 permanent (30 September 2015: 49 permanent). The average number of employees excluding agency was 35 (30 September 2015: 35). The aggregate employee and related costs were as follows:

	3 Months ended 31 December 2015	9 Months ended 30 September 2015
	€	€
Salaries	455,182	1,497,607
Secondment Staff Charge	26,605	76,016
Staff Pension	13,820	37,017
Employers PRSI contributions	42,918	120,683
Staff Holiday Pay Accrual	4,479	59,622
Agency Staff	325,040	894,211
	868,044	2,685,156

<sup>€1,194</sup> was spent on staff entertainment and hospitality in the 3 months ended 31 December 2015. €26,950 was deducted from staff by way of pension levy and was paid over to the Department of Transport, Tourism and Sport.

(forming part of the financial statements)

### a) Employee Benefits Breakdown

Annual Salary Bands at the end of the period

	Number of	Employees
€	3 Months ended 31 December 2015	9 Months ended 30 September 2015
60,000-69,000	1	1
70,000-79,999	7	7
80,000-89,999	3	2
90,000-99,999	-	1
100,000-109,999	-	1
110,000-119,999	-	-
120,000-129,999	1	-

The above salary bands refer to a 12 month period.

### b) Board Members' Emoluments

	Board Member Fees	Vouched Expenses	Meetings Attended
Council Members	3 Months ended 31 December 2015	3 Months ended 31 December 2015	
	€	€	
Kieran Mulvey	-	462	3
John Maughan	-	1,149	3
Liam Sheedy	1,924	1,654	3
Donal Óg Cusack	1,924	249	1
Roy Dooney	1,924	190	3
Mary Dorgan	1,923	1,570	2
Caroline Murphy	1,923	-	2
Sean Benton	1,924	-	3
Patrick O'Connor	1,924	-	3
Frances Kavanagh	1,924	-	3
Bernard Allen	1,924	420	3
Maev Nic Lochlainn*	-	-	1
Aonraid Dunne**	-	-	1
	17,314	5,694	

The CEO received salary payments of €31,250 in the 3 months ended 31 December 2015 (€78,061: 9 months ended 30 September 2015). No bonus payments were made to the CEO. The CEO received recoupment of travel and subsistence expenses of €490 in the 3 months ended 31 December 2015 (€6,950: 9 months ended 30 September 2015).

The CEO is a member of a defined contribution scheme. Contributions of €9,367 were made in the 9 months ended 30 September 2015 with a total contribution of €1,821 over the three month period up to the 31 December 2015. The CEO paid €2,675 in pension levy in the 3 months ended 31 December 2015 (€6,565 9 months ended 30 September 2015).

During the 3 months to 31 December 2015, 3 Board meetings were held.

<sup>\*</sup>Resigned 20/11/15 \*\*Resigned 23/11/15

(forming part of the financial statements)

# 9. Capital Account

	3 Months ended 31 December 2015	9 Months ended 30 September 2015
	€	€
At 1 October	98,265,358	85,394,821
Transfer from Income and Expenditure Account:		
Amortisation in line with fixed asset depreciation	(813,167)	(3,068,176)
Funds Allocated to acquire Fixed Assets	7,836,753	15,858,713
Net Amount of Transfer for period/year	7,023,586	12,790,537
Department of Transport, Tourism and Sport re Special Olympics	-	80,000
At 31 December	105,288,944	98,265,358

### **10. Retirement Benefit Costs**

# (a) Analysis of total retirement benefit costs charged to the Statement of Income and Expenditure and Retained Revenue Reserves

	3 Months ended 31 December 2015	9 Months ended 30 September 2015	
	€	€	
Current service cost	104,000	485,000	
Interest on retirement benefit scheme liabilities	62,000	203,000	
Employee Contributions	(22,000)	(62,000)	
	144,000	626,000	

### (b) Movement in net retirement benefit obligations during the financial year

	3 Months ended 31 December 2015	9 Months ended 30 September 2015
	€	€
Net retirement benefit obligation at 1 October	9,048,000	12,271,000
Current service cost	104,000	485,000
Interest cost	62,000	203,000
Experience loss/(gain)	450,000	(401,000)
Experience (gain)/loss arising from change in liability valuation assumptions	(95,000)	(3,473,000)
Pensions paid in the period	(14,000)	(37,000)
Net retirement benefit obligation at 31 December	9,555,000	9,048,000

(forming part of the financial statements)

#### (c) Deferred funding for retirement benefits

The Board recognises these amounts as an asset corresponding to the unfunded deferred liability for retirement benefits on the basis of the set of assumptions described above and a number of past events. These events include the statutory basis for the establishment of the retirement benefit scheme, and the policy and practice currently in place in relation to funding public service pensions including contributions by employees and the annual estimates process. The Board has no evidence that this funding policy will not continue to meet such sums in accordance with current practice.

The net deferred funding for retirement benefits recognised in the Statement of Income and Expenditure and Retained Revenue Reserves was as follows:

	3 Months ended 31 December 2015	9 Months ended 30 September 2015
	€	€
Funding recoverable in respect of current year retirement benefit costs	166,000	688,000

The deferred funding asset for retirement benefits at 31 December 2015 amounts to €9.555m (30 September 2015 €9.048m).

### (d) History of defined benefit obligations

	31 Dec 2015	30 Sept 2015	2014	2013	2012
	€′000	€′000	€′000	€′000	€′000
Defined Benefit obligations	9,555	9,048	12,271	6,944	5,506
Experience losses/(gains) on defined benefit scheme liabilities	450	(401)	798	78	16

# (e) General description of the scheme

The retirement benefit scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to current "model" public sector scheme regulations. The scheme provides a pension (being 1/80 per year of service), a gratuity or lump sum (being 3/80 per year of service) and spouses and children's pensions. Normal retirement age is a member's 65th birthday, and pre-2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation.

The valuation used for FRS102 disclosures has been based on a full actuarial valuation performed on 8 April 2016 by a qualified independent actuary, taking account of the requirements of the FRS in order to assess the scheme liabilities at 31 December 2015.

The principal actuarial assumptions were as follows:

	31-Dec	30-Sep	
	2015	2014	
Rate of increase in salaries	3.00%	3.00%	
Rate of increase in retirement benefits in payment	3.00%	3.00%	
Discount rate	2.80%	2.76%	
Inflation rate	1.70%	1.40%	

(forming part of the financial statements)

### Mortality

62% of PNML00 for males with improvements (see below). 70% of PNFL00 for females with improvements (see below).

The mortality basis explicitly allows for improvements in life expectancy over time, so that life expectancy at retirement will depend on the year in which a member attains retirement age. The table below shows the life expectancy for members attaining age 65 in 2015 and 2035.

Year of attaining age 65	2015	2035
Life expectancy - Male	20.9 years	23.5 years
Life expectancy - Female	23.5 years	25.6 years

### 11. Reduction in Value of Fixed Assets

	3 Months ended 31 December 2015	9 Months ended 30 September 2015
	€	€
Depreciation of Property, Plant and Equipment	813,167	3,068,176

(forming part of the financial statements)

# 12. Property, Plant & Equipment

	National Aquatic Centre	Infra- structure, Master Planning & Design	Campus Facilities	Land & Buildings	Computers/ Ofice Fitouts/ Medical equip- ment	Motor Vehicles	Total
	€	€	€	€	€		€
Cost							
Transferred from Legacy Agencies	74,005,032	9,278,314	22,541,912	18,586,168	1,214,824	22,286	125,648,536
Additions during period	-	42,386	7,004,681	397,398	392,288	-	7,836,753
Disposals during period	-	-	-	-	(9,580)	-	(9,580)
At 31 December 2015	74,005,032	9,320,700	29,546,593	18,983,566	1,597,532	22,286	133,475,709
Depreciation							
Transferred from Legacy Agencies	18,799,168	4,753,473	335,672	2,521,565	955,488	17,812	27,383,178
Charge for period	370,025	179,821	114,035	100,276	47,896	1,114	813,167
Disposals during period	-	-	-	-	(9,580)	-	(9,580)
At 31 December 2015	19,169,193	4,933,294	449,707	2,621,841	993,804	18,926	28,186,765
Net Book Value							
At 1 January	55,205,864	4,524,841	22,206,240	16,064,603	259,336	4,474	98,265,358
Net Movement for the period	(370,025)	(137,435)	6,890,646	297,122	344,392	(1,114)	7,023,586
At 31 December 2015	54,835,839	4,387,406	29,096,886	16,361,725	603,728	3,360	105,288,944

In 2014/2015 the Department of Transport, Tourism and Sport funded €80,000 directly to the OPW in relation to Special Olympics Ireland HQ project.

(forming part of the financial statements)

# 13. Financial Assets

**NSCDA (Operations) Limited One Ordinary Share Value** 

9 Months ended 30 September 2015	3 Months ended 31 December 2015
€	€
1	1
1	1

Name	Registered Office	Company Number	Ownership	Issued Share Capital
Limited	National Sport Campus	419329	100%	One Ordinary Share of one Euro Par Value

A summary of the subsidiary's results are set out below.

	Year ended 31 December 2015	Year ended 31 December 2014	
	€	€	
Surplus/(deficit) for the year	31,069	(582,555)	

(as at 31 December 2015, the accumulated deficit was €1,723,544)

(forming part of the financial statements)

#### 14. Taxation

	3 Months ended 31 Decemebr 2015	9 Months ended 30 September 2015	
Current Tax:	€	€	
Corporation tax on profits of the period	-	8,705	
Total Current Tax	-	8,705	
Orgination and reversal of timing differences	-	-	
Total Deferred Tax	-	-	
Tax Charge on ordinary activities	-	8,705	

NSCDA was registered for Corporation tax. Sport Ireland is not registered for Corporation Tax. Taxation & Deferred Taxation

The charge for taxation is based on the profit for the year and is calculated with reference to the tax rates applying at the balance sheet date. Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the Statement of Financial Position date. Provision is made at the rates expected to apply when the timing differences reverse. Timing differences are differences between the entity's taxable profits and the results as stated in the financial statements that arise from the inclusion of gains and losses in periods different from those in which they are recognised in the financial statements.

## 15. Receivables

	As at 31 December 2015	As at 30 September 2015
	€	€
Debtors	359,618	228,780
Accrued Income	7,967	86,595
Due from Department of Transport, Tourism & Sport	11,985	613,601
OPW Suspense Account	813,546	45,228
Prepayments	174,708	170,648
	1,367,824	1,144,852

(forming part of the financial statements)

# 16. Payables

	As at 31 December 2015	As at 30 September 2015
	€	€
Trade Creditors	2,682,217	2,028,652
Other Accruals	1,626,373	138,158
Members Fees	-	28,310
PAYE/PRSI	64,622	89,002
Deferred Income	11,095	4,095
Due to Department of Transport, Tourism & Sport	21,459	-
Value Added Tax	325,537	113,159
Relevant Contract Tax	663	-
Taxation	8,705	(22,186)
Professional Services Withholding Tax	137,413	41,610
	4,878,084	2,420,800

### 17. Lease Commitments

At 31 December 2015 Sport Ireland had the following future minimum lease payments under non-cancellable operating leases for each of the following periods:

	€
Payable within one year	153,858
Payable within two to five years	615,430
Payable after five years	461,573
	1,230,861

The annual rent payable is €153,906.60 per annum. Sport Ireland occupies premises at Westend Office Park, Blanchardstown on which the Office of Public Works holds a lease entered into in 1999 for 25 years. A 5 year rent review was carried out in June 2010 for the period commencing 1st July 2010. The Office of Public Works has not activated the rent review in 2015.

Sport Ireland has a Memorandum of Understanding with the University of Limerick dated 15 September 2001, this covers accommodation, Light & Heat and Security provided by University of Limerick to Coaching Ireland, the annual amount paid is €38,000.

(forming part of the financial statements)

#### 18. Related Party Disclosures

Please refer to Note 8 for a breakdown of the remuneration and benefits paid to key management.

Sport Ireland adopts procedures in accordance with the quidelines issued by the Department of Public Expenditure and Reform covering the personal interests of Board members. In the normal course of business, Sport Ireland may approve grants or enter into other contractual arrangements with entities in which Sport Ireland members are employed or are otherwise interested. In cases of potential conflict of interest, Board members do not receive Board documentation or otherwise participate in or attend discus-

sions regarding these transactions. A register is maintained and available on request of all such instances.

In the normal course of business the Board may approve financial assistance to undertakings in which Board members are employed or may otherwise have an interest. The Board adopted procedures in accordance with guidelines issued by the Department of Public Expenditure and Reform in relation to the disclosure of interests by Board members and these procedures have been adhered to during the period.

The following members disclosed an interest in organisations to which financial assistance was approved in 2015.

- Frances Kavanagh is an employee of Special Olympics who received €1.45m under NGB Grants.
- John Maughan is an employee of Mayo County Council. Mayo Local Sports Partnership is part of Mayo County Council, Mayo Local Sports Partnership received €382,256 under Local Sport Partnership and Dormant Account grants.
- Liam Sheedy is member of the Management Committee of the GAA. The GAA received €2,409,653 in Youth Field Sport Grants and €900,000 in Gaelic Players Association grants.
- Dónal Óg Cusack was non-executive Chairman of the Gaelic Players Association (GPA). A payment of €900,000 was made to the GAA in 2015 in relation to GPA grants.

# 19. Contingent Liabilities

Sport Ireland is involved in a small number of legal proceedings as follows:

Section 34(2) of the Sport Ireland Act 2015 provided that legal proceedings relating to the National Sports Campus Development Authority (now dissolved) would be continued, with the substitution in the proceedings of Sport Ireland, in so far as they so relate, for the Authority. Accordingly Sport Ireland has commitments and contingent liabilities in relation to legal costs and potential exposure in relation to claims as follows:

In 2010, in its ruling on the legal proceedings concerning the non-payment of a VAT invoice issued by the former CSID on the creation of the lease on the National Aquatic Centre, the Supreme Court awarded costs in the matter against NSCDA. No claim for costs has yet been received and no provision has been made for these costs which on receipt of a claim will be subject to finalisation and taxing.

In June 2013, Dublin Waterworld Limited (DWW) initiated legal proceedings in the Commercial Court against NSCDA seeking damages pursuant to the VAT proceedings referred to above (i.e. on foot of the actions taken by CSID/NSCDA to recover VAT on the lease of the NAC). Sport Ireland has made full provision for its expected legal costs in relation to this case but has not provided for the claim for damages as the outcome of the case is uncertain and the costs cannot be reliably estimated.

NSCDA (Operations), a subsidiary of Sport Ireland is also involved in a number of legal cases. The financial statements include full provision for the estimated legal costs associated with these cases.

#### 20. Commitments

Under a Partnership Strategy for the development of the field-sport elements of the Campus Master Plan, Sport Ireland has entered into separate agreements with the GAA, FAI, Hockey Ireland and IRFU whereby Sport Ireland, subject to certain conditions, is committed to granting 99 year leases on certain of its lands (as identified in the Master Plan), at peppercorn rents, to the bodies concerned. The agreements also commit to the provision of matching funding up to €500,000 for the development by each of the bodies of these facilities, of which €950,000 was paid to sports bodies up to 31 December 2015.

In addition, an amount of €23,316,924 will arise as a result of contractual commitments for works on the development of Campus facilities. Sport Ireland has a contract for the development of the National Indoor Arena in two phases, with sanction currently in place for Phase 1. Should Phase 2 be sanctioned for development a further €19,533,382 will be committed under the terms of the existing construction contract.

(forming part of the financial statements)

# 21. Dissolution of Legacy Agencies

(a) Comparative Income and Expenditure Accounts for the Irish Sports Council and the National Sports Campus Development Authority in respect of the period 1 January 2015 to 30 September 2015 Some comparatives have been re-grouped on the same basis as the current period.

	Irish Sports Council	National Sports Campus Development Authority	TOTAL
Income	€	€	€
Oireachtas Grants	40,441,320	17,360,869	57,802,189
Dormant Account Grant	1,852,128	-	1,852,128
Own Resources	305,643	258,414	564,057
Net Deferred Pension Funding	688,000	-	688,000
Other Income	212,934	2,545	215,479
Transfer (to)/from the Capital Reserve	113,274	(12,903,811)	(12,790,537)
Total Income	43,613,299	4,718,017	48,331,316
Expenditure			
Grants Payable	30,099,021	1,085,019	31,184,040
Dormant Account Grants	1,737,842	-	1,737,842
Other Programmes	3,729,071	1,217,990	4,947,061
Adminstration	353,634	86,930	440,564
Staff Costs	2,444,545	240,611	2,685,156
Retirement Benefit Costs	626,000	-	626,000
Depreciation	114,839	2,953,337	3,068,176
Total Expenditure	39,104,952	5,583,887	44,688,839
Surplus/(Deficit) for the Period before Tax	4,508,347	(865,870)	3,642,477
Taxation	-	(8,705)	(8,705)
Surplus/(Deficit) for the Period after Tax	4,508,347	(874,575)	3,633,772
Balance Brought Forward at 1 Jan 2015	880,120	83,071	963,191
Balance Carried Forwards at 30 Sept 2015	5,388,467	(791,504)	4,596,963

(forming part of the financial statements)

(b) Comparative Balance Sheet for Irish Sport Council and National Sport Campus Development Authority in respect of the period from 1 January 2015 to 30 September 2015 Some comparative have been re-grouped on the same basis as the current period

Net Assets	Irish Sports Council	National Sports Campus Development Authority	TOTAL
	€	€	€
Property, Plant & Equipment	96,607	98,168,751	98,265,358
Financial Assets	-	1	1
Debtors and Prepayments	343,363	801,489	1,144,852
Cash on Hand and at Bank	5,753,893	119,017	5,872,910
Creditors and Accruals	(708,789)	(1,712,011)	(2,420,800)
Deferred Pension Funding Assets	9,048,000	-	9,048,000
Pension Liabilities	(9,048,000)	-	(9,048,000)
Net Assets Transferred to Sport Ireland	5,485,074	97,377,247	102,862,321
Capital and Reserves			
Capital Account	96,607	98,168,751	98,265,358
Income and Expenditure	5,388,467	(791,504)	4,596,963
Capital and Reserves transferred to Sport Ireland	5,485,074	97,377,247	102,862,321

### 22. Approval of the financial statements

The financial statements were approved by the Board of Sport Ireland on 2nd June 2016.





# Appendix A Freedom of Information

Council Programme	Freedom of Information Number of Requests Number of Requests	Council Response
National Governing Body	11	9 Granted 2 No Records Exist
High Performance Unit	7	7 Granted
Total	18	

# **Appendix B** National Governing Body Grants 3 Months ended 31/12/15

National Governing Body	<b>Amount €</b>
Cycling Ireland	75,206
Confederation of Golf in Ireland	58,070
Horse Sport Ireland	193,298
Irish Amateur Boxing Association	107,929
Irish Deaf Sports Association	15,070
Irish Wheelchair Association	59,458
Motor Cycling Ireland	29,468
Motor Sport Ireland	33,742
ROI Billards and Snooker Association	15,643
Rowing Ireland	52,239
TOTAL	640,123

# **Appendix C High Performance Grants 3 Months ended 31/12/15**

National Governing Body	Amount€
Cycling Ireland	76,125
Confederation of Golf in Ireland	107,500
Horse Sport Ireland	130,197
Irish Amateur Boxing Association	219,985
Student Sport Ireland	15,000
Irish Clay Pigeon Shooting Association	11,896
Irish Taekwondo Union	10,000
Pentathlon Ireland	43,065
Triathlon Ireland	7,000
Snowsports Association of Ireland	25,000
Tennis Ireland	4,000
Irish Rugby Football Union	53,225
Rowing Ireland	78,297
TOTAL	781,290

# **Appendix D** International Carding Scheme Grants 3 Months ended 31/12/15

NGB	Athlete's Name	Category	Amount€
Athletics Ireland	Robert Hefffernan	Podium	10,000
Athletics Ireland	Fionnuala Britton	World Class	5,000
Athletics Ireland	Ciaran O'Lionaird	World Class	5,000
Athletics Ireland	Thomas Barr	World Class	5,000
Athletics Ireland	Paul Robinson	World Class	5,000
Athletics Ireland	Mark English	World Class	5,000
Athletics Ireland	Alex Wright	International	3,000
Athletics Ireland	Brian Gregan	International	3,000
Athletics Ireland	Laura Reynolds	International	3,000
Athletics Ireland	Brendan Boyce	International	3,000
Badminton Ireland	Chloe Magee	International	3,000
Badminton Ireland	Sam Magee	International	3,000
Badminton Ireland	Scott Evans	International	3,000
Irish Amateur Boxing Association	Katie Taylor	Podium	10,000
Irish Amateur Boxing Association	Joe Ward	Podium	10,000
Irish Amateur Boxing Association	Michael Conlan	Podium	10,000
Irish Amateur Boxing Association	Paddy Barnes	Podium	10,000
Irish Amateur Boxing Association	David Oliver Joyce	World Class	5,000
Irish Amateur Boxing Association	Darren O'Neill	International	3,000
Irish Amateur Boxing Association	Michael O'Reilly	International	3,000
Irish Amateur Boxing Association	Athlete Direct Funding	Programme Costs	10,000
Canoeing Ireland	Patrick O'Leary	World Class	10,000
Canoeing Ireland	Andrzej Jezierski	International	6,000
Canoeing Ireland	Barry Watkins	International	6,000
Canoeing Ireland	Michael Fitzsimon	International	6,000
Irish Clay Pigeon Shooting Association	Derek Burnett	Podium	10,000
Cycling Ireland	Colin Lynch	Podium	10,000
Cycling Ireland	Martyn Irvine	Podium	10,000
Cycling Ireland	Mark Rohan	Podium	5,000
Cycling Ireland	Katie-George Dunlevy	Podium	7,500
Cycling Ireland	Eoghan Clifford	Podium	5,000
Cycling Ireland	Caroline Ryan	World Class	5,000
Cycling Ireland	Ryan Mullen	World Class	5,000
Cycling Ireland	James Brown	World Class	5,000
Cycling Ireland	Eoin Mullen	International	3,000
Cycling Ireland	Shannon McCurley	International	7,500
Cycling Ireland	Enda Smyth	International	750
Cycling Ireland	Pilot Athletes	Programme Support	7,500
Cycling Ireland	Womans Track Cycling	Programme Support	24,000
Irish Judo Association	Lisa Kearney	International	3,000
Irish Judo Association	Eoin Fleming	International	6,000
Paralympics Ireland- Athletics	Michael McKillop	Podium	10,000
Paralympics Ireland- Athletics	Jason Smyth	Podium	10,000
Paralympics Ireland- Athletics	Orla Barry	Podium	10,000
Paralympics Ireland- Athletics	Deirdre Mongan	International	6,000
Paralympics Ireland- Athletics	John McCarthy	International	3,000
Paralympics Ireland- Athletics	Lorraine Regan	International	3,000
Paralympics Ireland- Swimming	Ellen Keane	Podium	10,000
Paralympics Ireland- Swimming	James Scully	Podium	10,000
Paralympics Ireland-Paraequestrian	Helen Kearney	International	3,000

# **Appendix D** International Carding Scheme Grants 3 Months ended 31/12/15

NGB	Athlete's Name	Category	Amount €	
Pentathlon Ireland	Natalya Coyle	International	3,000	
Pentathlon Ireland	Arthur Lanigan O'Keeffe	International	3,000	
Rowing Ireland	Sanita Puspure	World Class	5,000	
Rowing Ireland	Lisa Dilleen	World Class	5,000	
Rowing Ireland	Leonora Kennedy	World Class	5,000	
Rowing Ireland	Paul O'Donovan	International	3,000	
Rowing Ireland	Helen Hannigan	International	3,000	
Rowing Ireland	Monika Dukarska	International	3,000	
Irish Sailing Association	Annalise Murphy	Podium	10,000	
Irish Sailing Association	Ryan Seaton	World Class	5,000	
Irish Sailing Association	Matthew McGovern	World Class	5,000	
Irish Sailing Association	Andrea Brewster	International	3,000	
Irish Sailing Association	Saskia Tidey	International	3,000	
Irish Sailing Association	James Espey	International	3,000	
Irish Sailing Association	John Twomey	International	3,000	
Irish Sailing Association	lan Costelloe	International	3,000	
Irish Sailing Association	Austin O'Carroll	International	3,000	
Swim Ireland	Fiona Doyle	World Class	5,000	
Swim Ireland	Brendan Hyland	International	3,000	
Swim Ireland	Chris Bryan	International	3,000	
Swim Ireland	Dan Sweeney	International	3,000	
Swim Ireland	Nicholas Quinn	International	3,000	
Swim Ireland	Sycerika McMahon	International	3,000	
Table Tennis Ireland - Para	Rena McCarron Rooney	International	3,000	
Triathlon Ireland	Aileen Reid	Podium	10,000	
Triathlon Ireland	Bryan Keane	International	3,000	
Triathlon Ireland	Ben Shaw	International	3,000	
Triathlon Ireland	Conor Murphy	International	3,000	
TOTAL			434,250	

# **Appendix E Local Sports Partership Grants 3 Months ended 31/12/15**

Local Sports Partnership	Amount€
Carlow Local Sports Partnership	26,267
Cavan Local Sports Partnership	30,822
Clare Local Sports Partnership	46,010
Dublin City Sports Partnership	55,315
Galway LocalSports Partnership	56,543
Kerry Local Sports Partnership	35,792
Laois Local Sports Partnership	43,120
Leitrim Local Sports Partnership	35,606
Longford Local Sports Partnership	35,304
Louth Local Sports Partnership	3,078
Mayo Local Sports Partnership	54,445
Meath Local Sports Partnership	43,027
Roscommon Local Sports Partnership	61,825
Sligo Local Sports Partnership	54,423
Waterford Local Sports Partnership	52,203
Westmeath Local Sports Partnership	39,660
TOTAL	673,440

# **Appendix F** Women in Sport Grants 3 Months ended 31/12/15

National Governing Body/Local Sports Partnership	Amount€
Cycling Ireland	
Confederation of Golf in Ireland	1,875
Irish Rugby Football Union	3,750
Irish Wheelchair Association	57,000
Rowing Ireland	750
Carlow Local Sports Partnership	8,750
Cavan Local Sports Partnership	525
Clare Local Sports Partnership	365
Dublin City Sports Partnership	937
Galway Local Sports Partnership	3,375
Kerry Local Sports Partnership	687
Laois Local Sports Partnership	300
Leitrim Local Sports Partnership	1,062
Longford Local Sports Partnership	250
Meath Local Sports Partnership	500
Mayo Local Sports Partnership	1,625
Sligo Local Sports Partnership	912
Waterford Local Sports Partnership	5,400
Westmeath Local Sports Partnership	210
	437
TOTAL	88,710

# **Appendix G Youth Field Sport Grants 3 Months ended 31/12/15**

National Governing Body	Amount €
Gaelic Athletic Association	1,204,826
Irish Rugby Football Union	1,125,421
TOTAL	2,330,247

# **Appendix H** An Post Cycling Series Grants 3 Months ended 31/12/15

Local Sports Partnership	Amount€
Clare Local Sports Partnership	8,050
Cork Local Sports Partnership	8,050
Meath Local Sports Partnership	8,050
Sligo Local Sports Partnership	8,050
Waterford Local Sports Partnership	8,050
TOTAL	40,250

# **Appendix I Growth in Grant Expenditure Analysis of Grants 2013-2015**

Grants	2013	2014	9 Months 2015	3 Months 2015	Total
	€′000	€′000	€′000	€′000	€′000
International Carding Scheme	1,623	1,554	1,114	434	4,725
National Governing Bodies of Sport	10,860	10,772	10,219	640	32,491
Federation of Irish Sport	100	100	75	25	300
Local Sports Partnerships	5,060	4,878	4,320	673	14,931
Youth Field Sports	7,606	7,226	4,895	2,330	22,057
Gaelic Players Association	900	900	900	-	2,700
Older People and Sport	608	608	608	-	1,824
Irish Special Schools Sport	25	25	-	25	75
Student Sport Ireland	50	50	50	-	150
Recreational Sports	38	50	15	25	128
Paralympics Ireland	310	498	325	-	1,133
Olympic Council of Ireland	397	451	284	70	1,202
Team Ireland Golf Trust	164	170	100	100	534
Morton Stadium Grant	150	150	150	-	450
Grants under High Performance	6,593	7,498	5,775	781	20,647
University of Limerick- 50 Metre Pool	300	300	225	75	900
Women's Participation in Sport	954	953	882	89	2,878
Institute of Sport PEP's Grants	1	15	7	-	23
An Post Cycling Grant	90	90	75	40	295
Get Ireland Active	-	-	80	-	80
Operation Transformation	-	-	-	32	32
Great Dublin Bike Ride	-	-	-	247	247
Campus Capital Grant	-	-	-	435	435
Sports Partnership Capital Grant GAA	-	-	-	360	360
NAC Operational Grant	-	-	-	400	400
TOTAL:	35,829	36,288	30,099	6,781	108,997

# **Appendices J Testing Figures** Between 01/10/2015 and 31/12/2015

National Governing Body	Competition	Out of Competition	Blood	Total
Athletics Ireland	0	13	13	26
Basketball Ireland	4	0	0	4
Canoeing Ireland	0	3	3	6
Cycling Ireland	0	12	11	23
Football Association of Ireland	4	0	0	4
Gymnastics Ireland	0	1	0	1
Irish Amateur Boxing Association	3	1	1	5
Irish Judo Association	0	2	0	2
Irish Martial Arts Commission	2	0	0	2
Irish Rugby Football Union	0	18	3	21
Irish Wheelchair Association Sport	0	4	0	4
Motorsport Ireland	4	0	0	4
Swim Ireland	0	5	5	10
Triathlon Ireland	0	2	2	4
Weightlifting Ireland	4	0	0	4
TOTAL:	21	61	38	120

# **Testing Figures - User Pays** Between 01/10/2015 and 31/12/2015

National Governing Body	Competition	Out of Competition	Blood	Total
Athletics Ireland	6	0	0	6
European Professional Club Rugby	12	0	0	12
International Union of Kettlebell Lifting	4	0	0	4
Irish Martial Arts Commission	5	0	0	5
Irish Rugby Football Union	12	0	0	12
United States Anti-Doping Agency	6	4	1	11
World Rugby	0	22	7	29
TOTAL:	45	26	8	79



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